



The Fortitude Fund Grant Application 2025

Application Overview:

Our application is available online via Kaleidoscope. Please feel free to answer questions in your preferred language. We strive to practice accessibility, so let us know about any other ways we can be more accessible.

This Fund Provides:

- Grant awards ranging from \$10,000 to \$50,000 (organizations are encouraged to apply for the amount they need, whether higher or lower). **The average grant award size will likely range from \$10,000 to \$20,000.**
- General operating funds, allowing grantees to allocate resources where they are most needed
- Rolling application process, ensuring funds are distributed until all available funds are moved.
 - **Our final deadline for the Fortitude Fund is September 29, 2025, at 6pm PDT.**

This Fund is Not For:

- Emergency funding requiring immediate turnaround (funds will be distributed approximately one month after review dates)
- Funding for general activities, events, or programs unrelated to the current socio-political climate

Application Timeline & Process

The Fortitude Fund will remain open until all funds are disbursed. Applications will be reviewed on a rolling basis, with the following key dates:

- First Round of Review: March 7, 2025
- Second Round of Review: April 11, 2025
- Third Round of Review: September 29, 2025, at 6pm PDT

This is our final cycle of the Fortitude Fund as funds have been moved quickly to community. All applications must be submitted by the deadline in order to be included for review.

Background Information

First Name

Last Name

Email Address

Organization Name

- EIN
- Fiscal Sponsor Information (if applicable)
 - Please include organization name and contact information for the individual(s) you work with.
 - Fiscal Sponsor Agreement Letter (if applicable)

City

State

Organizational Budget Size

Budget Size Additional Thoughts (Optional)

- Is there anything you would like us to know about your or in addition to your organizational budget?

Website (optional)

Social Media (optional)

Are you a current grantee of Pride Foundation?

- Yes
- No

What cities/towns do you serve?

- If you serve a larger area, answering by county, state, and beyond is perfectly acceptable.

The Fortitude Fund will prioritize organizations working in the following areas:

- Black and Indigenous Movement Building: This is specifically for Black and/or Indigenous-led organizations that's work involves ongoing efforts to build community power. This includes but is not limited to any time-sensitive community organizing and direct action, legal or bail fees, leadership training, skills-building, coalition building, and legislative or ballot initiatives campaigns.
- 2STNBI (Two-Spirit, Transgender, Nonbinary, and Intersex) Support: Assistance for organizations that are 2STNBI-led whose work primarily involves supporting trans and non-binary folks. This includes but is not limited to ID changes, access to gender-affirming care, mental health services, advocacy, and educational trainings.
- Safety and Security: Resources for LGBTQ+ organizations and individuals facing threats, including security planning and legal support. This includes but is not limited to needing to conduct safety planning, purchasing security equipment, changing locations/move to remote work, etc. You do not need to have already faced an incident to apply for this specific priority area.
- Mutual Aid Programs: For organizations that have mutual-aid programs to help support LGBTQ2S+ and BIPOC communities directly.
- Immigration Support: For organizations with programs and/or projects that primarily focus on supporting LGBTQ+ immigrants. This includes but is not limited to legal fees and aid, educational trainings, community outreach, translation and interpretation services, legislative or ballot initiative campaigns, and housing support.
- Housing Assistance: For organizations with programs and/or projects that primarily focus on addressing housing insecurity for LGBTQ+ folks. This includes supporting queer and trans folks who have been displaced and forced to move for their safety, rental and housing assistance, transitional housing, etc.
- Health and Wellness: For LGBTQ+ organizations with programs and/or projects that primarily focus on reproductive health, HIV/AIDS support, and/or supporting queer and trans youth. This is inclusive of direct services (medical care and support) and indirect services (community outreach, education, connection, etc.).
- Creative Collaborations: For LGBTQ+ organizations that are working towards coalition building, establishing networks, and/or partners across their region. This also includes organizations that are partnering with other organizations for new programs.

Narrative Questions

1. What has changed recently in your organization's world that is making you need additional funding support? How is your organization directly impacted by these changes?
 - This question is primarily focusing on the state and local level, but if you are also experiencing direct ramifications of actions at the federal level, you may also share that here. Please also explain the urgency and impact of what is being faced.
2. What is this grant request for?
 - You can select more than one priority area (above). Only selecting one area does not impact your application.
3. Related to the priority area(s) you selected above, what do you plan to use this funding for, if awarded, and it's hoped for impact?
 - If you selected more than one priority, please explain how your work relates to each one.
4. Additional Thoughts? (Optional)
5. Is there anything you would like to share or that we should consider that we haven't asked in this application? (i.e., additional challenges, further geo-political context, additional goals or programming, etc.)
6. Is your organization interested in joining a Pride Foundation learning/strategizing cohort in the future? Your answer to this does not in any way impact whether you will receive funding. We are asking this to generally gauge interest.
 - Yes
 - No
 - Maybe
 - Other
7. If you selected "Other" above, please explain.

Leadership Questions

We consider leadership folks in positions with decision-making power. This is inclusive of the Executive Director, any additional Directors or Managers, and the Board of Directors. If you are an all-volunteer group or have a non-hierarchical structure, please include the core group of folks making decisions involved in the work.

By “led” we mean the Executive Director or equivalent title is BIPOC and/or 2STNBI. If you have a non-hierarchical structure or are a volunteer group, “led” means 51% of your core group is BIPOC and/or 2STNBI. We also strongly consider your organization’s commitment to anti-racism and anti-oppressive systems, both internally and externally.

1. How are folks directly impacted involved in your leadership and decision-making power?
2. Why is their involvement important to your organization and work? Why is their involvement important to your organization and work?
3. How is your organization focused on and committed to anti-racism and anti-oppression work? Both in relation to internal culture, and external programs and projects.
4. Is your organization Black-led?
5. Is your organization Indigenous-led?
6. Is your organization PoC-led?
7. Is your organization 2STNBI-led?
8. Is your organization LGBTQ+-led?
9. Understanding that grant awards will likely range from \$10,000-\$20,000, how much money is actually needed to support preparedness and/or responsive work in this current socio-political climate? We are only looking for a number with this question.
 - Your answer does not impact your chances at receiving the grant. We encourage you to ask for what you need, even if we cannot fully meet your request. Your answer to this question helps us better grasp the gaps we need to fill to fully support organizations.