

The Fortitude Fund 2025

Pride Foundation- Grants

Introduction

Application Overview:

- Our application is available online via Foundant. Please feel free to answer questions in your preferred language. If you need the application translated into another language other than English or Spanish, please email kaleigh@pridefoundation.org. We strive to practice accessibility, so let us know about any other ways we can be more accessible.

This Fund Provides:

- Grant awards ranging from \$10,000 to \$50,000 (organizations are encouraged to apply for the amount they need, whether higher or lower).
- General operating funds, allowing grantees to allocate resources where they are most needed.
- Rolling application process, ensuring funds are distributed throughout the year.

This Fund is Not for:

- Emergency funding requiring immediate turnaround (funds will be distributed approximately one month after review dates).
- Funding for general activities, events, or programs unrelated to the current socio-political climate.

Review Process & Timeline:

The Fortitude Fund will remain open until all funds are disbursed. Applications will be reviewed on a rolling basis, with the following key dates:

- First Round of Review: March 7, 2025.
- Second Round of Review: April 11, 2025.
- Third Round of Review: May 6, 2025 (after this, applications will pause for reassessment and reopen on June 10, 2025).

If an application is submitted after a review deadline, it will be considered in the next review cycle.

Background Information

Name of Organization*

Character Limit: 250

State in which organization is located.*

Character Limit: 250

Budget Size*

Character Limit: 100

Are you a current grantee of Pride Foundation?*

Choices

Yes

No

What cities/towns do you serve?*

If you serve a larger area, answering by county, state, and beyond is perfectly acceptable.

Character Limit: 250

Website link (Optional):

Character Limit: 250

Social Media Links (Optional):

Character Limit: 250

Narrative Questions

The Fortitude Fund will prioritize organizations working in the following areas:

- **Black and Indigenous Movement Building:** This is specifically for Black and/or Indigenous-led organizations that's work involves ongoing efforts to build community power. This includes but is not limited to any time-sensitive community organizing and direct action, legal or bail fees, leadership training, skills-building, coalition building, and legislative or ballot initiatives campaigns.
- **Trans, Nonbinary, and Gender Non-Conforming (TGNC) Support:** Assistance for organizations that are TGNC-led whose work primarily involves supporting trans and non-binary folks. This includes but is not limited to ID changes, access to gender-affirming care, mental health services, advocacy, and educational trainings.
- **Safety and Security:** Resources for LGBTQ+ organizations and individuals facing threats, including security planning and legal support. This includes but is not limited to needing to conduct safety planning, purchasing security equipment, changing locations/move to remote work, etc. You do not need to have already faced an incident to apply for this specific priority area.

- **Mutual Aid Programs:** For organizations that have mutual-aid programs to help support LGBTQ2S+ and BIPOC communities directly.
- **Immigration Support:** For organizations with programs and/or projects that primarily focus on supporting LGBTQ+ immigrants. This includes but is not limited to legal fees and aid, educational trainings, community outreach, translation and interpretation services, legislative or ballot initiative campaigns, and housing support.
- **Housing Assistance:** For organizations with programs and/or projects that primarily focus on addressing housing insecurity for LGBTQ+ folks. This includes supporting queer and trans folks who have been displaced and forced to move for their safety, rental and housing assistance, transitional housing, etc.
- **Health and Wellness:** For LGBTQ+ organizations with programs and/or projects that primarily focus on reproductive health, HIV/AIDs support, and/or supporting queer and trans youth. This is inclusive of direct services (medical care and support) and indirect services (community outreach, education, connection, etc.).

What is this grant request for?*

You can select more than one priority area. Only selecting one area does not impact your application.

Choices

Black and Indigenous Movement Building
 Trans, Nonbinary, and Gender Non-Conforming Support
 Safety and Security
 Mutual Aid Programs
 Immigration Support
 Housing Assistance
 Health and Wellness

What has changed recently?*

What has changed recently in your organization's world that is making you need additional funding support? This can be at the federal, state, local, or community level. Please also explain the urgency and impact of what is being faced.

Character Limit: 10000

Planned Use?*

Related to the priority area(s) you selected above, what do you plan to use this funding for, if awarded, and it's hoped for impact?

Character Limit: 10000

Additional Thoughts? (Optional)

Is there anything you would like to share or that we should consider that we haven't asked in this application? (i.e., additional challenges, further geo-political context, additional goals or programming, etc.)

Character Limit: 10000

Learning/strategizing cohort? (Optional)

Is your organization interested in joining a Pride Foundation learning/strategizing cohort in the future? Your answer to this does not in any way impact whether you will receive funding. We are asking this to generally gauge interest.

Choices

Yes

No

Maybe

Other (please explain below)

If you selected "Other" above, please explain.

Character Limit: 250

Leadership

We consider leadership folks in positions with **decision-making power**. This is inclusive of the Executive Director, any additional Directors or Managers, and the Board of Directors. If you are an all-volunteer group or have a non-hierarchical structure, please include the core group of folks making decisions involved in the work.

By “led” we mean the Executive Director or person in the highest position of power is BIPOC and/or TGNC. If you have a non-hierarchical structure or are a volunteer group, “led” means 51% of your core group is BIPOC and/or TGNC. We also strongly consider your organization’s commitment to anti-racism and anti-oppressive systems, both internally and externally.

How are folks directly impacted involved in your leadership and decision-making power?*

Character Limit: 10000

How is your organization focused on and committed to anti-racism and anti-oppression work?*

Both in relation to internal culture, and external programs and projects.

Character Limit: 10000

Is your organization Black-led?*

Choices

Yes

No

Is your organization Indigenous-led?*

Choices

Yes

No

Is your organization PoC-led?*

Choices

Yes

No

Is your organization TGNC-led?*

Choices

Yes

No

Is your organization LGBTQ2S+ led?*

Choices

Yes

No

Money Needed?*

How much money do you need to support your preparedness and/or responsive work in this current socio-political climate? Your answer does not impact your chance at receiving the grant. We encourage you to ask for what you need, even if we cannot fully meet your request. Your answer to this question helps us better grasp the gaps we need to fill to fully support organizations.

Character Limit: 10000

What Happens Next?

- When you submit your completed application, this software system will automatically and immediately send you an email confirmation. If you do not receive an email, your application has not been submitted. Please review the application for any incomplete and required questions.
- If you have any technical issues, contact Craig Williams at craig@pridefoundation.org.
- Please allow a month for the review process. All applicants will receive an email with the final decisions.
- We encourage you to complete the brief and optional **survey** to help us stay current on our region and to guide future decisions.