Pride Foundation Community Grant Application 2024

Pride Foundation- Grants

Introduction

Grant Application Overview:

- Our application is available online via Foundant. Please feel free to answer questions in your preferred language. If you need the application translated into another language other than English or Spanish, please email kaleigh@pridefoundation.org. We strive to practice accessibility, so let us know about any other ways we can be more accessible.

- If the online/written is not accessible for you, we do offer phone interviews with a Grants Officer. We aim to prioritize phone interviews for groups in which a written narrative is not accessible. Your organization must also meet all the basic general eligibility and our priority areas for a phone interview to ensure everyone's time and labor is honored and respected. To schedule a phone interview, email us at kaleigh@pridefoundation.org

- Our Community Grants will be unrestricted, general operating grants. Our goal is for award sizes to be on average around $10,000/year.

If you believe that your organization is eligible to apply for this grant but are experiencing challenges with our approach and application process, please kaleigh@pridefoundation.org.

Grant Review Process & Timeline:

- The application closes on October 11, 2024 at 11:59pm PDT
- Application review will occur throughout mid-October and November 2024
- Organizations will be notified of their award status in December 2024
- For more about our review process, check out our blog about our updated program.

General Organizational Information and Eligibility

Does your work focus on supporting LGBTQIA2S+ communities?*

Choices

Yes

No

Which of the following states does your organization exist in?*

Choices

Alaska

Idaho

Montana

Oregon

Washington

Organizational Status*

Choices

501(c)(3) non-profit status

Fiscally sponsored by a 501(c)(3) non-profit

Upload non-profit information.*

If you have 501(c)(3) nonprofit status:

- Attach the IRS Letter for your organization

If you are fiscally sponsored:

- Attach current Fiscal Sponsor Agreement signed by both parties

File Size Limit: 5 MB

ONLY if you have a fiscal sponsor, please include contact information.

- Fiscal Sponsor's Contact Name
- Fiscal Sponsor's Contact Email

Character Limit: 250

What is your annual operating budget?*

Character Limit: 250

Do you receive funding from the government (federal, state, or city)?*

Choices

Yes

No

Optional: Is there anything else we should consider about your annual operating budget?

Character Limit: 1000

Website link (Optional):
Character Limit: 250

Social Media Links (Optional):
Character Limit: 250

Priority Areas and Issues Alignment

Human Geography.*

"Human Geography" is "the study of the interrelationships between people, place, and environment, and how these vary spatially and temporally across and between locations." (Castree, N., Kitchin, R., & Rogers, A. (2013). "Human geography." In *A Dictionary of Human Geography*. Oxford University Press. Retrieved 24 Jan. 2022)

Is your organization/program located in and serves rural communities?*
Choices
Yes
No
Other (please explain below)

If you selected "Other" above, please explain.
Character Limit: 250

What location (cities, suburbs, towns, counties, Reservations, etc.) do you primarily serve?*
Character Limit: 3250

Communities*
Is there anything else you'd like to tell us about the communities you are embedded in and centered around?

If your organization works in multiple counties, you can answer based on the location of where your organization is physically located. We ask these questions to help supplement our understanding of your geographic location. More specifically, to better understand the access, or lack thereof, to resources your location has. This is just one quick method we are using to help grasp the nuances within our region and also identify more isolated areas.
Character Limit: 3250

Does your area have more than one Walmart?*
Choices
Yes

No

Does your area have more than one Target?*
Choices
Yes

No

Does your area have one or more Trader Joes?*
Choices
Yes

No

Does your area have one or more Costco?*
Choices
Yes

No

Does your area have one (or more) College/University with more than 20,000 students?*
Choices
Yes

No

Leadership

We define leadership as: In positions with decision making power. This could mean that most of an organization's staff leadership team (i.e., Directors/Executive Director) and/or most of its board members. We also look at participation among staff and participants. If you do not have Director or Manager-level staff please feel free to put n/a.

Is your organization BIPOC-led?*
(Black, Indigenous, and People of Color)
Choices
Yes

No

Other (please explain below)

If you selected "Other" above, please explain.
Character Limit: 250

Is your organization TGNC-led?
(Trans and Gender-Nonconforming)
Choices
Yes

No

Other (please explain below)

If you selected "Other" above, please explain.
Character Limit: 250

Number of Black staff at Director Level
Character Limit: 7

Number of Black staff at Manager Level
Character Limit: 7

Number of Indigenous staff at Director Level
Character Limit: 7

Number of Indigenous staff at Manager Level
Character Limit: 7

Number of non-Black POC staff at Director level
Character Limit: 7

Number of non-Black POC staff at Manager level
Character Limit: 7

Number of white staff at Director level
Character Limit: 7

Number of white staff at Manager level
Character Limit: 7

Number of Trans staff at Director level
Character Limit: 7

Number of Trans staff at Manager level
Character Limit: 7

Number of Nonbinary, Two Spirit, and Gender Queer Staff at Director level
Character Limit: 7

Number of Nonbinary, Two Spirit, and Gender Queer Staff at Manager level
Character Limit: 7

Optional: Elaborate on your staff leadership demographics
Character Limit: 500

Is your organization BIPOC-focused?*
"Focused" meaning that at least one of your programs is explicitly dedicated to serving BIPOC folks.

Choices
Yes
No
Other (please explain below)

If you selected "Other" above, please explain.
Character Limit: 250

Is your organization TGNC-focused?
"Focused" meaning that at least one of your programs is explicitly dedicated to serving TGNC folks.

Choices
Yes
No
Other (please explain below)

If you selected "Other" above, please explain.
Character Limit: 250

Grant Priorities Alignment Questions

The character limit for short answer questions is 3,250 characters or about 500-650 words. *Please use as much space as you need to answer the questions, whether that is one sentence or one paragraph. The length of your response does not impact your score. You are also welcome to answer using bullet points (especially for the second question); you do not need to create a whole narrative if you do not want to.*

Please state your organization's mission statement.*
Character Limit: 3250

Please list the primary communities that you serve.*
Character Limit: 3250

The following question is about issue areas your work focuses on:

Health and Wellness
- Organizations providing health services, HIV/AIDS prevention, mental health support, gender-affirming care, and health education. We also consider organizations addressing broader well-being, such as housing services and food security.

Education
- Organizations focused on gender and racial justice education, as well as youth-serving and youth-led groups.

Community Building

- Organizations working to create safe spaces, foster cultural belonging, and support vulnerable populations, including immigrants, formerly incarcerated individuals, sex workers, and those who are unhoused. Additionally, we support efforts to end discrimination and violence against LGBTQ+ people.

Which of the following issue areas does your work focus on (select all that apply):*

If you believe your organization does not fall under any of these issues, please select "Other" and explain what your organization's focus issue area is.

Choices

Health and Wellness
Education
Community Building
Other

If you selected "Other" above, please explain.

Character Limit: 250

What are the core programs and activities of your organization?*

Character Limit: 3250

What programs and activities do you want to do and/or continue?*

If the practices are the same as the previous answer, please feel free to put "same as above" -- your score will not be penalized for doing so.

Character Limit: 3250

What do you hope is the outcome of your efforts? (Or, what has the outcome of your efforts been?)*

Character Limit: 3250

How is your organization committed to racial equity and justice?*

Character Limit: 3250

Organizational and Community Participation

We understand that many people have multiple identities and positionalities (e.g., Black and Indigenous, Non-binary and Trans). People can be counted and reflected in all the identities and positionalities they are; there is no concern of "double-counting" or having to choose one identity/positionality over another.

How many total Board members do you have?*
Character Limit: 7

Number of Black Board Members
Character Limit: 7

Number of Indigenous Board Members
Character Limit: 7

Number of non-Black POC Board Members
Character Limit: 7

Number of white Board Members
Character Limit: 7

Number of Trans Board Members
Character Limit: 7

Number of Nonbinary, Two Spirit, and Gender Queer Board Members
Character Limit: 7

Number of Queer Board Members
i.e., Lesbian, Gay, Bisexual, Asexual, Pansexual, & etc.

Character Limit: 7

Optional: Elaborate on your Board's demographics
Character Limit: 250

How many total staff do you have?*
Character Limit: 7

Number of part-time staff (if applicable)
Character Limit: 7

Number of full-time staff (if applicable)
Character Limit: 7

The next set of questions are only required if you have part-time staff.

Number of Black part-time staff
Character Limit: 7

Number of Indigenous part-time staff
Character Limit: 7

Number of non-Black POC part-time staff
Character Limit: 7

Number of white part-time staff
Character Limit: 7

Number of Trans part-time staff
Character Limit: 7

Number of Nonbinary, Two Spirit, and Gender Queer part-time staff
Character Limit: 7

Number of Queer part-time staff
i.e., Lesbian, Gay, Bisexual, Asexual, Pansexual, etc.

Character Limit: 7

Optional: Elaborate on your part-time staff demographics
Character Limit: 250

The next set of questions are only required if you have full-time staff.

Number of Black full-time staff
Character Limit: 7

Number of Indigenous full-time staff
Character Limit: 7

Number of non-Black POC full-time staff
Character Limit: 7

Number of white full-time staff
Character Limit: 7

Number of Trans full-time staff
Character Limit: 7

Number of Nonbinary, Two Spirit, and Gender Queer full-time staff
Character Limit: 7

Number of Queer full-time staff
i.e., Lesbian, Gay, Bisexual, Asexual, Pansexual, & etc.

Character Limit: 7

Optional: Elaborate on your full-time staff demographics
Character Limit: 250

About how many participants do you have?*

"Participants" meaning the people that your organization serves. We understand organizations may not have the capacity, or do not to track the exact number of participants for safety and security purposes and to ensure low barriers for access/support, so an estimate or range works. Thank you!

Character Limit: 100

Number of Black participants

Character Limit: 7

Number of Indigenous participants

Character Limit: 7

Number of non-Black POC participants

Character Limit: 7

Number of white participants

Character Limit: 7

Number of Trans participants

Character Limit: 7

Number of Nonbinary, Two Spirit, and Gender Queer participants

Character Limit: 7

Number of Queer participants

i.e., Lesbian, Gay, Bisexual, Asexual, Pansexual, etc.

Character Limit: 7

Optional: Elaborate on your participant demographics

Character Limit: 250

About how many volunteers (besides Board members) do you have?*

We understand organizations may not have the capacity to track the exact number of volunteers so an estimate or range works, thank you!

Character Limit: 100

Number of Black volunteers

Character Limit: 7

Number of Indigenous volunteers

Character Limit: 7

Number of non-Black POC volunteers
Character Limit: 7

Number of white volunteers
Character Limit: 7

Number of Trans volunteers
Character Limit: 7

Number of Nonbinary, Two Spirit, and Gender Queer volunteers
Character Limit: 7

Number of Queer volunteers
i.e., Lesbian, Gay, Bisexual, Asexual, Pansexual, & etc.

Character Limit: 7

Optional: Elaborate on your volunteer's demographics.
Character Limit: 500

Optional: Is there anything else about your Board and/or staff that you'd like to share?
i.e., other important communities, identities, positionalities folks share.

Character Limit: 500

Optional: Is there anything else about your participants and/or volunteers that you'd like to share?
i.e., other important communities, identities, positionalities folks share.

Character Limit: 500

How much money do you need to support your work?*
Community Grant awards will on average be about **$10,000/year**. Your answer **does not** impact your chance at receiving the grant. We encourage you to ask for what you need, even if we cannot fully meet your request. Your answer to this question helps us better grasp the gaps we need to fill to fully support organizations.

Character Limit: 100

Optional Questions

Is there anything else you want to share with us about your organization, work, and application?
Character Limit: 1000

How long and how much labor did this application take you to complete?
Character Limit: 250

Do you have any feedback for us, in general and specific to this grant?
Character Limit: 250