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Director of Community Engagement

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Grants Program Officer

Steve Martin
Community Engagement Officer

Kaleigh Mency
Grants Program Officer

Lynne Nguyen
Operations Manager

José Romero
Director of Community Advocacy, Research & Education

Eden Shore
Scholarships Program Officer

Kim Sogge
Director of Programs

Helen Stillman
Assistant Director of Community Engagement

Taylor Trujillo
Donor Systems & Data Manager

Craig Williams
Programs Operations Manager

Jimbo Worm
Director of Finance & Operations

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Chair, Strategic Visioning and Planning Committee

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Lora Volkert (ID)

Gratitude Report Designer
Kimberly Costa
Delightfully Designing
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As Brandy winds down her second term as Board President, we have been reflecting on our time leading Pride Foundation together since 2019.

No one could have anticipated the onslaught of crises, instability, and heartbreak of the past few years. But it’s also true that no one could have anticipated the care, generosity, and tenacity we’ve seen in response.

At Pride Foundation, two principles have been core to who we are as an LGBTQ+ community foundation: connection and action.

The connections between all of us as individuals, communities, and movements for justice have never been clearer or more critical—our lives and our struggles are intertwined on both political and personal levels.

These connections are where our power comes from. And in the face of the ongoing crises our communities continue to face, we have channeled this power, and the love, care, and fire inside us, into action.
At Pride Foundation, we see every day what connection and action make possible. Each and every grantee partner, scholar, storyteller, advocate, supporter, and volunteer make up a vast network of tributaries—our lives, stories, connections, and actions coalesce, flowing together to nourish and transform the landscapes of our movements for equity and justice.

Action has been our answer, and tenacity has been our way of life. We will never stop fighting for the world we know is possible, and we are so grateful to be in this fight alongside you—our deeply connected, multi-generational community of courageous partners, activists, and supporters who are transforming our region and world.

From the bottom of our hearts, thank you.

With pride,

Katie & Brandy

Katie Carter, CEO
Brandy Pirtle-Guiney, Board President
Pride Foundation’s Grantmaking Programs support LGBTQ+ groups that serve BIPOC communities, grassroots LGBTQ+ groups with limited access to funding, and groups that support LGBTQ+ people in places where no one else is.

Our grantee partners take action every single day to create connections and advance justice for LGBTQ+ communities across the Northwest.

138 grants awarded last year
1.12M Grant dollars awarded last year
1987 First year of grant making

COMMUNITY GRANTS RECIPIENTS:

70% build leadership of QTBIPOC
70% support LGBTQ+ people in rural areas or small towns
57% support LGBTQ+ youth
43% address housing and homelessness
“The most important issues facing our communities in Idaho come down to access—access to equitable laws, affordable housing, wages, and protections that we need and deserve in order to reach our fullest potential.” - Chelsea Gaona-Lincoln, Executive Director, Add the Words, Idaho

Three harmful anti-LGBTQ+ laws have passed in Idaho in the past two years. The vast majority of LGBTQ+ Idahoans can still be legally fired, denied housing, or turned away from services. These laws don’t just live on paper or in capitol buildings—they impact the daily lived reality of the estimated 48,000 LGBTQ+ people and their families living in Idaho.

Add the Words, Idaho was founded to advocate for the state legislature to update the Idaho Human Rights Act to include sexual orientation and gender identity. Since then, they have expanded into a volunteer-run nonprofit that works for a reality where all Idahoans can be free to live and thrive without fear of discrimination and violence.

Pride Foundation is honored to support Add the Words as a grantee partner—particularly amidst the political landscape of Idaho and a lack of foundation funding for LGBTQ+ issues in Idaho.

“We have a beautiful community with so much knowledge of what we really truly need. But finding access to resources to make those things come to fruition is always the biggest challenge. Pride Foundation was actually the first foundation and the only to date that has funded our work.”

Add the Words is making Idaho safer, more caring, and more accepting of our communities—and fighting every day to give LGBTQ+ Idahoans access to opportunities to live and thrive.

We hope you’ll take time to learn more and support Add the Words at addthewords.org

Scan the QR code to check out our recent video featuring Add the Words:
Our grantee partners do so much every day to support LGBTQ+ communities across the Northwest. From providing healthcare support, to organizing movements, these groups and organizations are transforming the landscape of the Northwest to be inclusive of the breadth of our communities and fully supportive of LGBTQ+ people and our families. We are honored to support their critical work.

**ALASKA**
- Alaska Poor People’s Campaign
- Alaskan AIDS Assistance Association
- AWARE
- Choosing Our Roots
- Covenant House Alaska
- Identity Inc.
- Kachemak Bay Family Planning Clinic
- Native Movement
- Tundra Women’s Coalition
- YWCA Alaska

**IDAHO**
- Add the Words Idaho
- Black Liberation Collective
- Centro de Comunidad y Justicia
- Idaho Chapter Sierra Club
- Idaho Coalition Against Sexual & Domestic Violence
- Idaho Harm Reduction Project
- Immigrant Justice Idaho
- Inclusive Idaho
- Indigenous Idaho Alliance
- Inland Oasis
- Intermountain Fair Housing Council, Inc.
- North Idaho AIDS Coalition
- North Idaho Pride Alliance
- The Community Center
- Wassmuth Center for Human Rights

**MONTANA**
- 406 Pride
- ASPEN
- Biiluuke Strong
- EmpowerMT
- Flathead Reservation Human Rights Coalition, Inc.
- Glacier Queer Alliance
- Great Falls LGBTQ+ Center
- Indian Peoples Action
- Montana Gender Alliance
- Montana Human Rights Network
- Montana Two Spirit Society
- Open Aid Alliance
- SAFE Harbor
- Western Montana LGBTQ+ Community Center

**OREGON**
- Beyond These Walls
- Black & Beyond the Binary Collective
- Bradley Angle
- Brown Hope
- Call to Safety
- Cascade AIDS Project/Our House of Portland
- Daisy C.H.A.I.N.
- Ecumenical Ministries of Oregon

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Fiscal Year 2020-21 Community Care Fund Recipient (our responsive grantmaking program)

2021-2022 Community Grant Recipient (our annual grantmaking program)
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<tr>
<th>Oregon</th>
<th>Washington</th>
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<tr>
<td>Freedom To Thrive</td>
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<td>Recovery Cafe</td>
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<td>Greater Portland Trans Unity</td>
<td>SAN - Spokane AIDS Network</td>
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<td>HIV Alliance</td>
<td>Seattle Storytellers Guild</td>
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<td>Spectrum</td>
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<td>Lower Columbia Queer Center</td>
<td>Stonewall Youth</td>
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<td>Nomenus Radical Faeries</td>
<td>Taking B(I)ack Pride</td>
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<td>Olalla Center</td>
<td>The BlackTransPrayerBook</td>
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<td>Oregon Central Coast PFLAG</td>
<td>Totem Star</td>
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<td>TRACTION</td>
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<td>Our House</td>
<td>Trans Women of Color Solidarity</td>
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<td>PDX Sex Worker Relief Fund</td>
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<td>Rogue Action Center</td>
<td>VietQ</td>
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<td>The Living Room</td>
<td>Washington Immigrant Solidarity</td>
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<td>UTOPIA PDX</td>
<td>Yakima Neighborhood Health Services (The Space)</td>
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<td>Westside Queer Resource Center</td>
<td>Yakima Pride</td>
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<td>Wild Diversity</td>
<td>YWCA Clark County</td>
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Scholarships

Pride Foundation Scholarships support LGBTQ+ students who, despite having faced incredible barriers, are extraordinary leaders—in their own lives, in their fields of study, and in their home communities.

Our Scholars and Scholar Alumni are not only taking action to achieve their dreams, they are creating connections and driving our movements for justice across the Northwest and beyond.

This year, we awarded $705,000 to 108 students.

We’ve awarded over $7.5 million to more than 2,300 scholars since the program was founded in 1993.
Lush plants cover every inch of Joshua House’s Shoreline, Washington apartment. Spiky yellow and green palms, waves of variegated ferns, succulents of all shapes and sizes.

Joshua, a 2022 Pride Foundation Scholar, explains, “Ever since I became clean and sober, I’ve finally been able to look down the road longer than just a week. I started gaining self-worth. I started growing plants. I started unlocking all of these superpowers that I didn’t even know I had. I cook, I dance and love karaoke, I bake, I make videos. I’m having fun. Since I started believing in myself, I began a new way of life. I hope to make that possible for others.”

Pursuing an undergraduate degree in social work from the University of Washington, Joshua shares, “I want to help people like myself—people that are in the foster care system, people who have been homeless, people of color, LGBTQ people. I want to be in spaces where there historically haven’t been people who look like me, where I can give that representation. I would love down the road to open up a community drop in center for people trying to build a new life.”

Reflecting on what he would tell his younger self now, Joshua shares, “I would tell him to hold on—that you need to go through everything you go through in order to do what you want to do. To help people, you have to live life to understand. One day your life is going to look exactly how you want it to.”

“My life isn’t perfect by any means, but I have exactly what I need. I have people that love me. This is the life that I asked all of the energies in the world for...I can get caught up sometimes in things that are going wrong, but then I look at all of the beautiful things that have unfolded since I leaned into my superpowers and capabilities.”

Looking around at his makeshift greenhouse, Joshua explains: “One cool thing about plants is that they really, really want to live. They’re resilient. Even if you think a plant is gone, it’s not—you just have to nurse it back to health.”
Our Scholars are incredible students who are leaders in their lives, families, home communities, fields of study, workplaces, and our movements for justice. We are honored to support these students as they work toward their educational and professional dreams. We know their work will ripple out as action and service for our communities for generations to come.

Anonymous (17)
Billie Abernathy
Cee Adamson
Kyle Agustines
Fatima Al-Rikabi
Juniper Amundson
Edwin Antonio
Veronica Aristeo
Marissa Bertucci
RO BOYCE
Venus Boyle
Tatum Bryan-Metzmaker
Nicolette Clark
Jazmin Contreras
Wilver Coria
Gabby Davis
Ash DeBuse
Jaksyn Dimmer
Lexie Durfee
Milo Edwards
Shayn Ember
Gianna Espinoza
sophia espinoza
Cao Fang
T. Fierro
Tiffany-Ashton Gatsby
Micah Giardina
Kalix Glaeser
Jimmi Gray
Kay Gray
Kaius Hall
Robin Hardwick
Margo Alyse Harness
Jessenia Hernandez
Phillip Hill
Joshua House
Simeon Howard
Brier Hutchinson-Moreno
Clementine Inman
Jadivan Jacobson
Whit Jester
Nick Johnson
Kai
Mylexia King
Gambhir Kunwar
Lauren
Christopher Leyva Vera
Haley Lowe
Matthew
Chy Maitland-cilot
Everett Maroon
Laura Grace Massey
Scott McCall
Alex Medina
Percy Metcalf
Dominic Min-Tran
Nathan Moreland
Yasu Nakasato
Marcie Nelson
Ezie Nguyen
Nghi Nguyen
rob nguyen
Melysa Olivas
Hannah Oliver
Mike O’Neal
Orion
Rhian Parker
Yoko Parks
Blossom Parrish
Oakley Phoenix
Magdalena Pink Sanchez
Anthony Ponte
Jayden Robles
Belen Rodriguez
Sarah
Alan Shu
Oak Sonfist
Sophia
Jesus Soto Rincon
Hayden Stern
Navouny Swanson
Jordan Taylor
Abby Uryga
Abel Valladares Flores
Alex Varela
Kai Velazco
Alison Ward
Miles Willis
Kass Wolcott
Nahum Yanez
Eden Yoseph
Jamiea Zarzuela
Scholarship Recipients

99% are LGBTQ+

72% are People of Color

68% are trans or gender diverse

46% live in rural areas

56% are Disabled/living with a disability

87% have experienced adverse family reactions or rejection

61% have experienced or are currently experiencing houselessness
All LGBTQ+ people deserve to live openly as our whole selves, form safe connections, and live free from discrimination and violence. Through our Community Advocacy, Research, and Education (C.A.R.E.) program, we work to build narratives that will shift culture across the Northwest to make this a reality.

This work is community-driven and sustained in partnership with the Village Council - a committee of BIPOC trans and non-binary community members from across the Northwest. Together, we are taking action to transform our culture so that we can all find safety and belonging in our home communities, especially Black and Indigenous trans femmes.

- **15** # of Village Council members across the NW
- **10,250+** # of miles traveled by C.A.R.E. staff and Village Council Members to learn, share, and connect in community
- **40+** # of Village Council events, conferences, and stakeholder engagements
Sometimes camp isn’t just camp. At TransVisible Montana Leadership Camp, it’s not only a time for trans and gender diverse people to experience nature together, it’s an opportunity for true, multigenerational connection.

Transvisible Montana, a Pride Foundation grantee partner, is a coalition of transgender, non-binary, and Two Spirit Montanans working to promote awareness and education in Montana.

“The power of TransVisible Montana Leadership Camp is the culturally responsive organizing and programming specifically by and for Transgender, Non Binary & Two Spirit Montanans.” - Dandilion, Pride Foundation Village Council member and Table leader with TransVisible Montana.

This year, Pride Foundation’s Director of Community Education, Research, and Advocacy (C.A.R.E.), José Romero had the opportunity to attend camp and lead the session “T for T = Infinity.”

“When trans and gender diverse people come together, anything is possible,” José shares. “Leading this session felt so right in this space where we as trans people could come together outside in a state as vast as Montana—when so much of what we hear in the world is telling us that our identities should be hidden inside.”

Leadership Camp is about bringing people together, learning together, and doing together. Participation is free, and sessions range from ancestor connections, to safety planning, to legislative advocacy work in Montana. They hope to add a youth camp in the future, with help from a timely advocacy grant from Pride Foundation.

“Leadership Camp embodies Pride Foundation’s C.A.R.E. work on every level,” José reflects. “We spend time with trans elders and connect across generations. We trade strategies and learn together. We share our stories and our lives. And we do all of it from a place of deep, deep care and joy.”

We hope you’ll take time to learn more about and support TransVisible Montana’s work:
Resource Mobilization

Pride Foundation began in 1985 as a critical source of connection and action for our communities—and is the only LGBTQ+ community foundation in the Northwest, and a critical place for LGBTQ+ people and allies to be able to pour back into our own communities.

Every day, this vast network of individuals, fundholders, businesses, and foundation partners invests in equity and justice—and shows their dedication to building a world where we can all live openly and safely in all the communities we call home.

Last fiscal year, nearly 1,300 supporter households invested boldly in our collective fight for justice.

Dollars raised: Last fiscal year, we came together to mobilize more than $4 million dollars for LGBTQ+ communities from individuals, organizations, and corporations.
“Connect with your breath and settle into your body. Acknowledge where you started and where you are now.”

In a warm studio space in North Portland, the sounds of deep breathing and movement fill the air, as 10 people take a barre class, a cross between Pilates, yoga and ballet. This is clearly not a typical workout class. This is a unique space - one where people of varying body sizes and ages, are moving in synchronicity as the instructor shares words of encouragement and reflection.

Barre3 is a fitness company focused on teaching people to be balanced in body and empowered from within. Starting in 2008 with a flagship studio in Portland, Oregon, barre3 has grown to include more than 170 franchise studios in 156+ countries.

Barre3 celebrates the vibrancy of LGBTQIA+ communities through a longstanding partnership with Pride Foundation. Through a drop-in workout series during Pride Month, and a line of signature apparel including leggings, t-shirts, totes, and water bottles, barre3 donates 100% of net proceeds to benefit Pride Foundation’s grantmaking, scholarships, and advocacy programs.

“We are thrilled to partner alongside Pride Foundation as they aim to build a better, safer, and more equitable world for LGBTQIA+ communities. We feel so aligned to their mission, and collectively celebrate the impact these funds can help support here in the Pacific Northwest,” shares Sadie Lincoln, co-founder and CEO of barre3.

“Pride Foundation’s partnership with barre3 has been transformational. Not only have we raised incredible funds for LGBTQ+ communities together, we have also introduced new audiences to Pride Foundation and barre3. We are thrilled to work alongside a business that is aligned not only in our values, but also our bold vision for the future, where all people can be empowered as their full selves,” states Jedidiah Chavez, Director of Community Engagement with Pride Foundation.
Your support of Pride Foundation is a deliberate and powerful action towards the world we all know is possible—one where LGBTQ+ people live safely and openly as our whole selves in all the communities we call home.

Pride Foundation’s grantmaking programs support grassroots organizations whose dedication envelopes LGBTQ+ people in waves of care. Our scholarships provide financial resources and community connection to brilliant students whose leadership ripples out across our region. Our community advocacy work shifts tides and culture to keep us all safe.

In the 33 years since our founding—and the last three in particular—we have seen the incredible power that comes from the connections between us, our communities, and our movements. These connections drive our collective action—and, together, our impact is undeniable.
Last year, by the numbers

Scholarships
We’ve awarded over **$8M to more than 2,300** students across the Northwest since 1993.

Grants
We’ve awarded **more than $10M** through our grants program across the Northwest since 1987.

Community Advocacy, Education, & Research
While culture change is hard to quantify, these points give you a sense of the growing impact of our CARE work.

- **15** Village Council members across the NW
- **10,250+** Miles traveled by Village Council Members to learn & connect in community
- **40+** C.A.R.E. & village council community events & engagements

Resource Mobilization
Since 1985, thousands of supporters have fueled our work, and this community continues to grow.

- **113** Donor Advised and Scholarship Fundholders
- **506** New Donors
- **113** Business Partners
- **269** Visionaries
- **195** Monthly Sustainers
- **466** Donors Giving for 10+ years
Individual Supporters

Every gift made to Pride Foundation is an action towards a more equitable future.

Since 1985, we have worked to build a connected community of supporters who know that collectively we have the power to create a more equitable Northwest.

First Gift 30+ Years Ago

Anonymous (6)
Judge Marlin Appelwick
Ellen Bartholomew & Michael Babbit
Paul Beaudet & David Wertheimer
Linda Bolotin & Doreen Lyne
James Braden
Nancy Burns
Chanda Carlson & Janice Wall
Celia Castle & Brenda Bauer
Leroy Chadwick
John Dagres & Jack Odell
Deborah DeWolfe & Kate Stewart
Derivative Duo
Peggy Dolane
Steve Dotterrer & Kevin Kraus
Bill Dubay
R.J. Duckworth
Jo Durand & Melinda Petersen
Bob Eichler
Richard Ellison & Curt Stromberg
Marlys Erickson & Christine Hurley
William S. Etnyre & Michael Lonesome-Etynre
Bob Evans & Steve Davis
Douglas Exworthy & Kent Poush
Charles D. Fay
Ellen Ferguson & Diana Sill
William D. Ferguson, M.D. & Frank Blevins
Charles Fink & Leonard Jones
William L. Fleming
Jeff Gaisford & Brian Parker
Sandra & Robert Gates
John Grigsby & Jim Vegher
Kathleen & Matthew Groshong
Roy Hamrick & Stephen Carstens
John Holliday & Glenn Lawler
Albert Horn & Nancy Goodwin
Eric Ishino & Ronald Shiley
Mike Jarvis & Craig Larson
Dennis Johnson & Steve Smith
Dan Klein & David Pfeiffer
Adam Levine
Ted Lord & Chris Cooper
Lonnie Lusardo
Caroline Maillard & Kate Roosevelt
C.J. Miss & Lorelea Hudson
Kay Neill
Francina Noordoek
William Orley & Max Silver
Marschel Paul & Margaret Sutro
Philip Peach
Lucy Peckham
Jackie Phillips & Diana Thompson
Janice Pickard & Anne Harvey
Tony Rauget & Joe Curiel
Patrick Roche
Dick Romm
Joel Roney
Patty Rose
Stephen L. Schenzel
Peter Shalit & Bob Clark
Stephen Silha & Gordon Barnett
Jean Singer & Dyanne Sheldon
Charles J. Sparling
J. Thompson & J. Wittrock
Alison Warp
Mary Kay Wright & CiCi Pilgrim

First Gift 20+ Years Ago

Anonymous (7)
David Akers
Barbara Allen & Linda Philip
Ian Anderson
Kathleen & Tommy Arends
Staci Avison & James Bothwell Avison
Ben Bakkenta & Eric Snow
Carol & Mike Balasa
David Baron & Roger Cibella
Ward Beattie & Elvin Nguyen
John Bell & Jomarie Meade

Key:
- Current/Past Staff or Board Member
- Visionary
- DA Fundholder
- Scholarship Fundholder
- Sustainer
- Deceased
- Volunteer
Reflected in these pages are supporters who made contributions during our fiscal year April 1, 2021 - March 31, 2022.
Reflected in these pages are supporters who made contributions during our fiscal year April 1, 2021 – March 31, 2022.
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<th>Name</th>
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<td>Dana &amp; Erin Mahoney</td>
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<td>Amity Rogers</td>
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<tr>
<td>Key: Current/Past Staff or Board Member</td>
<td>Visionary</td>
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</tbody>
</table>
Reflected in these pages are supporters who made contributions during our fiscal year April 1, 2021 – March 31, 2022.
Our partnerships with fundholders amplify our joint impact for LGBTQ+ communities.

Through connections with supporters, living and passed, we host Scholarship, Donor Advised, and Area of Interest Funds. These incredible partnerships fuel transformational resources for our scholars and grantee partners. Together, we are taking action to advance equity and justice for all LGBTQ+ people.

**Donor Advised Fundholders**

- Alleman Family
- Sarah Anderson & Elizabeth Dale
- Thomas Barreto
- Cheryl Beighle & Stephen Schroeder
- Estate of Faygele ben Miriam
- Estate of Robert R. Bergis
- Mark Clift & Jeff Knapp
- John Dagres & Jack Odell
- Peggy Dolane
- William S. Etnyre & Michael Lonesome-Etnyre
- Bob Evans & Steve Davis
- Douglas Exworthy & Kent Poush
- William L. Fleming
- John Grigsby & Jim Vegher
- James M. Hansen
- Gary Hollander & Paul Mandracchia
- Alex Jacks
- Dennis Johnson & Steve Smith
- Norm Kalbfleisch & Neil Matteucci
- Peter Kasting
- Michael Kleer
- Rebecca Laszlo & Sara Intriligator
- Davia Loren
- Mary Mack & Sue Caulfield
- Jim Miersma & Bill Hammer
- Fred Miller & Karla Wenzel
- Hillary Miller
- Jackson Miller
- Laura Miller
- Madeline Miller
- Kris Moore & Ryan Wilcoxen
- Rob Morrison
- Karen Mudd & Monica de Baca
- Marschel Paul & Margaret Sutro
- Laura Pierce & Heidi Neff
- Don Powell
- Suz Reahard
- Chet Robachinski & Jerry Slipman
- Robert Roblee
- Chiquita Rollins
- Cliff & Debbie Schenk
- Linda Scoccia
- Julie Shapiro & Shelly F. Cohen
- Stephen Silha & Gordon Barnett
- Jeffrey Stolz & Tim O’Connor
- Nicholas Utzinger & John Rochford
- Christopher Williams & Joel Sekuta
- Whidbey Giving Circle

**Key:**
- Current/Past Staff or Board Member
- Deceased
**Scholarship Fundholders**

Anonymous (1)
AIDS Project of Snohomish County
Ramon Alvarez & Jim Jones
Estate of Barbara Bailey
Estate of Robert R. Bergis
Anne Xuan Clark
Davis Wright Tremaine LLP
Sheri Day
T. Diane Day
Helen Dehner
Leigh & Leslie Dolin
Vickie & Adam Edelman
Marly Eidsness
William S. Etnyre
Bob Evans & Steve Davis
Facebook Seattle
William L. Fleming
Kris Gonzalez
John Grigsby & Jim Vegher
George M. Hampton, Jr.
Carol Kerley & Linda Dunham
Daniel Klein & David Pfeiffer
Martin Lantz
Daniel C. Lee
Jim McBroom & John H. Weston
Charitable Fund
Larry McDonald & Gregori Jakovina
Jim Miersma & Bill Hammer
Sam McVeety & Jordan Goldwarg
The Mental Wellness Foundation

Emma Moreno
Doug Morgenson & Dan Tibbits
Susan Nestor & Phyllis Solow
Nancy Nickelson & Gayle Stringer
Steve Parsons
PFLAG Bellevue
Portland General Electric
Pride of the Rose
Rainbow City Band
Scott & Katie Renschler
Robert A. Riopelle
Robert Roblee
Robert Eugene Rosenberg
Michael P. Schaefer
Seattle Men’s Chorus/Seattle Women’s Chorus
Estate of Aubrey Hart Sparks
J. Thompson & J. Wittrock
Phoenix Two Spirit
Friends of Patricia Van Kirk
Joe Varano
Lora Volkert
Stephen Walsh
Estate of Ric Weiland

**Area of Interest Fundholders**

Cheryl Beighle & Stephen Schroeder
Estate of Robert R. Bergis
Victor De Los Santos
Ed Estes Sexual Minority Youth Fund
John Herrin HIV/AIDS Fund
Higgins Housing Fund
Alex Jacks
Mehring/Seattle LGBT History Fund
Steve Mungaven
Andrew Taylor
Janice Van Cleve
Roy & Julie Wash
Amy L. White & Lacey All

Reflected in these pages are supporters who made contributions during our fiscal year April 1, 2021 – March 31, 2022.
Our partnerships with businesses and foundations increase the network of support for LGBTQ+ communities.

Pride Foundation partners with foundations, businesses, and employee groups nationally and in the Northwest who share our commitment to equity, justice, and liberation. These connections fuel support for LGBTQ+ communities and are helping to create a more inclusive region.

Activision Blizzard
AIDS Project of Snohomish County
Alaska Airlines
AmazonSmile Foundation
Anheuser-Busch
Anita May Rosenstein Foundation
Arbol Arts Northwest
Arizona Adventure Group
AT&T
Atlassian
Back Country Chiropractic & Wellness Center
Bank of America
Barre3
Barre3 - Yakima
Beauty 21 Cosmetics
Beighle Family Foundation
Blithe Soap Co., LLC
Bookishly Vintage
Bulk Transportation
Bungie Inc.
C. Blue Art
Cambia Health Solutions
C.A.R.E. Consulting Group, Inc.
The Collins Foundation
Commodore Grill and Lounge, Inc.
Datto, Inc.
Delight Naturals
Delightful Communications
DigiPen Institute of Technology
Edelman USA
Encore Business Solutions
Enterprise Holdings Foundation
Epikos, LLC
Evelyn & Walter Haas, Jr. Fund
F5 Networks
Facebook Seattle
Fairmont Olympic Hotel
First Interstate BancSystem Foundation
Foundant Technologies Inc.
Girlie Press
GiveBIG
Glassybaby
Goldman, Sachs & Co. LLC
Google
Great Guitar Build-Off
Group Health Foundation
Hooker’s Corner Yarn
Idaho Gives
Imperial Sovereign Rose Court
Industrious
Intel Foundation
Intellimize
International Imperial Court
Kaiser Foundation Health Plan of the...
Northwest Community Giving Campaign
Kroger
Lathered Artisan Bath, Body & Home
League of Women Voters of Seattle
- King County
Lightful
Linda Matney Gallery
Lora L. and Martin N. Kelley Family Foundation Trust
Luna J’s Lab
Lux Pot Shop
Merrill Lynch
Meyer Memorial Trust
Microsoft
Montana Shares
Montucky Cold Snacks
Mud Bay Inc.
Misty Fabrics, LLC
NC Interactive, LLC
NIKE
Nintendo
Nordstrom
North Forty Group
Northwest Area Foundation
Northwest Health Foundation
Out In Front Seattle
Patrick Duffy Law
Paypal Giving Fund
PFLAG Bellevue
Pick.Click.Give
Pocatello Unitarian Universalist Fellowship
Portland General Electric

Postdoc Brewing
PRIME Foundation
Russell Investment Groups
Salesforce
Seattle Cider Company
Shalom United Church of Christ
Sideara
Soaring Heart Natural Beds
Socius Law Group
Splunk
Spotify
Starbucks Corporation
T-Mobile
TechTogether
Seattle Foundation
The Union Studios
Tri-County Metropolitan Transportation
Underclub
Vosges Haut-Chocolat
Wells Fargo Advisors - Boise
Wells Fargo Foundation
Wellspring Advisors
Your Man Friday
Zephyr Cycling Studio

Reflected in these pages are supporters who made contributions during our fiscal year April 1, 2021 – March 31, 2022.
Financial Statements

Statement of financial position year ending in March 31, 2022.

<table>
<thead>
<tr>
<th>Liabilities &amp; Net Assets</th>
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<tr>
<td>Accounts Payable</td>
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STATEMENT OF OPERATIONS
Fiscal Year April 1, 2021 - March 31, 2022

Revenue

- Individual Contributions: 1,607,037
- Workplace Contributions: 36,286
- Corporate/Foundation: 2,332,563
- Bequests: 7,000
- Other: 30,478
- Total Revenue: 4,013,364

Expenses

- Scholarships: 566,946
- Grants - Community: 2,159,500
- Grants - DAF & AOI: 387,921
- Regional Leadership Development: 1,548,071
- Fundraising: 422,728
- Management & General: 283,512
- Total Expenses: 5,368,678

Net Surplus (Shortfall)

- Before Gains & Losses: (1,355,314)
- Net Investment Activity: 3,141,366
- Net Surplus/(Shortfall): 1,786,052
- Changes in Operating Cash: (556,518)
- Operating Surplus/(Shortfall): 1,229,534
Check out our online Gratitude Report for our volunteer list, our visionary list, and even more great content!

pridefoundation.org/gratitude-report