



Pride
Foundation

Thank You

2021 - 2022 Gratitude Report

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Letter from Leadership

As Brandy winds down her second term as Board President, we have been reflecting on our time leading Pride Foundation together since 2019.

No one could have anticipated the onslaught of crises, instability, and heartbreak of the past few years. But it's also true that no one could have anticipated the care, generosity, and tenacity we've seen in response.

At Pride Foundation, two principles have been core to who we are as an LGBTQ+ community

foundation: **connection and action.**

The connections between all of us as individuals, communities, and movements for justice have never been clearer or more critical—our lives and our struggles are intertwined on both political and personal levels.

These connections are where our power comes from. And in the face of the ongoing crises our communities continue to face, we have channeled this power, and the love, care, and fire inside us, into action.



At Pride Foundation, we see every day what connection and action make possible. Each and every grantee partner, scholar, storyteller, advocate, supporter, and volunteer make up a vast network of tributaries—our lives, stories, connections, and actions coalesce, flowing together to nourish and transform the landscapes of our movements for equity and justice.

Action has been our answer, and tenacity has been our way of life. We will never stop

fighting for the world we know is possible, and we are so grateful to be in this fight alongside you—our deeply connected, multi-generational community of courageous partners, activists, and supporters who are transforming our region and world.

From the bottom of our hearts, thank you.

With pride,

Katie & Brandy

Katie Carter, CEO

Brandy Pirtle-Guiney, Board President

Grants

Pride Foundation's Grantmaking Programs support LGBTQ+ groups that serve BIPOC communities, grassroots LGBTQ+ groups with limited access to funding, and groups that support LGBTQ+ people in places where no one else is.

Our grantee partners take action every single day to create connections and advance justice for LGBTQ+ communities across the Northwest.



138

grants awarded
last year

1.12^M

Grant dollars awarded
last year

1987

First year of
grant making

COMMUNITY GRANTS RECIPIENTS:

70%

build leadership
of QTBIPOC

70%

support LGBTQ+
people in rural areas
or small towns

57%

support
LGBTQ+ youth

43%

address
housing and
homelessness

GRANTEE PARTNER SPOTLIGHT:

Add the Words, Idaho

"The most important issues facing our communities in Idaho come down to access—access to equitable laws, affordable housing, wages, and protections that we need and deserve in order to reach our fullest potential." - Chelsea Gaona-Lincoln, Executive Director, Add the Words, Idaho

Three harmful anti-LGBTQ+ laws have passed in Idaho in the past two years. The vast majority of LGBTQ+ Idahoans can still be legally fired, denied housing, or turned away from services. These laws don't just live on paper or in capitol buildings—they impact the daily lived reality of the estimated 48,000 LGBTQ+ people and their families living in Idaho.

Add the Words, Idaho was founded to advocate for the state legislature to update the Idaho Human Rights Act to include sexual orientation and gender identity. Since then, they have expanded into a volunteer-run nonprofit that works for a reality where all Idahoans can be free to live and thrive without fear of discrimination and violence.

Pride Foundation is honored to support Add the Words as a grantee partner—particularly amidst the political landscape

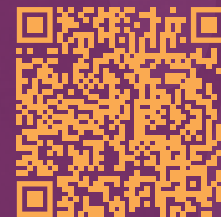
of Idaho and a lack of foundation funding for LGBTQ+ issues in Idaho.

"We have a beautiful community with so much knowledge of what we really truly need. But finding access to resources to make those things come to fruition is always the biggest challenge. Pride Foundation was actually the first foundation and the only to date that has funded our work."

Add the Words is making Idaho safer, more caring, and more accepting of our communities—and fighting every day to give LGBTQ+ Idahoans access to opportunities to live and thrive.

We hope you'll take time to learn more and support Add the Words at addthewords.org

Scan the QR code to check out our recent video featuring Add the Words:



Grantee Partners

Our grantee partners do so much every day to support LGBTQ+ communities across the Northwest. From providing healthcare support, to organizing movements, these groups and organizations are transforming the landscape of the Northwest to be inclusive of the breadth of our communities and fully supportive of LGBTQ+ people and our families. We are honored to support their critical work.

ALASKA

Alaska Poor People's Campaign |
Alaskan AIDS Assistance Association ||
AWARE |
Choosing Our Roots ||
Covenant House Alaska |
Identity Inc. ||
Kachemak Bay Family Planning Clinic |
Native Movement |
Tundra Women's Coalition |
YWCA Alaska |

IDAHO

Add the Words Idaho ||
Black Liberation Collective |
Centro de Comunidad y Justicia |
Idaho Chapter Sierra Club |
Idaho Coalition Against Sexual &
Domestic Violence |

Idaho Harm Reduction Project |
Immigrant Justice Idaho |
Inclusive Idaho ||
Indigenous Idaho Alliance |
Inland Oasis |
Intermountain Fair Housing Council, Inc. |
North Idaho AIDS Coalition ||
North Idaho Pride Alliance |
The Community Center |
Wassmuth Center for Human Rights |

MONTANA

406 Pride |
ASPEN |
Biiluke Strong |
EmpowerMT |
Flathead Reservation Human Rights
Coalition, Inc. |
Glacier Queer Alliance |

Great Falls LGBTQ+ Center |
Indian Peoples Action |
Montana Gender Alliance |
Montana Human Rights Network |
Montana Two Spirit Society |
Open Aid Alliance |
SAFE Harbor |
Western Montana LGBTQ+ Community
Center |

OREGON

Beyond These Walls ||
Black & Beyond the Binary Collective ||
Bradley Angle ||
Brown Hope ||
Call to Safety |
Cascade AIDS Project/Our House of
Portland |
Daisy C.H.A.I.N. |
Ecumenical Ministries of Oregon |

Freedom To Thrive |
Friendly House/SAGE Metro Portland |
Greater Portland Trans Unity |
HIV Alliance |
Immigration Counseling Service |
Latino Network |
Lower Columbia Queer Center |
Nomenus Radical Faeries |
Olalla Center |
Oregon Central Coast PFLAG |
Ori Gallery |
Our House ||
PDX Sex Worker Relief Fund |
PFLAG Pendleton |
Q Center |
Rogue Action Center |
Rural Organizing Project |
Safe Harbors |
The Living Room |
TransPonder ||
Transpose PDX |
UTOPIA PDX |
Westside Queer Resource Center |
Wild Diversity |

WASHINGTON

AHAT Homecare |
Alphabet Alliance of Color |
API Chaya |
Blue Mountain Heart to Heart |
Camp Ten Trees |
Disability Rights Washington |
Entre Hermanos |
FEEST |
Gay City: Seattle's LGBTQ Center |
Gender Justice League ||
Greater Spokane Progress |
Lavender Rights Project |
Liberation Medicine School |
Medical HxStories |
Oasis Youth Center ||
Odyssey Youth Movement ||
Olympic Pride |
Pacific Northwest Black Business
Coalition |
PCAF |
Peer Seattle |
Pizza Klatch |
QTPOC Birthwerq Project |
Queer The Land |
Rainbow Advocacy Inclusion &
Networking Services |

Rainbow Center ||
Recovery Cafe ||
SAN - Spokane AIDS Network |
Seattle Storytellers Guild |
Somos Seattle |
Spectrum ||
Stonewall Youth ||
Taking B(I)ack Pride |
The |BlackTransPrayerBook |
Totem Star |
TRACTION |
Trans Women of Color Solidarity
Network |
TWOCSN |
UTOPIA Washington ||
VietQ |
WA Black Trans Task Force |
WA Therapy Fund Foundation |
Washington Immigrant Solidarity
Network |
Wing Luke Museum of the Asian Pacific
American Experience ||
Yakima Neighborhood Health Services
(The Space) |
Yakima Pride |
YWCA Clark County |

Scholarships

Pride Foundation Scholarships support LGBTQ+ students who, despite having faced incredible barriers, are extraordinary leaders—in their own lives, in their fields of study, and in their home communities.

Our Scholars and Scholar Alumni are not only taking action to achieve their dreams, they are creating connections and driving our movements for justice across the Northwest and beyond.

**This year, we awarded
\$705,000 to 108 students.**

**We've awarded over \$7.5 million to
more than 2,300 scholars since the
program was founded in 1993.**

SCHOLAR SPOTLIGHT:

Joshua House

Lush plants cover every inch of Joshua House's Shoreline, Washington apartment. Spiky yellow and green palms, waves of variegated ferns, succulents of all shapes and sizes.

Joshua, a 2022 Pride Foundation Scholar, explains, "Ever since I became clean and sober, I've finally been able to look down the road longer than just a week. I started gaining self-worth. I started growing plants. I started unlocking all of these superpowers that I didn't even know I had. I cook, I dance and love karaoke, I bake, I make videos. I'm having fun. Since I started believing in myself, I began a new way of life. I hope to make that possible for others."

Pursuing an undergraduate degree in social work from the University of Washington, Joshua shares, "I want to help people like myself—people that are in the foster care system, people who have been homeless, people of color, LGBTQ people. I want to be in spaces where there historically haven't been people who look like me, where I can give that representation. I would love down the road to open up a community drop in center for people trying to build a new life."

Reflecting on what he would tell his younger self now, Joshua shares, "I would tell him to hold on—that you need



to go through everything you go through in order to do what you want to do. To help people, you have to live life to understand. One day your life is going to look exactly how you want it to."

"My life isn't perfect by any means, but I have exactly what I need. I have people that love me. This is the life that I asked all of the energies in the world for...I can get caught up sometimes in things that are going wrong, but then I look at all of the beautiful things that have unfolded since I leaned into my superpowers and capabilities."

Looking around at his makeshift greenhouse, Joshua explains: "One cool thing about plants is that they really, really want to live. They're resilient. Even if you think a plant is gone, it's not—you just have to nurse it back to health."

Scholars

Our Scholars are incredible students who are leaders in their lives, families, home communities, fields of study, workplaces, and our movements for justice. We are honored to support these students as they work toward their educational and professional dreams. We know their work will ripple out as action and service for our communities for generations to come.

Anonymous (17)

Billie Abernathy

Cee Adamson

Kyle Agustines

Fatima Al-Rikabi

Juniper Amundson

Edwin Antonio

Veronica Aristeo

Marissa Bertucci

RO BOYCE

Venus Boyle

Tatum Bryan-Metzmaker

Nicolette Clark

Jazmin Contreras

Wilver Coria

Gabby Davis

Ash DeBuse

Jaksyn Dimmer

Lexie Durfee

Milo Edwards

Shayn Ember

Gianna Espinoza

sophia espinoza

Cao Fang

T. Fierro

Tiffany-Ashton Gatsby

Micah Giardina

Kalix Glaeser

Jimmi Gray

Kay Gray

Kaius Hall

Robin Hardwick

Margo Alyse Harness

Jessenia Hernandez

Phillip Hill

Joshua House

Simeon Howard

Brier Hutchinson-Moreno

Clementine Inman

Jadivan Jacobson

Whit Jester

Nick Johnson

Kai

Mylexia King

Gambhir Kunwar

Lauren

Christopher Leyva Vera

Haley Lowe

Matthew

Chy Maitland-cilot

Everett Maroon

Laura Grace Massey

Scott McCall

Alex Medina

Percy Metcalf

Dominic Min-Tran

Nathan Moreland

Yasu Nakasato

Marcie Nelson

Ezie Nguyen

Nghi Nguyen

rob nguyen

Melysa Olivas

Hannah Oliver

Mike O'Neal

Orion

Rhian Parker

Yoko Parks

Blossom Parrish

Oakley Phoenix

Magdalena Pink Sanchez

Anthony Ponte

Jayden Robles

Belen Rodriguez

Sarah

Alan Shu

Oak Sonfist

Sophia

Jesus Soto Rincon

Hayden Stern

Navouny Swanson

Jordan Taylor

Abby Uryga

Abel Valladares Flores

Alex Varela

Kai Velazco

Alison Ward

Miles Willis

Kass Wolcott

Nahum Yanez

Eden Yoseph

Jamiea Zarzuela

Scholarship Recipients

99%

are LGBTQ+

46%

live in rural areas

72%

are People of Color

61%

have experienced or are currently experiencing houselessness

68%

are trans or gender diverse

56%

are Disabled/living with a disability

87%

have experienced adverse family reactions or rejection

Community Advocacy, Research, & Education: C.A.R.E

All LGBTQ+ people deserve to live openly as our whole selves, form safe connections, and live free from discrimination and violence. Through our Community Advocacy, Research, and Education (C.A.R.E.) program, we work to build narratives that will shift culture across the Northwest to make this a reality.

This work is community-driven and sustained in partnership with the Village Council - a committee of BIPOC trans and non-binary community members from across the Northwest. Together, we are taking action to transform our culture so that we can all find safety and belonging in our home communities, especially Black and Indigenous trans femmes.

15

of Village Council
members across the NW

10,250⁺

of miles traveled by C.A.R.E.
staff and Village Council Members
to learn, share, and connect in
community

40⁺

of Village Council
events, conferences, and
stakeholder engagements

C.A.R.E. SPOTLIGHT:

TransVisible MT Leadership Camp

Sometimes camp isn't just camp. At TransVisible Montana Leadership Camp, it's not only a time for trans and gender diverse people to experience nature together, it's an opportunity for true, multigenerational connection.

Transvisible Montana, a Pride Foundation grantee partner, is a coalition of transgender, non-binary, and Two Spirit Montanans working to promote awareness and education in across Montana.

"The power of TransVisible Montana Leadership Camp is the culturally responsive organizing and programming specifically by and for Transgender, Non Binary & Two Spirit Montanans." - Dandilion, Pride Foundation Village Council member and Table leader with TransVisible Montana.

This year, Pride Foundation's Director of Community Education, Research, and Advocacy (C.A.R.E.), José Romero had the opportunity to attend camp and lead the session "T for T = Infinity."

"When trans and gender diverse people come together, anything is possible," José shares. **"Leading this session**

felt so right in this space where we as trans people could come together outside in a state as vast as Montana—when so much of what we hear in the world is telling us that our identities should be hidden inside."

Leadership Camp is about bringing people together, learning together, and doing together. Participation is free, and sessions range from ancestor connections, to safety planning, to legislative advocacy work in Montana. They hope to add a youth camp in the future, with help from a timely advocacy grant from Pride Foundation.

"Leadership Camp embodies Pride Foundation's C.A.R.E. work on every level," José reflects. "We spend time with trans elders and connect across generations. We trade strategies and learn together. We share our stories and our lives. And we do all of it from a place of deep, deep care and joy."

We hope you'll take time to learn more about and support TransVisible Montana's work:

Resource Mobilization

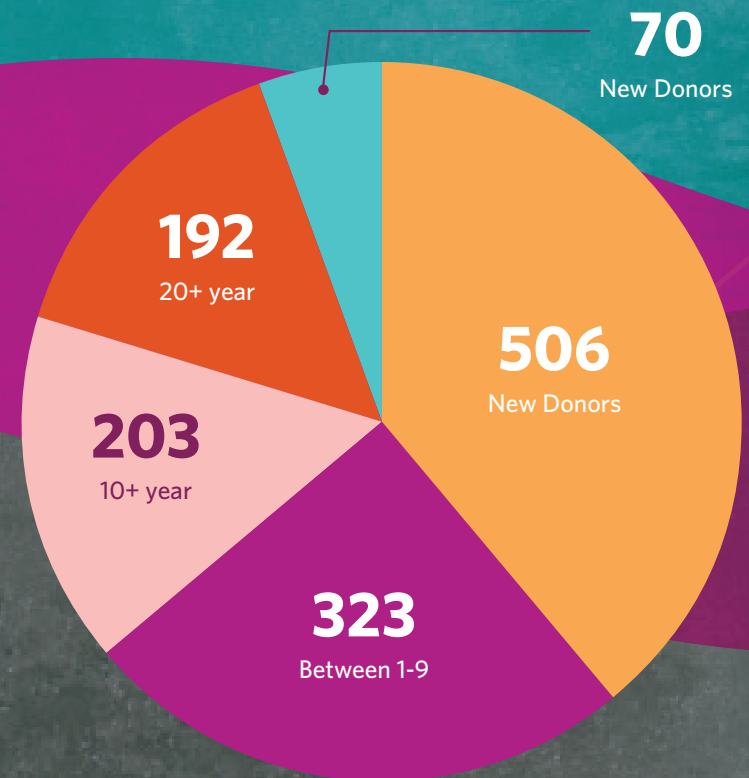
Pride Foundation began in 1985 as a critical source of connection and action for our communities—and is the only LGBTQ+ community foundation in the Northwest, and a critical place for LGBTQ+ people and allies to be able to pour back into our own communities.

Every day, this vast network of individuals, fundholders, businesses, and foundation partners invests in equity and justice—and shows their dedication to building a world where we can all live openly and safely in all the communities we call home.

Last fiscal year, nearly 1,300 supporter households invested boldly in our collective fight for justice.

Dollars raised: Last fiscal year, we came together to mobilize more than \$4 million dollars for LGBTQ+ communities from individuals, organizations, and corporations.

Total Donors by Household



RESOURCE MOBILIZATION SPOTLIGHT:

barre3

"Connect with your breath and settle into your body. Acknowledge where you started and where you are now." In a warm studio space in North Portland, the sounds of deep breathing and movement fill the air, as 10 people take a barre class, a cross between Pilates, yoga and ballet. This is clearly not a typical workout class. This is a unique space - one where people of varying body sizes and ages, are moving in synchronicity as the instructor shares words of encouragement and reflection.

Barre3 is a fitness company focused on teaching people to be balanced in body and empowered from within. Starting in 2008 with a flagship studio in Portland, Oregon, barre3 has grown to include more than 170 franchise studios in 156+ countries.

Barre3 celebrates the vibrancy of LGBTQIA+ communities through a longstanding partnership with Pride Foundation. Through a drop-in workout series during Pride Month, and a line of signature apparel including leggings, t-shirts, totes, and water bottles, barre3 donates 100% of net proceeds to benefit Pride Foundation's grantmaking, scholarships, and advocacy programs.



"We are thrilled to partner alongside Pride Foundation as they aim to build a better, safer, and more equitable world for LGBTQIA+ communities. We feel so aligned to their mission, and collectively celebrate the impact these funds can help support here in the Pacific Northwest," shares Sadie Lincoln, co-founder and CEO of barre3.

"Pride Foundation's partnership with barre3 has been transformational. Not only have we raised incredible funds for LGBTQ+ communities together, we have also introduced new audiences to Pride Foundation and barre3. We are thrilled to work alongside a business that is aligned not only in our values, but also our bold vision for the future, where all people can be empowered as their full selves," states Jedidiah Chavez, Director of Community Engagement with Pride Foundation.

Connection + Action = IMPACT

Your support of Pride Foundation is a deliberate and powerful action towards the world we all know is possible—one where LGBTQ+ people live safely and openly as our whole selves in all the communities we call home.

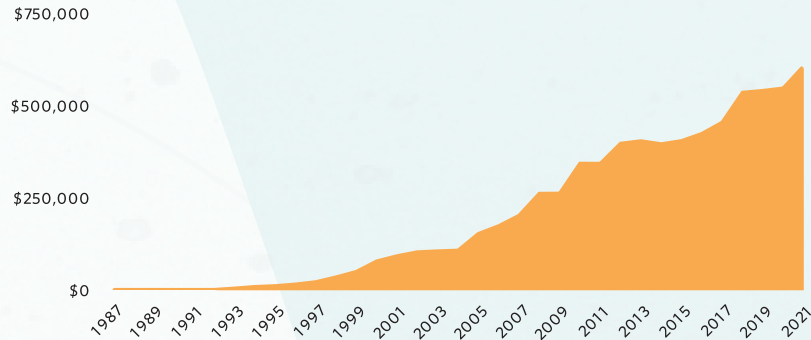
Pride Foundation's grantmaking programs support grass-roots organizations whose dedication envelopes LGBTQ+ people in waves of care. Our scholarships provide financial resources and community connection to brilliant students whose leadership ripples out across our region. Our community advocacy work shifts tides and culture to keep us all safe.

In the 33 years since our founding—and the last three in particular—we have seen the incredible power that comes from the connections between us, our communities, and our movements. **These connections drive our collective action—and, together, our impact is undeniable.**

Last year, by the numbers

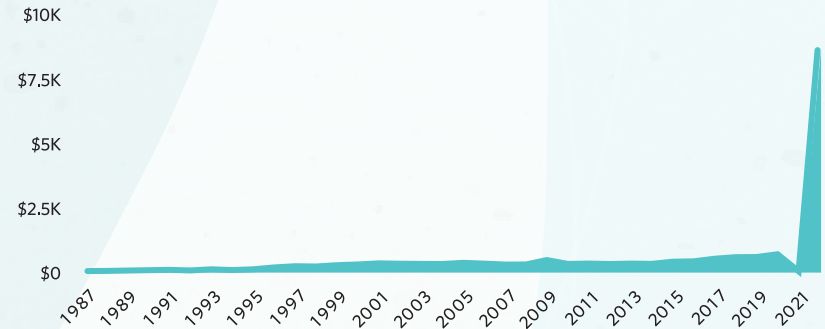
Scholarships

We've awarded over **\$8M to more than 2,300** students across the Northwest since 1993.



Grants

We've awarded **more than \$10M** through our grants program across the Northwest since 1987.



Community Advocacy, Education, & Research

While culture change is hard to quantify, these points give you a sense of the growing impact of our CARE work.

15

Village Council members across the NW

10,250+

Miles traveled by Village Council Members to learn & connect in community

40+

C.A.R.E. & village council community events & engagements

Resource Mobilization

Since 1985, thousands of supporters have fueled our work, and this community continues to grow.

113

Donor Advised and Scholarship Fundholders

506

New Donors

113

Business Partners

269

Visionaries

195

Monthly Sustainers

466

Donors Giving for 10+ years

Individual Supporters

Every gift made to Pride Foundation is an action towards a more equitable future.

Since 1985, we have worked to build a connected community of supporters who know that collectively we have the power to create a more equitable Northwest.

We list our supporters by when they made their first gift to Pride Foundation. We do this to honor the rich history, commitment, energy, and determination that it will take for our communities to achieve full lived and legal equality. Whether you are new to Pride Foundation, or you have been with us since the beginning, thank you for working alongside us.

First Gift 30+ Years Ago

Anonymous (6)

Judge Marlin Appelwick

Ellen Bartholomew & Michael Babbitt

Paul Beaudet & David Wertheimer

Linda Bolotin & Doreen Lyne

James Braden

Nancy Burns

Chanda Carlson & Janice Wall

Celia Castle & Brenda Bauer

Leroy Chadwick

John Dagres & Jack Odell

Deborah DeWolfe & Kate Stewart

Derivative Duo

Peggy Dolane

Steve Dotterer & Kevin Kraus

Bill Dubay

R.J. Duckworth

Jo Durand & Melinda Petersen

Bob Eichler

Richard Ellison & Curt Stromberg

Marlys Erickson & Christine Hurley

William S. Etnyre

& Michael Lonesome-Etnyre

Bob Evans & Steve Davis

Douglas Exworthy & Kent Poush

Charles D. Fay

Ellen Ferguson & Diana Sill

William D. Ferguson, M.D.

& Frank Blevins

Charles Fink & Leonard Jones

William L. Fleming

Jeff Gaisford & Brian Parker

Sandra & Robert Gates

John Grigsby & Jim Vegher

Kathleen & Matthew Groshong

Roy Hamrick & Stephen Carstens

John Holliday & Glenn Lawler

Albert Horn & Nancy Goodwin

Eric Ishino & Ronald Shiley

Mike Jarvis & Craig Larson

Dennis Johnson & Steve Smith

Dan Klein & David Pfeiffer

Adam Levine

Ted Lord & Chris Cooper

Lonnie Lusardo

Caroline Maillard & Kate Roosevelt

C.J. Miss & Lorelea Hudson

Kay Neill

Francina Noordhoek

William Orley & Max Silver

Marschel Paul & Margaret Sutro

Philip Peach

Lucy Peckham

Jackie Phillips & Diana Thompson

Janice Pickard & Anne Harvey

Tony Raugust & Joe Curiel

Patrick Roche

Dick Romm

Joel Roney

Patty Rose

Stephen L. Schenzel

Peter Shalit & Bob Clark

Stephen Silha & Gordon Barnett

Jean Singer & Dyanne Sheldon

Charles J. Sparling

J. Thompson & J. Wittrock

Alison Warp

Mary Kay Wright & CiCi Pilgrim

First Gift 20+ Years Ago

Anonymous (7)

David Akers

Barbara Allen & Linda Phipps

Ian Anderson

Kathleen & Tommy Arends

Staci Avison & James Bothwell Avison

Ben Bakkenta & Eric Snow

Carol & Mike Balasa

David Baron & Roger Cibella

Ward Beattie & Elvin Nguyen

John Bell & Jomarie Meade

Ramon & Linda Beluche
 Peter Bergler & Brent Haynes
 Davis Bergmann & Steve Sheehy
 David Bird
 Wayne W. Bitterman
 Gary & Anne Bliss
 Joanna Boatman
 James Boone & Joseph Bucuzzo
 David Born & Wesley Dubbs
 Nathaniel Brown
 Marsha Buck
 Natalie M. Cain
 Margarethe Cammermeyer
 & Diane Divelbess
 Martin Casey & Brian Cole
 Ken Cederstrand
 Bryan Cline
 Lillian Crawford
 Chris Curry
 Bill Darby & Zane T. Van Kirk
 Char Davies
 Joel C. Davis & Shawn Holman
 Mark Demanes
 Joe & Naomi Denhart
 Mary Dispenza & Mary Ann Woodruff
 Leigh & Leslie Dolin
 Leo N. Egashira
 Susan M. Eidenschink
 Len & Linda Elliott
 Sara Elward & Joadey eStar
 Gary Everist & Kurt Stefanson
 Elaine Field & Lisa Sokanoff
 Anne Fisher
 Jon Frank & Dan Lane

Marie Helene Gagnon
 Helen Gamble
 Brian Giddens & Steve Rovig
 Sara & Jay Glerum
 Claire & Paul Grace
 Jeff Graham and John Longres
 Stacia Green & Martha Dale
 Barbara Green & Annie Gage
 Steve Gunn & Tony Stasiak
 Audrey Haberman
 Harold Hagen
 Matthew D. Haggerty, L.M.P.
 & Marc Stiles
 Marion & Mark Hammer
 George M. Hampton, Jr.
 Michael Hanrahan
 Mark Hanses
 Thom Harrington & Stewart Wong
 Lee Heck & Bill McGee
 Elsie Heinrich
 Lucy Lee Helm
 Lynn Henderson & Gail McKinley
 Bill Hodge & Chris Hoffer
 Beverly Hoeffler & Carol Beeston
 Timothy Hogan
 Suzi Hokonson
 Cheryl Hollatz-Wisely
 JoEllen Howard
 Claudia Hume
 Jason J. Hunke & Rich Nolle
 Suzanne Lile Hunter &
 Suzanne Anderson
 Beth Hutchins & Peter Skeggs
 Paul Ikeda & Scott Aitken

Nancy & Robert Jacobs
 Douglas Jenkins
 Brady Jensen & Mario Cristancho
 Dr. Kent Johnson & Cody Blomberg
 Ray Johnson
 Caroline Johnston
 Karli Kristine Jorgensen
 Allan E. Karsk
 Jenelle Kathan & Patrice Eiff
 Marieka Klawitter
 Mark Klungland
 Kristi Knodell & Kristin Kinnamon
 M. Junelle & Dayleen Kroontje
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 Martin Lantz
 James Lasersohn
 Patricia Leahy & Sandra Hubert
 Margaret Lemberg
 Mark Levine & John Keppeler
 Jeffrey & Kathy Lindenbaum
 Kelly Locklin
 Theresa Lourde
 Dean Lynch & Michael P. Flannery
 Julie Maki
 Deborah Maria
 Melanie Markle
 Vi Martin
 Lisa J. Mason & Ann I. Welton
 Elizabeth McKay & Patrick McLaughlin
 Jim Miersma & Bill Hammer
 Fred Miller & Karla Wenzel
 Chuck Mize
 Melinda Moeur & Amy Wharton
 Ken Molsberry & Chris Vincent

Jeffrey Morgan
 Doug Morgenson & Dan Tibbits
 Jennifer Ann Nelson
 Susan Nestor & Phyllis Solow
 Randy Newell
 Nancy Nickelson
 & Gayle Stringer
 Dale Nienow & Becky Brown-Nienow
 Nancy S. Nordhoff & Lynn Hays
 Christine Oakley & Clarice Coyne
 Tom Oliva
 Ayofemi Oseye
 Phyllis & Warren Oster
 Hans & Jacquelyn Ostrom
 Karl Otto
 Deborah Oyer & Tom Weeks
 Susan Parker
 Alex Pava & Clif Marr
 Jamie & Eric Pedersen
 Kirk Pederson
 Elizabeth Pernotto & Robert Marshall
 David S. Peterson
 Erika Peterson & Annie Bilotta
 Ruth Pettis
 Kent Pflugrath
 Ellen Pierce & Chris Ericksen
 Laura Pierce & Heidi Neff
 Angela Powell & Maria Bullon
 Don Powell
 Michael Pray
 Marjorie Press
 Donna & Bob Raforth
 Michael Rankin
 Everett E. Reagan

Kathy ■■■ & Robert Reim ■■
 Samantha Richert ■ & Rick Bannerman ■
 Jean Rietschel & Lois Thetford
 Robert A. Riopelle ■■
 Chet Robachinski ■■ & Jerry Slipman ■■
 Robert Roblee ■■
 Deborah Rustin
 Frank Schreckenberger ■
 Sheryl Schwartz & Deborah Casso
 Julie Shapiro ■■ & Shelly F. Cohen ■■
 Lisa Shelton
 Julie Shyrock
 James Simandl
 Mathew Sipes
 Nicholas Smith
 Peggy Smith
 Tom Smith ■■ & Al Marks
 Katrina Spear
 John Springer & Jay Kallio
 Lynn Stromski ■
 The Rev. Karen Summers
 Carolyn Swanson
 Kevin Teeley ■ & Greg Stair ■
 Bob & Mimi Terwilliger
 Michael Theisen & Ron Jones
 David & Johna Thomson
 George Thornton ■
 & Claudia Lee Miller ■
 David Thorpe, CPA ■■
 & Geoff Greenlee, DDS, MSD ■
 Roey Thorpe
 Frank A. Tysver
 Nicholas Utzinger ■ & John Rochford ■
 Jill Vanneman

Dominick Vetri & Doug Dewitt
 Dee P. Viereck
 Fred Ward
 Pam Weeks
 Michael Weidemann
 Carl Wilson ■ & Evan Boone ■
 Laurie B. Wolf ■■
 Larry ■ & Jim Woods-Palmer
 Jimbo Worm ■■
 Leslie A. Wright & Sheryl Westergreen
 Maria Zazycki ■ & Karl Shibayama
 Jennifer Zeisig

First Gift 10+ Years Ago

Anonymous (7)
 Brooke Albus ■ & Linda Kenyon
 Jennifer Allen
 Harry Anderson & Terry Bible
 Jefferey Babauta
 Catherine Bachy ■■ & Margaret Giffels ■
 Jaye Bahre
 Bruce Bailey
 Ted A. Bash ■
 Rosalyn Basin
 Jason Bergevin ■■ & Kelly Abner ■■
 & Grant Taylor
 Margaret Berroth ■
 Rhonda Boothe & Jessica Salmonson
 Karen Borell & Barbara Stein
 Justin Brantley & Jeff Schoner
 Anne ■■ & Nicole Browning ■■
 Jenni & Christopher Browning
 Jeffrey Burkhardt & Larry Jackson
 Victor Carlson

Kara Carlson ■
 Tylene Carnell ■
 Katie Carter ■■ & Gabriel Foster ■
 Jedidiah Chavez ■ & Eric Delehoy
 Carol Cheney ■■
 Brett Christian
 Sharon Christoph & Chris Davidson ■
 Bryan Cochran & Tim Molenda
 Chris Coffman
 Oliver Colbert & Eric Olson
 Catherine ■ & Ned Cooney ■
 Caitlin Copple ■■
 Travis Cossel & Carmen Morawski
 Blanche U. Crandall
 Don Curtis, Jr. & Scott Squier
 Suzannah Dalzell
 Jennifer Davies & Paul Backstrom
 Fritz ■ & Gene Dickey ■
 Andrew Dillman
 JJ Dion & Bob Wilson
 Brian Dohe
 Edwina Dorsey
 Dennis Duff
 Charles Easterberg
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 Keith Ekness
 Rev. Rachel Endicott
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 Paul Farley ■
 Rebecca Ferguson
 Brian Flikkema ■
 Jason Fussell ■■ & Robert Heuer ■■
 Reed Gibson
 Tonya Gisselberg & Dee Smiley

Karen Gold
 Brenda Gordon ■
 Drew Gorman-Lewis
 Elvi Gray-Jackson
 Melody Griggs
 Rev. Susan Halvor
 Michael S. Hampton
 Edward Hardy ■
 Heather & Joshua Harris
 Becky Harrison
 Josh Hemsath ■■ & Kris Auza
 Kris Hermanns ■■ & Merri Baldwin ■■
 Rex Himes ■
 Jim House
 Jeanette Housner
 Robert Hubenthal
 Jim Huggins
 Robert Hughes & Pamela Rentz
 Michael Ivanoff & Craig Goins
 Alex Jacks ■
 Emilie Jackson-Edney ■■
 Walter Jelonek ■■
 Robert E. Jenkins
 Billie Johnson & Jena Pike
 Eric Jones & Dan Monasterio
 Kristin Jorgensen & Margey D. Rubado
 Jaime ■ & Patrick Kang ■
 Dave Kaplan
 R.M. Keefe & R.L. Allen
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 Carol Kerley ■■ & Linda Dunham ■■
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 Evan King ■ & Alanna Hein

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 Joanna Madden & David Ashmore
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 & Stacey Callahan
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 & Gregori Jakovina
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 Alan McGuire-Nash & Dennis Nash
 Trish McKernan

Sam McVeety & Jordan Goldwarg
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 Arlene Mitchell & Lillian Baer
 Christopher & Anthony Mobley
 Kevin Moser & Bret Tideman
 Greg Mullins
 Gina Nelson
 Steve Novak
 Ken Olson
 Travis Osborne & Kurt Schaefer
 Michael Owens & James Little
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 Janet Peacey
 Dirk Peterson
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 Elias Rojas
 Chiquita Rollins
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 Gregory Smith & Ken Spencer
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 Jeffery St. De Lore
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 Kimberli Stretch & Amy Stillman
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 Trevor Storrs & Steve Smith
 David Sundine
 Tim Sweeney
 Robert Swires & Freddy Del Rosario
 Sue Taniguchi
 Mike Tobin
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 Peggy Van Kirk & Jim Reese
 Joe Varano
 Mike Vickery
 Alan Virta
 Lora Volkert
 Ilyse & Greg Wagner
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 Heather Werckle & Ryan Dingman
 Michael Westrick
 Craig Williams & Daniel McGlothlen
 Gary & Tim Winchester
 Paul R. Wittig
 Dean Worbois
 Jack Wussow & Kyle Adams

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 Jason & Stephanie Adams
 Mya Agee
 Steve Alexander & Michael Welke
 Cynthia Allison-Billmeyer
 Sarah Anderson & Elizabeth Dale
 Lisa & David Andrews
 Virgie Arambarri
 Alli Auldridge
 Nathan & Tracy Baker
 Terence Beck
 Thomas Scott Begich
 Cheryl Beighle & Stephen Schroeder
 Dave Bennett & Andy Nagy
 Ian Bott
 Richard Burleigh & Ginny Clark
 Stephanie Busch
 Ann Buss
 Claudina Campbell
 Ruth & Davie Carey
 Caitlin Carroll & Ian Lyon
 Katherine Cecchini Beaver

Caroline Chan & Erin Gray
 Kent Chapman
 Olivia & Jennifer Childress-White
 Sallie & Richard Christensen
 Zoe Cooley
 Cindy Crawford
 Michele & Mike Cronen
 Edward & Sheila Cunningham
 Camden Davis & Greg McKnight
 Marc & Carole de Jong
 Danilo Decena & Morgan Sammons
 Robert Des Enfants & Tracy Sterling
 Renee Dillon
 Susanne Dirks
 Steven P. Dolberg
 Nancy & Michael Eck
 Jeffrey Feiffer & John Briggs
 Nancy A. Flikkema
 Andrew Funk
 Kristin Gallagher
 Hans Gasser & Kate Robertson
 Janie & Laurence Gebhardt
 Lynn & Bruce Gibson
 Michele & Sean Grabbe
 Anne Hamilton
 Ginger Hansen & Barr Quarton
 C. Nathan Harris
 & Alan Francisco-Tipgos
 Helen Harris
 Roberta Raine Harrison
 Nicole & Thom Hasenpflug
 Sue Hawthorne & Adel Johnson
 Hollis & Daniel Henry
 Larry R. Hensley

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 Rocky Horan
 Paul Johns
 David E. Johnson
 Kat Jones
 Katelen Kellogg & Joe Hatcher
 Christopher Knowlton
 & Kristine Anderson
 Gusti & Andi Laidlaw
 Brenda & John LeMay
 Donna Lybecker
 Barry M. Maletzky, M.D.
 & Michelle Agbuya
 Tanya & Russell McDonald
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 Jill Murray
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David Hill
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Stanley Kaleczyc
Steven Kalish
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Alison Kennedy
Molly Kent
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Mark Olson
Deanna Oothoudt
Michelle Owen
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Randi Rognlie
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Joel B. Roossin
Alex Rosenleaf
Kelly Rosenleaf
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Joshua Salsbury
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Shawn Samuel
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Mark Schneider
Doreen Schreuder
Brenda Schultz

Robert Schultz 
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 Kira Wennstrom
 Nicholas White & Jerry Liu
 Ann Whittemore
 Stefanie Wickstrom  & Rex Wirth 
 D D Wigley
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 Max & Laura Williker
 Kimberly A. C. Wilson
 Melissa Woford
 Lee Wood
 Robin & Melissa Worden
 Jared Worful
 Sanna Yost
 Rick & Debbie Zajicek

Deborah Zimmer

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Anonymous (2)
 Jonathan Aakre
 Corrina Abbott Milito
 Linda Adam
 Emily Aja
 Bret Allan
 Clayton Allen 
 Barda Allen
 Jeremiah Allen 
 Candace Allen & Bob Richardson
 Mark Anagnostopulos
 Haley Anderson
 Deirdre Anderson 
 Christie & Joe Angelo
 Janna Annest
 Jane Arge
 Autumn Armstrong
 Chelsea Asaro
 Sean Bachman
 Sara Bachman
 John Bair
 Emily Baldwin
 James Ball
 Alex Bana
 Benoit Barabe
 Polly Baranco
 Betty Ann Bare
 Chrystal Barnes 
 Eric Barr
 Vicente Barraza
 Linda Beebe
 Damien Bejarano

Diane Bell
 Gabriel Bishop
 Franklin Bjorseth
 Chelsea Blados
 Patricia Blau
 Lorne Bloch
 Christopher Blom
 Megan Bolton
 Erin Borla
 Shannon Brady
 Ty Branaman
 Judith Brennan 
 Julian Brenner
 Kyle Brester
 Rachel Briggs
 Susan Brisbois
 Nicole Brousseau & Aynslei Holmes
 Peggy Bruce 
 Douglas Brugger
 Sara Bruner & Jack Miller
 Jessica Brunt
 Safiya Bueler
 Linda J. Bunch
 Christina M Burgin 
 John R. Burk
 Angelina Burkhart
 Justin Burman
 Cory Burns
 Walt Buster
 Lita Buttolph
 Christine Caldwell
 Jose Calzada Gomez
 Lucy Cameron
 Evalee Campbell

Peili Cao
 Kevin Carney & Gwen Marquis
 Cord Carney
 Jocelyn Carter
 Ulises Casillas Ruvalcaba
 Beth Cassford
 Jo Cassin
 Jill Cattrysse-Larson
 Susan Cedar
 Sabrina Chapman
 Tony Charvoz
 Lei Cheng
 Matthew Clower
 Ricki Coleman
 Chris Colombana
 Jack Conger
 Gwendolyn Coon
 James Corcoran
 Susan & Peter Corning
 Optamara Cortez
 Kathryn Covert
 Alysea Cox
 John Crowley
 Michael Cruse
 Beth Cusick
 Christopher Czech
 David Dahl
 Chrysandra Darby
 Kristine de Leon
 Shannon Decker
 Rachel DeCordoba
 Katherine Desrochers
 Ben Dewhirst
 Kristen Dewitt-Lopez

Blanca Diaz
Laura Dietz
Jeyan & Leila Dinesh
Jessica Dockery
Eric Doerr
Priscilla Dolan
Edward Dorf
Gabriel Dorner
April Doud
Mike Doughan
Lindsey Drake
Laura Drake
Kimberly & Kelly Dubbert
Patricia Ann Dubrow
Jared Dugger
Tristan Dumas
Kai Duncan
Tracy Dupree
Lisa Durning
Danielle Duvall
Joan & Daniel Edelman
Scott Elder
Susan Ellerkamp
Tracy Ellig
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Kimberly Ellsworth
Brian Evans
Diane Lynn Faeth
Tyson Fahey
Kelle Falls
Joseph Farkas
Debra & Trey Feigle
Kevin Ferguson
Yvonne Field

Jarred Figlar-Barnes
Bettina Filius
Susan Flores
Tara Foley
Bryce Francois
Daniel Frantz
Hanna Fredeen
Courtney Freeman
Sara & Beau Fry
Kiel Fullmer
Michelle Gagne
Mateo Gallardo
Robert Gant
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Marianne Germond
Duff & Marion Gerrish
Mary Gianotti
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Molly & Michael Gilbert
Rachael Gilbert
Ted Gill
Catherine Gladstone
Marshall Goldberg
Maximilian Golub
Melanie Good
Chloe Goodwin
Steven Gossett
Stacey & Alan Gould
Suzanne Graham
Ashly Graham
Stacey Gray
Trisha Green
Patricia Greenhill
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Cindy Gustavsen
Jean Guth
Ariana Gutierrez
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Haley Hostetler
Alexis Howard
Katherine Hubbard
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 William McClain-Sims
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 Jerry Meier
 Alix Mendonca
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 Anassa Miller
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 Megan Miller
 Sarah Miller
 Beth Milliner
 Andrew Min
 Robert Mitchell
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 Shana Morris
 Kandice Morse
 Ellie Mosciarella
 Dalia Moufarreg-Petosa
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 Regan Murphy
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 David Nally
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 Ranga Ocholi
 Janet ODea
 Anna O'Donnell
 Crys O'Grady
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Amy Sakurai
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Lazar Salvador-Smith
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Warren Sulcs
Ruthann Sutton
Marian Svinth
Colin Swenson-Healey
Tyler Tabman
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Kate, Josh & Ayla Traeger
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Bharath Viswanathan
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Laurel Von Ragan
Nikolaus Vonessen
Thien Vu
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William Walcher
Eldon Walker
Faith Wallenberg-Madigan
Olivia Walters
Toby Warson
Kendra Waters
Todd Wathey
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Erick Williams
Joy Williamson
Keith & Korey Wolferman
Lisa Wong
Kathleen Wronka
Molly Wyss
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Dixin Yang
Andera Yaninek
Katherine Yarlott
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Alaska Airlines ■
AmazonSmile Foundation
Anheuser-Busch ■
Anita May Rosenstein Foundation
Arbol Arts Northwest
Arizona Adventure Group
AT&T ■
Atlassian
Back Country Chiropractic & Wellness Center
Bank of America ■
Barre3
Barre3 - Yakima
Beauty 21 Cosmetics
Beighle Family Foundation ■
Blithe Soap Co., LLC
Bookishly Vintage

Bulk Transportation
Bungie Inc.
C. Blue Art
Cambia Health Solutions
C.A.R.E. Consulting Group, Inc.
The Collins Foundation
Commodore Grill and Lounge, Inc. ■
Datto, Inc.
Delight Naturals
Delightful Communications
DigiPen Institute of Technology
Edelman USA
Encore Business Solutions
Enterprise Holdings Foundation
Epikos, LLC
Evelyn & Walter Haas, Jr. Fund ■
F5 Networks
Facebook Seattle ■

Fairmont Olympic Hotel
First Interstate BancSystem Foundation
Foundant Technologies Inc.
Girlie Press ■
GiveBIG ■
Glassybaby
Goldman, Sachs & Co. LLC
Google
Great Guitar Build-Off
Group Health Foundation
Hooker's Corner Yarn
Idaho Gives
Imperial Sovereign Rose Court
Industrious
Intel Foundation
Intellimize
International Imperial Court
Kaiser Foundation Health Plan of the

Northwest Community Giving Campaign ■
Kroger
Lathered Artisan Bath, Body & Home
League of Women Voters of Seattle
- King County
Lightful
Linda Matney Gallery
Lora L. and Martin N. Kelley Family
Foundation Trust
Luna J's Lab
Lux Pot Shop
Merrill Lynch
Meyer Memorial Trust
Microsoft ■
Montana Shares
Montucky Cold Snacks
Mud Bay Inc.
Misty Fabrics, LLC
NC Interactive, LLC
NIKE ■
Nintendo ■
Nordstrom ■
North Forty Group
Northwest Area Foundation
Northwest Health Foundation
Out In Front Seattle
Patrick Duffy Law
Paypal Giving Fund
PFLAG Bellevue ■■
Pick.Click.Give
Pocatello Unitarian Universalist Fellowship
Portland General Electric ■

Postdoc Brewing
PRIME Foundation
Russell Investment Groups ■
Salesforce
Seattle Cider Company
Shalom United Church of Christ ■
Sideara
Soaring Heart Natural Beds ■
Socius Law Group
Splunk
Spotify
Starbucks Corporation ■
T-Mobile
TechTogether
Seattle Foundation ■
The Union Studios
Tri-County Metropolitan Transportation ■
Underclub
Vosges Haut-Chocolat
Wells Fargo Advisors - Boise
Wells Fargo Foundation ■
Wellspring Advisors
Your Man Friday ■
Zephyr Cycling Studio



Financial Statements

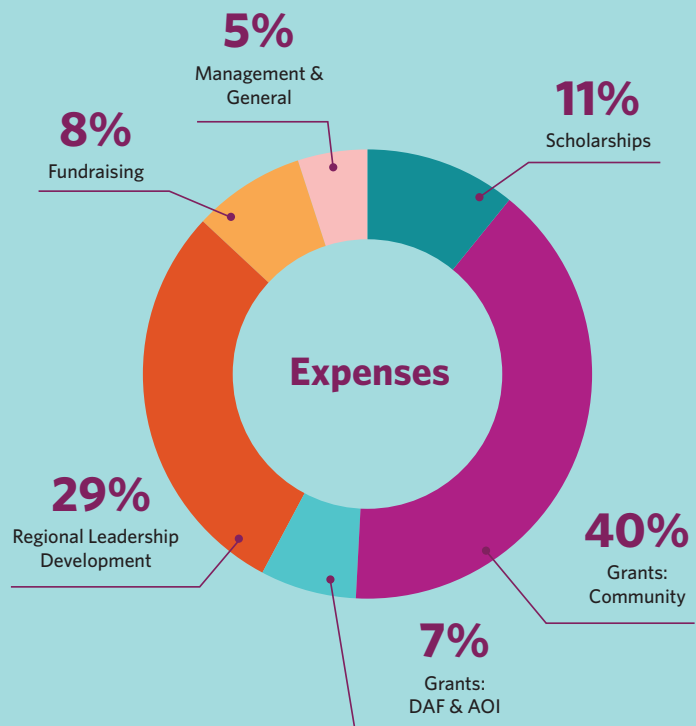
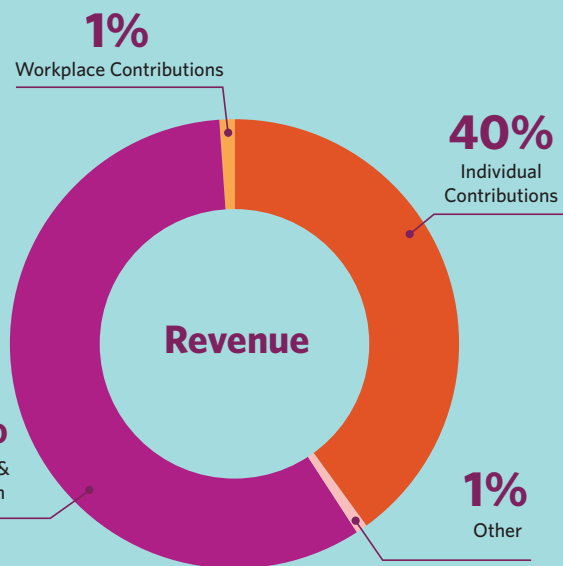
Statement of financial position year ending in March 31, 2022.

Liabilities & Net Assets

Accounts Payable	17,728
Grants & Scholarships Payable	1,082,725
Unearned Advance	2,104
Other Liabilities	48,786
Net Assets	
Unrestricted	4,041,181
Temporarily Restricted	17,479,701
Permanently Restricted	25,998,184
Total Liabilities & Net Assets	48,670,409

Assets

Cash & Cash Equivalents	5,175,025
Investment Portfolio	41,153,013
Trusts	1,275,355
Property & Equipment, Net	2,009
Promises To Give	1,020,423
Other Assets	44,584
Total Assets	48,670,409



STATEMENT OF OPERATIONS

Fiscal Year April 1, 2021 - March 31, 2022

Revenue

Individual Contributions	1,607,037
Workplace Contributions	36,286
Corporate/Foundation	2,332,563
Bequests	7,000
Other	30,478
Total Revenue:	4,013,364

Expenses

Scholarships	566,946
Grants - Community	2,159,500
Grants - DAF & AOI	387,921
Regional Leadership Development	1,548,071
Fundraising	422,728
Management & General	283,512
Total Expenses:	5,368,678

Net Surplus (Shortfall)

Before Gains & Losses	(1,355,314)
Net Investment Activity	3,141,366
Net Surplus/(Shortfall)	1,786,052
Changes in Operating Cash	(556,518)
Operating Surplus/(Shortfal)	1,229,534

**Check out our online Gratitude Report
for our volunteer list, our visionary list,
and even more great content!**

pridefoundation.org/gratitude-report



**Pride
Foundation**



PrideFoundation



PrideFdn



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