



YEAR IN REVIEW

2023 has been a year of growth and exploration for Pride Foundation as we continue to evolve to meet the challenges facing LGBTQ+ communities across the Northwest. As we prepare for the year ahead, we hope the highlights featured in this Year In Review ground you in the hope and strength of all we're able to accomplish together.

\$2.12 million in grants to
124 organizations
this year!

*We welcomed our inaugural
TRANSform Culture
fellowship cohort.*

Our TRANSform Culture Program is our unapologetic commitment to centering and sustaining Transgender+ individuals and communities. Through this fellowship program, Pride Foundation supports the leadership of 10 BIPOC Transgender, Nonbinary, Intersex, and Two-Spirit Northwesterners. During the year, fellows learn and practice narrative justice skills, participate in story collection and story sharing events, and build community with other Transgender+ Northwesterners.

*We are investing in community
care around the Northwest.*

Our Community Care Fund prioritizes funding queer and trans organizations that are BIPOC-led and focused organizations in rural communities. We're working to change the pattern of rural communities having limited and inequitable access to institutional support and making sure to we're meeting the needs of our entire region. These grants are allowing grantee partners to hire staff, sustain and increase their offerings, and strengthen their ability to respond to community needs.

\$759,600 in scholarships
to **113 student leaders**
in the NW!

*We resourced the next
generation of LGBTQ+
leadership in the Northwest.*

In partnership with our scholarship fundholders, we have awarded the greatest total scholarship dollars in Pride Foundation history! As rising costs continue to make higher education out of reach for many, we are helping student leaders access education and further their dreams. This year, we hosted two scholarship celebrations to highlight the past few years of incredible scholars and the impact they are having in their communities across the region.





YEAR IN REVIEW

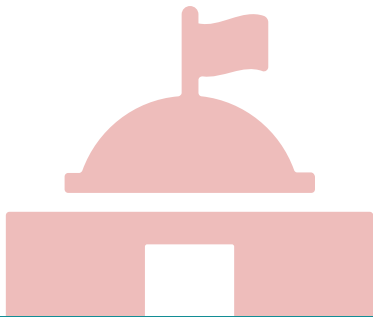
Ensuring Trans, Two Spirit, Nonbinary and Queer Youth can Thrive!

With support from Paul G Allen Family Foundation (PGAFF), Pride Foundation launched a Youth Initiative for LGBTQ+ youth programs and organizations in Washington! We want trans, two spirit, nonbinary, and queer youth to thrive anywhere they live. The Youth Initiative prioritizes organizations that are committed to racial justice &/or rural communities. We offered two-year grants to 13 grassroots LGBTQ+ organizations and programs practicing these commitments. In 2023, we moved \$383,425 to these 13 grantees and offered one-time grants to several LGBTQ+ projects. We have \$100K left to offer new grantees through March 2024.



Our hope is to move forward and, without concern, provide programs, services and resources for the LGBTQIA2S+ young people who are utilizing Rod's House... Due to young people of color disproportionately experiencing homelessness...ensuring we advocate for BIPOC youth is absolutely a focal point to reduce the number of young people experiencing homelessness.

—Rod's House / Yakima, WA / Youth Initiative Grantee



How we're fighting transphobia in the legislature

This year, 574 anti-LGBTQ+ bills were introduced in state legislatures nationwide, including 12 explicitly anti-Trans laws signed into law in our region. In the face of this, we are deepening our community relationships and finding strength in our shared power. Our CARE Department leverages a diversity of advocacy, research, and education tools and strategies to nourish that shared power, including providing legislative testimony, supporting rallies and actions, and building networks of support across the region. In addition to timely advocacy grants, our CARE work is reimagining Pride Foundation's capacity to provide support "beyond the check" and meaningfully invest, honor, and celebrate the BIPOC and gender-expansive people and movements transforming culture across the Northwest and beyond.

Here are a few ways we showed up this year:

- We launched our new annual TRANSform Culture Fellowship for BIPOC gender-expansive folks across the Northwest and have worked together to gather and share over 25+ hours of narrative.
- We worked alongside Alaska Children's Trust to fund transportation for families of Trans+ youth to attend 1:1 meetings with Alaska Governor Dunleavy's office.
- We sponsored meals and transportation for attendees of rallies across Idaho and Montana, including the Protect Trans Youth Rally at the Idaho Capitol and the various hearings around SB458 and SB99 in Montana.