

Community Care Fund 2023

Pride Foundation- Grants

Introduction

Grant Overview:

- We prioritize funding organizations that are QTBIPOC-led and focused in rural communities; QTBIPOC means Queer and Trans Black, Indigenous, and People of Color
 - Pride Foundation operates across a vast and diverse five-state region: Alaska, Idaho, Montana, Oregon and Washington. We recognize and appreciate the complexity and temporality of space, in which one area may be considered a “big city” within context of their state, but in comparison of the region—specifically Seattle and Portland—it is still considered “small.” With this in mind, we define “rural” as communities that are less populated, under-resourced areas with limited and inequitable access to institutions for support. We purposefully leave our definition vague to encompass the region in which we serve. Priorities will be given to small towns/counties and Reservations and Reservation border towns.
 - We welcome your own definitions of rural.

- For this grant the definition for ‘community care’ is broad; ‘community care’ is any collective efforts to protect and care for queer and trans communities. We welcome your own definitions.
- The funding will be unrestricted unless you want it to be restricted.
- Award amounts are generally no less than \$10,000, however, if you want less than that, we can honor your request!
- There are two methods for submitting a grant application: 1) written application, or 2) phone interview with a Grants Officer.*
- If you want translated versions of the application, email us! We strive to practice accessibility so let us know about any other ways we can be more accessible.
- We’ve allocated \$551,000 for this grant to move from now until March 2023.

*Depending on the number of requests, we may not be able to accommodate your group for a phone interview due to limited staff capacity. We aim to prioritize phone interviews for groups in which a written narrative is not accessible. Your organization must also meet all the basic general eligibility for a phone interview to ensure everyone’s time and labor is honored and respected. To schedule a phone interview, email us at grants@pridefoundation.org

Eligibility: Who Can Apply?

- Organizations for whose work is focused on supporting LGBTQIA2S+ in rural communities in Alaska, Idaho, Montana, Oregon, and Washington.
- Organizations with 501c3 status or are fiscally sponsored.

Priorities:

- QTBIPOC-led &/or QTBIPOC focused organizations/programs in rural communities (“QTBIPOC-led” means QTBIPOC people have leadership roles and decision-making power in most aspects of the organization i.e., staff, Board, interns, and volunteers).
 - o Small towns/counties and Reservations
- Organizations that have a budget of \$750,000 or less or 5 FTE staff or less (does not have to be both); if you’re fiscally sponsored, the budget we consider is your group’s own budget not your fiscal sponsors.

If you believe that your organization is eligible to apply for this grant, but are experiencing challenges with our approach and application process, please contact us. If your organization does *not* meet our priorities for all of our initiatives, but need immediate support in funding, please email grants@pridefoundation.org.

Grant Review Process & Timeline:

- We accept applications on a rolling basis until we’ve awarded all \$415,000.
- It takes us about 3-4 weeks to review and make award decisions.

General Information

Does your work focus on supporting LGBTQIA2S+ communities?***Tell us more about queerness, transness, & gender expansiveness in your organization?***

How are they present & supported in your organization?

Which of the following states does your organization exist in?***Choices**

Alaska
Idaho
Montana
Oregon
Washington

Human Geography.*

“Human Geography” is “the study of the interrelationships between people, place, and environment, and how these vary spatially and temporally across and between locations.” (Castree, N., Kitchin, R., & Rogers, A. (2013). "Human geography." In *A Dictionary of Human Geography*. Oxford University Press. Retrieved 24 Jan. 2022)

Is your organization/program located in and serves rural communities?*

Optional: If you have a different take on “rural” than ours, you are welcome to share below. How do you self-identify as rural?

What location (towns, counties, Reservations, etc.) do you primarily serve?*

Communities

Is there anything else you’d like to tell us about the communities you are embedded in and centered around?

If your organization works in multiple counties, you can answer based on the location of where your organization is physically located. We ask these questions to help supplement our understanding of your geographic location. More specifically, to better understand the access, or lack thereof, to resources your location has. This is just one quick method we are using to help grasp the nuances within our region and also identify more isolated areas.

Does your area have more than one Walmart?*

Does your area have more than one Target?*

Does your area have one or more Trader Joe's?*

Does your area have one or more Costco?*

Does your area have one (or more) Colleges/University with more than 20,000 students?*

Leadership*

Is your organization QTBIPOC-led?

Meaning, QTBIPOC people have leadership roles and decision-making power in most aspects of the organization i.e. staff, Board, interns, and volunteers. Select “other” if the program you are requesting funding for is QTBIPOC-led and generally for/by QTBIPOC.

Tell us more about how QTBIPOC people are present & supported in your organization?*

Organizational Status*

Choices

501(c)(3) non-profit status

Fiscally sponsored by a 501(c)(3) non-profit

Upload non-profit information.*

If you have 501(c)(3) nonprofit status:

- Attach your IRS Letter for your organization. If you are fiscally sponsored:
- Attach current Fiscal Sponsor Agreement signed by both parties

And in the next section add:

- Fiscal Sponsor's Contact name
- Fiscal Sponsor's Email
- Fiscal Sponsor's Mailing Address

What is your current budget size?*

This grant is for organizations with equal or less than \$750,000 budget or organizations with less than 5 Full Time Equivalent staff (doesn't have to be both).

What is your current staffing level in full-time equivalent (FTE)?*

What is your current staffing level in part-time equivalent (PTE)?

(Answer only if you have part-time staff)

Fiscal Sponsor (For fiscally sponsored organizations ONLY.)

Fiscal Sponsor Organization

Fiscal Sponsor Contact Name

Fiscal Sponsor Contact Email

Fiscal Sponsor Mailing Address

Fiscal Sponsor City

Fiscal Sponsor State

Fiscal Sponsor Zipcode

Grant Priorities Alignment Questions

Community Care?*

If you want to submit a video response for these questions, put in the textbox “video submission response” and be sure to email your video to grants@pridefoundation.org. If your video file cannot be emailed, let us know in your email and we will arrange a different upload method. The character limit for short answer questions is 1,000. Please use as much space as you need to answer the questions, whether that is one sentence or one paragraph. The length of your response does not impact your score.

What community threats, needs, hopes, hurt, harms and/or healing are you responding to in the short term and/or long term?

What community care practices have you done?*

What community care do you want to do and/or continue?*

(If the practices are the same as the previous answer, please feel free to put “same as above.”)

What do you hope is the outcome of your efforts? (Or, what has the outcome of your efforts been?)*

Organizational and Community Participation

We understand that many people have multiple identities and positionalities (e.g., Black and Indigenous, Non-binary and Trans). People can be counted and reflected in all the identities and positionalities they are; there is no concern of “double-counting” or having to choose one identity/positionality over another.

How many total Board members do you have?*

Number of Black Board Members

Number of Indigenous Board Members

Number of non-Black POC Board Members

Number of white Board Members

Number of Trans Board Members

Number of Nonbinary, Two Spirit, and Gender Queer Board Members

Number of Queer Board Members (i.e., Lesbian, Gay, Bisexual, Asexual, Pansexual, etc.)

Optional: Elaborate on your Board's demographics

How many total staff do you have?*

Number of part-time staff (if applicable)

Number of full-time staff (if applicable)

The next set of questions are only required if you have part-time staff.

Number of Black part-time staff

Number of Indigenous part-time staff

Number of non-Black POC part-time staff

Number of white part-time staff

Number of Trans part-time staff

Number of Nonbinary, Two Spirit, and Gender Queer part-time staff

Number of Queer part-time staff (i.e., Lesbian, Gay, Bisexual, Asexual, Pansexual, etc.)

Optional: Elaborate on your part-time staff demographics

The next set of questions are only required if you have full-time staff.

Number of Black full-time staff

Number of Indigenous full-time staff

Number of non-Black POC full-time staff

Number of white full-time staff

Number of Trans full-time staff

Number of Nonbinary, Two Spirit, and Gender Queer full-time staff

Number of Queer full-time staff (i.e., Lesbian, Gay, Bisexual, Asexual, Pansexual, etc.)

Optional: Elaborate on your full-time staff demographics

The next set of questions are only required if you have any staff.

Number of Black staff at Director Level

Number of Black staff at Manager Level

Number of Indigenous staff at Director Level

Number of Indigenous staff at Manager Level

Number of non-Black POC staff at Director level

Number of non-Black POC staff at Manager level

Number of white staff at Director level

Number of white staff at Manager level

Number of Trans staff at Director level

Number of Trans staff at Manager level

Number of Nonbinary, Two Spirit, and Gender Queer Staff at Director level

Number of Nonbinary, Two Spirit, and Gender Queer Staff at Manager level

Optional: Elaborate on your staff level demographics

About how many participants do you have?*

We understand organizations may not have the capacity, or do not to track the exact number of participants for safeguarding purposes and to ensure low-barriers for access, so an estimate works. Thank you!

Number of Black participants

Number of Indigenous participants

Number of non-Black POC participants

Number of white participants

Number of Trans participants

Number of Nonbinary, Two Spirit, and Gender Queer participants

Number of Queer participants (i.e., Lesbian, Gay, Bisexual, Asexual, Pansexual, etc.)**Optional: Elaborate on your participant demographics****About how many volunteers (besides Board members) do you have?***

We understand organizations may not have the capacity to track the exact number of volunteers so an estimate or range works, thank you!

Number of Black volunteers**Number of Indigenous volunteers****Number of non-Black POC volunteers****Number of white volunteers****Number of Trans volunteers****Number of Nonbinary, Two Spirit, and Gender Queer volunteers****Number of Queer volunteers (i.e., Lesbian, Gay, Bisexual, Asexual, Pansexual, etc.)****Optional: Elaborate on your volunteer's demographics****Is there anything else you'd like to share about your Board and/or staff?**

(Optional)

Is there anything else you'd like to share about your participants and/or volunteers?

Are there any other communities, identities, and positionalities that are present?
(Optional)

How much money are you requesting?*

Generally, award amounts are no less than \$10,000, however, if you request less than \$10,000, we can absolutely honor that request. Your answer **does not** impact your chance at receiving the grant. We encourage you to ask for what you need. Last year the CCF grants were between \$10,000-\$150,000.

Optional Questions

If you want to submit a video response for any of these optional questions, put in the textbox “video submission response” and be sure to email your video to grants@pridefoundation.org if your video file can't be emailed, let us know in your email and we will arrange a different upload method.

If you have a different take on ‘community care’ than ours, please share?

Is there anything else you want to share with us about your organization, work, and application?

Where would you like us to go to learn more your organization and work?
e.g. website, social media, YouTube channel, phone conversation, upcoming events?

How long and how much labor did this application take you to complete?

Do you have any feedback for us, in general and specific to this grant?