

Community Care Fund 2022

Pride Foundation- Grants

Introduction

Grant Overview:

- **We prioritize funding queer, trans, and gender diverse organizations for and by Queer and Trans Black, Indigenous, and People of Color (QTBIPOC) and are QTBIPOC-led**
- For this grant the definition for ‘community care’ is broad; ‘community care’ is any collective efforts to protect and care for queer and trans communities. We welcome your own definitions
- The funding will be unrestricted unless you want it to be restricted
- Award amounts are generally no less than \$10,000, however, if you want less than that, we can honor your request!
- There are two methods for submitting a grant application: 1) written application, or 2) phone interview with a Grants Officer*
- If you want translated versions of the application, email us! We strive to practice accessibility so let us know about any other ways we can be more accessible
- We’ve allocated \$551,000 for this grant to move from now until March 2023

*Depending on the number of requests, we may not be able to accommodate your group for a phone interview due to limited staff capacity. We aim to prioritize phone interviews for groups in which a written narrative is not accessible. Your organization must also meet all the basic general eligibility for a phone interview to ensure everyone’s time and labor is honored and respected. To schedule a phone interview, email us at grants@pridefoundation.org

Eligibility: Who Can Apply?

- Organizations for and by QTBIPOC and QTBIPOC-led whose work is focused on supporting LGBTQIA2S+ communities in Alaska, Idaho, Montana, Oregon, and Washington
- Organizations with 501c3 status or are fiscally sponsored
- Organizations with equal or less than \$750,000 budget or with equal or less than 5 staff (doesn’t have to be both); if you’re fiscally sponsored, the budget we consider is your group’s own budget not your fiscal sponsors.

If you believe that your organization is eligible to apply for this grant but are experiencing challenges with our approach and application process, please contact us.

Grant Review Process & Timeline:

- We accept applications on a rolling basis until we've awarded all \$551,000. As of 9/26/2022 we've awarded \$215,000 and have \$336,000 left to award.
- It takes us about 3 weeks to review and make award decisions

General Information

Does your work focus on supporting LGBTQIA2S+ communities?*

Choices

Yes

No

Tell us more about queerness, transness, & gender expansiveness in your organization?*

How are they present & supported in your organization?

Character Limit: 1000

Which of the following states does your organization exist in?*

Choices

Alaska

Idaho

Montana

Oregon

Washington

Leadership*

Is your organization QTBIPOC-led and generally for and by QTBIPOC?

Meaning, QTBIPOC people are the majority at every level of the organization: staff, Board, volunteers, & participants.

Choices

Yes

No

Other (please explain below)

If other, please explain below.

Only Required if Other selected in previous question.

Character Limit: 250

Tell us more about how QTBIPOC people are present & supported in your organization?*

Character Limit: 1000

Organizational Status*

Choices

501(c)(3) non-profit status

Fiscally sponsored by a 501(c)(3) non-profit

Upload non-profit information.*

If you have 501(c)(3) nonprofit status:

- Attach your IRS Letter for your organization

If you are fiscally sponsored:

- Attach current Fiscal Sponsor Agreement signed by both parties

And in the next section add:

- Fiscal Sponsor's Contact name
- Fiscal Sponsor's Email
- Fiscal Sponsor's Mailing Address

File Size Limit: 5 MB

Project Name*

Name of project or reference name you would like to use.

Character Limit: 100

What is your current budget size?*

This grant is for organizations with equal or less than \$750,000 budget or organizations with less than 5 Full Time Equivalent staff (doesn't have to be both).

Character Limit: 250

What is your current staffing level in full-time equivalent (FTE)?*

Character Limit: 250

Fiscal Sponsor (For fiscally sponsored organizations ONLY.)

Fiscal Sponsor Organization

Character Limit: 250

Fiscal Sponsor Contact Name

Character Limit: 100

Fiscal Sponsor Contact Email

Character Limit: 100

Fiscal Sponsor Mailing Address

Character Limit: 100

Fiscal Sponsor City

Character Limit: 100

Fiscal Sponsor State

Please use Abbreviation. Ex. Washington = WA

Character Limit: 2

Fiscal Sponsor Zipcode

Character Limit: 10

Grant Priorities Alignment Questions

Community Care?*

If you want to submit a video response for these questions, put in the textbox “video submission response” and be sure to email your video to grants@pridefoundation.org. If your video file cannot be emailed, let us know in your email and we will arrange a different upload method. The character limit for short answer questions is 1,000. Please use as much space as you need to answer the questions, whether that is one sentence or one paragraph. The length of your response does not impact your score.

What community threats, needs, hopes, hurt, harms and/or healing are you responding to in the short term and/or long term?

Character Limit: 1000

What community care practices have you done?*

Character Limit: 1000

What community care do you want to do and/or continue?*

(If the practices are the same as the previous answer, please feel free to put “same as above.”)

Character Limit: 1000

What do you hope is the outcome of your efforts? (Or, what has the outcome of your efforts been?)*

Character Limit: 1000

Tell us about the communities you are embedded in and centered around.*

Character Limit: 1000

Which of the following social justice values does your organization try to practice?*

Choices

Racial Justice
Anti-colorism
Gender Justice
Feminism
Disability justice
Reproductive Justice
Fat Liberation
Prison abolition
Transformative Justice
Economic Justice and anti-capitalism
Healing Justice
Climate & Environmental justice
Housing Justice
Immigration Justice
Anti-imperialism and anti-militarism
Decolonization
Anti-ageism

Do you practice any other social justice values that are not listed above? (optional)

Character Limit: 250

Is there anything you'd like to share about your social justice values? (optional)

Character Limit: 250

Community Participation

We understand that many people have multiple identities and positionalities (e.g., Black and Indigenous, Non-binary and Trans). People can be counted and reflected in all the identities and positionalities they are; there is no concern of “double-counting” or having to choose one identity/positionality over another in the following questions.

How many total Board members do you have?*

Character Limit: 4

Number of Black Board Members

Character Limit: 4

Number of Indigenous Board Members

Character Limit: 4

Number of non-Black POC Board Members

Character Limit: 4

Number of white Board Members

Character Limit: 4

Number of Trans Board Members

Character Limit: 4

Number of Nonbinary, Two Spirit, and Gender Queer Board Members

Character Limit: 4

Number of Queer Board Members (i.e., Lesbian, Gay, Bisexual, Asexual, Pansexual, etc.)

Character Limit: 4

Optional: Elaborate on your Board's demographics

Character Limit: 250

How many total staff do you have?*

Character Limit: 4

Number of part-time staff (if applicable)

Character Limit: 4

Number of full-time staff (if applicable)

Character Limit: 4

The next set of questions are only required if you have part-time staff.

Number of Black part-time staff

Character Limit: 4

Number of Indigenous part-time staff

Character Limit: 4

Number of non-Black POC part-time staff

Character Limit: 4

Number of white part-time staff

Character Limit: 4

Number of Trans part-time staff

Character Limit: 4

Number of Nonbinary, Two Spirit, and Gender Queer part-time staff

Character Limit: 4

Number of Queer part-time staff (i.e., Lesbian, Gay, Bisexual, Asexual, Pansexual, etc.)

Character Limit: 4

Optional: Elaborate on your part-time staff demographics

Character Limit: 250

The next set of questions are only required if you have full-time staff.

Number of Black full-time staff

Character Limit: 4

Number of Indigenous full-time staff

Character Limit: 4

Number of non-Black POC full-time staff

Character Limit: 4

Number of white full-time staff

Character Limit: 4

Number of Trans full-time staff

Character Limit: 4

Number of Nonbinary, Two Spirit, and Gender Queer full-time staff

Character Limit: 4

Number of Queer full-time staff (i.e., Lesbian, Gay, Bisexual, Asexual, Pansexual, etc.)

Character Limit: 4

Optional: Elaborate on your full-time staff demographics

Character Limit: 250

The next set of questions are only required if you have any staff.

Number of Black staff at Director Level

Character Limit: 4

Number of Black staff at Manager Level

Character Limit: 4

Number of Indigenous staff at Director Level

Character Limit: 4

Number of Indigenous staff at Manager Level

Character Limit: 4

Number of non-Black POC staff at Director level

Character Limit: 4

Number of non-Black POC staff at Manager level

Character Limit: 4

Number of white staff at Director level

Character Limit: 4

Number of white staff at Manager level

Character Limit: 4

Number of Trans staff at Director level

Character Limit: 4

Number of Trans staff at Manager level

Character Limit: 4

Number of Nonbinary, Two Spirit, and Gender Queer Staff at Director level

Character Limit: 4

Number of Nonbinary, Two Spirit, and Gender Queer Staff at Manager level

Character Limit: 4

Optional: Elaborate on your staff level demographics

Character Limit: 4

About how many participants do you have?*

We understand organizations may not have the capacity to track the exact number of participants so an estimate works, thank you!

Character Limit: 100

Number of Black participants

Character Limit: 4

Number of Indigenous participants

Character Limit: 4

Number of non-Black POC participants

Character Limit: 4

Number of white participants

Character Limit: 4

Number of Trans participants

Character Limit: 4

Number of Nonbinary, Two Spirit, and Gender Queer participants

Character Limit: 4

Number of Queer participants (i.e., Lesbian, Gay, Bisexual, Asexual, Pansexual, etc.)

Character Limit: 4

Optional: Elaborate on your participant demographics

Character Limit: 250

About how many volunteers (besides Board members) do you have?*

We understand organizations may not have the capacity to track the exact number of volunteers so an estimate or range works, thank you!

Character Limit: 100

Number of Black volunteers

Character Limit: 4

Number of Indigenous volunteers

Character Limit: 4

Number of non-Black POC volunteers

Character Limit: 4

Number of white volunteers

Character Limit: 4

Number of Trans volunteers

Character Limit: 4

Number of Nonbinary, Two Spirit, and Gender Queer volunteers

Character Limit: 4

Number of Queer volunteers (i.e., Lesbian, Gay, Bisexual, Asexual, Pansexual, etc.)

Character Limit: 4

Optional: Elaborate on your volunteer's demographics

Character Limit: 250

What do you want to change or strengthen about your organization's representation and leadership?

Character Limit: 1000

Which of the following communities are present in your Board?*

Choices

Elders
Immigrants
Non-binary, Two-Spirit, and Gender Expansive People
People discriminated by colorism
People experiencing displacement, houselessness and housing instability
People experiencing houselessness and housing instability
People exploited and harmed by capitalism
People exploited and harmed by capitalism e.g., low wage workers
People exploited and harmed by colonization
People exploited and harmed by militarism, imperialism, and nationalism
People harmed & displaced by climate change and disasters
People harmed by climate change and disasters
People harmed by colonization
People harmed by militarism, imperialism, and nationalism
People harmed by pollution, resource extraction, and land appropriation
People living with HIV/AIDS
People targeted by sizeism and fatphobia
People who are incarcerated, and criminalized
People who are targeted by law enforcement, incarcerated, and criminalized
People whose livelihoods are criminalized e.g. sex work
People whose livelihoods are criminalized e.g., sex work
People with disabilities
Queer people
Refugees
Trans people
Women and people discriminated by misogyny and patriarchy
Youth

If there are other communities and people the organization is for and by, please share (optional)

Character Limit: 250

Which of the following communities are present in your staff?

(If applicable)

Choices

Elders
Immigrants
Non-binary, Two-Spirit, and Gender Expansive People
People discriminated by colorism
People experiencing displacement, houselessness and housing instability
People experiencing houselessness and housing instability

People exploited and harmed by capitalism
 People exploited and harmed by capitalism e.g., low wage workers
 People exploited and harmed by colonization
 People exploited and harmed by militarism, imperialism, and nationalism
 People harmed & displaced by climate change and disasters
 People harmed by climate change and disasters
 People harmed by colonization
 People harmed by militarism, imperialism, and nationalism
 People harmed by pollution, resource extraction, and land appropriation
 People living with HIV/AIDS
 People targeted by sizeism and fatphobia
 People who are incarcerated and criminalized
 People who are targeted by law enforcement, incarcerated, and criminalized
 People whose livelihoods are criminalized e.g. sex work
 People with disabilities
 Queer people
 Refugees
 Trans people
 Women and people discriminated by misogyny and patriarchy
 Youth

If there are other communities and people the organization is for and by, please share (optional)

Character Limit: 250

Which of the following communities are present in your participants?*

Choices

Elders
 Immigrants
 Non-binary, Two-Spirit, and Gender Expansive People
 People discriminated by colorism
 People experiencing displacement, houselessness and housing instability
 People experiencing houselessness and housing instability
 People exploited and harmed by capitalism
 People exploited and harmed by capitalism e.g., low wage workers
 People exploited and harmed by colonization
 People exploited and harmed by militarism, imperialism, and nationalism
 People harmed & displaced by climate change and disasters
 People harmed by climate change and disasters
 People harmed by colonization
 People harmed by militarism, imperialism, and nationalism
 People harmed by pollution, resource extraction, and land appropriation
 People living with HIV/AIDS
 People targeted by sizeism and fatphobia
 People who are incarcerated and criminalized
 People who are targeted by law enforcement, incarcerated, and criminalized
 People whose livelihoods are criminalized e.g. sex work
 People with disabilities

Queer people
Refugees
Trans people
Women and people discriminated by misogyny and patriarchy
Youth

If there are other communities and people your organization is for and by, please share. (optional)

Character Limit: 250

Which of the following communities are present in your volunteers?

(If applicable)

Choices

Elders
Immigrants
Non-binary, Two-Spirit, and Gender Expansive People
People discriminated by colorism
People experiencing displacement, houselessness and housing instability
People experiencing houselessness and housing instability
People exploited and harmed by capitalism
People exploited and harmed by capitalism e.g., low wage workers
People exploited and harmed by colonization
People exploited and harmed by militarism, imperialism, and nationalism
People harmed & displaced by climate change and disasters
People harmed by climate change and disasters
People harmed by colonization
People harmed by militarism, imperialism, and nationalism
People harmed by pollution, resource extraction, and land appropriation
People living with HIV/AIDS
People targeted by sizeism and fatphobia
People who are incarcerated and criminalized
People who are targeted by law enforcement, incarcerated, and criminalized
People whose livelihoods are criminalized e.g. sex work
People with disabilities
Queer people
Refugees
Trans people
Women and people discriminated by misogyny and patriarchy
Youth

If there are other communities and people your organization is for and by, please share. (optional)

Character Limit: 250

How much money are you requesting?*

Generally, award amounts are no less than \$10,000, however, if you request less than \$10,000, we can absolutely honor your request. Your answer **does not** impact your chance at receiving

the grant. We encourage you to ask for what you need. The range of CCF grants so far has been between \$10,000-\$50,000.

Character Limit: 100

Optional Questions

If you want to submit a video response for any of these optional questions, put in the textbox “video submission response” and be sure to email your video to grants@pridefoundation.org if your video file can't be emailed, let us know in your email and we will arrange a different upload method.

If you have a different take on ‘community care’ than ours, please share?

Character Limit: 250

Is there anything else you want to share with us about your organization, work, and application?

Character Limit: 250

Where would you like us to go to learn more your organization and work?

e.g. website, social media, YouTube channel, phone conversation, upcoming events?

Character Limit: 250

How long and how much labor did this application take you to complete?

Character Limit: 250

Do you have any feedback for us, in general and specific to this grant?

Character Limit: 250