Community Care Fund 2022

Introduction

Grant Overview:

• We prioritize funding queer, trans, and gender diverse organizations for and by Black, Brown, Indigenous and other Racialized Peoples (BBIRP)

• For this grant the definition for ‘community care’ is broad; ‘community care’ is any collective efforts to protect and care for queer and trans communities. We welcome your own definitions

• The funding will be unrestricted unless you want it to be restricted

• Award amounts are generally no less than $10,000, however, if you want less than that, we can honor your request!

• There are two methods for submitting a grant application: 1) phone interview with a Grants Officer, or 2) written application. To schedule a phone interview, email us at grants@pridefoundation.org

• If you want translated versions of the application, email us! We strive to practice accessibility so let us know about any other ways we can be more accessible

• We’ve allocated $551,000 for this grant to move from now until March 2023

Eligibility: Who Can Apply?

• Organizations whose work is focused on supporting LGBTQIA2S+ communities in Alaska, Idaho, Montana, Oregon, and Washington

• Organizations with 501c3 status or are fiscally sponsored

• Organizations with equal or less than $750,000 budget or with equal or less than 5 staff (doesn’t have to be both); if you’re fiscally sponsored, the budget we consider is your group’s own budget not your fiscal sponsors.

If you believe that your organization is eligible to apply for this grant but are experiencing challenges with our approach and application process, please contact us.

Grant Review Process & Timeline:

• We accept applications on a rolling basis until we’ve awarded all $551,000

• It takes us about 3 weeks to review and make award decisions

• Applications received by June 27, Monday, 9 AM AKDT // 10 AM PDT // 11 MDT will be part of the first round of review that starts June 28, Tuesday
Applications received **by July 18, Monday, 9 AM AKDT // 10 AM PDT // 11 MDT** will be reviewed by the end of July.

Applications received **by August 15, Monday, 9 AM AKDT // 10 AM PDT // 11 MDT** will be reviewed by the end of August.

In mid-August, we will update the grant review timeline for September 2022 onward.

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**General Information**

**Does your work focus on supporting LGBTQIA2S+ communities?**

*Choices*

- Yes
- No

**Which of the following states does your organization exist in?**

*Choices*

- Alaska
- Idaho
- Montana
- Oregon
- Washington

**Volunteers, Board, staff, and participants.**

Are your organization’s volunteers, Board, staff, and participants Black, Brown, Indigenous, and other Racialized Peoples (BBIRP)?

*Choices*

- Yes
- No
- Other (please explain below)

**If other, please explain below.**

Only Required if Other selected in previous question.

*Character Limit: 250*

**Organizational Status**

*Choices*

- 501(c)(3) non-profit status
- Fiscally sponsored by a 501(c)(3) non-profit

**Upload non-profit information.**

If you have 501(c)(3) nonprofit status:

- Attach your IRS Letter for your organization
If you are fiscally sponsored:

- Attach current Fiscal Sponsor Agreement signed by both parties

And in the next section add:

- Fiscal Sponsor’s Contact name
- Fiscal Sponsor’s Email
- Fiscal Sponsor’s Mailing Address

File Size Limit: 5 MB

What is your current budget size?*
This grant is for organizations with equal or less than $750,000 budget or organizations with less than 5 Full Time Equivalent staff (doesn’t have to be both).

Character Limit: 250

What is your current staffing level in full-time equivalent (FTE)?*

Character Limit: 250

Fiscal Sponsor (For fiscally sponsored organizations ONLY.)

Fiscal Sponsor Organization
Character Limit: 250

Fiscal Sponsor Contact Name
Character Limit: 100

Fiscal Sponsor Contact Email
Character Limit: 100

Fiscal Sponsor Mailing Address
Character Limit: 100

Fiscal Sponsor City
Character Limit: 100

Fiscal Sponsor State
Please use Abbreviation. Ex. Washington = WA
Character Limit: 2

Fiscal Sponsor Zipcode
Character Limit: 10
Grant Priorities Alignment Questions

Community Care?*

What community threats, needs, hopes, hurt, harms and/or healing are you responding to in the short term and/or long term? What kinds of ‘community care’ are you excited to practice and what do you hope will come out of your efforts?

Your response for this section can be as short or long as you want, truly. If parameters are helpful then 4 – 14 sentences totally works.

If you want to submit a video response for this question, put in the textbox “video submission response” and be sure to email your video to grants@pridefoundation.org. If your video file can not be emailed, let us know in your email and we will arrange a different upload method.

Character Limit: 1000

Which of the following social justice values does your organization try to practice?*

Choices
Racial Justice
Anti-colorism
Gender Justice
Feminism
Disability justice
Reproductive Justice
Fat Liberation
Prison abolition
Transformative Justice
Economic Justice and anti-capitalism
Healing Justice
Climate & Environmental justice
Housing Justice
Immigration Justice
Anti-imperialism and anti-militarism
Decolonization
Anti-ageism

Do you practice any other social justice values that are not listed above? (optional)

Character Limit: 250

Is there anything you’d like to share about your social justice values? (optional)

Character Limit: 250

How many total Board members do you have?*

Character Limit: 5
Number of Black Board Members
Character Limit: 4

Number of Indigenous Board Members
Character Limit: 4

Number of Brown Board Members
Character Limit: 4

Number of other Racialized Peoples Board Members
Character Limit: 4

Number of Trans Board Members
Character Limit: 4

Number of Nonbinary, Two Spirit, and Gender Queer Board Members
Character Limit: 4

Optional: Elaborate on your Board's demographics
Character Limit: 250

How many total staff do you have?*
Character Limit: 4

Number of part-time staff (if applicable)
Character Limit: 4

Number of full-time staff (if applicable)
Character Limit: 4

The next set of questions are only required if you have part-time staff.

Number of Black part-time staff
Character Limit: 4

Number of Indigenous part-time staff
Character Limit: 4

Number of Brown part-time staff
Character Limit: 4

Number of other Racialized Peoples part-time staff
Character Limit: 4

Number of Trans part-time staff
Character Limit: 4
Number of Nonbinary, Two Spirit, and Gender Queer part-time staff
*Character Limit: 4*

Optional: Elaborate on your part-time staff demographics
*Character Limit: 250*

The next set of questions are only required if you have full-time staff.

Number of Black full-time staff
*Character Limit: 4*

Number of Indigenous full-time staff
*Character Limit: 4*

Number of Brown full-time staff
*Character Limit: 4*

Number of other Racialized Peoples full-time staff
*Character Limit: 4*

Number of Trans full-time staff
*Character Limit: 4*

Number of Nonbinary, Two Spirit, and Gender Queer full-time staff
*Character Limit: 4*

Optional: Elaborate on your full-time staff demographics
*Character Limit: 250*

The next set of questions are only required if you have any staff.

Number of Black Staff at Director Level
*Character Limit: 4*

Number of Black Staff at Manager Level
*Character Limit: 4*

Number of Indigenous Staff at Director Level
*Character Limit: 4*

Number of Indigenous Staff at Manager Level
*Character Limit: 4*

Number of Brown Staff at Director level
*Character Limit: 4*
Number of Brown Staff at Manager level
*Character Limit: 4*

Number of other Racialized Peoples’ at Director level
*Character Limit: 4*

Number of other Racialized Peoples’ at Manager level
*Character Limit: 4*

Number of Trans staff at Director level
*Character Limit: 4*

Number of Trans staff at Manager level
*Character Limit: 4*

Number of Nonbinary, Two Spirit, and Gender Queer Staff at Director level
*Character Limit: 4*

Number of Nonbinary, Two Spirit, and Gender Queer Staff at Manager level
*Character Limit: 4*

Optional: Elaborate on your staff level demographics
*Character Limit: 4*

About how many participants do you have?*

*We understand organizations may not have the capacity to track the exact number of participants so an estimate works, thank you!*

*Character Limit: 100*

Number of Black participants
*Character Limit: 4*

Number of Indigenous participants
*Character Limit: 4*

Number of Brown participants
*Character Limit: 4*

Number of other Racialized Peoples participants
*Character Limit: 4*

Number of Trans participants
*Character Limit: 4*
**Number of Nonbinary, Two Spirit, and Gender Queer participants**
*Character Limit: 4*

**Optional: Elaborate on your participant demographics**
*Character Limit: 250*

- **About how many volunteers (besides Board members) do you have?***
  We understand organizations may not have the capacity to track the exact number of volunteers so an estimate or range works, thank you!
  *Character Limit: 100*

**Number of Black volunteers**
*Character Limit: 4*

**Number of Indigenous volunteers**
*Character Limit: 4*

**Number of Brown volunteers**
*Character Limit: 4*

**Number of other Racialized Peoples volunteers**
*Character Limit: 4*

**Number of Trans volunteers**
*Character Limit: 4*

**Number of Nonbinary, Two Spirit, and Gender Queer volunteers**
*Character Limit: 4*

**Optional: Elaborate on your volunteer's demographics**
*Character Limit: 250*

**Which of the following communities are present in your Board?***

*Choices*
- People living with HIV/AIDS
- People discriminated by colorism
- Queer people
- Trans people
- Non-binary, Two-Spirit, and Gender Expansive People
- Women and people discriminated by misogyny and patriarchy
- People with disabilities
- People targeted by sizeism and fatphobia
- People who are targeted by law enforcement, incarcerated, and criminalized
- People whose livelihoods are criminalized e.g. sex work
- People exploited and harmed by capitalism
- People harmed by climate change and disasters
People harmed by pollution, resource extraction, and land appropriation
People experiencing houselessness and housing instability
Immigrants
Refugees
People exploited and harmed by militarism, imperialism, and nationalism
People exploited and harmed by colonization
Youth
Elders

If there are other communities and people the organization is for and by, please share (optional)
*Character Limit: 250*

Is there anything you want to share about the communities your organization is for and by? (opt.)
*Character Limit: 250*

Which of the following communities are present in your staff?
(If applicable)

*Choices*
People living with HIV/AIDS
People discriminated by colorism
Queer people
Trans people
Non-binary, Two-Spirit, and Gender Expansive People
Women and people discriminated by misogyny and patriarchy
People with disabilities
People targeted by sizeism and fatphobia
People who are targeted by law enforcement, incarcerated, and criminalized
People whose livelihoods are criminalized e.g. sex work
People exploited and harmed by capitalism
People harmed by climate change and disasters
People harmed by pollution, resource extraction, and land appropriation
People experiencing houselessness and housing instability
Immigrants
Refugees
People exploited and harmed by militarism, imperialism, and nationalism
People exploited and harmed by colonization
Youth
Elders

If there are other communities and people the organization is for and by, please share (optional)
*Character Limit: 250*
Is there anything you want to share about the communities your organization is for and by? (opt.)

*Character Limit: 250*

Which of the following communities are present in your participants?*

**Choices**
- People living with HIV/AIDS
- People discriminated by colorism
- Queer people
- Trans people
- Non-binary, Two-Spirit, and Gender Expansive People
- Women and people discriminated by misogyny and patriarchy
- People with disabilities
- People targeted by sizeism and fatphobia
- People who are targeted by law enforcement, incarcerated, and criminalized
- People whose livelihoods are criminalized e.g. sex work
- People exploited and harmed by capitalism
- People harmed by climate change and disasters
- People harmed by pollution, resource extraction, and land appropriation
- People experiencing houselessness and housing instability
- Immigrants
- Refugees
- People exploited and harmed by militarism, imperialism, and nationalism
- People exploited and harmed by colonization
- Youth
- Elders

If there are other communities and people your organization is for and by, please share. (optional)

*Character Limit: 250*

Is there anything you want to share about the communities your organization is for and by? (opt.)

*Character Limit: 250*

- Which of the following communities are present in your volunteers?
  (If applicable)

**Choices**
- People living with HIV/AIDS
- People discriminated by colorism
- Queer people
- Trans people
- Non-binary, Two-Spirit, and Gender Expansive People
- Women and people discriminated by misogyny and patriarchy
- People with disabilities
- People targeted by sizeism and fatphobia
People who are targeted by law enforcement, incarcerated, and criminalized
People whose livelihoods are criminalized e.g. sex work
People exploited and harmed by capitalism
People harmed by climate change and disasters
People harmed by pollution, resource extraction, and land appropriation
People experiencing houselessness and housing instability
Immigrants
Refugees
People exploited and harmed by militarism, imperialism, and nationalism
People exploited and harmed by colonization
Youth
Elders

If there are other communities and people your organization is for and by, please share. (optional)

Is there anything you want to share about the communities your organization is for and by? (opt.)

How much money are you requesting?*
Generally, award amounts are no less than $10,000, however, if you request less than $10,000, we can absolutely honor your request.

Optional Questions
If you want to submit a video response for any of these optional questions, put in the textbox “video submission response” and be sure to email your video to grants@pridefoundation.org if your video file can't be emailed, let us know in your email and we will arrange a different upload method.

• If you have a different take on ‘community care’ than ours, please share?

• Is there anything else you want to share with us about your organization, work, and application?

Where would you like us to go to learn more your organization and work? e.g. website, social media, YouTube channel, phone conversation, upcoming events?
How long and how much labor did this application take you to complete?  
*Character Limit: 250

Do you have any feedback for us, in general and specific to this grant?  
*Character Limit: 250

**Question Group**

**Project Name**  
Name of Project.  
*Character Limit: 100