The past 19 months have revealed that our world is not only capable of profound change—but that we are on the precipice of what could be complete transformation.

Within that time, COVID-19 has fundamentally changed our lives. Uprisings against racial injustice have made clear the need for sweeping societal changes. Political and climate crises have impacted every corner of our region, country, and world in ways that can no longer be ignored.

Throughout 2021, though, momentum toward that transformation seemed to backslide, as our shared exhaustion and frustration have grown. But we continue to hold tangible hope for a post-pandemic future informed by all we’ve learned—a world based in true equity and justice.

Movement is still happening. At Pride Foundation, we get to hear it, feel it, see it, and bear witness to it every single day.

Across LGBTQ+ communities in the Northwest, there are powerful instances of the progress toward justice all around us. It’s in the work of our grantee partners and scholars who show up for community every day. It’s in our supporters who affirm their belief and hope with every gift.

Our work now is to keep finding this movement—to participate in it, to support its growth.

To remember that we are fundamentally interconnected and in this together for the long haul.

We will keep finding the joy and celebration necessary to sustain ourselves and our work.

We will keep embracing our resilience and our people. We will keep fighting.

Thank you for fueling, cultivating, and believing in this movement alongside us. We need you in this work, and our community wouldn’t be the same without you.
Together we are a Movement

In Pride Foundation’s ecosystem, every single person contributes something uniquely beautiful and deeply vital. Our collective actions create movement—of energy, resources, love, and care—that ripple out across our communities and region.

Our interconnected movement fuels Pride Foundation’s work to create a more equitable world where LGBTQ+ people have the thriving abundance we need to care for our communities.

We have moved so much and our work is far from over. Together, we are transforming our region.
Scholarships

Pride Foundation scholarships support LGBTQ+ students who, despite having faced incredible barriers, are extraordinary leaders in our community. These Scholars and Scholar Alumni are not only working to achieve their educational and professional dreams—they are driving movements for equity and justice across the Northwest and beyond.

This past year, we awarded $601,000 to 95 students.

We've awarded over $7 million to 2,200+ students across the Northwest since 1993.
Our scholarship program funds LGBTQ+ students who are leaders—in their own lives, in their families, in their home communities, in their fields of study, or in our movements for justice.

We asked just a few 2021 Scholars and Scholar Alumni to tell us more about who they are, and what drives them in their work and education.

Eliot Feenstra
Scholar Alum
LGBTQ+ Listening Project Organizer
Rogue Action Center

"I grew up as a queer kid in a community with no visible queer adults, much less trans folks or community spaces for queer youth. Now I live in rural Oregon, in a community with a similar lack of representation of queer lives, working to create those kinds of supportive, accessible spaces for queer youth as well as intergenerational spaces and queer history conversations, so that young people can see themselves in the places they live."

Chloe Behan
2021 Scholar
Fields of Study: Environmental Sciences & Library Information Sciences

"I do not study solely for a career. I do not dream of labor; I dream of liberation. My dream is to help facilitate the learning and growth of queer youth by providing more queer-affirming spaces to share information and gain useful skills. Libraries have always been my haven, and I believe that libraries with a commitment to sharing resources are a beacon of hope in this age of information crisis."

Kyle Agustines
2021 Scholar
Field of Study: Fine Arts

"I discovered my passion for art while struggling with mental illness and coming to terms with my homosexuality in a family whose religious beliefs did not accept me. As an artist, I hope to better the world, to help us better understand each other, and to make a stand for others who are persevering through difficulty to achieve their educational dreams."
In 2021, Pride Foundation awarded $601,000 in scholarships to 95 students from across the Northwest. We are so proud to support these student leaders on their educational journeys.

2021 Scholars

Anonymous (1)
Kyle Agustines
Fatima Al-Rikabi
Chloe Behan
Max Bidasha
Rafael Bitanga
Ro Boyce
Tino Camacho
Wilver Coria
Evan Cullum
HaiLeigh Davis
Caden DeLoach
Alexey Didenko
Nävouny Divinne
Milo Edwards
Gianna Espinoza
Mei'lani Eyre
Reuben Fellman
Jade Forrest
Natalie Garcia
Armando Garcia Salazar
Noahloni Garcia
Anonymous (1)
Kyle Agustines
Fatima Al-Rikabi
Chloe Behan
Max Bidasha
Rafael Bitanga
Ro Boyce
Tino Camacho
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Milo Edwards
Gianna Espinoza
Mei'lani Eyre
Reuben Fellman
Jade Forrest
Natalie Garcia
Armando Garcia Salazar
Noahloni Garcia
2021 Scholars by the Numbers:

- 60% are living in rural areas
- 46% have or are currently experiencing homelessness
- 66% identify as people of color
- 54% identify as trans or gender diverse
- 31% are living with disabilities

2021 Scholar

Noahloni Garcia
2020 Scholar
Field of Study: Social Work

“Growing up in Southeast Washington, there were few organizations and therapists that understood or were trained to be culturally sensitive to my needs as a poor, migrant, Latinx person, especially not to my LGBTQ+ identities. I hope to move back and work for either non-profit organizations or for private practice clinics that work with LGBTQ+ individuals and that understand the importance of social justice within counseling.”

In 2021, Pride Foundation awarded $601,000 in scholarships to 95 students from across the Northwest. We are so proud to support these student leaders on their educational journeys.
Grants

Pride Foundation grants support organizations across the Northwest that are working passionately to meet the needs of our communities and advance justice for LGBTQ+ people.

We prioritize LGBTQ+ groups that serve BIPOC communities, grassroots groups with limited access to other funding, and groups that support LGBTQ+ people in places where no one else is.

This past year, we awarded 170+ grants totaling over $1.6 million.

We’ve awarded nearly $10 million in grants across the Northwest since 1987.
Our grant programs fund groups and organizations who are showing up for LGBTQ+ communities in every corner of our region every single day. We asked a few of these grantee partners to discuss what drives their work.

Native Movement
Community Grants recipient • Fairbanks, Alaska
“We are dedicated to building people power, rooted in an Indigenized worldview, toward healthy, just, and sustainable communities for ALL. Through grassroots-led projects, trainings, and workshops, we are dismantling oppressive systems that harm LGBTQ+ and Two-Spirit communities. Together, we’re working for social justice, Indigenous Peoples’ rights, and the rights of Mother Earth.”

Black & Beyond the Binary Collective
Crisis Community Care Fund recipient • Portland, Oregon
“Black and African transgender, queer, trans-binary, and intersex communities have long created safety for each other. Our work is grounded in this tradition and history, and prioritizes deep communal connection, cultural recognition, traditional African healing practices, connecting over food, working communally with local healers, reconnecting with the land, and participating in music and art. Through our programming, we are creating even more opportunities to expand the care and safety that will get us closer to liberation.”

Glacier Queer Alliance
Community Grants and Crisis Community Care Fund recipient • Kalispell, Montana
“LGBTQ+ folks in the Flathead Valley lack visibility, even amongst allies who want to support us. We knew we needed to create access points—meaningful opportunities to build authentic connections and relationships. We are providing positive, safe, and caring resources and welcoming physical gathering spaces for queer folks and for all in need of community—so that everyone in the Flathead Valley can feel safe and supported.”

North Idaho AIDS Coalition
Community Grants and Crisis Community Care Fund recipient • Coeur d’Alene, Idaho
“NIAC was born during a time when AIDS was taking the lives of our loved ones. Our community needed a safe space for our family and friends who were being ostracized, traumatized, and living in fear of stigma, hatred, and deepening cultural divides. We are continuing to build this critical space so that our clients have food that nourishes them, strong connections to community, and the testing, treatment, and support systems they need to thrive.”

Odyssey Youth Movement
Community Grants and Crisis Community Care Fund recipient • Spokane, Washington
“LGBTQ+ youth deserve a thriving community right here in the Inland Northwest—and we created Odyssey as a youth-led, adult-supported movement to make that a reality. We are building programs to improve the lives of youth and young adults in the exact ways we need it, whether through food and clothing, or online and in-person spaces to connect.”
We are so grateful to the groups and organizations who work relentlessly to advance equity and justice for LGBTQ+ communities!

²  2020 Community Grant Recipient (our annual grantmaking program)

Grant Awarded:

²  Fiscal Year 2020-21 Crisis Community Care Fund Recipient (our responsive grantmaking program)

Alaska
- Alaska AIDS Assistance Association (AVARR)
- AWARE
- Choosing Our Roots
- Covenant House Alaska
- Identity, Inc
- Kachemak Bay Family Planning Clinic

Native Movement
- Tundra Women’s Coalition
- YWCA Alaska

Idaho
- Add the Words Idaho
- AWARE
- Baconsel Idaho
- Centro de Comunidad y Justicia
- Idaho Chapter Sierra Club
- Idaho Coalition Against Sexual & Domestic Violence
- Indigenous Justice Idaho
- Inclusive Idaho
- Indigenous Idaho Alliance
- Idaho New Vista
- Intermountain Fair Housing Council, Inc.
- North Idaho AIDS Coalition
- North Idaho Pride Alliance
- Wausum Center for Human Rights

Montana
- ASPEN
- Bliuuki Strong
- EmpowerMT
- Flathead Reservation Human Rights Coalition, Inc.
- Glacier Queer Alliance

Great Falls LGBTQ+ Center
- Indian Peoples Action
- Montana Gender Alliance
- Montana Two Spirit Society
- Open Air Alliance
- SAFE Harbor
- The Center (Western Montana’s LGBTQ+ Community Center)
- The Montana Rural Equity Project
- Trans/visible Montana
- Tumbleweed

Oregon
- Beyond These Walls
- Black & Beyond the Binary Collective
- Bradley Angels
- Brown Hosp.
- Cascade AIDS Project
- CAUSA Oregon
- Dace C.H.A.I.N.
- Denet Shot Portland
- Ecumenical Ministries of Oregon
- Equal Rights Ministries of Oregon
- Families in Action
- Freedom To Thrive
- Friendly House/SAGE Portland
- Greater Portland Trans Unity
- Hiram Wakes
- IHEART
- Wilder Rogue

Washington
- AHAT Homecare
- Alphabet Alliance of Cobe
- AIP Choice
- Blue Mountain Heart to Heart
- Camp Ten Trees
- COVID-19 Relief Fund for HPV Undocumented Folks
- Entre Hermanos
- FEIST
- Gay City: Seattle’s LGBTQ Center
- Gender Justice League
- Greater Spokane Programs
- Hearthmark
- Ingersoll Gender Center
- Lavender Rights Project
- Liberation Medicine School
- Lifelines
- LGBTQ
- Medical Historical
- New Horizons Ministries
- Oasis Youth Center
- Odyssey Youth Movement
- Olympic Pride
- Out In Front
- PCAS - Pierce County
- Un侔: AIDS Foundation
- People of Color Against AIDS Network (POCAN)
- Puza Kithah
- QTOPO Belmarsh Project
- Queer The Land
- Rainbow Advocacy Inclusion & Networking Services
- Rainier Center
- Recovery Cafe
- Rod’s House
- Seattle Storytellers Guild
- Somos Seattle
- Spokane AIDS Network
- Stonewall: Youth
- #BlackTransPrayerBook
- The WA Black Trans Task Force
- Trans and Gender Diverse Emergencies Community Aid (UTOPIA, Ingersoll)
Community Advocacy, Education, & Research

At Pride Foundation, we believe that one of the most powerful tools to shift culture is telling the breadth of our stories—the stories of our lives, our experiences, and our communities. TRANSformCulture is our community advocacy, education, and research program that shifts culture through community connection, relationship building, and storytelling.

The movement changes, but our goal is the same—to change culture to be inclusive of all LGBTQ+ people.
As part of the Village Council guiding TRANSformCulture, being able to be part of a multi-generational group where I can sit across from an Indigenous elder, a Black trans femme activist, a Fa’afafine fellow organizer—having that beautiful blend of people and experiences, has really stood out for me.”

— Village Council Member

TRANSformCulture is collecting hundreds of stories of BIPOC nonbinary, Two Spirit, trans, non-binary, intersex, and gender diverse people that will be used to build effective messages about the lives and experiences of our communities.

Then, those stories and messages will be shared throughout local and national communities to drive policy, public education, and movement strategy—all with the goal of transforming our broader communities.
At this program’s core is a commitment to using research and data justice frameworks that recognize that we are the experts on our own communities. Within these frameworks, the subjects and the experts are one and the same, and the research produced supports community-driven goals.

“We’re going through global grief. Communities that have been impacted by transphobia, homophobia, racism, ableism, and the climate crisis are now suffering more than ever through COVID. We have the cultural, experiential, spiritual knowledge to fight these crises but these solutions are often not seen as valid in traditional academic research. Research justice honors community wisdom—because we have the fullest picture of what our communities need.”
— Agaiotupu Viena, Director of TRANSformingCulture

Centering Black & Indigenous Voices

The Village Council is developing a research framework that explicitly centers the voices, experiences, and leadership of Black and Indigenous folks.

“We want to see a focus on anti-blackness and deconstructing it in all of our atmospheres—holding the voices, experiences, and knowledge of Black people, whether singularly identifying as Black, Black and Indigenous, AfroLatinx, particularly if their outward experience as a Black person.”
— Ganesha Gold Buffalo, Village Council Member

“Anti-Blackness is Anti-Indigeneity. To perpetrate that on others is to perpetrate that on ourselves.”
— Mattie Mooney, Village Council Member
We were Built to Meet This Moment

We could not have predicted our current reality, but in so many ways, movements like ours have been building to respond to it. Alongside our entire ecosystem of grantee partners, scholars, supporters, and community members, Pride Foundation was poised to put our years of experience, planning, and deep relationships into action through the many crises of the past 19 months. Despite it all, our collective love, care, and resources flowed together abundantly to meet communities’ needs, growing and transforming our work to meet the moment.

We’ve awarded nearly $10M through our grants program across the Northwest since 1987.

Since 1985, thousands of donors offering decades of commitment have fueled our work, and our community of supporters continues to grow.

Culture change is hard to quantify, but since we launched TRANSformCulture, the impact has rippled out and is now:

- Driven by an advisory group, the Village Council, of 15 BIPOC trans and non-binary people.
- Working across the 5 Northwest states we serve.
- Working toward a goal of collecting 600 community stories to shape the narratives of our lives.
- Last year, the generosity and care of our supporters resulted in more than a 50% increase in giving that rippled out to our communities—at a time when it was needed the most.

We’ve awarded over $7M to more than 2,200 students across the Northwest since 1993.

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Resource Mobilization

Pride Foundation began in 1985 with a group of LGBTQ+ leaders around a kitchen table. They believed in a simple but revolutionary idea: that every person should be able to live safely, openly, and genuinely in all the places we call home. Their idea sparked a community movement—and what is now the only LGBTQ+ community foundation in the Northwest.

We partner with a vast network of individuals, fundholders, businesses, and foundation partners to mobilize resources and increase the impact of LGBTQ+ philanthropy in the Northwest.

Together we have mobilized and awarded more than $80 million to build a world in which all LGBTQ+ people can be who we are, where we are.
In 2020, we were facing the reality of the long, isolating pandemic, the presidential election was hanging in the balance, and our future was in a state of profound uncertainty. But it was in the midst of this disconcerting new world that Pride Foundation supporters like you showed up in the ways our communities needed most.

We already had big plans for growing our work in 2021—from significantly increasing our grantmaking and offering multi-year support, to offering larger scholarship awards and creating an emergency fund for students. Your generosity, including an unrestricted gift from philanthropist MacKenzie Scott, fueled these bold goals and helped us make an even bigger impact for LGBTQ+ communities during a critical time.

"Growing up in rural America as a queer person, I always thought my aspirations for life were limited. Organizations like Pride Foundation help LGBTQ+ people realize that our aspirations are limitless. By providing scholarships and grants, Pride Foundation promotes freedom for LGBTQ+ people from the oppressive structures that seek to diminish our existence. Pride Foundation promotes self-love of LGBTQ+ people from large cities to rural communities."

"For much of my life and work in social justice, I’ve had to choose between focusing on issues of race, gender, or sexual orientation. Pride Foundation is so intentional about tackling intersecting identities and creates space for a person’s whole self in this work."

"We are both fortunate and honored to be able to help fund the work of underserved and marginalized LGBTQI communities, including communities of color, through our Pride Foundation donor advised fund. We give through Pride Foundation because we rely on their expertise to direct our money to where it can do the most good."

We asked a few of them to discuss what drives their support of Pride Foundation.

Carol Cheney
Portland, Oregon

"For much of my life and work in social justice, I’ve had to choose between focusing on issues of race, gender, or sexual orientation. Pride Foundation is so intentional about tackling intersecting identities and creates space for a person’s whole self in this work."

Julie Shapiro & Shelley Cohen
Seattle, Washington

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Stories From Our Supporters

Your gifts are transformational

In 2020, we were facing the reality of the long, isolating pandemic, the presidential election was hanging in the balance, and our future was in a state of profound uncertainty. But it was in the midst of this disconcerting new world that Pride Foundation supporters like you showed up in the ways our communities needed most.

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While some gifts receive more press than most, at Pride Foundation, all the gifts we receive are transformational—because that’s what it means to be a community foundation.

Whether it’s the proceeds from a neighbor’s garage sale, or a large bequest—it is your collective support that fuels the work to advance equity and justice for LGBTQ+ people across the Northwest.
At Pride Foundation, we believe every gift is transformational and our work is about relationships. Because of this, we acknowledge our supporters in this report based on when they gave their first gift to Pride Foundation, instead of by gift amount. Whether you have been with us for decades or recently started engaging with our work— we appreciate you!

**First Gift 30+ Years Ago**

Anonymous (6)
Joyce M. Alten
Judge Martin Appelwick
Paul Beaudet (1)
& David Wertherman

Bob Escher
& Christian Huyn
William S. Etz
& Michael Loomis-Etzen (1)
Bob Evans (1)
& Steve Davis
Charles D. Fay
Ellen Ferguson & Diana Sil
Charles Frk & Leonard Jones
William L. Frim (1)
& James M. Gaylord
Roy Hamm (1)
& Stephen Cardenas
Bill Hurz
Eric Iselin & Ronald Shirley
Mike Jarvis & Craig Larson
Danny Jones & Steve Smith
Jason Lamb
Adam Levine
ted Low (1)
& Chris Cooper (1)

Lonne Luscher (1)
Carolite Mallard & Kate Roosevelt
Sylvia McGee
Flora Alkobedo & Sally Buckley
C.J. Mike & Lonnie Hudson
Kay Nai
Frances Northing
Pam Foster & Liz Austin Fund
Marsha Paul (1)
& Margaret Suto
Philip Peach
Lacy Pedick
Jackie Philips & Diana Thompson
Janice Pickard & Anne Harvey
Mike Ramey
Tony Raugust & Joe Cutel
Joe Roney
Patty Rose
Stephen L. Schnell

Stephan Sills
& Gordon Barnett
Samuel D. Tow
J. Thompson
& John Wittman
Jim Veitch (1)
& John Grigoli
Alon Wipn
Mary Kay Wright (1)
& CG Pijam

**First Gift 20+ Years Ago**

Anonymous (10)
Ilan Anderson
Annie Agrobel
Kathleen & Tommy Arends (1)
Ronald L. Attrell (1)
Steve Davis (1)
& Michael Lonesome Etnyre (1)
Bill Darby & Zane T. Van Kirk (1)
Char Davies
Marita & Mark Herrman
George H. Hammond (1)
& Michael Harrahan
Joel C. David (1)
& Shawn Holman (1)
Mark Demeres
Jae & Naomi Denhart
Clara Dermer
Leigh & Leslie Darin
Le Nil Nielson
Sue & Michael Babit
Ward Beattie (1)

John Hall & Jimmie Moode
Ramon & Linda Belchik
David Bed
Anne Bishop & Renee Holt
Vladan W. Bitner (1)
Joanne Bottram
Linda Bolotin & Doreen Lynne
James Boone & Joseph Buzzoco
David Born & Weslyx Dubois
Nathanial Breen
Kelly Buchanan & Linda Jamerson
Marsha Bach
Natalie M. Cohn
Marguerite Cammermeyer (1)
Diane Davidsen
Martin Cawston & Brian Cole
Kim Canderland
Lenny Chadwick
Tierra Chen & Matt McClintock
Louise Cherny & Mary Klein
Susan Cock (1)
Lillian Crawford
Chris Curry
Bill Darby & Jane T. Van Kirk (1)
Char Davies
Marita & Mark Herrman
George H. Hammond (1)
& Michael Harrahan
Joel C. David (1)
& Shawn Holman (1)
Mark Demeres
Jae & Naomi Denhart
Clara Dermer
Leigh & Leslie Darin
Le Nil Nielson
Sue & Michael Babit
Ward Beattie (1)

Lori M. Dello (1)
Sara & Jay Clue
Jeff Graham & John Longino
Nina Gray & Thomas Crosby
Barbara Green & Anne Gage
Keithell & Matthew Groshong
Steve Crox & Tony Stavios
Audrey Hobart (1)
Herald Hague
Matthew D. Haggerty (1)
& James M. Harries
Martin & Mark Herrman
George H. Hammond (1)
& Michael Harrahan
Joel C. David (1)
& Shawn Holman (1)
Mark Demeres
Jae & Naomi Denhart
Clara Dermer
Leigh & Leslie Darin
Le Nil Nielson
Sue & Michael Babit
Ward Beattie (1)

**First Gift 10+ Years Ago**

Linda Bolen (1)
& Stephen Carstens
Linda McLaughlin
Laurel Bower
& David Webber

Barbara Lampert
& Matthew Groshong
Steve Davis (1)
& Mike Davis (1)

Linda M. Deeds (1)
& Michael Lonesome Etnyre (1)
William S. Etnyre (1)
& Christine Hurley (1)

Marlys Erickson & Christine Hurley (1)

**First Gift 5+ Years Ago**

Eric Ishino & Ronald Shiley
Bill Herz
Bob Evans (1)
& Steve Davis
Charles D. Fay
Charles Fink & Leonard Jones
William L. Frim (1)
& James M. Gaylord
Roy Hamm (1)
& Stephen Cardenas
Bill Hurz
Eric Iselin & Ronald Shirley
Mike Jarvis & Craig Larson
Danny Jones & Steve Smith
Jason Lamb
Adam Levine
ted Low (1)
& Chris Cooper (1)

Lonne Luscher (1)
Carolite Mallard & Kate Roosevelt
Sylvia McGee
Flora Alkobedo & Sally Buckley
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Stephan Sills
& Gordon Barnett
Samuel D. Tow
J. Thompson
& John Wittman
Jim Veitch (1)
& John Grigoli
Alon Wipn
Mary Kay Wright (1)
& CG Pijam

**First Gift 2+ Years Ago**

Anonymous (10)
Ilan Anderson
Annie Agrobel
Kathleen & Tommy Arends (1)
Ronald L. Attrell (1)
Steve Davis (1)
& Michael Lonesome Etnyre (1)
Bill Darby & Zane T. Van Kirk (1)
Char Davies
Marita & Mark Herrman
George H. Hammond (1)
& Michael Harrahan
Joel C. David (1)
& Shawn Holman (1)
Mark Demeres
Jae & Naomi Denhart
Clara Dermer
Leigh & Leslie Darin
Le Nil Nielson
Sue & Michael Babit
Ward Beattie (1)

Lori M. Dello (1)
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Jeff Graham & John Longino
Nina Gray & Thomas Crosby
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Audrey Hobart (1)
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Joel C. David (1)
& Shawn Holman (1)
Mark Demeres
Jae & Naomi Denhart
Clara Dermer
Leigh & Leslie Darin
Le Nil Nielson
Sue & Michael Babit
Ward Beattie (1)
Reflected in these pages are supporters who made contributions during our fiscal year April 1, 2020 – March 31, 2021.

First Gift +5 Years Ago

Susan Wade

First Gift 10+ Years Ago

Supporters who made contributions during our fiscal year April 1, 2020 – March 31, 2021.

First Gift 5+ Years Ago

We are grateful for our 1,343 donors this fiscal year.

First Gift 1+ Years Ago

Robert Swires & Freddy Del Rosario

First Gift 0 Years Ago

Supporters who made contributions during our fiscal year April 1, 2020 – March 31, 2021.

First Gift -5 Years Ago
Reflected in these pages are supporters who made contributions during our fiscal year April 1, 2020 – March 31, 2021.
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Note: The table continues with names and titles, but the list is incomplete. The format and content of the list suggest it is part of a larger document, possibly a financial report or a newsletter, listing supporters or contributors. The names are followed by various titles, indicating different roles or affiliations. The list includes individuals in multiple categories, such as Sustainer, DA Fundholder, Scholarship Fundholder, Current/Past Staff or Board Member, and Deceased. The names are also marked with notes indicating deceased contributors or individuals with other roles or statuses.
Thank you to each and every Pride Foundation fundholder! By contributing to the work of local organizations and supporting student leaders, your generosity ripples throughout the Northwest.

We create opportunities for our community to engage in transformative philanthropy through hosting Scholarship, Donor Advised, and Area of Interest Funds for individuals, families, and businesses. Drawing on our community relationships and expertise in intersectional LGBTQ+ grantmaking, we partner with fundholders to support the people, places, and ideas that are transforming our world.

### Donor Advised Fundholders

[These supporters use their funds to invest in impactful organizations.]

**Anonymous (1)**
- Alice A. Altman Family Donor Advised Fund
- Sarah Anderson & Elizabeth Dale
- Thomas Barnett
- Cheri Baggs & Stephen Schwalber
- Estate of Fabella ber nan
- Anne Burnstein & James Ross
- Mark Ciff & Jeff Knepp
- John Dages & Jack Osbile
- Peggy Dolane
- William S. Etnyre & Michael Lonesome-Etnyre
- Bob Evans
- Douglas Everiesth & Kent Poush
- William L. Flemme
- James M. Hansen
- Gary Hollander & Paul Mardohscha
- Alie Jaxx
- Dennis Johnson & Steve Smith
- Norm Kalbfleisch & Neil Mattiauschi
- Peter Kasting
- Michael Klein
- Rebecca Laulou & Sara Itrigola
- Mary Mark & Sue Caufield
- Jon Marhona & Bill Hammer
- Fred Miller & Kaia Wenzel

**Hilary Miller**
- Jackson Miller
- Laura Miller
- Madeleine O. Miller
- Rob Monson
- Karen Mudd & Monica de Baca
- Marshall Paul & Margaret Soto
- Laura Pierre & Heidi Noll
- Don Powell
- Pride Financial Partners
- Chet Robachich & Jerry Slipher
- Robert Roblee & Ron Johnson
- Chrissa Rollins
- CHF & Debbie Schenk

### Scholarship Fundholders

[These supporters use their funds to invest in LGBTQ+ student leaders.]

**Anonymous (1)**
- AIDS Project of Snohomish County
- Ramon Alvarez & Jim Jones
- Estate of Barbara Bailey
- Estate of Robert R. Bergis
- Anne Alana Clark
- Scott Clyde
- Davis Wright Tremaine LLP
- Sheri Day
- T. Diane Day
- Helen Delmar
- Leigh & Leslie Donn
- Vickie & Adam Edelman
- William S. Etnyre & Michael Lonesome-Etnyre
- Bob Evans & Steve Davis
- Facebook Seattle
- William L. Flemme
- Friends of Patricia Van Kirk
- Kim Gonzalez
- Michael G. Hamilton, Jr.
- Carol Kerby & Linda Dunham

Linda Kociolek
- Julie Shoup & Shelly F. Cohen
- Steve Silka & Gordon Barnett
- Jeffrey Stolz & Tim O’Connor
- Nicholas Strangmeier & John Rieson
- Jim Vargus & John Grigsby
- Chris Williams & Joel Sekuta

### Area of Interest Fundholders

[These supporters use their funds to invest in key LGBTQ+ issues.]

- Robert A. Aspey
- Robert Roblee & Ron Johnson
- Robert Eugene Rosenberg
- Michael P. Schaefer
- Seattle Men’s Chorus/Sierra Women’s Chorus
- Estate of Audrey Hart Sparks
- Gayle Stigger & Nancy Nicholson
- John H. IVINS Fund
- Higgins Housing Fund
- Mehing Seattle LGBT History Fund
- Steve Marquessen

**Janice Van Cleve**
- Roy & Julie Wash
- Whimsy Dining Circle

### Our Fundholders

Reflected in these pages are fundholders during our fiscal year April 1, 2020 – March 31, 2021.

Our Donor Advised Fundholders awarded $543,804 last year—a 23% increase from the prior year.

**Jim & Paul Warn**
- Estate of Rio Westland
- Wells Fargo
We partner with businesses, employee groups, nonprofits, and foundations who share our vision of a world where LGBTQ+ individuals can be who they are, where they are. These cross-sector partnerships allow us to amplify the impact we can have across the Northwest.

Thank you to each of the business and funders who continue to show up for LGBTQ+ communities and show generous support for our work!

Anonymous
1st Security Bank different
Alaska Community Foundation
Amazon
AMC Networks
America’s Best Local Charities
American Endowment Foundation
Bank of America
Bank of America Charitable Foundation
Beauty 21 Cosmetics
Beighle Family Foundation
Beneficial State Bank
Benevity
Blithe Soap Co., LLC
BlueCross BlueShield of Montana different
CareOregon different
CARS, Inc.
Chained Hearts Publishing
Charity Checks
City of Portland
City of Seattle Combined Charities
Clearwater Analytics
The Collins Foundation
Combined Federal Campaign, Portland, OR
delmarve A/E, LLC
The Dark Horse Inn
Davis Wright Tremaine LLP
Epikos, LLC
Equity Federation
Evelyn & Walter Haas, Jr. Fund
Facebook
Facebook Seattle
Felicity Charitable Gift Fund different
The Foraker Group
Freemont Brewing Company different
Frontstream
Girl Scouts of Western Washington
Grief Press different
GiveBIG
Give Foundation, Inc.
Global Impact different
Goldman Sachs & Co. LLC
Goldman Sachs Philanthropy Fund
The GoodCoin Foundation
Greater Horizons
Greater Tacoma Community Foundation
Green Ronin Publishing different
Group Health Foundation
Horizons Foundation
Idaho Women’s Charitable Foundation
Impact Assets
Impara General Electric
LakeRAE Handmade
Little Pipestone Ranch
Looooke
Loof Family Foundation
METRO/Yakima County Employee Charitable Campaign different
Made by Karma
Meyer Memorial Trust
Mighty Cause
Missy Fabrix, LLC
Montana Book Company Redux
Montana Shares
Mortucky Cold Snacks
Network For Good different
Nike different
Northeast Area Foundation
One4All Charitable Campaign different
Owen Community Foundation different
Oxegen & Health Science University
Parlay Films, Inc.
The Paul G. Allen Family Foundation different
PFLAG Bellevue different different
PFLAG Whidbey different different different
Philanthropy Northwest
Pledgeling Foundation different
Port of Seattle Employee Charitable Campaign different
Portland General Electric different
Portland Public Schools
Pure Romance
The Races Foundation
Russell Investments
Salesforce
Schweik Charitable Fund different
Seattle Foundation different
Seattle Seahawks
Seattle Stars
Seattle University
Shalom United Church of Christ
Sigma Pi Zeta Sorority, Inc.
Starbucks Coffee Company
State of Washington Combined Fund Drive different
T. Rowe Price
Target
Thompson Reuters
Tri-County Metropolitan Transportation
Trophy Cupcakes, LLC
Underclub
United Philanthropy Forum
United Way of Bergen County
United Way of King County different
United Way of Kittitas County
United Way of the Teton Valley
Unity of Bandon
Vanguard CharitableEndowment Programs different
Vesper Species Community
Vino Per Tutti
Wells Fargo Advisors – Boise
Wells Fargo Foundation
Weyerhaeuser Advisors
Wunderman Thompson Seattle
Your Man Friday
Zephyr Cycling Studio

Key: Scholarship Fundholder different Sponsor different 10+ Year Donor

From cupcake sales at small businesses, to significant grants from philanthropic partners—businesses and institutions have come together for LGBTQ+ communities and invested boldly in our Crisis Community Care Fund throughout the pandemic.
Our family of Visionaries have pledged to support Pride Foundation in their estate planning. These generous supporters have dedicated their legacies to advancing equity and justice for LGBTQ+ people in our communities—today, and for generations to come.
In every corner of our 5-state region, Pride Foundation volunteers dedicate their time, expertise, and brilliance to fueling transformational movements for equity and justice. Thank you to all of the volunteers who help make this critical work possible!
As of the end of fiscal year 2020-2021, Pride Foundation had awarded more than $80 million in grants and scholarships since our founding.

Financial Statements

Statement of financial position year ending in March 31, 2021.

Liabilities & Net Assets
Accounts Payable ........................................ $18,997
Grants & Scholarships Payable .................... $179,050
Unearned Advance ................................. $170,654
Other Liabilities ........................................ $63,035
Net Assets
Unrestricted ................................................ $4,345,538
Temporarily Restricted ............................. $15,520,480
Permanently Restricted ......................... $25,864,997
Total Liabilities & Net Assets .................... $46,183,751

Assets
Cash & Cash Equivalents ......................... $5,262,385
Investment Portfolio ............................... $39,450,878
Trusts ...................................................... $1,323,700
Property & Equipment, Net ..................... $10,864
Promises To Give .................................... $111,958
Other Assets ........................................... $23,966
Total Assets ........................................... $46,183,751

Statement of Operations
Fiscal Year April 1, 2020 – March 31, 2021.

Revenue
Individual Contributions ................................... $4,572,552
Workplace Contributions ................................... $70,700
Corporate/Foundations .................................... $1,799,827
Requests ..................................................... $2,253
Other ......................................................... $270,920
Total Revenue .......................................... $6,720,152

Expenses
Scholarships ................................................ $511,727
Grants: Community ...................................... $1,642,000
Grants: DAF & AOI ...................................... $664,804
Regional Leadership Development .............. $1,137,717
Fundraising ............................................... $412,648
Management & General .......................... $265,174
Total Expenses .......................................... $5,134,070

Net Surplus (Shortfall)
Before Gains & Losses ................................ $1,586,082
Net Investment Activity .............................. $9,460,177
Net Surplus (Shortfall) ................................. $10,046,259
Changes in Operating Cash ............... $(7,061,197)
Operating Surplus (Shortfall) ................ $3,985,062

As of the end of fiscal year 2020-2021, Pride Foundation had awarded more than $80 million in grants and scholarships since our founding.
Staff Members

Jeremiah J. Allen
Organizational Consultant
Katie Carter
CEO
Jedidiah Chavez
Director of Community Engagement
Katelyn Kellogg
Senior Communications Manager
Steve Martin
Community Engagement Officer
Lynne Nguyen
Operations Manager
Elan Robinson
Community Engagement Operations Manager
Eden Shore
Scholarship Program Officer
Kim Segge
Director of Programs
Taylor Trujillo
Donor Systems & Data Manager

Agaiotupu Viena
TRANSform Culture Program Director
Chance Wilcox
Community Engagement Officer
Craig Williams
Programs Operations Manager
Jimbo Worm
Director of Finance and Operations

Board of Directors

Ben Bakkenta (WA)
Chair, Resource Development Committee
Mitchell Chen (WA)
Co-chair, Strategic Visioning & Planning Committee
Christopher Coburn (MT)
Co-chair, Strategic Visioning & Planning Committee
Steve Gunn (WA)
C. Nathan Harris (OR)
Emilie Jackson-Edney (ID)
Jason Kiddall (WA)
Joey Lopez (WA)
Ricardo Lopez (AK)
Treasurer; Chair, Finance Committee
Melanie Lyons (WA)
Lee Ann Martinson (WA)
Susie Matsuura (ID)
Greg Mullins (WA)
Secretary; Chair, Board Development Committee
Brandy Purtle-Guiney (OR)
President
C. Paige Rappleye (MT)
James Steele (MT)
Kim Stone (WA)
LDI Gale Tobin (AK)
Jean-Paul Willynck (WA)

Pride Foundation
Staff & Board

We envision a world in which all LGBTQ+ people live safely and openly as our whole selves in the communities we call home.

VISION

We envision a world in which all LGBTQ+ people live safely and openly as our whole selves in the communities we call home.

MISSION

Pride Foundation fuels transformational movements to advance equity and justice for LGBTQ+ people in all communities across the Northwest.
Check out our online Gratitude Report for our volunteer list, our visionary list, and even more great content!

pridefoundation.org/gratitude-report