



Pride
Foundation

Thank You

2020-2021 Gratitude Report

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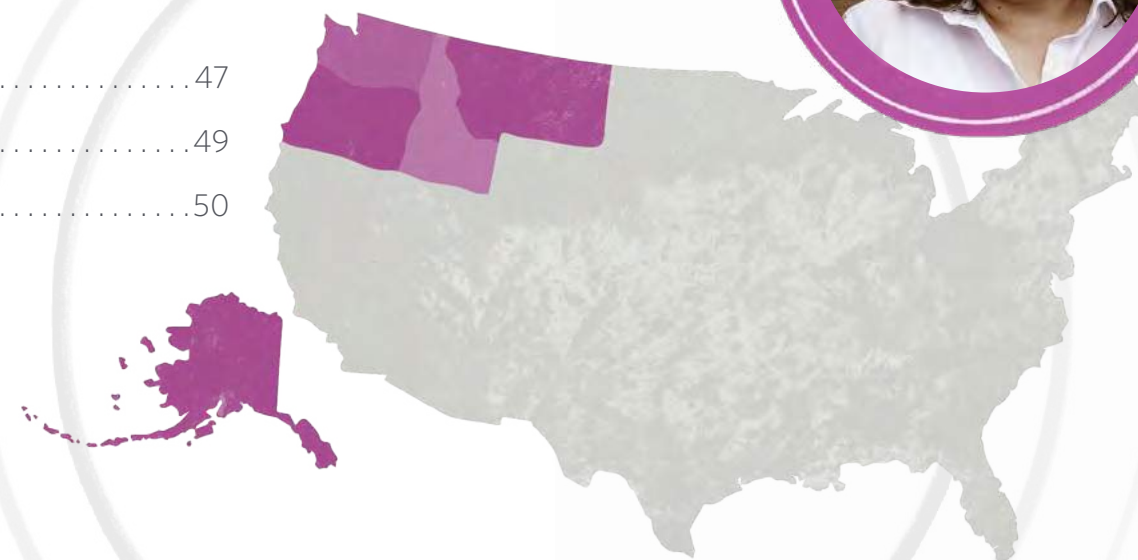
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Mission & Vision. 50

Katie Carter, CEO



Brandy Pirtle-Guiney, Board President



The past 19 months have revealed that our world is not only capable of profound change—but that we are on the precipice of what could be complete transformation.

Within that time, COVID-19 has fundamentally changed our lives. Uprisings against racial injustice have made clear the need for sweeping societal changes. Political and climate crises have impacted every corner of our region, country, and world in ways that can no longer be ignored.

Throughout 2021, though, momentum toward that transformation seemed to backslide, as our shared exhaustion and frustration have grown. But we continue to hold tangible hope for a post-pandemic future informed by all we’ve learned—a world based in true equity and justice.

Movement is still happening. At Pride Foundation, we get to hear it, feel it, see it, and bear witness to it every single day. Across LGBTQ+ communities in the Northwest, there are powerful instances of the progress toward justice all around us. It’s in the work of our grantee partners and scholars who show up for community every day. It’s in our supporters who affirm their belief and hope with every gift.

Our work now is to keep finding this movement—to participate in it, to support its growth. To remember that we are fundamentally interconnected and in this together for the long haul.

We will keep finding the joy and celebration necessary to sustain ourselves and our work. We will keep embracing our resilience and our people. We will keep fighting.

Thank you for fueling, cultivating, and believing in this movement alongside us. We need you in this work, and our community wouldn’t be the same without you.

With gratitude,
Katie & Brandy

We have moved so much and our work is far from over.
Together, we are transforming our region.

Together we are a **Movement**

In Pride Foundation's ecosystem, every single person contributes something uniquely beautiful and deeply vital. Our collective actions create movement—of energy, resources, love, and care—that ripple out across our communities and region.

Our interconnected movement fuels Pride Foundation's work to create a more equitable world where LGBTQ+ people have the thriving abundance we need to care for our communities.



Scholarships

Pride Foundation scholarships support LGBTQ+ students who, despite having faced incredible barriers, are extraordinary leaders in our community.

These Scholars and Scholar Alumni are not only working to achieve their educational and professional dreams—they are driving movements for equity and justice across the Northwest and beyond.

This past year, we awarded
\$601,000 to 95 students.

We've awarded
over \$7 million to 2,200+ students
across the Northwest since 1993.

Stories From Our Scholars

Our scholarship program funds LGBTQ+ students who are leaders—in their own lives, in their families, in their home communities, in their fields of study, or in our movements for justice.

We asked just a few 2021 Scholars and Scholar Alumni to tell us more about who they are, and what drives them in their work and education.



Kyle Agustines

2021 Scholar

Field of Study: Fine Arts

“I discovered my passion for art while struggling with mental illness and coming to terms with my homosexuality in a family whose religious beliefs did not accept me. As an artist, I hope to better the world, to help us better understand each other, and to make a stand for others who are persevering through difficulty to achieve their educational dreams.”



Chloe Behan

2021 Scholar

Fields of Study: Environmental Sciences & Library Information Sciences

“I do not study solely for a career. I do not dream of labor; I dream of liberation. My dream is to help facilitate the learning and growth of queer youth by providing more queer-affirming spaces to share information and gain useful skills. Libraries have always been my haven, and I believe that libraries with a commitment to sharing resources are a beacon of hope in this age of information crisis.”

Eliot Feenstra

Scholar Alum

LGBTQ+ Listening Project Organizer
Rogue Action Center

“I grew up as a queer kid in a community with no visible queer adults, much less trans folks or community spaces for queer youth. Now I live in rural Oregon, in a community with a similar lack of representation of queer lives, working to create those kinds of supportive, accessible spaces for queer youth as well as intergenerational spaces and queer history conversations, so that young people can see themselves in the places they live.”



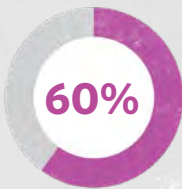


Noahloni Garcia

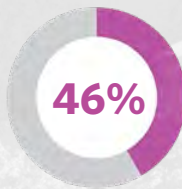
2020 Scholar
Field of Study: Social Work

“Growing up in Southeast Washington, there were few organizations and therapists that understood or were trained to be culturally sensitive to my needs as a poor, migrant, Latine person, especially not to my LGBTQ+ identities. I hope to move back and work for either non-profit organizations or for private practice clinics that work with LGBTQ+ individuals and that understand the importance of social justice within counseling.”

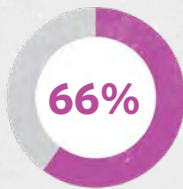
2021 Scholars by the Numbers:



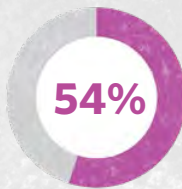
are living in rural areas



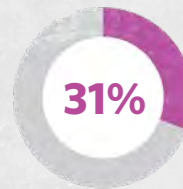
have or are currently experiencing homelessness



identify as people of color



identify as trans or gender diverse



are living with disabilities

2021 Scholars

In 2021, Pride Foundation awarded \$601,000 in scholarships to 95 students from across the Northwest. We are so proud to support these student leaders on their educational journeys.

- Anonymous (11)

Kyle Agustines

Fatima Al-Rikabi

Chloe Behan

Max Bidasha

Rafael Bitanga

Ro Boyce

Tino Camacho

Wilver Coria

Evan Cullum

HaiLeigh Davis

Caden DeLoach

Alexey Didenko

Nävouny Divinne

Milo Edwards

Gianna Espinoza

Mei’lani Eyre

Reuben Fellman

Jade Forrest

Natalie Garcia

Armando Garcia Salazar

Tiffany-Ashton Gatsby
- Micah Giardina

Alicia Gutierrez

Irene Gutierrez

Elle Harwood

Phillip Hill

Nas Jabr

Zack Johnson

Amanda Kaufman

Daniel Kim

Theo Kitsinger

Maxwell Kovalev

Gambhir Kunwar

Jennie Lee

Austin Leger

Christopher Leyva Vera

Emilie Loran

Bryan Lynn

Chy Maitland-Cilot

Bri Mango

Atlas Marshall

Laura Grace Massey

Jenny Miller
- Dominic Min-Tran

Dharma Mirza

Nghi Nguyen

Sarah O’Connell

Melysa Olivas

Hannah Oliver

Omid Assadi

Bibiana Ortiz

Alexander Pacheco

Rafael Padilla

Jesus Pardue

Magdalena Pink Sanchez

Phoebe

Astro Pittman

Seda Ramsay

Cole Read

Sherman Red Tomahawk

Jaelyn Rosenquist

Josette Ross

Mason Rusek

Brittney Saenz

Natalie San Luis
- Antonio Servin-Gonzalez

Alan Shu

Alejandra Silva Hernandez

Kaden Sullivan

Viridian sylvae

Pouyan Taghavi

Esben Tandy

Khadija Tarver

Travis

Alannah Twede

Chikko Villeda

Douglas Wagoner

Ryan Wagstaff

Raven Waldron

Kai Winchester

Jimena Yanez

Nahum Yanez

Isa Young

Milla Zuniga

Grants

Pride Foundation grants support organizations across the Northwest that are working passionately to meet the needs of our communities and advance justice for LGBTQ+ people.

We prioritize LGBTQ+ groups that serve BIPOC communities, grassroots groups with limited access to other funding, and groups that support LGBTQ+ people in places where no one else is.

This past year, we awarded
170+ grants totaling over \$1.6 million.

We've awarded
nearly \$10 million
in grants across the Northwest since 1987.

Stories From Our Grantee Partners

Our grant programs fund groups and organizations who are showing up for LGBTQ+ communities in every corner of our region every single day.

We asked a few of these grantee partners to discuss what drives their work.

Black & Beyond the Binary Collective

Crisis Community Care Fund recipient • Portland, Oregon

“Black and African transgender, queer, non-binary, and intersex communities have long created safety for each other. Our work is grounded in this tradition and history, and prioritizes deep communal connection, cultural recognition, traditional African healing practices, connecting over food, working communally with local healers, reconnecting with the land, and participating in music and art. Through our programming, we are creating even more opportunities to expand the care and safety that will get us closer to liberation.”



Native Movement

Community Grants recipient • Fairbanks, Alaska

“We are dedicated to building people power, rooted in an Indigenized worldview, toward healthy, just, and sustainable communities for ALL. Through grassroots-led projects, trainings, and workshops, we are dismantling oppressive systems that harm LGBTQ+ and Two-Spirit communities. Together, we’re working for social justice, Indigenous Peoples’ rights, and the rights of Mother Earth.”



North Idaho AIDS Coalition

Community Grants and Crisis Community Care Fund recipient • Coeur d’Alene, Idaho

“NIAC was born during a time when AIDS was taking the lives of our loved ones. Our community needed a safe space for our family and friends who were being ostracized, traumatized, and living in fear of stigma, hatred, and deepening cultural divides. We are continuing to build this critical space so that our clients have food that nourishes them, strong connections to community, and the testing, treatment, and support systems they need to thrive.”



Odyssey Youth Movement

Community Grants and Crisis Community Care Fund recipient • Spokane, Washington

“LGBTQ+ youth deserve a thriving community right here in the Inland Northwest—and we created Odyssey as a youth-led, adult-supported movement to make that a reality. We are building programs to improve the lives of youth and young adults in the exact ways we need it, whether through food and clothing, or online and in-person spaces to connect.”



Glacier Queer Alliance

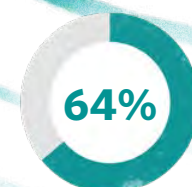
Community Grants and Crisis Community Care Fund recipient • Kalispell, Montana

“LGBTQ+ folks in the Flathead Valley lack visibility, even amongst allies who want to support us. We knew we needed to create access points—meaningful opportunities to build authentic connections and relationships. We are providing positive, safe, and caring resources and welcoming physical gathering spaces for queer folks and for all in need of community—so that everyone in the Flathead Valley can feel safe and supported.”

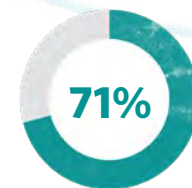


2020-2021 Grantee Partners

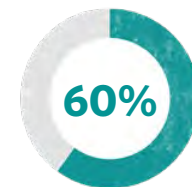
2021 Grantees by the Numbers:



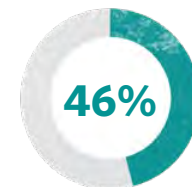
build the
leadership of
QTBIPOC



support LGBTQ+
people in rural/small
town communities



support
LGBTQ+
youth



address
housing and
homelessness

Alaska

Alaskan AIDS Assistance Association
AWARE
Choosing Our Roots
Covenant House Alaska
Identity, Inc.
Kachemak Bay Family Planning Clinic
Native Movement
Tundra Women's Coalition
YWCA Alaska

Idaho

Add the Words Idaho
Centro de Comunidad y Justicia
Idaho Chapter Sierra Club
Idaho Coalition Against Sexual &

Domestic Violence
Immigrant Justice Idaho
Inclusive Idaho
Indigenous Idaho Alliance
Inland Oasis
Intermountain Fair Housing Council, Inc.
North Idaho AIDS Coalition
North Idaho Pride Alliance
Wassmuth Center for Human Rights

Montana

ASPEN
Biiluukè Strong
EmpowerMT
Flathead Reservation Human Rights Coalition, Inc.
Glacier Queer Alliance

We are so grateful to the groups and organizations who work relentlessly to advance equity and justice for LGBTQ+ communities!

Great Falls LGBTQ+ Center
Indian Peoples Action
Montana Gender Alliance
Montana Two Spirit Society
Open Aid Alliance
SAFE Harbor
The Center (Western Montana's LGBTQ+ Community Center)
The Montana Racial Equity Project
TransVisible Montana
Tumbleweed

Oregon

Beyond These Walls
Black & Beyond the Binary Collective
Bradley Angle
Brown Hope
Cascade AIDS Project
CAUSA Oregon
Daisy C.H.A.I.N.
Don't Shoot Portland
Ecumenical Ministries of Oregon
Familias en Accion
Freedom To Thrive
Friendly House/SAGE Metro Portland
Greater Portland Trans Unity
HIV Alliance
Imagine Black
Immigration Counseling Service

Latino Network
Lower Columbia Q Center
Nomenus Radical Faeries
Olalla Center
Ori Gallery
Our House of Portland
PDX Sex Worker Resource Project
PFLAG Oregon Central Coast
PFLAG Pendleton
Q Center
Rogue Action Center
Rural Organizing Project
Since Time Immemorial Fund
The Living Room
TransPonder
Transpose PDX
Unite Oregon
UTOPIA PDX
Westside Queer Resource Center
Wild Diversity

Washington

AHAT Homecare
Alphabet Alliance of Color
API Chaya
Blue Mountain Heart to Heart
Camp Ten Trees
COVID-19 Relief Fund for WA Undocumented Folks
Entre Hermanos

FEEST
Gay City: Seattle's LGBTQ Center
Gender Justice League
Greater Spokane Progress
Heartspark Press
Ingersoll Gender Center
Lavender Rights Project
Liberation Medicine School
Lifelong
LifeWire
Medical HxStories
New Horizons Ministries
Oasis Youth Center
Odyssey Youth Movement
Olympic Pride
Out in Front
PCAF - Pierce County AIDS Foundation
People of Color Against AIDS Network (POCAAN)
Pizza Klatch
QTPOC Birthwerq Project
Queer The Land
Rainbow Advocacy Inclusion & Networking Services
Rainbow Center
Recovery Cafe
Rod's House
Seattle Storytellers Guild
Somos Seattle
Spectrum

Spokane AIDS Network
Stonewall Youth
#BlackTransPrayerBook
The WA Black Trans Task Force
Totem Star
Trans and Gender Diverse Emergency Community Aid (UTOPIA, Ingersoll)
TWOCSN
United Indians of All Tribes Foundation
UTOPIA Washington
VietQ
Washington Immigrant Solidarity Network
Wing Luke Museum of the Asian Pacific American Experience
Wonderfully Made
Yakima Pride
YWCA Clark County

This past year,
we awarded
over \$1.6 million
in grants across
the Northwest.

The background of the entire page is a solid teal color. Overlaid on this are stylized, layered mountain ranges in various shades of blue and teal. Vertical white lines of varying lengths are scattered across the mountains, creating a rain effect. The mountains are composed of smooth, rounded shapes, giving the graphic a soft, painterly feel.

Community Advocacy, Education, & Research

At Pride Foundation, we believe that one of the most powerful tools to shift culture is telling the breadth of our stories—the stories of our lives, our experiences, and our communities. TRANSformCulture is our community advocacy, education, and research program that shifts culture through community connection, relationship building, and storytelling.

The movement changes,
but our goal is the same—to change culture to be
inclusive of *all* LGBTQ+ people.

Transforming Our Culture

The work of TRANSformCulture is led and developed by the Village Council—a committee of community members from across the Northwest. Together, we use messaging research and community organizing to increase awareness and acceptance of the breadth of gender diversity, and to empower Black, Indigenous, and other People of Color (BIPOC), Two Spirit, trans, non-binary, intersex, and gender diverse community members as leaders within and beyond their own communities.

“As part of the Village Council guiding TRANSformCulture, being able to be part of a multi-generational group where I can sit across from an Indigenous elder, a Black trans femme activist, a Fa’afafine fellow organizer—having that beautiful blend of people and experiences, has really stood out for me.”

— Village Council Member

How It Works

TRANSformCulture is collecting hundreds of stories of BIPOC nonbinary, Two Spirit, trans, non-binary, intersex, and gender diverse people that will be used to build effective messages about the lives and experiences of our communities.

Then, those stories and messages will be shared throughout local and national communities to drive policy, public education, and movement strategy—all with the goal of transforming our broader communities.



When it comes to advocacy, research, and public education, there is no one-size-fits-all approach. The diagram above outlines every step of our process, but this approach shifts and adapts to the needs of every community we work with.

Research & Data Justice



“We’re going through global grief. Communities that have been impacted by transphobia, homophobia, racism, ableism, and the climate crisis are now suffering more than ever through COVID. We have the cultural, experiential, spiritual knowledge to fight these crises but these solutions are often not seen as valid in traditional academic research. Research justice honors community wisdom—because we have the fullest picture of what our communities need.”

— **Agaiotupu Viena**, Director of TRANSformCulture

At this program’s core is a commitment to using research and data justice frameworks that recognize that we are the experts on our own communities.

Within these frameworks, the subjects and the experts are one and the same, and the research produced supports community-driven goals.

Centering Black & Indigenous Voices



The Village Council is developing a research framework that explicitly centers the voices, experiences, and leadership of Black and Indigenous folks.

“We want to see a focus on anti-blackness and deconstructing it in all of our atmospheres—holding the voices, experiences, and knowledge of Black people, whether singularly identifying as Black, Black and Indigenous, AfroLatinx, particularly if their outward experience as a Black person.”

— **Ganesha Gold Buffalo**, Village Council Member

“Anti-Blackness is Anti-Indigeneity. To perpetrate that on others is to perpetrate that on ourselves.”

— **Mattie Mooney**, Village Council Member



We were Built to Meet This Moment

We could not have predicted our current reality, but in so many ways, movements like ours have been building to respond to it. Alongside our entire ecosystem of grantee partners, scholars, supporters, and community members, Pride Foundation was **poised to put our years of experience, planning, and deep relationships into action** through the many crises of the past 19 months.

Despite it all, **our collective love, care, and resources flowed together abundantly to our meet communities' needs**, growing and transforming our work to meet the moment.



Scholarships

We've awarded over **\$7M to more than 2,200** students across the Northwest since 1993.



Community Advocacy, Education, & Research

Culture change is hard to quantify, but since we launched TRANSformCulture, the impact has rippled out and is now:

- ▶ Driven by an advisory group, the Village Council, of **15 BIPOC trans and non-binary people**.
- ▶ Working across the **5 Northwest states** we serve.
- ▶ Working toward a goal of collecting **600 community stories** to shape the narratives of our lives.

15

600



Grants

We've awarded **nearly \$10M** through our grants program across the Northwest since 1987.



Resource Mobilization

Since 1985, thousands of donors offering decades of commitment have fueled our work, and our community of supporters continues to grow.



- ▶ Last year, the generosity and care of our supporters resulted in **more than a 50% increase in giving** that rippled out to our communities—at a time when it was needed the most.

*Visionaries have designated Pride Foundation in their estate planning

Resource Mobilization

Pride Foundation began in 1985 with a group of LGBTQ+ leaders around a kitchen table. They believed in a simple but revolutionary idea: that every person should be able to live safely, openly, and genuinely in all the places we call home. Their idea sparked a community movement—and what is now the only LGBTQ+ community foundation in the Northwest.

We partner with a vast network of individuals, fundholders, businesses, and foundation partners to mobilize resources and increase the impact of LGBTQ+ philanthropy in the Northwest.

Together we have mobilized and awarded
more than \$80 million
to build a world in which *all* LGBTQ+ people can be
who we are, where we are.

Stories From Our Supporters



Carol Cheney

Portland, Oregon

“For much of my life and work in social justice, I’ve had to choose between focusing on issues of race, gender, or sexual orientation. Pride Foundation is so intentional about tackling intersecting identities and creates space for a person’s whole self in this work.”



Julie Shapiro & Shelley Cohen

Seattle, Washington

“We are both fortunate and honored to be able to help fund the work of underserved and marginalized LGBTQI communities, including communities of color, through our Pride Foundation donor advised fund. We give through Pride Foundation because we rely on their expertise to direct our money to where it can do the most good.”

Every day, our supporters show their dedication to building a world where we can all live openly and safely in all the communities we call home.

We asked a few of them to discuss what drives their support of Pride Foundation.



Brent Olinger

Havre, Montana

“Growing up in rural America as a queer person, I always thought my aspirations for life were limited. Organizations like Pride Foundation help LGBTQ+ people realize that our aspirations are limitless. By providing scholarships and grants, Pride Foundation promotes freedom for LGBTQ+ people from the oppressive structures that seek to diminish our existence. Pride Foundation promotes self-love of LGBTQ+ people from large cities to rural communities.”

Your gifts are **transformational**

In 2020, we were facing the reality of the long, isolating pandemic, the presidential election was hanging in the balance, and our future was in a state of profound uncertainty. But it was in the midst of this disconcerting new world that Pride Foundation supporters like you showed up in the ways our communities needed most.

We already had big plans for growing our work in 2021—from significantly increasing our grantmaking and offering multi-year support, to offering larger scholarship awards and creating an emergency fund for students. Your generosity, including an unrestricted gift from philanthropist MacKenzie Scott, fueled these bold goals and helped us make an even bigger impact for LGBTQ+ communities during a critical time.

While some gifts receive more press than most, **at Pride Foundation, all the gifts we receive are transformational—because that’s what it means to be a community foundation.**

Whether it’s the proceeds from a neighbor’s garage sale, or a large bequest—it is your collective support that fuels the work to advance equity and justice for LGBTQ+ people across the Northwest.



Individual Supporters

Whether you have been with us for decades or recently started engaging with our work—we appreciate you!

At Pride Foundation, we believe every gift is transformational and our work is about relationships. Because of this, we acknowledge our supporters in this report based on when they gave their first gift to Pride Foundation, instead of by gift amount.

First Gift 30+ Years Ago

Anonymous (6)
Joyce M. Allen
Judge Marlin Appelwick
Paul Beaudet & David Wertheimer
James Braden
Clifford Bunch & David Pritchard
Ann Bunnenberg & Jamie Ross
Chanda Carlson & Janice Wall
Daniel Christopher
Harriett Cody & Harvey Sadis
John Dagres & Jack Odell
Derivative Duo
Peggy Dolane
Steve Dotterrer & Kevin Kraus
R.J. Duckworth
Jo Durand & Melinda Petersen

Bob Eichler
Marlys Erickson & Christine Hurley
William S. Etnyre & Michael Lonesome-Etnyre
Bob Evans & Steve Davis
Charles D. Fay
Ellen Ferguson & Diana Sill
Charles Fink & Leonard Jones
William L. Fleming
James M. Gaylord
Roy Hamrick & Stephen Carstens
Bill Herz
Eric Ishino & Ronald Shiley
Mike Jarvis & Craig Larson
Dennis Johnson & Steve Smith
Jason Lamb
Adam Levine
Ted Lord & Chris Cooper

Lonnie Lusardo
Caroline Maillard & Kate Roosevelt
Sylvie McGee
Floris Mikkelsen & Sally Buckley
C.J. Miss & Lorelea Hudson
Kay Neill
Francina Noordhoek
Pam Foster & Liz Austin Fund
Marschel Paul & Margaret Sutro
Philip Peach
Lucy Peckham
Jackie Phillips & Diana Thompson
Janice Pickard & Anne Harvey
Mike Ramey
Tony Raugust & Joe Curiel
Joel Roney
Patty Rose
Stephen L. Schenzel

Stephen Silha & Gordon Barnett
Samuel D. Teitzel
J. Thompson & J. Wittrock
Jim Vegher & John Grigsby
Alison Warp
Mary Kay Wright & CiCi Pilgrim

First Gift 20+ Years Ago
































Anonymous (10)
Ian Anderson
Anne Appleby
Kathleen & Tommy Arends
Ronald L. Attrell
Eugene & Cheryl Baker
Ben Bakkenta & Eric Snow
Carol & Mike Balasa
Ellen Bartholomew & Michael Babbit
Ward Beattie




John Bell & Jomarie Meade
Ramon & Linda Beluche
David Bird
Amie Bishop & Renee Holt
Wayne W. Bitterman
Joanna Boatman
Linda Bolotin & Doreen Lyne
James Boone & Joseph Bucuzzo
David Born & Wesley Dubbs
Nathaniel Brown
Kelly Buchanan & Linda Jamieson
Marsha Buck
Natalie M. Cain
Margarethe Cammermeyer & Diane Divelbess
Martin Casey & Brian Cole
Ken Cederstrand
Leroy Chadwick
Terra Chen & Marc McClintock
Louise Chernin & Mary Klein
Susan Coskey
Lillian Crawford
Chris Curry
Bill Darby & Zane T. Van Kirk
Char Davies
Joel C. Davis & Shawn Holman
Mark Demanes
Joe & Naomi Denhart
Clyde Diemer
Leigh & Leslie Dolin
Leo N Egashira
Susan M. Eidenschink




Len & Linda Elliott
Sara Elward & Joadey eStar
Christopher C. Evans
Gary Everist & Kurt Stefanson
Douglas Exworthy & Kent Poush
Peter Fels & Nancy Helget
Elaine Field & Lisa Sokanoff
Anne Fisher
Marie Helene Gagnon
Jeff Gaisford & Brian Parker
Brian Giddens & Steve Rovig
Sara & Jay Glerum
Jeff Graham and John Longres
Nina Grandy & Thomas Croley
Barbara Green & Annie Gage
Kathleen & Matthew Groshong
Steve Gunn & Tony Stasiak
Audrey Haberman
Harold Hagen
Matthew D. Haggerty, L.M.P. & Marc Stiles
Marion & Mark Hammer
George M. Hampton, Jr.
Michael Hanrahan
James M. Hansen
Mark Hanses
Thom Harrington & Stewart Wong
Jimmy Harrop & Christopher Smith
Lee Heck & Bill McGee
Elsie Heinrick
Lucy Lee Helm
Janet Henderson & Ann Brown

Lynn Henderson & Gail McKinley
Dale Hitsman
Bill Hodge & Chris Hoffer
Beverly Hoeffer & Carol Beeston
Timothy Hogan
Suzi Hokonson
Polly & Ron Hopper
JoEllen Howard
Claudia Hume
Arlyn Hummel & J. Corcoran
Jason J. Hunke & Rich Nolle
Suzanne Lile Hunter & Suzanne Anderson
Paul Ikeda & Scott Aitken
Nancy & Robert Jacobs
Toni Jaffe
Douglas Jenkins
Brady Jensen & Mario Cristancho
Dr. Kent Johnson & Cody Blomberg
Ray Johnson
Karli Kristine Jorgensen
Allan E. Karsk
Marieka Klawitter
Mark Klungland
Kristan Knapp & Janna Auslam
Kristi Knodell & Kristin Kinnamon
M. Junelle & Dayleen Kroontje
Barbara Lampert
Martin Lantz
Patricia Leahy & Sandra Hubert
Ed Leman
Margaret Lemberg























Mark Levine & John Keppeler
Ted & Joyce Liljeholm
Jeffrey & Kathy Lindenbaum
Kelly Locklin
Theresa Lourde
Tom Loushe
Dean Lynch & Michael P. Flannery
Susannah Malool & Cecilia Martin
Deborah Maria
Vi Martin
Lisa J. Mason & Ann I. Welton
Tara & Zan McCulloch-Lussier
Paul McGrath & David Beland
Elizabeth McKay & Patrick McLaughlin
Jim Miersma & Bill Hammer
Fred Miller & Karla Wenzel
Laura Miller
Melinda Moeur & Amy Wharton
Ken Molsberry & Chris Vincent
Doug Morgenson & Dan Tibbits
Roger Morris
Jennifer Ann Nelson
Jack Nestor & Ron Villa
Randy Newell
Dale Nienow & Becky Brown-Nienow
Nancy S. Nordhoff & Lynn Hays
Christine Oakley & Clarice Coyne
Tom Oliva
Mike Orlich & Jeff Kindred
Ayofemi Oseye
Stormi Oshun & Shaun Phoenix
Hans & Jacquelyn Ostrom

Karl Otto 
Deborah Oyer & Tom Weeks
Susan Parker
Scot R. Partlow  & Dean A. Kralios
Alex Pava   & Clif Marr 
Jamie & Eric Pedersen
Kirk Pederson
Elizabeth Pernotto & Robert Marshall
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Brooke Albus 
Jennifer Allen
Harry Anderson & Terry Bible
Susan Anderson-Krueger
Jefferey Babauta
Catherine Bachy   &
Margaret Giffels 
Jaye Bahre
Bruce Bailey
Ted A. Bash 
Rosalyn Basin
John Berg  & Robert Roth 
Jason Bergevin   & Kelly Abner  
Margaret Berroth
Cathy & Robert Billie
Scot Bishop-Walker  & Corey Payne 
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Ronald G. Brey   & Richard Mills  
Anne   & Nicole Browning  
Jenni & Christopher Browning













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Janie Burns & Lori Steele
Angie Buysse & Cynthia Per-Lee
Lauren Caldwell & Gabriel Furshong
Kara Carlson 
Tylene Carnell  
Brian Chen & Tim Pearson
Carol Cheney  
Yee Won Chong
Troy Christensen & Randy Provencal
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Jeff Hashimoto
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Jeanette Housner
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Melanie Lyons  & Tina Bechler
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Stacey Callahan 
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Anne Hamilton
C. Nathan Harris ■ &
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Helen Harris
Roberta Raine Harrison
Nicole & Thom Hasenpflug
Sue Hawthorne & Adel Johnson
Nancy & James Hemsath
Robyn Henry
Larry R. Hensley
Kris Hermanns ■ ■ & Merri Baldwin ■
Gary Hollander ■
Rocky Horan ■
Jim Huggins
Ethan Jennings
Claire Jesse & Lincoln Reedy

Paul Johns
David E. Johnson ■
Colin Jones ■
Maryanne & Rockley Jordan
Natalia Kay O'Brien
Ita Killeen
Doug Kim-Brown ■ & Ken Eastwell ■
Patricia Klanke
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Christopher ■ & Micah Coburn ■
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Julie Davis ■ ■
Kevin Doyle
Pamela Englett
Molly English
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Lynette Faye ■
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Darren Focareta
Sofia Fouquet
Rachel Foxhoven
Samantha Gillihan
Shireen Gonzaga
Kris Gonzalez ■ ■ ■
Bran Hagger
Lindsey Hajduk
Melanie Hall ■
Nicholas Hart ■
Linda Hartzell ■
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more than 50%
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Lynn Peterson-Maher
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Christina Malango ■ ■
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Marilyn May
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Hari Meka
Mari Messenger
Uta Meyer
Mavis Militante
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2020-21

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Kristin Bassett
Katerina Baucro ■
Justin Beecher
Monica Beemer & Johanna Raymen


Matthew Beilinson
Sharon Belk-Krebs
Amanda Bennett
Brooke Bennett
Jake Berger ■
Tyraina Berry
Joshua Betancur
Megan B. Blackford
Brent Blackwell
Emilie Blosser
Ashley Boettcher
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Nathan Box
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Thomas Brady
Michael Brasile, Jr. ■
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Anna Buchholz
Liz Bucklew
Ama Josephine Budge
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Zachary Bunting ■
Dan Bunton








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Rica Calimquim
Suzanne Cameron
Kevin Cantoran
Daniel Carde
Katherine E. Carney
Alex Carr Johnson & Peter Carr
Barbara Carrellas
Shaun Castle
Manasvi Chalamcherla
Cory Chapman & Matthew Slone
Christopher D. Charles
Catherine Cheng
Austin R. Chennault
Sydney Chin
Aashini Choksi
Gaurang Choksi
Rishi Choksi
Alexandra Cira
Anna Cirelli
Ryan M. Collier
Barry B. Conger
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Thank you to each and every Pride Foundation fundholder! By contributing to the work of local organizations and supporting student leaders, your generosity ripples throughout the Northwest.

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The Mental Wellness Foundation
Emma Moreno
Doug Morgenson & Dan Tibbits
Myoptic Optometry + Eyewear
Susan Nestor & Phyllis Solow
Steve Parsons
PFLAG Bellevue
Portland General Electric
Pride of the Rose
Stacey Prince & Teri Mayo
Rainbow City Band
Scott & Katie Renschler
Robert A. Riopelle
Robert Roblee & Ron Johnson
Robert Eugene Rosenberg
Michael P. Schaefer
Seattle Men's Chorus/Seattle Women's Chorus
Estate of Aubrey Hart Sparks
Gayle Stringer & Nancy Nickelson
J. Thompson & J. Wittrock
Phoenix Two Spirit
Joe Varano
Lora Volkert
Stephen Walsh

Jon & Paul Warn
Estate of Ric Weiland
Wells Fargo

Area of Interest Fundholders

These supporters use their funds to invest in key LGBTQ+ issues.




Lacey All
Estate of Robert R. Bergis
Victor De Los Santos
Ed Estes Sexual Minority Youth Fund
John Herrin HIV/AIDS Fund
Higgins Housing Fund
Mehring Seattle LGBT History Fund
Steve Mungaven
Andrew Taylor
Janice Van Cleve
Roy & Julie Wash
Whidbey Giving Circle







Our Donor Advised Fundholders awarded **\$543,804** last year—a **23% increase** from the prior year

Business & Institutional Partners




Thank you to each of the business and funders who continue to show up for LGBTQ+ communities and show generous support for our work!

We partner with businesses, employee groups, nonprofits, and foundations who share our vision of a world where LGBTQ+ individuals can be who they are, where they are. These cross-sector partnerships allow us to amplify the impact we can have across the Northwest.

Anonymous
1st Security Bank 
Alaska Community Foundation
Amazon
AMC Networks
America's Best Local Charities
American Endowment Foundation
Bank of America
Bank of America Charitable Foundation
Beauty 21 Cosmetics
Beighle Family Foundation
Beneficial State Bank
Benevity
Blithe Soap Co., LLC
BlueCross BlueShield of Montana 
CareOregon 
CARS, Inc.

Chained Hearts Publishing
Charity Checks
City of Portland
City of Seattle Combined Charities 
Clearwater Analytics
The Collins Foundation
Combined Federal Campaign, Portland, OR 
Darcelle XV, LLC
The Dark Horse Inn
Davis Wright Tremaine LLP 
Epikos, LLC
Equality Federation
Evelyn & Walter Haas, Jr. Fund
Facebook
Facebook Seattle 
Fidelity Charitable Gift Fund 
The Foraker Group

Fremont Brewing Company 
Frontstream
Girl Scouts of Western Washington
Girlie Press 
GiveBIG
Givinga Foundation, Inc.
Global Impact 
Goldman Sachs & Co. LLC
Goldman Sachs Philanthropy Fund
The GoodCoin Foundation
Great Value Smash
Greater Horizons
Greater Tacoma Community Foundation
Green Ronin Publishing 
Group Health Foundation
Horizons Foundation
Idaho Women's Charitable Foundation

ImpactAssets
Imperial Sovereign Rose Court
Institute for Healthcare Advance
International Gay Bowling Organization
JustGive
Kaiser Foundation Health Plan of the Northwest
Community Giving Campaign
Kroger
Ladies Auxiliary to Fraternal Order of Eagles Aerie
Lana Rae Handmade
Little Pipestone Ranch
Locavore
Loeb Family Foundation
METRO/King County Employee Charitable Campaign 
Made by Karina
Meyer Memorial Trust
Mighty Cause
Misty Fabrics, LLC
Montana Book Company Redux
Montana Shares
Montucky Cold Snacks
Network For Good 
Nike 
Nordstrom
Northwest Area Foundation
One4All Charitable Fund
Oregon Community Foundation 
Oregon Health & Science University
Panay Films, Inc.
The Paul G. Allen Family Foundation
PFLAG Bellevue 

PFLAG Whidbey
Philanthropy Northwest
Pledgeling Foundation
Port of Seattle Employee Charitable Campaign 
Portland General Electric 
Portland Public Schools
Pure Romance
The Raikes Foundation
Russell Investments 
Salesforce
Schwab Charitable Fund 
Seattle Foundation 
Seattle Seahawks
Seattle University
Shalom United Church of Christ 
Sigma Psi Zeta Sorority, Inc.
Starbucks Coffee Company
State of Washington Combined Fund Drive 
T. Rowe Price
Target
Thompson Reuters
Tri-County Metropolitan Transportation
Trophy Cupcakes, LLC
Underclub
United Philanthropy Forum
United Way of Bergen County
United Way of King County 
United Way of Kitsap County
United Way of the Tanana Valley
Unity of Bandon
Vanguard Charitable Endowment Program 
Vesper Species Community

Vino Per Tutti
Walden Asset Management
Wells Fargo Advisors – Boise 
Wells Fargo Foundation 
Wellspring Advisors
Wunderman Thompson Seattle
Your Man Friday
Zephyr Cycling Studio

From cupcake sales at small businesses, to significant grants from philanthropic partners—**businesses and institutions have come together for LGBTQ+ communities** and invested boldly in our Crisis Community Care Fund throughout the pandemic.

Our Visionaries

Thank you, Visionaries, for your commitment
and for your bold vision for our future!

Our family of Visionaries have pledged to support Pride Foundation in their estate planning. These generous supporters have dedicated their legacies to advancing equity and justice for LGBTQ+ people in our communities—today, and for generations to come.

Anonymous (11)
Bruce M. Abrams
Joyce M. Allen
Carrie Amankwah
Raymond Araujo
Ronald L. Attrell
Alli Auldrige
Catherine Bachy & Margaret Giffels
Thatcher Bailey
Jolly Sue Baker & Casey Hannan
Ben Bakkenta
Ted Bash
Becky & Mary Jo Bauen
Ward Beattie
Paul Beaudet & David Wertheimer
Kate Beck
Allison Beezer
Christopher Beiter

John Berg & Robert Roth
Mark J. Berg
Jason Bergevin & Kelly Abner
Wayne W. Bitterman
Peter Boeschstein
Hilary Bolles
Marsha Botzer
James Braden
Ronald G. Brey & Richard Mills
Jo Brodahl
Zoey Brodsky
Tom & Dan Brown
Anne & Nicole Browning
Hal Browning & Robert Kipp
Robert Bruneau
John Burlison
Daniel Caracciolo & Donna MacKenzie
Chanda Carlson

Cat Carrel
Robert Carroll & Daniel Yarger
Martin Casey & Brian Cole
Donald P. Chamberlain
Leslie Christian & Heather Andersen
Daniel Christopher
Sam Ciapanna & Dean Williamson
Anne Xuan Clark
Ted Clark & Eugene Otto
Jim Clay
Grover Cleveland
Bryan Cline
CMR Fund for a Better World
Thomas Connell
Caitlin Copple
Candy Cox
Steve Crandall & Brian Hawksford
Debra Crespin

Gary Crevling
Robert Cundall & Dan Bross
Michael Dameron & Thomas Marocchini
James Darkow
Char Davies
Joel C. Davis
Karl A. Derrick
Zachary DeWolf & Derek DeWolf
Irene M. Dickey, Ph.D.
Tom Diehm & Tom Davis
Clyde G. Diemer
Bob Ding
Tom Dixon
Peggy Dolane
Nancy A. Drigotas
John Dunn
Bob Eichler
Sara Elward
Charlotte Escott
Akili Estrella
William S. Etnyre
Bob Evans & Steve Davis
Douglas Exworthy & Kent Poush
Jean Ferries & Lyn Moore
Elaine Field
William L. Fleming
Ward Folsom & Leigh Champlin
Norm Frampton
Sue Frantz & Verla Viera
Tim Franulovich
John French & Craig Norton
Eva Frey
Jason J. Fussell & Robert Heuer
Marie Helene Gagnon
Leslie Giblett

Michel Girard
Barbara Grant
Michael Grochau
Paul J. Grube, Jr.
Teresa Guajardo & Tina Roose
Steve Gunn
Audrey Haberman
Matthew Haggerty
Viv Hamill & Linda Sandman
George M. Hampton, Jr.
Roy A. Hamrick
Migee Han
Darrell S. Harris
JoAnn Hartline & Melissa Barran
Michele Hasson
David Owen Hastings
Sue Hawthorne
Shelley Hayes-MacDonald
Jeff Hedgepeth & John Medlin
Nicholas Heer
Josh Hemsath
Taj Heniser & Gabe Zecha
Leif Herald & Rich Vasquez
Kris Hermanns & Merri Baldwin
Elizabeth Hester
Peter D. Hiatt
Rex Himes
Bill Hodge
Gary Hollander
Douglas Holley
John Holliday & Glenn Lawler
C. David Hopkins
Christine Hurley
Kimberly Langford
Roy L. Hughes

Katie Hultquist & Laura Cox
Greg Hunicutt
Alex Jacks
Walter Jelonek
Tom Jewell & Bruce Woolverton
Shehreen Johnson
Christopher C. Jones
Katelen Kellogg
Ryan Kellogg & Tim Popanz
Carol Kerley & Linda Dunham
David Kerlick
David Kersey
Christopher Keyser & Steven Casteale
Erik Kilgore
Ana Maria King
Daryl J. King & Todd G. Hagen
John King
Duane Kitna & Bryon M. Stargel
Michael J. Kleer
Patty Knight
Kristi Knodell & Kristin Kinnamon
Keiko Koizumi
Jacob & Benjamin Kong-Hite
Greg Kucera & Larry Yocom
Annette Laico
Jason Lamb
Martin Lantz
James Lasersohn
Rebecca Laszlo & Sara Intriligator
Danette K. Leonhardi
Kelly Lerner
Mark Levine & John Keppeler
Lawrence M. Levitan
John Longres
Ted Lord & Chris Cooper

Hannah Love
Lonnie Lusardo
Robert Lux
Patricia D. Mail
Steve Martin & Jim Smith
Lee Ann & Colleen Martinson
Deborah McCandless
Dale McCurdy & Mark den Hartog
Larry McDonald & Gregori Jakovina
Marshal McReal
Marla M. Meislin
David C. Mendoza
Tami Moore & Cathy Green
Marsha A. Morgan & Claire S. Moore
Doug Morgenson
Roger Morris
Greg Mullins
Tom Musial
Susan Nivert
Diana & Jim Noviello
George Nunes
Reeva M. Ohms
Jennifer Olson
Silas O'Quinn & Nathan Smith
William L. Orley & The Late Max E. Silver
Mike Orlich
Sean Oslin
Hans & Jacqueline Ostrom
Tom Page
Anthony Papini
Steve Parsons
Marschel Paul & Margaret Sutro
Alex Pava & Clif Marr
Douglas Peckham
Lucy Peckham

Travis Penn & John Wicher
Joseph E. Pentheroudakis
Rick Peterson
James K. Phelps & Timothy Baldwin
Stephen Phillips
Janice Pickard & Anne Harvey
Donald R. Pickens
Laura Pierce & Heidi Neff
Pete Pinney
Tina Podlodowski
Marjorie Press
Janie Pulsifer
Everett E. Reagan
Kathy & Robert Reim
Shad Reinstein & Jody Laine
Robert A. Riopelle
Chet Robachinski & Jerry Slipman
Greg Robbins
Eric Robison
Robert Roblee & Ron Johnson
Rose Roetto
Clay Sales
Michael P. Schaefer
Robert E. Scheidler
Norman Schwab
Greg Scully & Frank Migaiolo
Michael & David Serkin-Poole
Peter Shalit & Bob Clark
Julie Shapiro & Shelly Cohen
Michael Shiosaki & Ed Murray
Brian Silkworth & William Colter
Howard Silverman & Michael J. Lehman
John Skelton
Tara Smith
Tom Smith

Cap J. Sparling
Eric Spivack
Arlis Stewart
Kim Stone & Adrian Wieland
Lisa M. Stone
Juli Stratton & Amy Echelberger
Gayle Stringer & Nancy Nickelson
Ann Symons
John Templeton
H. William Thieleman
J. Thompson & J. Wittrock
Justin Thumler & Raymond Houle
Rene Tillman
Löki Gale Tobin & Walker Gusse
Peggy Torner
John Trautman
Phoenix Two Spirit
Janice Van Cleve
Zane T. Van Kirk
Jim Vegher & John Grigsby
Alan Waddell & Paul Otto
Wakefield
Ben Waldman
Jack Weber & Craig Hills
Ken Weinberg
Melanie Wilhoite
Peter Williams & Cheryl Lepper
Laurie B. Wolf
Rita Wood
David Woosley
Jimbo Worm
Mary Kay Wright
Glenn Yorita
Rose Young
Ria Zazycki

Key: Deceased Current/Past Staff or Board Member

Our Volunteers

In every corner of our 5-state region, Pride Foundation volunteers dedicate their time, expertise, and brilliance to fueling transformational movements for equity and justice. **Thank you to all of the volunteers who help make this critical work possible!**

Adella
Kaelin Alexander
Afrika Alsup
Lauren Angelo
Melissa Ballard
Beck Banks
Kyle Bares
Sandina Begic
Robin Bjorkquist
Karen Borell
Meg Bowen
Alysha Brady
Matthew Brinkmoeller
Meg Brown-McCabe
Donna Bulatowicz
Leslie Byrd
Dan Calzaretta
Jessica Carnell
Jim Cash
Mitchell Chen
Ginger Chien
Michael C. Clark
Micah Coburn
Joel Combs
Meryl Connelly-Chew
Rónán Cox
Cheryl Cristello
Preeyel Dalal
Julie Davis
Theresa Davis
Kristine de Leon
Tammy Do

Corey Dobbs
SJ Durkee
Kate Elam
Brian Ernest
Bob Evans
Douglas Exworthy
Lynette Faye
Rebecca Ferguson
Linda Foster
Stacie Foster
Beth Geagan
Graeme Geib
Olivia Geraghty
Sonja Gogo
Kris Gonzalez
Rey Gonzalez
Carol Grimes
Stephanie Grover
Lucy Groves
Kirstie Hafer
Melissa Hamel
Bill Hammer
Tom Harris
Ragan Hart
Brent Herrmann
Rocky Horan
Susan Inman
Emilie Jackson-Edney
Gerard Jennett
Tabitha Jensen
Jake Johnstone
Seth Johnstone

Eric Jones
Ron Jones
Dakota Keogh
Evan King
Quentin King
Daniel Klein
Heather Knight
Autumn Knowlton
Josef Krebs
Kristen Lacijan-Drew
Chereen Langrill
Jennifer Larsen
Rebecca Laszlo
Dan Lathrop
Michael Lawrence
Bernard Lee
Ki Jung Lee
Stefanie LeJeunesse
Amy Lippincott
Christina Malango
Al Marks
Susie Matsuura
Barbara Mazur
Eric McDermott
Larry McDonald
Jude Mercer
Lucy Miranda-Sanchez
Melinda Moeur
Cynthia Monroe
Vikki Nakamura
Connor Nash
Chelsea Nelson

Melissa Ngirailemesang Pomeroy
Dalena Nguyen
Nancy Nickelson & Gayle Stringer
Suzanne Noble
Diana Noviello
Chidi Okonkwo
Wilena Old Person
Brent Olinger
Eve Palay
Ankita Patel
Jason Patterson
Marschel Paul
Alison Paul
Brett Perry
Jason Plourde
Michael Profitt
Janie Pulsifer
Thomas Retan
Catriona Reynolds
Bárbara Robles
Jeff Sakuma
Sarah Schwimmer
Marilyn Scott
Jennifer Skipper
Rachel Smith
Tom Smith
Eric Spivack
Tony Stasiek
Lori Steele
Mae Stephenson
Rayette Sterling
Cara Stoddard

Brittany Stone
Art Stratton
Lynn Stromski
Irene Svete
Josh Tait
Stephanie Thomas Bell
David Thorpe
Daniel Tidwell-Davis
Dalton Tiegs
Paige Tvenge
Phoenix Two Spirit
Erynn Udris
Jill Ungar
Ash Van Otterloo
Joe Varano
Sophie Verbrugge
Aaron Vetter
Lora Volkert
Ilyse Wagner
Sally Walker
Lori Watsen
Allie Wells
Lisa Wheeler
Peter Williams
Page Wooller
Mary Kay Wright
Gene Yoon
Charlotte Zelz
Raymond Zhao

Key: Current/Past Staff or Board Member

Reflected here are contributions of time made during our fiscal year April 1, 2020 – March 31, 2021.

Financial Statements

Statement of financial position year ending in March 31, 2021.

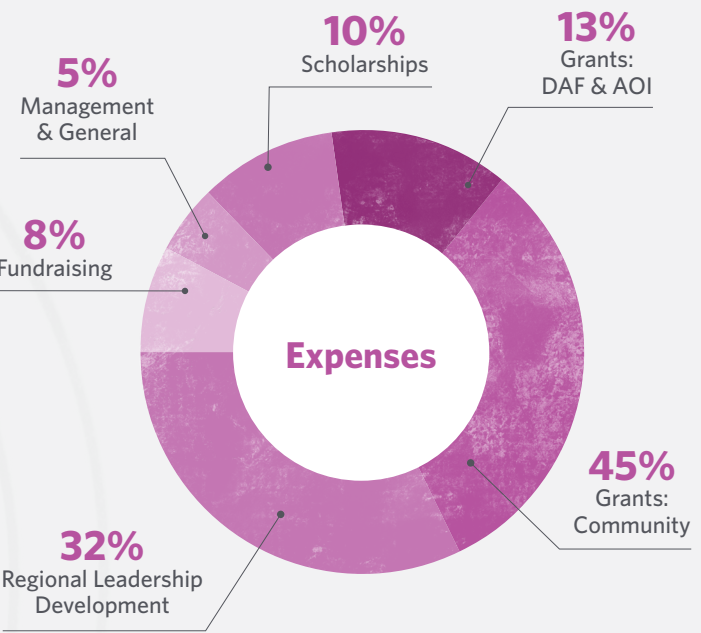
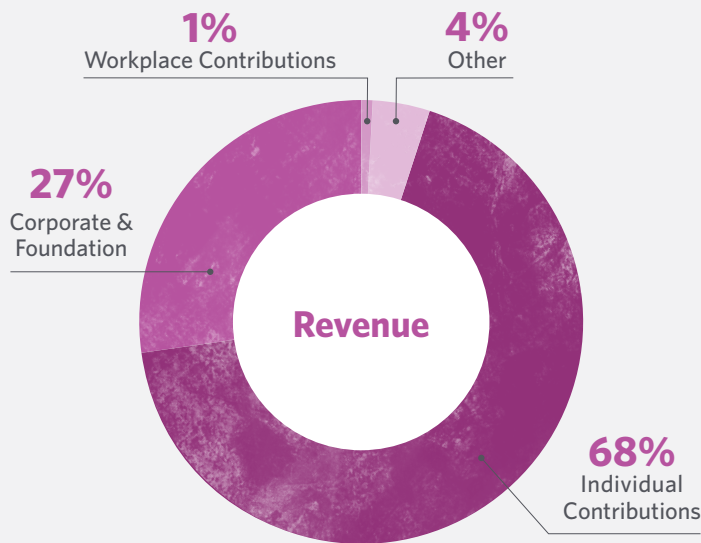
Liabilities & Net Assets

Accounts Payable	\$18,997
Grants & Scholarships Payable	\$198,050
Unearned Advance.....	\$170,654
Other Liabilities	\$63,035
Net Assets	
Unrestricted	\$4,345,538
Temporarily Restricted	\$15,520,480
Permanently Restricted	\$25,866,997
Total Liabilities & Net Assets	\$46,183,751

Assets

Cash & Cash Equivalents	\$5,262,385
Investment Portfolio.....	\$39,450,878
Trusts	\$1,323,700
Property & Equipment, Net.....	\$10,864
Promises To Give.....	\$111,958
Other Assets	\$23,966
Total Assets	\$46,183,751

As of the end of fiscal year 2020-2021, Pride Foundation had **awarded more than \$80 million in grants and scholarships** since our founding.



Statement of Operations

Fiscal Year April 1, 2020 – March 31, 2021.

Revenue

Individual Contributions	\$4,572,552
Workplace Contributions	\$70,700
Corporate/Foundations.....	\$1,799,827
Bequests	\$2,253
Other	\$274,820
Total Revenue	\$6,720,152

Expenses

Scholarships.....	\$511,727
Grants: Community	\$1,642,000
Grants: DAF & AOI.....	\$664,804
Regional Leadership Development	\$1,637,717
Fundraising.....	\$412,648
Management & General	\$265,174
Total Expenses	\$5,134,070

Net Surplus (Shortfall)

Before Gains & Losses	\$1,586,082
Net Investment Activity	\$9,460,177
Net Surplus (Shortfall).....	\$11,046,259
Changes in Operating Cash	(\$7,061,197)
Operating Surplus (Shortfall).....	\$3,985,062

Pride Foundation Staff & Board

Staff Members

Jeremiah J. Allen
Organizational Consultant

Katie Carter
CEO

Jedidiah Chavez
Director of Community Engagement

Katelen Kellogg
Senior Communications Manager

Steve Martin
Community Engagement Officer

Lynne Nguyen
Operations Manager

Elan Robinson
Community Engagement Operations Manager

Eden Shore
Scholarships Program Officer

Kim Sogge
Director of Programs

Taylor Trujillo
Donor Systems & Data Manager

Agaiotupu Viena
TRANSformCulture Program Director

Chance Wilcox
Community Engagement Officer

Craig Williams
Programs Operations Manager

Jimbo Worm
Director of Finance and Operations

Board of Directors

Ben Bakkenta (WA)

Jason Bergevin (WA)
Chair, Resource Development Committee

Mitchell Chen (WA)

Carol Cheney (OR)
Co-chair, Strategic Visioning & Planning Committee

Christopher Coburn (MT)
Co-chair, Strategic Visioning & Planning Committee

Jason Fussell (WA)
Vice President

Steve Gunn (WA)

C. Nathan Harris (OR)

Emilie Jackson-Edney (ID)

Jason Kildall (WA)

Joey Lopez (WA)

Ricardo Lopez (AK)
Treasurer; Chair, Finance Committee

Melanie Lyons (WA)

Lee Ann Martinson (WA)

Susie Matsuura (ID)

Greg Mullins (WA)
Secretary; Chair, Board Development Committee

Brandy Pirtle-Guiney (OR)
President

C. Paige Rappleye (MT)

James Steele (MT)

Kim Stone (WA)

Löki Gale Tobin (AK)

Jean-Paul Willynck (WA)

**Pride Foundation fuels
transformational movements to
advance equity and justice for LGBTQ+
people in all communities across
the Northwest.**

VISION

**We envision a world in which all
LGBTQ+ people live safely and
openly as our whole selves in the
communities we call home.**

MISSION

**Check out our online Gratitude Report
for our volunteer list, our visionary list,
and even more great content!**

pridefoundation.org/gratitude-report



**Pride
Foundation**



PrideFoundation



PrideFdn



pridefdn

206.323.3318 | 800.735.7287

info@pridefoundation.org | pridefoundation.org

2014 East Madison Street, Suite 300
Seattle, Washington 98122

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