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## **State of LGBTQ+ Communities**

As we get closer to the end of our second year in the pandemic, **the effects of COVID-19 continue to disproportionately impact LGBTQ+ communities**, including those across the Northwest. For example:

- Throughout the pandemic, 36.6% of LGBTQ+ adults reported difficulty paying for daily living expenses compared to 7.2% of non-LGBTQ+ people<sup>1</sup>
- LGBTQ+ people are at a higher risk of having health conditions that increase risk for adverse effects to COVID-19, the risk is even higher for Black and Latinx LGBTQ+ folks<sup>2</sup>
- 74% of LGBTQ+ people reported worry and stress from the pandemic that negatively affected their mental health compared to 49% of non-LGBTQ people

In general, we know there is very little data collected about sexual orientation and gender identity, and even less disaggregated data showing the impact on BIPOC LGBTQ+ people. **Early research has shown that LGBTQ+ people have been especially hard hit by this pandemic**, especially related to job loss, greater economic upheaval, healthcare access, and increased struggles navigating work, school, childrearing, and social isolation<sup>3</sup>.

Additionally, there is data that helps us understand the **pre-existing realities facing LGBTQ+ people** that help explain the impact of the pandemic. Here are just a few examples:

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<sup>1</sup> <https://www.kff.org/other/issue-brief/the-impact-of-the-covid-19-pandemic-on-lgbt-peoples-mental-health/>

<sup>2</sup> [https://www.cdc.gov/mmwr/volumes/70/wr/mm7005a1.htm?s\\_cid=mm7005a1\\_w](https://www.cdc.gov/mmwr/volumes/70/wr/mm7005a1.htm?s_cid=mm7005a1_w)

<sup>3</sup> <https://www.lgbtmap.org/2020-covid-lgbtq-households>

- 37% of LGBTQ+ adults smoke every day compared to 27% of non-LGBTQ+ people
- 21% of LGBTQ+ people have asthma, compared to 14% of non-LGBTQ+ people
- LGBTQ+ people are more likely to have chronic medical conditions, including HIV/AIDS
- 25% of LGBTQ+ people report having experienced discrimination when seeking health care, with even higher rates for transgender and non-binary people and LGBTQ+ people of color, making our community far less likely to seek health care when needed
- 17% of LGBTQ+ adults lack insurance, and the rate is even higher for LGBTQ+ people of color

While communities focused on responding to the pandemic, **opponents of LGBTQ+ equality used this legislative session to introduce anti-LGBTQ+ bills and policies**, including things like:

- 2021 has been a **record year of anti-transgender legislation** reaching nearly 130 bills across 35 states<sup>4</sup> including one bill in Washington and Alaska, both unable to move from the House or Senate floor. In Montana, seven bills were introduced, including HB112 that was signed into law by MT's governor. SB112 bars transgender student athletes from competing in the school sport designated for their gender.
- 2021 will likely surpass 2020's record of 44 **transgender and gender diverse people killed** in the United States, already having 35 known deaths from violence as of August 2021<sup>5</sup>, most of which being Black trans women and other trans women of color.
- **Twenty states, including AK, ID & MT, sued the Biden administration**<sup>6</sup> over signed executive orders and guidance from the Equal Employment Opportunity Commission and the Department of Education barring discrimination of LGBTQ+ people based on gender identity and sexual orientation in workplaces and schools.

In addition to the LGBTQ+ barriers listed above, a recent survey of nonprofit organizations<sup>7</sup> revealed that **35% of organizations reported an increase in demand for services, while 37% of organizations reported having to reduce staff because of the impacts of COVID-19**, leaving many organizations at capacity and supporting community through the competing priorities.

Given all of this, we know that we will need to continue to evaluate our grantmaking program to increase the impact on and resources for community groups, while finding more ways to reduce the burden to organizations and more ways to fuel their work.

## **Community Grants Program Overview**

The Community Grants program at Pride Foundation continues to be a critical source of support for LGBTQ+ and allied organizations across our region. This program has long been a cornerstone of our work, and **with this 2-year commitment, Pride Foundation will have awarded a total of more than \$11 million through Community Grants since 1987.**

2021, like last year, continued to show how critical that support is, as we continue to face the devastating impacts of the COVID-19 pandemic, record-breaking amounts of anti-transgender legislation, and the continually dire impacts of climate change.

<sup>4</sup> <https://freedomforallamericans.org/legislative-tracker/anti-transgender-legislation/>

<sup>5</sup> <https://www.hrc.org/resources/fatal-violence-against-the-transgender-and-gender-non-conforming-community-in-2021>

<sup>6</sup> <https://www.lgbtqnation.com/2021/08/20-red-states-sue-biden-administration-right-discriminate-trans-people/>

<sup>7</sup> <https://www.bdo.com/insights/industries/nonprofit/the-human-side-of-covid-19-s-impact-on-nonprofits>

2020 brought one of the most pivotal social movements in our country's recent history to address deeply embedded racism and anti-Blackness. LGBTQ+ Black and Indigenous and other people of color organizations and groups continue to face, and work to eliminate, systemic and structural racism that creates significant barriers to opportunities and resources. This year we continued to build on the energy of 2020 as we looked at strategic ways to use our resources to support these groups in their critical work.

**This year, as we built on the momentum and learnings we garnered in 2020, we evaluated our Community Grants program further to find areas of improvement.** Specifically, we sought ways to eliminate unnecessary burdens to organizations applying for resources, and we continued to deepen our alignment of our grant making with our organizational values, racial justice commitment, and our new Community Grants priorities that were put in place in 2020.

**This docket and our grantmaking work continue to be a labor of love for the groups and organizations who have shown up and continue to show up tirelessly and relentlessly for LGBTQ+ people.** We are so proud of this docket because we believe each and every group is part of the work that fuels our mission and vision. We are humbled and honored to be able to support their work through our Community Grants program.

## Grantmaking Approach & Philosophy

Pride Foundation's mission is to fuel transformational movements to advance equity and justice for LGBTQ+ people in all communities across the Northwest. **Shifting our grantmaking practices and focusing on the program priorities and communities outlined above is helping us achieve this mission and bring liberation for all LGBTQ+ communities.**

We know that organizations need many different mechanisms and opportunities for funding and the Programs team has developed a **holistic grantmaking strategy that incorporates different ways communities can access funding from Pride Foundation.** The three mechanisms for grantmaking that we utilize include:

**Community Grants:** Our backbone, **core support funding** which provides 2-year, general operating grants to existing grantee organizations. This program is our capacity and relationship-building fund for organizations with a proven track record who provide critical support for LGBTQ+ communities throughout our region.

**Crisis Community Care Fund:** Launched in 2020 amidst the COVID-19 pandemic as a proactive grantmaking strategy, our CCC Fund now has an application that is open throughout the year. This fund provides **responsive grants** to organizations that are meeting the emerging needs of the LGBTQ+ community in our five state region and whose work aligns with our program priorities. The CCC Fund is open to all organizations regardless of whether they have received funding from Pride Foundation in the past.

**Future Grant Programs:** We are continuing to evaluate our grantmaking strategy and be responsive to any gaps that we identify. In 2022, we plan to launch a two-year grant fund that will be deeply **grounded in community participation and collaboration.** Planning for this fund is still in process.

## Budgeting Impacts

Earlier this year, we passed our [first-ever three-year budget](#), which meant our Community Grants Program could have the planning and foresight to **award multi-year grants for the first time in**

**Pride Foundation's history**, including the enclosed Community Grants with two year funding commitments. Our fundraising successes enabled us to build the 3-pronged strategy outlined above, and the increase in our Community Grants budget. Both our fundraising successes and this reallocation of funds enabled us to increase individual award amounts as well as our total dollars to award.

Additionally, **we re-allocated \$50,000 from what we had originally budgeted to be distributed through our Crisis Community Care Fund** in both FY2021-2022 and FY2022-2023 to our Community Grants. These funds would likely have been proactively awarded to organizations on our Community Grants docket, so we eliminated the extra administrative process for organizations by awarding the full amount through our Community Grants. Additionally, we have seen a decrease in requests from our CCC Fund throughout 2021, which we believe is due to both capacity of organizations to apply and a shift away from a rapid, emergency need to a more long-term support need.

## **Community Grants Program Changes**

**As we entered the 2-year 2021 grant cycle, we intentionally paused to reflect on our grantmaking program as a whole.** We spent intentional time with the feedback we received from grantee partners about our proactive awards from our Crisis Community Care Fund, and how that model alleviated a lot of unnecessary administrative burden, and allowed them to focus on supporting community needs instead of applying for grants. This feedback allowed us to think about our Community Grants program and how we could work to:

1. Align this program with the principles of **Trust-Based Philanthropy** that guide our work,
2. **Deepen our support for longtime grantees** that continue to do critical work for LGBTQ+ communities, and
3. Continue to **reduce barriers for funding** for communities most impacted by injustices.

The changes we have made to our Community Grants Program have been intentional shifts that help us continue our efforts to center racial justice in our work, improve the experience of grantees, and align our grantmaking with our organizational priorities to move resources to LGBTQ+ communities most impacted by injustices.

## **Leading with our values**

**Core to Pride Foundation's grantmaking strategies is the core value and belief that when we trust and resource communities closest to the issues, they are empowered to find solutions and build a better world.** **Our organizational values**—courage, integrity, innovation, hope—and our **racial equity core** drive our programmatic work and these changes to our programs. As part of our programmatic strategy and approach, we outlined what these values look like in practice:

1. We recognize and seek to **address the inherent power imbalance in foundation/grantee relationships** through low-barrier, trust-based grantmaking. We believe in power-sharing and shifting power to communities most impacted by inequities.
2. We **prioritize unrestricted, no-strings attached funding**, which includes not requiring budgets, lengthy written reports, or other additional work that is not required by law.
3. We are **responsive to community needs**. At any point, if our funding mechanisms are no longer serving their original purpose, we will adapt and shift based on community feedback.

4. We engage in **decision-making processes that are rooted in community**—whether that is a participatory model where we engage external community members, or led by internal staff who are part of/representative of the communities we serve.
5. We engage in **intentional, culture-building work on our team and within our organization**, which includes learning to hold uncertainty, engaging in clear and transparent communication, and incorporating feedback.

## Organizational Restructure

Pride Foundation's recent [staffing restructure](#) allowed the Programs team to build capacity and dedicate staff roles to deepen our work in our grantmaking strategy, including creating a consistent outreach strategy for all our grantee partners across the region. Staffing for our grantmaking program included a Grants Outreach Program Officer solely dedicated to grantee partner research and relationship building, and a Senior Program Officer focused on building grantmaking strategy with the Director of Programs and supporting the Grants Outreach Program Officer. In his role as the Director of Programs and Strategy, Jeremiah not only oversaw all of our programmatic work, but also worked during the restructure to identify organization-wide learning opportunities to build a collective understanding and shared language of our organizational values and Program priorities. He then worked with all staff to specifically and intentionally discuss how these values and priorities are interconnected throughout all of our work at Pride Foundation.

The organization restructure played a fundamental role in making the shifts in our grantmaking program sustainable.

## Community Grants Program Priorities

In 2020, we developed clear and specific priorities for our Community Grants Program that are rooted in our organizational values and racial justice commitment. **This impact and commitment can be seen in these (summarized) [program priorities](#) in order to deepen investments to:**

1. Black, Indigenous, and other people of color (**BIPOC**) **-led and -centered organizations** who have the brilliance and resourcefulness to support their communities.
2. Organizations who are **working at the intersections of communities, of issues, and of geographies**, who are supporting people in multi-faceted and multi-dimensional ways.
3. Organizations who are **innovatively supporting our communities when or where nobody else is**, whether that's because of geographic isolation or lack of culturally competent organizations, including organizations who are creatively reimagining what services look like.
4. **Smaller, grassroots, LGBTQ+ led organizations who may not have access to mainstream funding sources**, who were started with love, energy, time and resources by the communities the organization is set up to serve.

## Shifting Practices & Deepening Investments

This year, the shifts that we made to our Community Grants Program were primarily to **further align our practices and process with our values**, as well as to continue to **deepen our investments in these communities that are most aligned with our priorities**.

We began our series of changes by posing some reflective questions to ourselves around our Community Grants Program: What has it been in the past? Who have we funded and why? What is the role of this program as part of our broader grantmaking strategy?

We then identified a number of organizations who we have funded in the past that, because of their critical work, would likely receive Community Grants funding this year. These are organizations whose work we are very familiar with, who we have helped grow or scale over a number of years, who we have established relationships with (either new or longstanding), and/or whose work is central to the LGBTQ+ ecosystem in a given part of the region.

With this as a starting point, it did not feel in alignment with our values to simply open a grant application, and ask organizations to apply, if we already knew from our data who a majority of the organizations would likely be. A core principle of trust-based philanthropy is reducing the burden on community organizations.

Given our approach, our application seemed to be the largest burden we were placing on organizations to spend time, energy, and resources on a largely administrative process. **We believed that, through restructuring our Community Grants Process and eliminating an application process, we could relieve some of the unnecessary burden from community partners in having to apply for our funding, and instead utilize our new staffing capacity and find a way to award funds that are low barrier and aligned with our values.**

### Specific shifts to our Community Grant Program:

- **Proactive awards with no application:** In line with a trust-based approach, we eliminated the timely burden of filling out an application and all our awards will be made proactively.
- **2-year Grants:** This year for the first time we will be awarding two-year grants. Grants will be dispersed to organizations in Fall of 2021 and Fall of 2022.
- **General Operating Support Grants:** Like last year, grants will be to organizations for general operating support, so that they can utilize the funds wherever their organization needs it most.
- **Utilizing Prior Community Outreach:** Throughout this Community Grants process we relied heavily on our outreach and learnings over the past year during the pandemic and through our CCC Fund. That initial outreach in 2020 included emails to all grantees, one-on-one conversations via email or by phone, and a short survey. We wanted to include some initial, anecdotal feedback that we received from organizations about our proactive funding approach:
  - *Thank you for continuing to honor our work, and to seek to find ways to make our work easier! (Less time applying for grants, more time spent on community!)*
  - *Thank you for this information and the thoughtful and progressive process that Pride Foundation has adopted—this makes such an impact on our ability to do the work.*
  - *Opportunities like this really support us getting to work with our community.*

- **Extensive Research Phase:** For our Community Grants review cycle this year, we dedicated two months to organizational research, which included in-depth review of all organization social media accounts, newsletters, websites, and previous notes and past applications we had on the organizations. Although we planned space in our timeline to do follow up phone conversations with organizations that we still had questions about alignment with our values, our in-depth research provided us with enough information to make award decisions without additional follow up.
- **Organizations under consideration for Community Grants:** Only partner organizations who previously received funding from Pride Foundation through one of our granting programs, including Community Grants, CCC Fund, or any past grantmaking funds were considered as part of our Community Grants review process this year.
- **Review and decision making process:** Our process for evaluation of organizations' alignment with our Community Grants priority areas was fairly similar to previous years. The Senior Program Officer and Grants Outreach Program Officer conducted research on all organizations where we were unsure of clear alignment with priorities. Based on that research, the Grants team evaluated alignment with priority areas, and utilized a consensus based decision-making process to determine whether or not to award the organization funding. Final budget decisions and award amounts were determined by the Director of Programs and Strategy, with larger awards corresponding with organizations who had the most alignment with our Community Grants program priorities.
- **Awarding Grants from a Regional Perspective:** Continuing a change we made last year, this year we made award decisions without pre-determined state-based allocations, which resulted in more grant dollars to Alaska, Idaho, Montana, and Oregon.
- **Broad outreach strategy moving forward:** The goal of our proactive Community Grants Program is to be able to continually build relationships with these partner organizations over the next two years, so that we are in relationship with partner organizations, and understand the work happening in different communities across our region. Moving forward, we plan to continue to deepen our relationships with the organizations that are a part of this docket. We plan to incorporate Trust-Based meeting principles and develop a region-wide outreach strategy that includes deepening our relationships with these organizations. In that outreach strategy, we plan to solicit feedback about our process this year, how organizations feel about our proactive approach, any questions they have—and then we will incorporate that feedback as we begin planning for the next Community Grants Cycle.

## Looking Ahead

In the goals we set in 2020, we had hoped to develop strategies to deepen community participation throughout our grant decision-making, with the goal of inviting participants that have lived experience with our community grants priorities. We set that goal to ensure that our grantmaking process is one that is community-informed, collaborative, and utilizes Trust-Based Philanthropy principles. **Though we didn't engage in a directly participatory process this year, we visioned and created a process for our Community Grants program that embedded Trust-Based Philanthropy principles, and we more clearly aligned our internal processes with our organizational values.** We were able to increase our overall funding and to implement multi-year funding commitments, both of which were goals we set last year.

As we look forward, we plan to continue to refine our outreach and relationship building strategy with organizations across the region, as outlined above. Additionally, we look forward to creating a new participatory grantmaking strategy (currently called the Futures Fund), and adjusting our responsive grantmaking to continue to support new and emerging groups across the region.

## Grants Overview

Some highlights from these grants include:

- **Increasing our minimum grant award** to \$7,000 in AK, ID, MT, and OR – in line with our priority of supporting organizations that are innovatively providing services when and where nobody else is. With only five \$5,000 awards to organizations in WA.
- **Awarding larger awards** of \$35,000, \$20,000, and \$15,000 to community partners whose work most closely aligns with all of our priorities, and making several \$10,000 grants.
- **Increasing the average grant** to \$8,733, and broadening the grant awards range to \$5,000 and \$35,000.

## Awards:

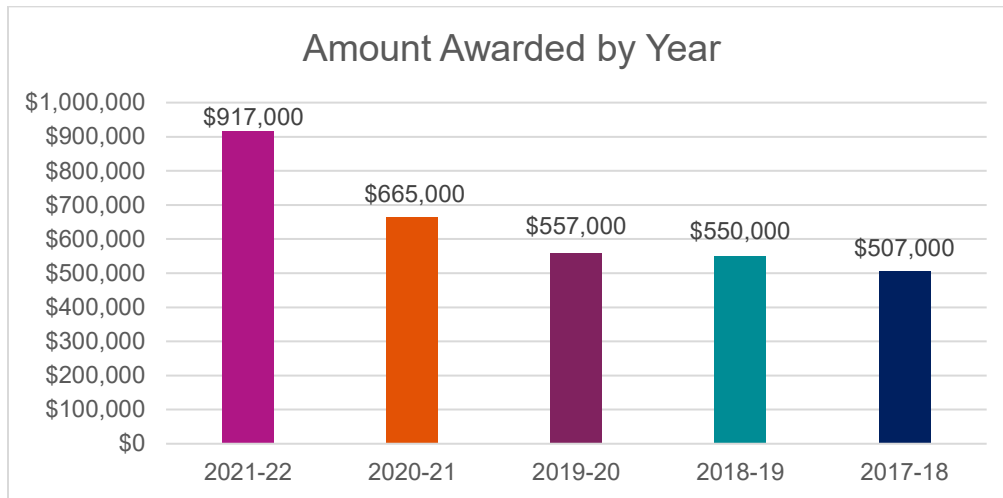
For the 2-year 2021 Community Grants Cycle, we awarded the enclosed 105 2-year grants, with \$917,000 being distributed in 2021 and \$917,000 in 2022. This represents a 38% from our 2020 Community Grants Cycle. The grant awards range between \$5,000 and \$35,000, with an average grant award of \$8,733. Over the course of the next two years, these grants total \$1,834,000 awarded through our Community Grants Program.

## Grants Data Snapshot

While the organizational narratives offer critical details about what this work looks like, we wanted to offer a few high-level snapshots of the data to give you an overview of what this year's grants look like. We also want to note that this year, because we did not collect data in an application form, this makes the data that we can show you a bit more limited.



## Historical Community Grants Data

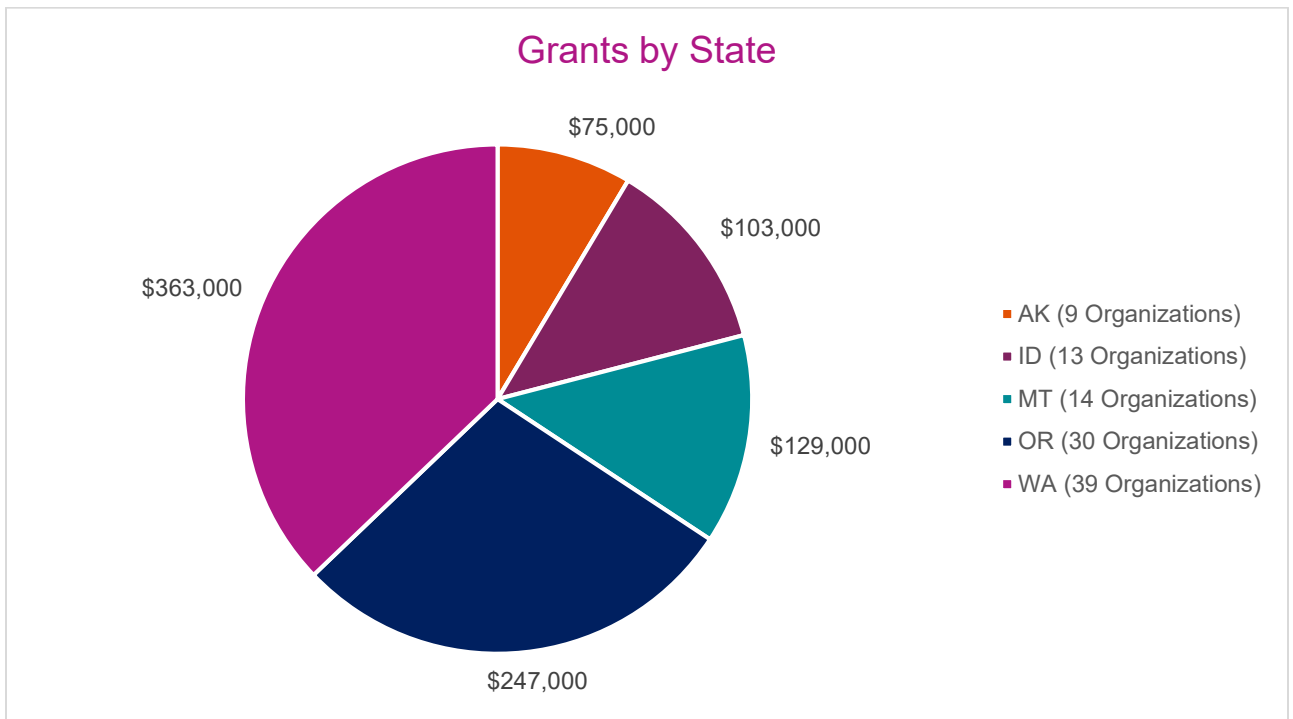
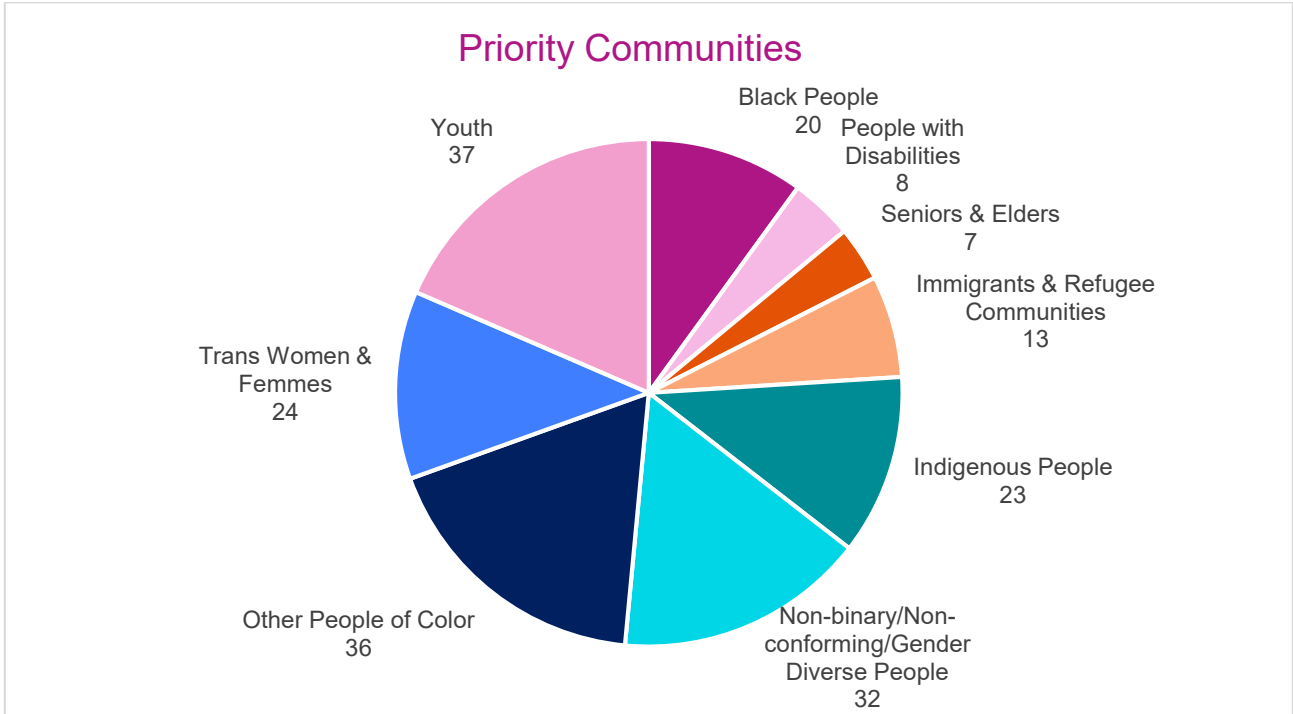


Grant Year	Number of Organizations Awarded	Total Amount Awarded	Average Grant Amount
2021-22	105	\$917,000	\$8,733
2020-21	92	\$665,000	\$7,228
2019-20	108	\$557,000	\$5,157
2018-19	96	\$550,000	\$5,729
2017-18	81	\$507,000	\$6,259

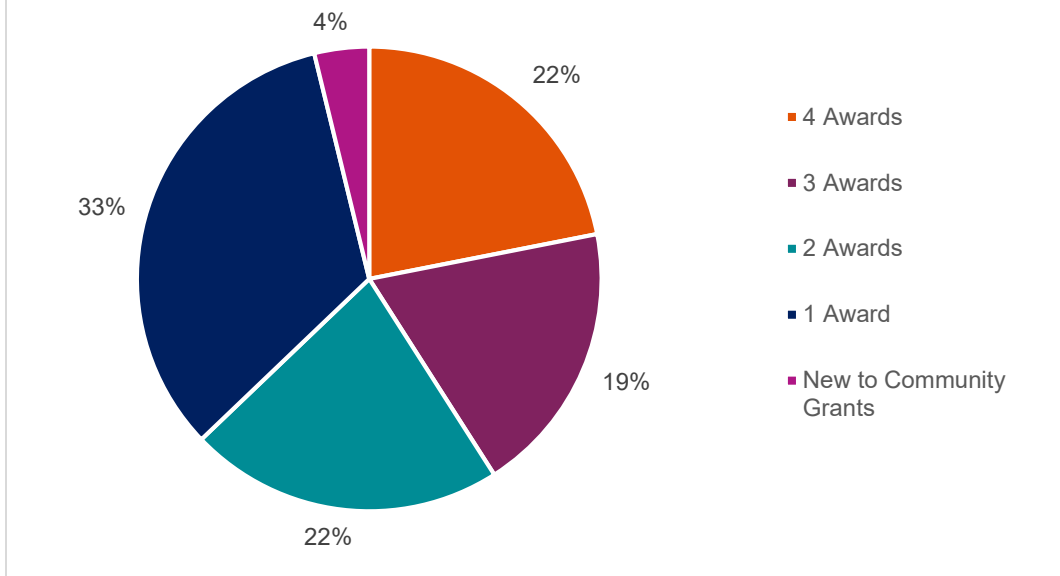
## Grantees whose work focuses in Pride Foundation priority areas:

- 46 grantees do work that addresses **Anti-violence** (44%)
- 73 grantees do work that **build the leadership of QTBIPOC community members** (70%)
- 11 grantees do work that address **Climate Justice** (10%)
- 22 grantees do work in the area of **Disability Justice** (21%)
- 49 grantees specifically work through a **Healing Justice** lens (47%)
- 45 grantees address **Housing and Homelessness** (43%)
- 22 grantees do work on **Immigration Justice** (21%)
- 16 grantees address **Incarceration/Criminal Injustice and Restorative Justice** (15%)
- 24 grantees have **Senior and Elder Support** programs (23%)
- 13 grantees do work to **Support and Decriminalize Sex Workers** (12%)
- 73 grantees have programs that support **LGBTQ+ People Outside of Major Urban Areas** (70%)
- 25 grantees Support People Living with **HIV/AIDs** (24%)
- 27 grantees work to **Develop Policy** on behalf of, and led by QTBIPOC (26%)
- 60 grantees have **Youth Support** programs (57%)

**Grantees whose work specifically focuses on Pride Foundation priority Communities:**



### Community Grants Award History 2017 - 2020



- 4 Awards – received a Community Grant award for the last four years consecutively
- 3 Awards – received a Community Grant award for three of the last four years
- 2 Awards – received a Community Grant award for two of the last four years
- 1 Award – received one Community Grant award over the last four years
- New to Community Grants – received a Crisis Community Care Fund award in 2020 or 2021

<b>Community Grants Award History 2017 through 2020</b>				
4 Awards	3 Awards	2 Awards	1 Award	New to Community Grants
23	20	23	35	4

*These docket narratives combine previous application materials with information gathered through our research, and through direct communication with grantees. Where possible, we also included information that we gathered from organizations' websites and social media so that we can honor the way that individuals and organizations describe their work and communities in their own words. As an additional reminder, all grants are general operating support so that organizations may choose to utilize funds wherever their organization or community needs it most.*

## 2021 Community Grants Alaska Docket

### Alaskan AIDS Assistance Association

**Location:** Anchorage, AK

**Priority Issue Areas:** HIV/AIDS, Housing and homelessness, Outside urban areas, QTBIPOC leadership building

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Alaskan AIDS Assistance Association (Four A's) is dedicated to supporting and empowering Alaskans living with HIV/AIDS, and eliminating HIV infections and the stigma and alienation associated with HIV/AIDS. Four A's provides services to the LGBTQ+ community in Anchorage and throughout the Matanuska-Susitna (Mat-Su) region, the Kenai Peninsula, and Southeast Alaska, in rural areas with no other HIV/AIDS assistance resources. The main programming at Four A's includes case management, rapid HIV testing, and prevention and education programs. Throughout 2020, Four A's saw the direct impacts of the pandemic on their clients, including job loss, isolation, and a sharp increase in requests for services. Funding will support Four A's' general operations as they continue to provide critical services to LGBTQ+ communities in Southeast Alaska.

### AWARE

**Location:** Juneau, AK

**Priority Issue Areas:** Anti-violence, Disability justice, Healing justice, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

AWARE works to build a safe, inclusive, and equitable community in Southeast Alaska sustained through education and advocacy. AWARE provides free and confidential support services and short-term emergency housing to people who have experienced sexual assault or domestic violence, regardless of gender identity. As a gender-inclusive shelter that is guided by Tlingit elder and youth leaders, AWARE provides education on the ways that racism, heterosexism, and heteronormativity perpetuate violence. They also use education to advance the social, political, and the legal changes needed to eliminate oppression, gender violence, and violence against children. Funding will support AWARE's general operations, including the creation and implementation of crisis intervention services specifically for LGBTQ+ survivors, expanding space for tribal victim services, collaborating with tribal partners, and intentionally hiring staff for these programming roles.

## Choosing Our Roots

**Location:** Anchorage, AK

**Priority Issue Areas:** Housing and homelessness, Outside urban areas, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Choosing Our Roots (COR) is a grassroots nonprofit created by LGBTQ+ Alaskans of all ages in response to a severe unmet need for safety and shelter among LGBTQ+ youth in Alaska. COR's goal is to ensure that all queer Alaskan youth and young adults have access to safe homes, supportive communities, and opportunities to thrive. COR's model was generated through several years of community organizing led entirely by volunteers. It features community-based host homes, case management with wraparound supports for youth participants, and leadership opportunities for youth. Previous funding provided considerable impact on COR's ability to rapidly provide direct services as the COVID-19 pandemic continued to drastically affect queer youth and the houseless community, as well as make up for budgetary gaps as they expand services. Funding will support COR's general operations, including host home programs, outreach materials, supportive services for youth participants, and the continued expansion of COR's services to reach LGBTQ+ youth in all areas of Alaska.

## Covenant House Alaska

**Location:** Anchorage, AK

**Priority Issue Areas:** Housing and homelessness, Outside urban areas, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Covenant House Alaska (CHA) is the largest provider of sanctuary to homeless, at-risk, and trafficked youth in Alaska including youth from more remote and rural communities beyond the southcentral region. CHA welcomes all youth, day or night, without question or cost. CHA's Youth Task Force is a group of youth and young adults, roughly 50% identify as LGBTQ+, who have personally experienced homelessness. The Youth Task Force provides insight from their experience to help design and implement services and programs for youth experiencing homelessness in Anchorage. In 2020, the COVID-19 pandemic resulted in a drastic decrease of private funding, which required CHA to reallocate resources for more janitorial services, hygiene products, and further efforts to keep youth safe and in homes both on and off campus. Funding will support CHA's general operations, including an employment-training program for Youth Task Force members to gain essential job skills in social work, while supporting Anchorage's next generation of community advocates and leaders.

## Identity Inc

**Location:** Anchorage, AK

**Priority Issue Areas:** Anti-violence, Healing justice, Outside urban areas, QTBIPOC leadership building, Senior and elder support, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Identity, Inc. envisions a world where all people are free to express and be proud of their gender identity and sexual orientation. As Anchorage's only LGBTQ+ focused community center, Identity, Inc. largely focuses on LGBTQ+ youth and engaging the community in LGBTQ+ centered programs. They regularly support community meetings for LGBTQ+ youth, people with

disabilities, Anchorage's SAGE chapter, and trans and gender diverse support groups, among others. Over the past year, Identity opened a primary care clinic that provides trauma-informed, evidence-based healthcare to meet the wellness needs of Alaska's LGBTQ+ community. Funding will support Identity's general operations, and their ability to facilitate virtual programming for LGBTQ+ populations all over Alaska, creating resources for LGBTQ+ youth and elders, and building leadership within the LGBTQ+ community in Alaska.

### Kachemak Bay Family Planning Clinic

**Location:** Homer, AK

**Priority Issue Areas:** Anti-violence, Healing justice, Outside urban areas, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Kachemak Bay Family Planning Clinic (KBFPC) provides broad access to reproductive health care services and sex education in a supportive and empowering environment. The R.E.C. (Resource and Enrichment Co-op) Room at KBFPC facilitates and promotes healthy relationships, health education, and healthy choices for youth in Homer, through peer-taught sexual health education to grades 7-12 and community-based youth programs that have been mainly virtual since 2020. KBFPC is regarded as a local expert on youth issues, including LGBTQ+ experiences, and have begun offering in-person youth-support on a limited basis with safety precautions. Funding will support KBFPC's general operations as they continue to serve LGBTQ+ youth in Homer through curriculum development, trainings, and workshops for youth support groups.

### Native Movement

**Location:** Fairbanks, AK

**Priority Issue Areas:** Anti-violence, Climate justice, Healing justice, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Senior and elder support, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Native Movement provides leadership and support for grassroots-led projects that endeavor to ensure Indigenous Peoples' rights, the rights of Mother Earth, and the building of healthy and sustainable communities for all. Native Movement is focused on community organizing, leadership development, and grassroots mobilization grounded in an Indigenized worldview and decolonizing practices. Their Gender Justice and Healing program, which holds community dialogues and space regarding culture and gender, uplifts Indigenous Feminism, holds intentional healing space, and builds critical analysis toward dismantling patriarchal systems that have led to the murder of Indigenous women and girls. This program is also centered around supporting LGBTQ2S+ leadership, decolonizing actions, and building liberation rooted in interconnectedness for LGBTQ2S+ individuals. Funding will support Native Movement's general operations, as they work to support Indigenous Peoples and build healthy communities.

### Tundra Women's Coalition

**Location:** Bethel, AK

**Priority Issue Areas:** Anti-violence, Housing and homelessness, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Tundra Women's Coalition (TWC) provides empowering services for families experiencing domestic or sexual violence. TWC promotes violence-free communities in the Yukon-Kuskokwim Delta through culturally appropriate outreach programs, support service, and community connection. As the sole violence prevention organization in Bethel, TWC brings together communities to hold safe spaces for all community members seeking to act against violence and engage in community education. TWC's youth violence-prevention program, Teens Acting Against Violence, is a safe space for youth of all gender identities. As one of the only LGBTQ+ resources in the area, they took on the organizing of an inaugural Pride parade in Bethel in 2020, and they hosted their second annual parade in June of 2021. Funding will support TWC's general operations, including their continued anti-violence and violence-prevention programming for LGBTQ+ youth and Alaska Native families in rural western Alaska.

### YWCA Alaska

**Location:** Anchorage, AK

**Priority Issue Areas:** Anti-Violence, QTBIPOC leadership building, Outside urban areas

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

YWCA aims to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all. Domestic violence (DV) affects significant numbers of LGBTQ+ people, and LGBTQ+ survivors of DV face added challenges when seeking help. YWCA Alaska is led entirely by BIPOC and queer women/femmes seeking to empower Alaskans and amplify BIPOC voices. In the face of COVID-19 and the Black Lives Matter movement, YWCA Alaska's programming has shifted to provide community anti-racism workshops, support groups and coalitions for queer youth of color, and virtual financial well-being workshops for those affected by COVID-19. Funding will support YWCA Alaska's general operations, including ongoing programming and support for LGBTQ+ BIPOC communities in Alaska.

## 2021 Community Grants Idaho Docket

### Add the Words, Idaho

*Fiscally sponsored by The Idaho Coalition Against Sexual & Domestic Violence*

**Location:** Boise, ID

**Priority Issue Areas:** Disability justice, QTBIPOC leadership building, Outside urban areas,

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Add the Words, Idaho (ATW) strives for all Idahoans to live and thrive, free from discrimination and violence. Their educational outreach and community organizing work centers around equality for all with a focus on gender and queer justice, and a goal of statewide non-discrimination protections for all LGBTQ+ people. ATW's main work includes grassroots education and advocacy at the Idaho Legislature to include sexual orientation and gender identity as protected classes under the Idaho Human Rights Act. Amidst the COVID-19 pandemic, ATW pivoted to begin an Idaho Relief Fund, a mutual aid fund that prioritized those who are BIPOC, LGBTQ+, disabled, without documentation status, sex workers, or facing poverty. They provided emergency safety planning stipends in a time where leaders anticipated unrest and potential harm, and they also partnered with local Black organizers to distribute Juneteenth funds to individuals and their families. Funding will support general operations and

capacity building as Add the Words, Idaho continues to push forward to ensure all LGBTQ+ Idahoans are able to thrive wherever they are located across the state.

### Centro de Comunidad y Justicia

**Location:** Boise, ID

**Priority Issue Areas:** HIV/AIDS, Immigration, QTBIPOC leadership building, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Founded in 1996, Centro de Comunidad y Justicia works to improve the lives of low to moderate income Latinx and immigrant families in need of health, education, housing, employment, and other social services. Prior Pride Foundation funding helped the Center to provide know-your-rights trainings and affordable legal immigration services to clients, including LGBTQ+ immigrants. Throughout the COVID-19 pandemic, the Center has fielded a higher volume of calls and offered more education in immigrant communities around Medicaid, community-specific information about Public Charge, and the resources available to them, including healthcare resources. They also provide greater outreach to Idaho LGBTQ+ communities of color through their STD and HIV/AIDS mobile testing unit. Funding will support the Center's general operations, including leadership development work with BIPOC LGBTQ+ communities in Idaho, in particular Latinx queer and trans people in rural areas.

### Idaho Chapter Sierra Club

**Location:** Boise, ID

**Priority Issue Areas:** Climate justice, Outside urban areas, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

The Idaho Chapter Sierra Club builds a movement of engaged citizens to promote the conservation of Idaho's natural environment, focusing on climate justice and moving Idaho toward a clean energy future. Prior Pride Foundation funding helped the Chapter build out an OUTdoors program specifically for the LGBTQ+ community, including the hosting of several hikes and mountain bike outings. Alongside this program and its climate justice work, Sierra Club is developing a Justice, Equity, and Inclusion Plan for the Idaho Chapter, in response to the growing awareness of racism in the U.S. and the murders of Black Americans by police. The plan will outline commitments and accountability measures for the Chapter to shift its policies, practices, and programs to better center the voices and priorities of BIPOC and LGBTQ+ communities. Funding will help support Idaho Chapter Sierra Club's general operations, including staff time, training sessions, and honorariums to compensate people with these intersecting identities for their contributions to the process.

### Idaho Coalition Against Sexual & Domestic Violence

**Location:** Boise, ID

**Priority Issue Areas:** Anti-violence, Climate justice, Decriminalizing sex workers, Disability justice, Healing justice, Housing and homelessness, Immigration, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Restorative justice, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**



Idaho Coalition Against Sexual & Domestic Violence engages voices to create change in the prevention, intervention, and response to domestic violence, dating abuse, stalking, and sexual assault. Supporting young people through meaningful youth/adult partnerships is a core value of the organization, particularly among BIPOC queer, trans, or gender nonconforming youth. With the COVID-19 pandemic, the Coalition has had to explore new technology platforms to maintain relationships and connections with the communities they serve across Idaho, made more challenging because those most impacted by violence and oppression often have limited or no access to technology. Funding will support the organization's general operations, including helping the Coalition grow their Queer Youth of Color Justice Initiative. The initiative aims to support queer and trans BIPOC youth through the formation of Transformative Justice Learning Labs to create space for youth to co-create solutions to violence and oppression outside the dominant criminal and legal system.

### Immigrant Justice Idaho

**Location:** Boise, ID

**Priority Issue Areas:** Anti-violence, Immigration, Restorative justice

**Annual Award Amount:** \$7,000

**Total 2-year Award Amount:** \$14,000

Immigrant Justice Idaho (IJI) works to fill a colossal gap in Idaho's immigration legal services available to low-income Idahoans providing free or low-cost deportation defense, legal consultation, direct representation, and housing rights advocating for just and humane immigration reform. Primarily, they serve non-citizen People of Color in removal proceedings and immigration relief. IJI also creates and disseminates educational materials on immigration law and policy to the public, and conducts skills training for lawyers handling immigration cases. Since the onset of COVID-19, immigration courts largely been closed, leaving IJI's clients in a heightened state of uncertainty as to the fate of their cases. Many of IJI's clients are LGBTQ+ and are seeking asylum or other relief due to persecution related to their sexual orientation or gender identity in their home countries. Funding will support IJI's general operations, including continued plans to conduct workshops on immigration issues that specifically affect the LGBTQ+ community, such as asylum law.

### Inclusive Idaho

**Location:** Boise, ID

**Priority Issue Areas:** Anti-violence, Disability justice, Healing justice, Immigration, Outside urban areas, QTBIPOC leadership building, Restorative justice, Youth support

**Annual Award Amount:** \$7,000

**Total 2-year Award Amount:** \$14,000

Founded in 2020, Inclusive Idaho started as a vigil for George Floyd and other Black Americans murdered by police. Organizers saw a need to do more work in Idaho around racial justice and formed Inclusive Idaho, a BIPOC-led group whose mission is promoting inclusivity as the solution to the societal barriers of belonging and advancement for minority groups, women, disabled individuals, refugees, and those with marginalized gender and sexual orientations. The main areas of programming are threefold: Inclusive Outdoors – a program designed to provide safer access to outdoor recreation for BIPOC and LGBTQ+ individual; Inclusive Education – policy and advocacy work around Idaho's education system; and Inclusive Wellness – work to increase access to mental, physical, and emotional wellness care for Idaho's BIPOC, LGBTQ+, immigrant, refugee, and disabled communities. Funding will support ongoing operations and

capacity building for Inclusive Idaho as they work to elevate inclusion, belonging, and equity in Idaho, with an intentional focus on advocacy, support and coalition for and with the BIPOC, LGBTQ+ and all historically excluded communities.

### Indigenous Idaho Alliance

**Location:** Reubens, ID

**Priority Issue Areas:** Anti-violence, Climate justice, Healing justice, Housing and homelessness, Immigration, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Senior and elder support, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Indigenous Idaho Alliance (IIA) is part of the resistance against oppressive political and social systems that adversely affect the Indigenous nations in Idaho and neighboring states including LGBTQ+ and Two Spirit communities. They assert the sovereignty, liberation, and development of Indigenous and Two Spirit Idahoans through focusing on education, awareness, and collaboration. Their mission is to build a healthy, just, equitable, and sustainable Indigenous community in Idaho. IIA's work includes creating spaces for collaboration and discussion around prevention and response to Missing & Murdered Indigenous People (MMIP); supporting the Black Lives Matter movement; and contributing to community conversations around safe and equitable cities. They will advocate for favorable policies benefiting BIPOC and LGBTQ+ communities, push for the removal of Native mascots, and create spaces for skill and resource sharing between BIPOC communities in Idaho. Funding will support the general operations of Indigenous Idaho Alliance, particularly as they grow and expand, moving into a new space and look to create a BIPOC focused, progressive organizing community hive.

### Inland Oasis

**Location:** Moscow, ID

**Priority Issue Areas:** HIV/AIDS, Outside urban areas

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Inland Oasis is an all-volunteer organization that provides support through educational, social, and health programming, including a local food bank, medical testing, an emergency fund for LGBTQ+ citizens, a transgender support group, and social activities for Rainbow Families throughout the Palouse of Southeastern Washington and North Central Idaho. Inland Oasis repurposed an old building as their new center, which will serve as the central location for their services, a meeting area, study areas for students, and a community gathering space. Amidst the COVID-19 pandemic, Inland Oasis has continued to provide food and recently a seasonal cooling center for LGBTQ+ community members in the Palouse. Additionally, Inland Oasis coordinates the local Palouse Pride Festival, planned for October 2021. Funding will support Inland Oasis's general operations as they continue to provide critical services and support for the LGBTQ+ community in the Moscow area.

### Intermountain Fair Housing Council, Inc.

**Location:** Boise, ID

**Priority Issue Areas:** Disability justice, Healing justice, Housing and homelessness, Immigration, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Restorative justice, Senior and elder support, Youth support

**Annual Award Amount: \$7,000**

## **Total 2-year Award Amount: \$14,000**

Intermountain Fair Housing Council's (IFHC) works to ensure open and inclusive housing for all Idahoans without regard to race, color, sex, religion, national origin, familial status, sexual orientation, gender identity, source of income, or disability. They strive to eliminate discrimination by providing education and outreach on fair housing laws and practices to housing providers and others. Amidst the COVID-19 pandemic IFHC has seen a tripling of hotline calls from across the state from individuals facing eviction threats and requiring rental assistance, and from state and local housing agencies needing general information about what to do during the pandemic. IFHC continues to provide support to LGBTQ+ Idahoans, in particular through ongoing education around local housing discrimination. In 2020, IFHC hosted connection sessions in collaboration with local LGBTQ+ organizations to understand community housing needs and support LGBTQ+ communities across Idaho. Funding will support IFHC's general operations and their ongoing work to provide housing education, services, and support to LGBTQ+ people across Idaho.

### **North Idaho AIDS Coalition**

**Location:** Coeur D' Alene, ID

**Priority Issue Areas:** Anti-violence, Decriminalizing sex workers, Disability justice, Healing justice, HIV/AIDS, Housing and homelessness, Immigration, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

North Idaho AIDS Coalition (NIAC) provides care, prevention, and advocacy for people with and affected by HIV/AIDS. They serve underrepresented, uninsured, underinsured, marginalized, and stigmatized individuals in 10 counties across north Idaho, including BIPOC LGBTQ+ communities. Primary programming at NIAC includes HIV testing, syringe exchange, a Community Outreach Program that provides mobile screening and social services, and a client food pantry. Since the beginning of COVID-19, NIAC has received increased requests for essential items like food, toilet paper, sanitation supplies, masks, and assistance with rent. They have increased their clients' monthly food allocation cards, and NIAC staff has also started shopping and delivering food for some clients. Funding will support NIAC's general operations as the respond to the emerging needs of LGBTQ+ individuals in North Idaho.

### **North Idaho Pride Alliance**

**Location:** Coeur d'Alene, ID

**Priority Issue Areas:** Anti-violence, Healing justice, Outside urban areas, QTBIPOC leadership building, Senior and elder support, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

North Idaho Pride Alliance (NIPA) is a collaboration of LGBTQ+ people, allies, and community groups working together to create a unified north Idaho. NIPA provides community education and outreach through programs and events that respond to the needs of the LGBTQ+ community in the Coeur d'Alene area, such as Pride in the Park and Transgender Day of Remembrance. North Idaho is a largely rural and conservative area where there are few resources for LGBTQ+ people, and virtually none for trans and gender diverse communities, nor LGBTQ+ youth. NIPA has filled some of that void since its founding in 2015. Primary programming at NIPA includes an online resource guide, ongoing support and programming for

LGBTQ+ youth, adults, and families, and organizing the annual CDA4Pride festival, which included a number of smaller in-person and virtual events in 2021. Funding will support NIPA's general operations including maintaining a coordinator position that is crucial in their ongoing outreach and connection with LGBTQ+ people throughout north Idaho.

### The Community Center

**Location:** Boise, ID

**Priority Issue Areas:** Outside urban areas, Youth support

**Annual Award Amount:** \$7,000

**Total 2-year Award Amount:** \$14,000

The Community Center (TCC) opened its doors in 1983, and is the only community center serving LGBTQ+ communities in southwestern Idaho, including many rural communities outside of Boise. TCC is committed to uniting the LGBTQ+ community through providing education, social activities, resources, and a safe, welcoming space for LGBTQ+ people, and LGBTQ+ youth in particular. Amidst the COVID-19 pandemic, TCC continued to provide virtual social support and connection for LGBTQ+ members as well as non-perishable food boxes for folks in need. They collaborated with Add the Words Idaho and their Idaho Relief Fund to ensure community members did not go without food. In spring 2021, TCC partnered with local organizations to host a COVID-19 vaccine clinic as well as a re-opening celebration to share their newly updated physical space. Funding will support TCC's general operations as they continue to support the LGBTQ+ community in southwest Idaho.

### Wassmuth Center for Human Rights

**Location:** Boise, ID

**Priority Issue Areas:** Anti-violence, Healing justice, Outside urban areas

**Annual Award Amount:** \$7,000

**Total 2-year Award Amount:** \$14,000

Wassmuth Center for Human Rights promotes respect for human dignity and diversity through education, and fosters individual responsibility to work for justice and peace. They envision an inclusive society where Idahoans take responsibility for promoting and protecting human rights; where everyone is valued and treated with equal dignity and respect; and where everyone's human rights are a lived reality. Their work includes providing educational programming and content for K-12 teachers and students across Idaho, and learning opportunities through docent-led tours of the Idaho Anne Frank Human Rights Memorial in Boise. The center created an e-booklet examining stories of discrimination and how it has manifested in the lives of LGBTQ+ Idahoans, an Idaho Human Rights history project that includes an LGBTQ+ segment, and an LGBTQ+ Faces of Idaho project. This past year, the center created a Spiral of Injustice e-booklet that illustrates the stages of injustice through the lived experience of the LGBTQ+ community, written by six LGBTQ+ guest authors. General operations funding will support the Wassmuth Center as they continue to provide critical educational support that reaches across Idaho.

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### 406 Pride

**Location:** Billings, MT

**Priority Issue Areas:** Outside urban areas, Youth support  
**Annual Award Amount: \$7,000**  
**Total 2-year Award Amount: \$14,000**

Through education and outreach, 406 Pride works in Billings and throughout eastern Montana to build unity, acceptance, and fellowship to ensure that LGBTQ+ people are embraced as full members in the community. Founded in 2012, 406 Pride provides critical support, resource referral, and support for LGBTQ+ youth, adults, and families in Eastern Montana. In 2019, 406 Pride opened an LGBTQ+ Resource Center to provide an open, affirming environment for people of all sexual orientations and gender identities. 406 Pride organizes the annual Billings Pride Festival, has an online resource and referral list for community members, and plans local social support groups and events for LGBTQ+ youth and adults. Funding will support 406 Pride's general operations as they provide ongoing community support to LGBTQ+ communities in eastern Montana.

## ASPEN

**Location:** Livingston, MT  
**Priority Issue Areas:** Anti-violence, Outside urban areas, Restorative justice  
**Annual Award Amount: \$7,000**  
**Total 2-year Award Amount: \$14,000**

ASPEN's mission is to provide support services to survivors of domestic and sexual violence and empowers them to create safe and healthy lives for themselves and their families. ASPEN is committed to breaking the cycle of violence by providing educational and awareness activities throughout Meager, Park, and Sweet Grass Counties in southwest Montana. LGBTQ+ people continue to experience discrimination and isolation in rural areas like Park County, which has one of the highest suicide rates in the state. ASPEN's services include OUTSpoken, a local Park County support group for LGBTQ+ individuals of all ages delivering direct services to underserved and underrepresented LGBTQ+ communities of Park County through a community health-modeled support group; an LGBTQ+ youth support group; and emergency shelter services serving individuals regardless of gender identity or sexual orientation. Amidst COVID-19, ASPEN shifted their support groups for LGBTQ+ youth to a virtual format, and were forced to cancel a number of fundraising events. Funding will support ASPEN's general operations as they safely return to some in-person programming and provide critical support to LGBTQ+ youth in southwest Montana.

## Biiluuké Strong

**Location:** Garryowen, MT  
**Priority Issue Areas:** Outside urban areas, QTBIPOC leadership, Youth support  
**Annual Award Amount: \$10,000**  
**Total 2-year Award Amount: \$20,000**

Biiluuké Strong is a youth-led organization on Crow Nation that serves Crow Indian Reservation youth in Montana. The organization was founded by a Crow youth activist, designed after the Crow Cultural Clanship System, and provides support to Crow youth—including those who identify as Two-Spirit—through social support and other activities to preserve traditional learnings of the Crow Nation. Biiluuké Strong additionally upholds food sovereignty resources, traditional mentoring programs, and provides social services for youth, adults, and elders. This mentoring program is centered on strengthening family bonds and relationships while providing opportunities to learn and increase knowledge of Crow tribal language, history, and traditions.

Amidst the COVID-19 pandemic, Biiluukè Strong has pivoted to work on a widespread mask-wearing campaign and educating youth on social distancing and safe hygiene. Funding will support Biiluukè Strong's general operations as they continue to grow and expand their programming.

### EmpowerMT

**Location:** Missoula, MT

**Priority Issue Areas:** Outside urban areas, QTBIPOC leadership building, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

EmpowerMT creates a more just and inclusive society by developing youth and adult leaders who work to end mistreatment, correct systemic inequities, and strengthen communities across Montana. EmpowerMT creates a safe, affirming, and empowering environment for marginalized youth where everyone is visible, safe, and valued, particularly LGBTQ+ youth, Two Spirit youth, and youth with intersecting marginalized identities. Programs at EmpowerMT offer leadership development for queer and trans youth, cultural competency trainings for community, a weekend-long camp for youth and young adults, and they also serve as the state administrator for all GSA/QSA groups across Montana. The COVID-19 pandemic brought about many challenges and barriers for EmpowerMT, including temporary staff layoffs and cancellations. EmpowerMT has pivoted to providing all of their youth groups in a virtual format. Funding will support EmpowerMT's general operations as they provide critical support and leadership development opportunities for LGBTQ+ youth across Montana.

### Flathead Reservation Human Rights Coalition, Inc.

**Location:** Ronan, MT

**Priority Issue Areas:** Anti-violence, Climate justice, Disability justice, Healing justice, Immigration, Outside urban areas, QTBIPOC leadership building, Restorative justice, Senior and elder support, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Flathead Reservation Human Rights Coalition (FRHRC) provides educational opportunities for residents of the Flathead Indian Reservation to learn about and engage in dialogue surrounding LGBTQ+ communities, Indigenous, and other people of color, and their unique contributions to the beauty of our diverse and multi-cultural community. Based in Ronan, Montana, they have worked for thirty years to promote the causes of human rights in the Flathead Reservation community, affirming the rights of all people. Through trainings, events, and workshops, FRHRC works to provide a space for the Flathead Reservation community to join and examine, evaluate, and jointly act to improve the status of human rights in the local communities. Funding will support FRHRC's general operations, including their work to address root causes of discrimination impacting LGBTQ+ communities.

### Glacier Queer Alliance

**Location:** Kalispell, MT

**Priority Issue Areas:** Outside urban areas, QTBIPOC leadership building, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Glacier Queer Alliance (GQA) provides positive and safe community resources, events and spaces for people of all gender identities and sexual orientations in Flathead valley, Montana. Located in Kalispell, they serve the entirety of the Flathead-Glacier valley. GQA provides support to LGBTQ+ people through social media platforms, and partner with local groups such as Love Lives Here in the Flathead and Flathead LGBTQ+ Youth (FLY) to put together Flathead Pride Festival. In 2021, GQA hosted a number of focused events in celebration of Pride. GQA is working toward creating an inclusive LGBTQ+ Center to host events, provide safety and affirmation for LGBTQ+ community members, and raise visibility. Funding will support Glacier Queer Alliance's general operations and continued capacity building as they strive to create a physical gathering space for the queer community in the Flathead valley.

### Great Falls LGBTQ+ Center

**Location:** Great Falls, MT

**Priority Issue Areas:** Healing Justice, Outside urban areas, Youth support

**Annual Award Amount:** \$10,000

**Total 2-year Award Amount:** \$20,000

Great Falls LGBTQ+ Community Center works to enhance and sustain the health and well-being of the LGBTQ+ community by providing activities, programs, and services that empower the community to embrace and support cultural diversity. The Center provides these critical resources throughout Great Falls and the surrounding rural and reservation areas. The Center works to connect teens and adults to healthcare, and they work with the City-County Health Department to provide HIV testing free of charge. They have worked with the Superintendent of Great Falls Public Schools to create GSAs in middle schools and high schools, and they have cultivated relationships with the local Black Lives Matter group, as well as surrounding tribal councils. The Center has provided support groups for LGBTQ+ people, as well as temporary safe housing, food, clothing, and other items for LGBTQ+ youth experiencing homelessness. The Center is also the first and only community center in the state to create a youth board, which they call the LGBTeen Quties. Since the beginning of COVID-19, The Center has effectively shut down all in-person supports and fundraising efforts. Funding will support The Center's general operations and their ongoing programming as they continue to safely re-open.

### Indian People's Action

**Location:** Butte, MT

**Priority Issue Areas:** Anti-violence, Climate justice, Decriminalizing sex workers, Healing justice, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Restorative justice, Senior and elder support, Youth support

**Annual Award Amount:** \$7,000

**Total 2-year Award Amount:** \$14,000

Indian People's Action (IPA) is a statewide Indigenous led and serving organization addressing issues that disproportionately impact indigenous people such as climate justice, youth support and engagement, overrepresentation in the criminal justice system, and voting rights. IPA works to empower the Native and Indigenous community to address the social, economic, racial, and environmental inequities that shape their lives. Indigenous LGBTQ+ people face additional barriers in the criminal justice system, and IPA has become engaged in efforts to decriminalize sex work, with a focus on programming to support recently incarcerated trans women following their release. IPA operates by and for the communities they are serving, and the programming

is driven by the direct advocacy and experiences of the individuals and community members involved. Funding will support IPA's general operations, including an LGBTQ+ community advocate in Billings to conduct outreach and community engagement in the Women's Prison.

### Montana Gender Alliance

*Fiscally sponsored by Montana Human Rights Network*

**Location:** Helena, MT

**Priority Issue Areas:** Housing and homelessness, Outside urban areas

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

The Montana Gender Alliance (MGA) was created to provide direct support to transgender, non-binary, and Two Spirit community members across Montana. MGA is a small, transgender-led organization that provides social support, resource and referral services, and community building to transgender Montanans. MGA has chapters that provide support groups in Bozeman, Helena, Missoula, Butte, Kalispell, and Billings. Amidst the COVID-19 pandemic, they provided these groups in a virtual format, providing access for those in more rural parts of the state. MGA provides direct services to individuals including helping community members access identification documents, providing emergency housing and shelter, and helping individuals access mental health professionals. Funding will support MGA's general operations as they continue to provide critical support and services to transgender, non-binary, and Two Spirit individuals across Montana.

### Montana Two Spirit Society

**Location:** Missoula, MT

**Priority Issue Areas:** Climate justice, Healing justice, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Senior and elder support, Youth support

**Annual Award Amount: \$20,000**

**Total 2-year Award Amount: \$40,000**

Montana Two Spirit Society (MTSS), based in Missoula, is a small grassroots organization that works to advocate, educate, and build community among Native and Indigenous peoples, including LGBTQ+ and allied communities, by sharing their histories and cultural traditions. Their vision is to reclaim their Two Spirit traditions and heal past wounds as a way to create healthy Native and Indigenous Two Spirit communities. MTSS has coordinated and planned the annual Montana Two Spirit Gathering for the last 25 years, and in 2020 they had to cancel their annual gathering, but were able to hold it again in 2021. MTSS is also working alongside local Native and youth-focused organizations to develop programming to support Two Spirit youth and work to address issues such as bullying, low self-esteem, substance abuse, and suicidality. Funding will support MTSS's general operations as they continue working to support and uplift Native and Indigenous LGBTQ+ and Two Spirit communities.

### Open Aid Alliance

**Location:** Missoula, MT

**Priority Issue Areas:** HIV/AIDS, Outside urban areas

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**



Open Aid Alliance (OAA) works with the unique potential of each individual as they overcome stigma to reach greater health. OAA provides prevention care and testing services to those individuals living with sexually transmitted infections, HIV/AIDS, and those looking for access to condoms and birth control education, free of judgement. LGBTQ+ people, people living with HIV/AIDS, people who need to get tested, and people who want to practice safe sex know they can access care at OAA. Though OAA had to halt or provide limited services due to COVID-19, they are back to providing critical services and support in-person at their new office location. Funding will support Open Aid Alliance's general operations as they continue to provide critical HIV testing, peer-support, and prevention programming for LGBTQ+ people in Missoula.

### SAFE Harbor

**Location:** Ronan, MT

**Priority Issue Areas:** Anti-violence, Healing justice, HIV/AIDS, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

SAFE Harbor provides a safe, nurturing, and healing environment to both primary and secondary survivors of domestic violence, sexual assault, stalking, and dating violence. Located in Ronan, SAFE Harbor serves all residents of Lake County and the Flathead Reservation. They offer free survivor-centered services including shelter, civil legal services, crisis intervention, counseling, advocacy, transportation, group therapy, financial assistance, transitional support, education, referrals, and a 24-hour a day hotline. The agency promotes progressive values for survivors and others who need allies and advocates, particularly People of Color, college students, youth, elders, and the LGBTQ+ community, including organizing a Pride Picnic event. Funding will support SAFE Harbor's general operations, including their work to support LGBTQ+ survivors, and their ongoing work with the Salish-Kootenai College's Spirit of Many Colors GSA to host events for the LGBTQ+ community in and around Polson.

### TransVisible Montana

*Fiscally sponsored by Montana Human Rights Network*

**Location:** Helena, MT

**Priority Issue Areas:** Anti-violence, Disability justice, Healing justice, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

TransVisible Montana (TV) is a coalition of trans, non-binary, and gender diverse individuals working to uplift, celebrate, and highlight the lives, leadership, and lived experiences of trans, non-binary, and Two Spirit Montanans. TV engages in public education campaigns, consultations, workshops, video projects, and social media to share stories of the lived experiences of trans, non-binary, and Two Spirit people throughout the state. Through these efforts, they work to engage in public discourse and create space to build community, skill share, and form meaningful connections. COVID-19 impacted TransVisible's ability to host their annual trans, non-binary, and Two Spirit leadership camp. Funding will support TransVisible's general operations, including work to engage with community and collect feedback about current critical needs, especially in light of anti-transgender legislation in Montana.

### Western Montana LGBTQ+ Community Center

**Location:** Missoula, MT

**Priority Issue Areas:** HIV/AIDS, Outside urban areas, QTBIPOC leadership building, Senior and elder support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

The Western Montana LGBTQ+ Community Center (The Center) is an open and affirming environment for people of all sexual orientations and gender identities and expressions. Located in Missoula, they empower the community through education, advocacy, and collaborative networking. The Center holds several support groups such as Womxn, Gay Men, Trans, Intersex, Non-Binary plus (TIN), and LGBTQ+ Alcoholics Anonymous, as well as various social gatherings. The Center took on creative measures when COVID-19 directives went into place through pivoting to host virtual support groups and social gatherings. The Center has transitioned back to safe, in-person gatherings, using the advice of local health authorities to determine their programming. Funding will support The Center's general operations and their ongoing efforts to support LGBTQ+ people in the Missoula area.

## 2021 Community Grant Oregon Docket

### Beyond These Walls

**Location:** Portland, OR

**Priority Issue Areas:** Healing justice, Outside urban areas, QTBIPOC leadership building

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Beyond These Walls (BTW) believes in community without conditions, where everyone is better than the worst thing they have ever done. Following the lead of LGBTQ+ prisoners, BTW offers essential programs to support, connect, and uplift LGBTQ+ folks in prisons across the Pacific Northwest. BTW programming includes leadership development programs inside prisons for LGBTQ+ folks behind bars, coordination of a statewide LGBTQ+ prisoner coalition, a pen pal program to provide community connection, and most recently a COVID-19 Crisis Line to provide direct support amidst the pandemic. Though much of BTW's in-person programming has continued to remain paused through 2021, their crisis line has elevated COVID-19 outbreaks in prisons and is a source of crucial data in advocating on behalf of prisoners, including continued advocacy on mask compliance inside of Oregon prisons. Funding will support BTW's general operations as they continue to adapt and provide resources, support, and advocacy to LGBTQ+ prisoners.

### Black & Beyond the Binary Collective

*Fiscally sponsored by SE Uplift*

**Location:** Portland, OR

**Priority Issue Areas:** QTBIPOC leadership building, Healing justice, Housing and homelessness, QTBIPOC policy development, Youth support

**Annual Award Amount: \$20,000**

**Total 2-Year Award Amount: \$40,000**

Black & Beyond the Binary Collective (BBBC) is dedicated to advocacy and healing for transgender and gender-variant Oregonians who are Black and have lived experiences as a

member of the African diaspora. Led by and for Black transgender folks, BBBC is primarily focused on providing mutual aid amidst the COVID-19 pandemic to community members, virtual programming in collaboration with other local organizations serving the BIPOC community, as well as ongoing fundraising to support their work. Additionally, BBBC facilitates Umoja Kijana Shujaa, a program that centers the development and leadership of Black youth in the fight for liberation. They develop space for Black youth to learn Black history, develop a sense of identity, and create community. Other programming and support by BBBC includes a housing support fund and partnership with the City of Portland, which centers finding housing and support for Black transgender individuals. Funding will support BBBC's general operations and programming as they continue to provide critical support and an organizing home for Black transgender folks in the Portland area.

### Bradley Angle

**Location:** Portland, OR

**Priority Issue Areas:** Anti-violence, HIV/AIDS, Housing and homelessness, QTBIPOC leadership building

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Bradley Angle serves all people affected by domestic violence by placing people experiencing or at risk of domestic violence at the center of services, and providing them with safety, education, empowerment, healing, and hope. Bradley Angle currently provides one of the only LGBTQ+ specific domestic violence programs in Oregon and has been a leader in designing inclusive programming for all identities. Additionally, Bradley Angle's LGBTQ+ program provides community education, training, and outreach for nonprofits, government agencies, schools, and others to build and increase knowledge around providing services for LGBTQ+ survivors of domestic violence. Funding will support Bradley Angle's general operations, including individual advocacy and support for BIPOC and LGBTQ+ individuals in Portland, where participants will gain peer support and access to meaningful resources.

### Brown Hope

**Location:** Portland, OR

**Priority Issue Areas:** Healing justice, Housing and homelessness, QTBIPOC leadership building, Senior and elder support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Brown Hope creates community-driven solutions for racial justice and creates spaces for Black, Brown, and Indigenous people to be seen, to love, and to lead. Since their inception, Brown Hope has led local Portland-based initiatives and programs to make justice a lived experience. Programming at Brown Hope includes Power Hour, a weekly, virtual community-building event and intentional space for Black, Brown, and Indigenous people to connect, build power, and collectively heal from the impacts of racism; Blackstreet Bakery, an economic development program that honors North and Northeast Portland as a historic home for Black Portlanders and creates economic opportunities for Black People in plant-based baking; and the Black Resilience Fund (BRF), an emergency fund that fosters healing and resilience by providing immediate relief from financial burdens to Black Portlanders. Over the past year, Brown Hope has expanded their programming to include Equity & Beyond, a multi-week, dynamic learning experience that leverages a cohort model to address inequity and build power. They also recently launched a Mutual Aid Network—a Black-led movement pooling time, talents, and

resources to build a grassroots, relationship-based network to respond directly to community needs. Funding will support Brown Hope's general operations, including the development of processes that effectively collect data around the needs of Black, Brown, and Indigenous LGBTQ+ Oregonians.

### Call to Safety

**Location:** Portland, OR

**Priority Issue Areas:** Anti-Violence, QTBIPOC leadership building, Housing and homelessness, Decriminalizing sex workers

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Call to Safety works to end domestic violence and sexual assault by providing confidential support services and education to empower our community. Call to Safety provides a comprehensive 24/7 crisis line, follow-up survivor advocacy, support groups, community outreach and education, and sexual assault medical advocacy. Advocates at Call to Safety provide survivor-led, culturally relevant and specialized support services for all participants, including survivors who are experiencing homelessness, identify as LGBTQ+, experience mental illness, are involved in systems, and youth survivors who have experienced trafficking. Funding will support Call to Safety's general operations, including ongoing programming that provides housing opportunities, basic needs, and one-on-one advocacy to LGBTQ+ survivors of sexual assault.

### Cascade AIDS Project

**Location:** Portland, OR

**Priority Issue Areas:** Disability justice, HIV/AIDS, Outside urban areas, Housing and homelessness

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Cascade AIDS Project (CAP) works to support and empower all people with or affected by HIV, reduce stigma, and provide the LGBTQ+ community with compassionate healthcare. CAP has been at the forefront of the community's effort to support those living with HIV in Oregon and Southwest Washington for the past 35 years. In 2017, CAP further expanded their mission to include providing compassionate healthcare for the LGBTQ+ community at their primary care clinic, Prism Health. Our House of Portland exists to provide integrated health and housing services to people living with HIV/AIDS. Our House provides 24-hour specialized care, supportive services, independent housing, and a residential care facility. In fall of 2021, after more than 30 years of collaboration and a shared mission, CAP and Our House are unifying the two organizations to better serve and support the needs of the community. Together, the two organizations will be able to provide a full spectrum of HIV services including: awareness and prevention education, testing and linkage, housing stability, and long-term complex, specialized care. Funding will support the general operations of Cascade AIDS Project as they integrate a full continuum of care for people living with HIV.

### Ecumenical Ministries of Oregon

**Location:** Portland, OR

**Priority Issue Areas:** Anti-violence, HIV/AIDS, QTBIPOC leadership building

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Ecumenical Ministries of Oregon (EMO) brings together diverse communities of faith to learn, serve, and advocate for justice. EMO operates an HIV Services program that includes the Day Center within the Portland Metro area that caters to the needs of vulnerable communities who are HIV positive. The Day Center was the first community center of its kind in the United States, opening almost 20 years ago. Services include hot meals four days a week, weekly meal deliveries for clients living with HIV/AIDS, drop-in services with phone and Internet access, mail services, showers, and a washer and dryer. Racial equity and cultural awareness education have been at the heart of the Day Center's monthly educational dinners over the past two years. EMO is seeing a greater influx of Latinx and Spanish-speaking clients joining in Day Center activities, and is working to hire more bilingual staff to better serve those clients. Additionally, they continue to provide access to their services in a bilingual format. Amidst COVID-19, the Day Center has provided additional food to clients on a daily basis through sack lunches, food boxes, and a home delivery meal service. Funding will support EMO's general operations, including ongoing weekly and monthly programming and support for people living with HIV.

### Freedom To Thrive

**Location:** Portland, OR

**Priority Issue Areas:** Disability justice, Healing justice, Immigration, Outside urban areas, QTBIPOC leadership building, Restorative justice, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Freedom to Thrive (FTT) creates leaderful movements that center healing, wellness, and safety outside of policing. FTT convenes spaces of shared learning and political education for youth, women, trans, and non-binary people, through a pro-Black, gender-affirming lens. Centering abolition in all programming, FTT serves as a training and capacity building organization for community leaders and organizations. Programming includes in-person convenings, training programs, webinars, and campaign support for frontline groups. We Rise, Freedom to Thrive's leadership development program, has shifted from an in-person cohort model (prior to COVID-19) and is now offered as a space for BIPOC queer and trans people, femmes, gender non-conforming folks, youth and women to gather to build collective power, heal together, and learn from one another. Funding will support FTT's general operations, including their ongoing training, capacity building, and leadership development work in Oregon.

### Greater Portland Trans Unity

*Fiscally sponsored by Pride Northwest*

**Location:** Portland, OR

**Priority Issue Areas:** Anti-violence, Disability justice, Housing and homelessness, QTBIPOC leadership building, QTBIPOC policy development

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Greater Portland Trans Unity (GPTU) is an all-volunteer committee that organizes community events to build awareness, share resources, and foster solidarity among transgender, intersex, nonbinary, and Two Spirit people. GPTU was a founding member of the PDX Trans Housing Coalition (PTHC), whose membership includes organizers from a number of trans health and housing organizations in the Portland area. The primary goals of PTHC are to build community, share resources, and create a foundation for organizing with trans and queer people who are currently unhoused. PTHC has hosted a housing summit, monthly brunches to provide medical supplies and resources, and most recently joined a coalition which organized three community-

supported outdoor emergency social distancing shelters amidst the COVID-19 pandemic. Funding will support general operating expenses for Greater Portland Trans Unity as well as their continued housing work with the PDX Trans Housing Coalition.

### HIV Alliance

**Location:** Eugene, OR

**Priority Issue Areas:** HIV/AIDS, Housing and homelessness, Outside urban areas, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

HIV Alliance works to support people living with HIV/AIDS and prevent new infections across eleven counties in Oregon. LGBTQ+ youth, adults, and families in HIV Alliance's service area, which is predominantly rural, are often without specialized services and face additional challenges like bullying in schools, higher rates of suicidal ideation, and discrimination. HIV Alliance provides a range of services for people living with HIV and Hepatitis C including medical care coordination, behavioral health services, housing case management, and employment assistance. COVID-19 has had a significant impact on operations and funding for HIV Alliance. Programs that bill for service are operating at reduced capacity or are in some cases suspended. Funding will support HIV Alliance's general operations, including their prevention education program which provides sexual health education for youth and adults in three counties.

### Immigration Counseling Service

**Location:** Portland, OR

**Priority Issue Areas:** Anti-violence, Disability justice, Healing justice, Immigration, Outside urban areas, QTBIPOC policy development, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Immigration Counseling Service (ICS) believes everyone has a right to reputable legal counsel and representation. ICS's mission is to strengthen Oregon communities and help bring stability to individuals and their families by providing legal services, outreach, and education to foreign-born residents of Oregon and Southwest Washington. While hostility toward immigrants and refugees in general has increased nationally, ICS has had a particular focus on protecting the rights and lives of LGBTQ+ and HIV+ immigrants and refugees. Over the past year, ICS has expanded their services in rural parts of Oregon, through a mobile clinic model. ICS continues to maintain specific, earmarked funding within their budget to support the legal fees associated with LGBTQ+ immigrants, refugees, and asylum-seekers. Funding will support ICS's general operations, and will allow ICS to continue providing free legal consultations and subsidized legal services to LGBTQ+ clients as they expand their services across Oregon.

### Latino Network

**Location:** Portland, OR

**Priority Issue Areas:** Immigration, QTBIPOC leadership building, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Latino Network is working to positively transform the lives of Latino youth, families, and communities. As a Latino-led education organization grounded in culturally specific practices

and services, they help reinforce family stability in strengthening whole families to move out of poverty. Their ongoing programs include early childhood and school-based services; adult leadership development and advocacy programs; and community-based programming in arts and culture, and health and wellness. Latino Network has worked to incorporate LGBTQ+ identities and inclusive language in all of their programming curriculum. Over the past few years, they have continued to expand to incorporating supporting parents of LGBTQ+ youth within their programs and services. Amidst COVID-19, Latino Network shifted their programs to provide direct support with basic needs for their clients, including food, housing, and other social support services. Funding will support Latino Network's general operations, including their ongoing programming and support of LGBTQ+ clients.

### Lower Columbia Queer Center

**Location:** Astoria, OR

**Priority Issue Areas:** Anti-violence, Healing justice, Outside urban areas, Youth support

**Annual Award Amount:** \$7,000

**Total 2-year Award Amount:** \$14,000

Lower Columbia Queer Center provides safe and welcoming resources and support services to the LGBTQ+ community of the rural Lower Columbia Region. As an all-volunteer led and run organization and the only LGBTQ+ specific organization in rural Clatsop County, Lower Columbia Q Center provides vital support and community connection. Lower Columbia Q Center's programming includes community education, youth and adult drop-in and support groups, information and referral services, and partnership on anti-violence work with the local domestic violence agency. Funding will support general operations and expenses for the organization, which includes their physical gathering space in Astoria.

### Nomenus Radical Faeries

**Location:** Wolf Creek, OR

**Priority Issue Areas:** Anti-violence, Climate justice, Healing justice, Outside urban areas, QTBIPOC leadership building

**Annual Award Amount:** \$7,000

**Total 2-year Award Amount:** \$14,000

Dedicated to Queer liberation and spiritual growth, Nomenus Radical Faeries serve as a community steward of the Wolf Creek Sanctuary. Located in rural Southern Oregon, the Wolf Creek Sanctuary serves as a space for Radical Faeries and friends to co-create radical Queer spirituality, culture, and community. Serving a regional community of Queer folks, the Sanctuary and the Faeries host gatherings, ceremonies, and offer hospitality to visitors. Nomenus Radical Faeries is amidst change as they seek to build a small temple for Queer People of Color to come and find healing and honor their ancestors in a sanctuary space. Over the past year, the Nomenus Radical Faeries have been unable to actually begin construction of this new space—though they have been in the process of updating and repairing some of the existing structures on their land. Amidst COVID-19, Nomenus Radical Faeries have been unable to host gatherings at the Sanctuary, which is their largest source of funds. Funding will support Nomenus Radical Faeries general operations, including the ongoing stewardship of the Wolf Creek Sanctuary as well as project costs associated with future building and repairs.

### Olalla Center

**Location:** Toledo, OR

**Priority Issue Areas:** Anti-violence, Healing justice, Housing and homelessness, Immigration, Outside urban areas, QTBIPOC leadership building, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Olalla Center strengthens and heals children, families, and the community of rural Lincoln County. The Bravery Center is an LGBTQ+ youth program housed at Olalla Center that provides drop-in space and wraparound services in a county where there is limited access to LGBTQ+ resources. Programming for young people includes support groups, a food pantry, medical referrals, a clothing closet, an LGBTQ+ affirming mental health therapist, and therapy groups. In light of the COVID-19 pandemic, The Bravery Center has delayed the opening of their physical space until it is safe to do so, but has plans to transition to some safe and social-distanced in-person programming in late 2021 or 2022. Funding will support Olalla Center's general operations, including continued virtual programming at The Bravery Center, virtual support groups, one-on-one advocacy and referrals, and virtual outreach to LGBTQ+ youth in the area as they begin preparations for in-person gatherings.

### Ori Gallery

**Location:** Portland, OR

**Priority Issue Areas:** Anti-violence, Decriminalizing sex workers, Disability justice, Healing justice, HIV/AIDS, Housing and homelessness, Immigration, QTBIPOC leadership building, QTBIPOC policy development, Restorative justice, Senior and elder support, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Ori is an art gallery and collective focused on the organizing, mobilizing, and liberation of Trans and Queer People of Color through the arts. In addition to rotating exhibitions by Queer and Trans People of Color, Ori offers free and low-cost classes and workshops to the community as well as meet-ups and support for queer and trans creatives of color. Ori serves as both a gathering space for activists, creatives, and community members, as well as a hub for folks of color who have been gentrified out of their community to reconnect, rebuild, and engage with one another. Ori is creating new ways of building community, discussing inequity, actively combating marginalization, and thus shifting the culture in Portland. Since COVID-19, Ori has transitioned their programming online, hosting virtual art exhibitions and providing direct support to artists of color across Portland who have lost access to income. Ori currently has plans to transition to an artist-in-residence model and create additional digital programming. Funding will support general operations at Ori Gallery, which includes reformatting their physical space to be a place for individual artist residencies as many have lost creative spaces due to lack of income or COVID-19 safety precautions.

### PDX Sex Workers Resource Project

*Fiscally sponsored by Call to Safety*

**Location:** Portland, OR

**Priority Issue Areas:** Decriminalizing sex workers

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

The PDX Sex Workers Resource Project (PDXSWRP), formerly PDX Sex Worker Relief Fund, is a mutual aid effort that aims to distribute low-barrier financial relief to sex workers in the Portland metro area. Rooted in the understanding that BIPOC sex workers are often navigating



complex systemic oppression, generational trauma, and have been disproportionately impacted by COVID-19, PDXSWRP aims to provide support in an equitable, trauma-informed, and transparent manner. In addition to providing direct financial support to sex workers, PDXSWRP also provides referral and navigation services, a bi-weekly free store for supplies, and organized a number of vaccine clinics for sex workers in the spring of 2021. PDXSWRP continues to prioritize BIPOC and transgender sex workers, in particular Black trans femmes, as part of their micro-grant program. Funding will support PDXSWRP's general operations, including their mutual relief fund and services for sex workers in the Portland area.

## PFLAG Oregon Central Coast

**Location:** Newport, OR

**Priority Issue Areas:** Anti-violence, Disability justice, Healing justice, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Senior and elder support, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

PFLAG Oregon Central Coast (OCC) provides support, education, and advocacy for the LGBTQ+ community in Lincoln County. In one of the lowest income counties in Oregon, PFLAG OCC continues to be the one of few LGBTQ+-centered organizations, making the broad range of support and services they provide to the community essential. They are also usually the first to respond to emerging LGBTQ+ issues in rural Lincoln County. PFLAG OCC's ongoing programming includes GSA support, LGBTQ+ youth socials, a help line, training in schools, and advocacy with local social service providers. In light of the COVID-19 pandemic, much of PFLAG OCC's programming has moved online or put on hold, including their annual summer picnic, which was cancelled two years in a row. Funding will support PFLAG OCC's general operations, including virtual support groups, local advocacy, and ongoing response to emerging needs of the LGBTQ+ community on the central coast.

## PFLAG Pendleton

**Location:** Pendleton, OR

**Priority Issue Areas:** HIV/AIDS, Outside urban areas, QTBIPOC leadership building, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

PFLAG Pendleton provides support, education, and advocacy for the LGBTQ+ community and allies in rural Umatilla County. For the last fourteen years, PFLAG Pendleton has served as one of very few LGBTQ+ specific organizations in rural eastern Oregon. PFLAG Pendleton operates as an all-volunteer led and run organization that responds when and where LGBTQ+ support and advocacy is needed. The work of PFLAG Pendleton includes monthly PFLAG support group meetings, outreach to support advocacy of local LGBTQ+ youth in schools, speaking engagements, and various events throughout the region. Due to COVID-19, PFLAG Pendleton has lost revenue due to cancelled events and has had to move much of their programming online. Despite these challenges, PFLAG Pendleton supported LGBTQ+ youth in planning and organizing Pendleton's first ever Pride March in June of 2020. Their second annual Pride March took place in June of 2021 and included an art showcase at a number of local venues in town, which displayed works of art expressing the lives and experiences of local LGBTQ+ community members. Funding will support PFLAG Pendleton's ongoing general operations.

## Q Center

**Location:** Portland, OR

**Priority Issue Areas:** Youth support, QTBIPOC leadership building

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Q Center provides safe spaces, community building, and empowerment for the positive transformation of LGBT2SIA+ communities and allies in the Pacific Northwest. Q Center's facility provides safe and welcoming physical space for Portland's LGBT2SIA+ community. Q Center's programs and services include peer support groups, programs for elders, and an LGBTQ2SIA+ information and referral system. While Q Center is returning to some in-person events and programming, they continue to use their parking lot for various markets and programming for community members. Additionally, Q Center continues to provide space for food box pick up in partnership with a local food pantry. Funding will support Q Center's ongoing general operations, especially as they begin hiring for a number of positions.

## Rogue Action Center

**Location:** Phoenix, OR

**Priority Issue Areas:** Anti-violence, Healing justice, Housing and homelessness, Outside urban areas, QTBIPOC leadership building

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Rogue Action Center (RAC) is working to build organizing infrastructure, leaders, and progressive power for a just, inclusive, and sustainable Southern Oregon for everyone. RAC is an intersectional movement-building organization and center co-founded by fifteen community organizers and three organizations. RAC provides organizational, financial, and staff support to an LGBTQ+ led project that convenes LGBTQ+ folks living in Jackson and Josephine Counties. After initial start-up funding was provided to RAC, they were able to hire an LGBTQ+ Organizer who is based in rural Southern Oregon. RAC conducted a regional LGBTQ+ needs assessment and compiled the results as a blueprint for action steps for the LGBTQ+ community in the Rogue Valley. Despite losing their physical space in the Almeda fire in 2020, RAC has continued to provide support to the local LGBTQ+ community in a virtual format, as well as a large-scale mutual aid support system in the fall of 2020 for victims of the fire. Funding will support ongoing general operations at RAC as they analyze findings from the needs assessment and move towards next steps.

## Rural Organizing Project

**Location:** Cottage Grove, OR

**Priority Issue Areas:** Anti-violence, Climate justice, Healing justice, Housing and homelessness, Immigration, Outside urban areas, QTBIPOC leadership building, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Rural Organizing Project (ROP) works to strengthen the skills, resources, and vision of primary leadership in local, autonomous human dignity groups with the goal of keeping such groups a vibrant source for a just democracy. With over 80 autonomous member groups across the state, ROP strengthens the ongoing capacity of these human dignity groups. Their program work prioritizes racial, gender, and economic justice by challenging the systems that create inequality. Such work includes ending ICE contracts at local jails, mobilizing to challenge militia

organizing, and working to pass legislation such as Drivers Licenses for All. Amidst COVID-19, ROP released their Roadmap to a Thriving Rural Oregon, which outlines four areas in building a movement to thrive covering things from universal basic income and living wages, childcare access, healthy food, clean water, affordable housing, publicly funded media, broadband access, and more. This roadmap allows ROP's human dignity groups to organize, learn, and take action around each of these pillars. Funding will support ROP's general operations, including programming such as their physical organizing space in Cottage Grove, as well as a number of online organizing sessions, including their annual Rural Caucus.

### SAGE Metro Portland/Friendly House

**Location:** Portland, OR

**Priority Issue Areas:** Housing and homelessness, QTBIPOC leadership building, Senior and elder support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

SAGE Metro Portland, a program of the social service agency and community center, Friendly House, and an affiliate of SAGE National, enhances the lives of older LGBTQ+ adults through information and referral services, case management, education, advocacy, outreach, and resource development as well as ongoing social and recreational programming and events. SAGE Metro Portland is Oregon's first—and for many years, only—social service organization exclusively serving LGBTQ+ older adults. In light of COVID-19, Friendly House has struggled given the nature of their physical community center space. SAGE has been able to move much of their programming virtually but given the isolation that LGBTQ+ older adults already face, continuing to connect individually and provide support and resources has been a priority. Funding will support the ongoing general operations of SAGE Metro Portland.

### Safe Harbors

**Location:** Enterprise, OR

**Priority Issue Areas:** Anti-violence, Outside urban areas, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Safe Harbors provides safe options and ongoing support for those experiencing domestic violence, sexual assault, dating violence, or stalking, while promoting the establishment of a safe community through education and awareness. Safe Harbors has an LGBTQ+ advocate and provides all of the LGBTQ+ focused programming and services in the county. Main programs of Safe Harbors' LGBTQ programs include: an LGBTQ+ advisory council, planning and organizing the local Wallowa county Pride event, and facilitating an LGBTQ+ youth program. Future plans at Safe Harbors include access to one-on-one therapy for LGBTQ+ teens that participate in their youth program, expanding access to binders for LGBTQ+ youth, emergency care packages for LGBTQ+ youth who are in hostile home environments, and expanding social gatherings for the local LGBTQ+ community. Funding will support Safe Harbors' general operations, and their ongoing work to support the LGBTQ+ community in rural Wallowa county.

### The Living Room

**Location:** Oregon City, OR

**Priority Issue Areas:** Outside urban areas, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

The Living Room (TLR) creates a supportive community through advocacy and education for and with LGBTQ+ youth in Clackamas County. TLR works with youth to support belonging, leadership, and engagement through peer support services, drop in space, access to resources and community events. Many of the LGBTQ+ youth that TLR serves, particularly in rural Clackamas County, have reported increased harassment in schools and communities, lack of supportive adults to talk to, lack of safety, and access to accurate medical services and information, among other things. TLR has moved a majority of their support groups and programming for youth online for the foreseeable future, but they continue to provide access to their resource closet to youth as they need it. Funding will support TLR's general operations as they continue to grow and expand their programming based on what they are hearing from LGBTQ+ youth.

### Trans\*Ponder

**Location:** Eugene, OR

**Priority Issue Areas:** Anti-violence, Decriminalizing sex workers, Disability justice, Healing justice, HIV/AIDS, Housing and homelessness, Immigration, Outside urban areas, QTBIPOC leadership building, Restorative justice, Senior and elder support, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Trans\*Ponder is a grassroots, transgender created and led support, resource, and educational organization dedicated to the trans and gender diverse community and its allies. As the only transgender-specific organization in Lane County, Trans\*Ponder provides ongoing support groups and programming for the trans and gender diverse community, as well as community education and training for the broader community. The transgender community in Eugene continues to report facing challenges around accessible and affordable health care, mental health services, youth and elder support, housing, employment, and public safety. Trans\*Ponder continues to adapt programming based on these identified needs. Funding will support Trans\*Ponder's general operations, including the continuation and expansion of Trans\*Ponder's work in the Eugene area, and the continued restructuring of the organization utilizing a racial justice framework.

### Transpose PDX

**Location:** Portland, OR

**Priority Issue Areas:** QTBIPOC leadership building

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Transpose PDX empowers the transgender, non-binary, and gender nonconforming community by creating a brave and accountable space to expand musical skills, develop a sense of identity, and center voices in song. As Portland's transgender and non-binary choir, Transpose PDX seeks to foster a safe and affirming space for connection and music for trans and gender diverse people, led by trans and gender diverse people. Transpose PDX is innovating a method of teaching and performance outside of the traditional gender binary that exists within western choral music, encouraging flexibility, personal identity, and individual comfort that is so important for individuals whose voices and voice parts are changing. Funding will support Transpose PDX's general operations, including continued community engagement and general programming that brings trans and gender diverse people together to create music and community.

## UTOPIA PDX - United Territories of Pacific Islanders Alliance Portland

**Location:** Portland, OR

**Priority Issue Areas:** Anti-violence, Climate justice, Healing justice, Housing and homelessness, Immigration, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Restorative justice, Senior and elder support, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

UTOPIA PDX provides sacred spaces to strengthen the minds and bodies of QTPIs—Queer and Trans Pacific Islanders—through community organizing, political engagement, and cultural stewardship. UTOPIA PDX has been working for the past few years to gather QTPIs in the Oceania (Islanders from Micronesia, Melanesia and Polynesia) diaspora in the Pacific Northwest. Their programming is centered around healing, self-determination of identity terminology in Pasifika languages, and amplifying the visibility and voices of QTPIs in the Portland metropolitan area. Amidst COVID-19, UTOPIA PDX stepped up to meet the basic needs of QTPIs as well as organized a number of successful vaccine clinics for community members. Alongside this growth in programming, UTOPIA PDX was also able to bring on their first staff member as an Executive Director. Funding will support general operations and programming as UTOPIA PDX meets the emerging needs of the QTPI community.

## Westside Queer Resource Center

**Location:** Beaverton, OR

**Priority Issue Areas:** Anti-violence, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Senior and elder support, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

The Westside Queer Resource Center (QRC) fosters a welcoming, supportive, and safe environment for the LGBTQ+ community, their families, and allies in Washington County. As a predominantly suburban community, Washington County LGBTQ+ folks face differing challenges and often have needs that are not met by services in Portland. The Westside QRC aims to meet these needs and build community by focusing in rural and suburban areas west of Portland, supporting LGBTQ+ youth, and providing education to the broader community. As a small, all-volunteer led organization, the Westside QRC is still in the start-up phase of work as they build local partnerships, raise initial funds, and connect with local coalitions and government agencies. COVID-19 delayed Westside QRC's ability to host events; however in 2021 they have launched a new website, and hosted a handful of in-person, socially distanced events. Funding will support general operations as the Westside Queer Resource Center continues to adapt their programming, education, and advocacy in communities west of Portland.

## Wild Diversity

**Location:** Portland, OR

**Priority Issue Areas:** Healing justice, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Wild Diversity elevates Black, Indigenous, People of Color and the LGBTQ+ community in the outdoors. Through resources and programming, Wild Diversity provides a safe and welcoming

space for the community to explore outdoor adventures in the Pacific Northwest and beyond. With increased fear for the safety of people of color and queer and trans people in Portland, the idea of venturing out into the wild or backcountry is often a dream that is too threatening to be realized by QTBIPOC community members. Wild Diversity aims to build community through outdoor adventure, day and weekend trips, workshops, and tours. Programs and services include a gear library, a scholarship program, a stewardship and conservation program focusing on decolonizing outdoor education, and ongoing programming for BIPOC and LGBTQ+ youth and adults. Funding will support Wild Diversity's general operations, as they work to decolonize outdoor spaces and build community for LGBTQ+ and BIPOC folks in the outdoors.

## 2021 Community Grants Washington Docket

### AHAT Homecare

**Location:** Tacoma, WA

**Priority Issue Areas:** HIV/AIDS, Housing and homelessness, Outside urban areas

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

AHAT Homecare serves the needs of housing-insecure HIV/AIDS clients in Tacoma-Pierce County, where rapidly rising rent is placing their clients in precarious positions. AHAT Homecare provides comprehensive services that focus on helping clients build and sustain independent living. Their programs help clients grow critical skills around building rental history, managing finances, and maintaining their environment. AHAT Homecare also provides housing, landlord communication support, and case management. Their medication management services have helped 90% of their HIV positive clients achieve viral suppression, which reduces transmission. AHAT Homecare clients are highly vulnerable to COVID-19, and this crisis has brought an increased demand for medical transportation, rental support, household and medical supplies, and staffing. Funding will support AHAT's general operations as they work to keep community members housed and safe.

### Alphabet Alliance of Color

*Fiscally sponsored by API Chaya*

**Location:** Seattle, WA

**Priority Issue Areas:** QTBIPOC leadership development, Healing justice, QTBIPOC policy development

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Alphabet Alliance of Color (AAoC) is an emerging, intersectional organizing collective that builds mutual support and strength for QTBIPOC groups in the Seattle area. AAoC's member organizations are all led by QTBIPOC and serve those same populations. By providing healing space to hold and support organizers, AAoC gives members space to find support and healing, while also continuing to organize against systemic oppression and support communities. In an effort to tell and collect stories, AAoC works to build and change systems of healing and power in impacted communities, shift culture, and create the fullest version of our collective liberation story so we can manifest the world we want, that our ancestors envisioned for us, and that our children deserve. AAoC's programming includes a pen pal program, workshop series, and a leadership development and mentorship program. Funding will support AAoC's general

operations as they build more connected, sustainable, and resilient QTBIPOC leadership in the Seattle area.

### API Chaya

**Location:** Seattle, WA

**Priority Issue Areas:** Anti-violence, QTBIPOC leadership development, Healing justice,

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

API Chaya empowers survivors of gender-based violence and human trafficking to gain safety, connection, and wellness. By educating and mobilizing South Asian, Asian, Pacific Islander, and all immigrant communities to end exploitation. API Chaya works to create a world where all people can heal and thrive. Their Queer Network Program has deepened engagement across communities and built healing spaces so that QTBIPOC individuals can break isolation and build skills. Over the past few years, API Chaya has done intentional outreach to underrepresented ethnic communities and QTBIPOC survivors with disabilities, and has heard an increased need for collective healing space, collaborative skill and resource building, and increased accessibility in programming. Amidst COVID-19, and an increase in anti-Asian violence, API Chaya has been adapting programming and responding to the increase needs of their clients and communities. Funding will support general operations at API Chaya as they continue to provide critical support to QTBIPOC survivors.

### Blue Mountain Heart to Heart

**Location:** Walla Walla, WA

**Priority Issue Areas:** Healing justice, HIV/AIDS, Immigration, Outside urban areas, Senior and elder support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Blue Mountain Heart to Heart (BMHH) promotes public health and wellness through advocacy, education, harm reduction, and support across a spectrum of chronic conditions, with an emphasis on HIV prevention and care. BMHH engages in HIV outreach and prevention work throughout southeast Washington, focusing on Latinx men who have sex with men and others at risk for exposure, such as sex workers, seasonal workers, people who inject drugs, and LGBTQ+ young adults who have not received adequate sex education in school. In response to COVID-19, BMHH started a new grocery delivery service, distributed masks, and became more assertive around distributing naloxone in a moment of increased opioid overdose. Funding will support BMHH's general operations as they continue their longtime HIV outreach, testing, and prevention work as well as launch a few new initiatives, including a mobile health clinic and dedicated HIV physician who will provide support to rural communities in Southeast Washington.

### Camp Ten Trees

**Location:** Seattle, WA

**Priority Issue Areas:** QTBIPOC leadership, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Camp Ten Trees (CTT) gives young people a safe space to connect and feel seen and celebrated for who they are. It is the Pacific Northwest's only camp specifically serving the

LGBTQ+ community, with sessions for LGBTQ+ youth, for youth of LGBTQ+ families, and specifically for trans and gender diverse youth. Campers range from 8-17 years old. Changes due to the COVID-19 pandemic have impacted CTT greatly, and forced the cancellation of all of their camp sessions and fundraiser events in 2020 and their camp sessions in 2021. They have also had to cut staff hours by 25-50%, and anticipate potentially cutting additional staff hours. With no camp sessions to run this year, their goals have shifted. They are striving to keep their camper community connected, engaged, and supported through a variety of opportunities to virtually engage and learn together throughout the year. Beyond virtual activities, they are also incorporating off-screen activities such as affinity pen pal match-ups. In order to improve their future programs, they will be holding virtual feedback and visionary planning sessions with community members to explore ways they can better meet community needs. Funding will support CTT's general operations, particularly in a critical moment as they create space for new leadership and planning for the future of their camp.

### Disability Rights Washington

**Location:** Seattle, WA

**Priority Issue Areas:** Disability justice, Restorative justice, QTBIPOC policy development

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Disability Rights Washington (DRW) advances the dignity, equality, and self-determination of people with disabilities. DRW works to pursue justice on matters related to human and legal rights and is the designated Protection & Advocacy Agency for all people with disabilities in Washington State. In recent years, DRW's program Amplifying Voices of Incarcerated Individuals with Disabilities (AVID) has launched their new Trans in Prison Justice Project, which provides advocacy and representation for transgender individuals who are incarcerated, including helping clients access legal name changes, as well as prison-based advocacy. DRW also works on litigation and advocacy at the state legislature to protect the rights of transgender, non-binary, and intersex people behind bars. Funding will support Disability Rights Washington's general operations, including ongoing systems-based legal advocacy for transgender folks behind bars.

### Entre Hermanos

**Location:** Seattle, WA

**Priority Issue Areas:** Anti-violence, Decriminalizing sex workers, Disability justice, Healing justice, HIV/AIDS, Immigration, QTBIPOC leadership building, QTBIPOC policy development

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Entre Hermanos promotes the health and well-being of the Latinx LGBTQ+ community in a culturally appropriate environment through disease prevention, education, legal support services, advocacy, and community building. In recent years, Entre Hermanos has nearly doubled the size of their legal team with the hire of a second staff attorney and a paralegal. Additionally, Entre Hermanos' Trans Peer Navigator was hired to fill a gap among local service agencies—none of whom are equipped to meet a client who is a new immigrant, primarily Spanish-speaking, undocumented, uninsured, and transgender. Amidst COVID-19, Entre Hermanos collaborated with a number of local agencies to provide direct financial support to a number of clients. Funding will support Entre Hermanos' general operations as they continue to provide critical legal and health support to meet the needs of their clients.



## FEEST

**Location:** Seattle, WA

**Priority Issue Areas:** Outside urban areas, QTBIPOC leadership building, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Food Empowerment Education and Sustainability Team (FEEST) is an intersectional organization led by youth of color in South Seattle and South King County working to improve health in schools. Focusing on the need for more healthy, affordable, and culturally relevant food at school, FEEST centers young people as leaders toward concrete changes in food systems. 95% of the youth they work with are POC, low income, and/or from immigrant communities. A significant proportion of FEEST's 32 paid fellows identify as LGBTQ+, and many are in the process of questioning and exploring their identities. FEEST is staffed entirely by QTBIPOC people. Working at the intersections of queer, food, and social justice, FEEST youth have won more fresh and culturally relevant foods on their lunch menus and also recently won the creation of a new committee of FEEST youth leaders to advise the Seattle Public School's Director of Nutrition Services. As a school based program, FEEST has had to entirely shift their program since the beginning of the COVID-19 pandemic to meet basic needs of their students like groceries and WiFi access, and partner with local organizing efforts to move police out of schools. FEEST continues to operate on a virtual basis as they organize alongside their youth fellows. Funding will support FEEST's general operations at the intersections of youth-led organizing, food justice, and health equity.

## Gay City: Seattle's LGBTQ Center

**Location:** Seattle, WA

**Priority Issue Areas:** Anti-violence, Decriminalizing sex workers, Healing justice, HIV/AIDS, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Restorative justice, Youth support

**Annual Award Amount: \$5,000**

**Total 2-year Award Amount: \$10,000**

Gay City is based in Seattle and works to cultivate access and connections to promote self-determination, liberation, and joy in LGBTQ+ communities. They are the definitive hub for LGBTQ+ individuals seeking affirming and responsive resources, wellness, and community. Their values include intersectionality, accessibility, stewardship, transparency, advocacy, and sex and body positivity. Primary programming at Gay City includes: healthcare and insurance navigation, HIV/STI clinics & testing, youth organizing, an arts program, and a resource and referral hub. Amidst COVID-19, Gay City has increased their resource and referral program to provide additional support to LGBTQ+ communities in accessing basic needs and social supports during an uncertain time. Funding will support Gay City's general operations as they continue to provide critical support, particularly as they continue to build up a trauma-informed organizational culture to support QTBIPOC individuals accessing services.

## Gender Justice League

**Location:** Seattle, WA

**Priority Issue Areas:** Housing and homelessness, Outside urban areas

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Gender Justice League's (GJL) mission is to empower all people to eliminate discrimination and prejudice based on sex, gender identity, gender expression, and sexual orientation in Washington State, and to ensure that trans and gender diverse people can live their lives safely, true to themselves, and free from discrimination. GJL offers direct service support, advocacy, and events that elevate the community throughout Washington State. Best known for organizing Trans Pride Seattle, one of the largest trans-led and trans-centered gatherings in the Pacific Northwest, GJL also provides critical advocacy and direct support. In 2020, GJL provided a food pantry in Thurston County that fed 60 families bi-weekly throughout the spring and summer. Funding will support GJL's general operations, including additional advocacy and collaboration with other trans-led groups across the state.

### Greater Spokane Progress

**Location:** Spokane, WA

**Priority Issue Areas:** Climate justice, Disability justice, Healing justice, Housing and homelessness, Outside urban areas

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Greater Spokane Progress (GSP) is a network of over 40 organizations that drives long-term community change by connecting, coordinating, and supporting diverse organizations and campaigns in the Spokane region. GSP's Racial Equity Committee and Trainers' Cohort has been leading Why Race Matters (WRM) Workshops for LGBTQ+ community leaders and allies to increase awareness and understanding of historical racist policies and practices within the U.S. and locally, and how institutional and structural racism against people of color continues to exist today. GSP is designing a virtual version of their Why Race Matters workshop and tailoring it to meet current virtual needs. Funding will support GSP's general operations, as they prioritize the ongoing care, healing, and professional development of equity trainers and leaders to assist the continuation, growth, and health of everyone committed to this work.

### Lavender Rights Project

**Location:** Seattle, WA

**Priority Issue Areas:** Healing justice, Outside urban areas, QTBIPOC leadership building

**Annual Award Amount: \$35,000**

**Total 2-year Award Amount: \$70,000**

Lavender Rights Project (LRP) advances a more just and equitable society by providing low-cost civil legal services and community programming centered in values of social justice for trans and queer low-income people and other marginalized communities. Through direct representation and community programming, the Black trans-led by-and-for services aim to radically re-imagine the legal landscape for queer and trans people while building community resilience, encouraging self-advocacy, and asserting the rights of marginalized populations. A primary program of LRP, The Black Trans Task Force (WA BTTF) is an intersectional, multi-generational project of community building, research, and political action addressing the crisis of violence against Black trans people. The WA BTTF provides resources for Seattle-Tacoma Black trans people in collaboration with community partners in order to broaden safety nets and increase avenues for justice that are typically available for white trans people. Other programming at LRP includes direct legal services and representation, informed referrals to other services, and advocacy. LRP strives to make services as financially accessible as possible, including offering sliding scale rates and additional grants. Additionally, LRP has a few

other initiatives: Trans Advocacy in Rural Places, which offers direct legal services and advocacy to trans and gender diverse people in rural areas; and the Reckoning Trade Project, which works to improve workplace environments and policies for TLGBQ2S+ tradeworkers. In the coming year, their housing initiative (currently known as "The House") will be creating safe short-term housing and wraparound support for houseless Black trans and non-binary people in King County. Funding will support LRP's general operations as they continue to center and take direction from Black trans women and femmes.

### Liberation Medicine School

**Location:** Seattle, WA

**Priority Issue Areas:** Disability justice, Healing justice, HIV/AIDS, QTBIPOC leadership building, QTBIPOC policy development

**Annual Award Amount: \$20,000**

**Total 2-year Award Amount: \$40,000**

Liberation Medicine School is an emerging collective of Black trans and queer organizers whose mission is to develop a decolonial and Afro-Indigenous-rooted healthcare system—primarily in the form of a medical center and affiliated teaching programs—that fosters medical autonomy within the diasporic Afro-LGBTQI community. As a people who experience violence from multiple intersecting systems of oppression and yet who also have the least access to care from the dominant medical system, Black LGBTQI organizers define medical autonomy as the ability to harness enough communal knowledge, skills, and material resources to account for their own healing needs. The past 18 months have further threatened the stability and wellbeing of Black transgender and gender nonconforming organizers, leading Liberation Medicine School to focus on internal capacity building. They have been relationship building, providing witnessing spaces for community members who are hurting, and planning for future work. Funding will support their general operations as they work to find new and innovative ways to support the continued healing and liberation of Black, African, and Indigenous queer and trans folks.

### Medical HxStories

*Fiscally sponsored by Allied Media Projects*

**Location:** Seattle, WA

**Priority Issue Areas:** Anti-violence, Disability justice, Healing justice, HIV/AIDS, QTBIPOC leadership building, QTBIPOC policy development

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

The Medical HxStories of My Black TGNC Body, "Medical HxStories" for short, is a narrative justice project working to document, archive, heal, and mobilize the medical narratives of Afro-TGNC peoples in the movement to end healthcare injustice. A close collaborator of Liberation Medicine School, Medical HxStories is documenting and archiving the ways Black TGNC people experience and make medicine. Drawing from these stories, they are building critical thought and dialogue around the concept of Liberation Medicine, and what it means to apply a Black trans-justice and abolition lens to the medical industrial complex. The pandemic and racial justice uprisings have been disruptive to their in-person work, but the need for centering Black TGNC narratives in healing justice work continues. As a newly forming project, it is focused on strategizing and fundraising. Funding will support Medical HxStories' general operations, including the purchase of archiving equipment, hiring story gatherers, and their ability to continue planning for the future.

## Oasis Youth Center

*Fiscally sponsored by Pierce County AIDS Foundation*

**Location:** Tacoma, WA

**Priority Issue Areas:** Anti-violence, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Oasis Youth Center transforms the lives of queer youth by creating a safe place to learn, connect, and thrive. As the only drop-in and support center dedicated to the needs of LGBTQ+ youth in Pierce County, Oasis operates as a youth-adult partnership, in which youth and adults come together for shared teaching, learning, and action. In Pierce County, hate violence against queer youth and LGBTQ+ organizations is unfortunately on the rise, and Oasis has never been busier. Oasis's programming includes weekly (currently virtual) programming for LGBTQ+ youth to find support, as well as additional social programming for youth. While Oasis remains all-virtual, they have moved a few events to an outdoor, socially distanced format. Their programming continues to prioritize the experiences and needs of youth of color, transgender youth, and those living in rural areas of Pierce county. Funding will support Oasis's general operations and their ongoing, critical work to support LGBTQ+ youth.

## Odyssey Youth Movement

**Location:** Spokane, WA

**Priority Issue Areas:** HIV/AIDS, Outside urban areas, QTBIPOC leadership building, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Odyssey Youth Movement (OYM) promotes equity for LGBTQ+ youth through youth-driven programs and community education, envisioning a future of thriving LGBTQ+ youth in the Inland Northwest. OYM's programs provide young people with necessary skills and support to combat homophobia, transphobia, and other forms of social oppression and bias in their local communities and institutions. While many of OYM's youth participants are from the city of Spokane, they are seeing increased reach into rural areas of Spokane County and the Inland Northwest. Youth in the greater Spokane area are forced to deal with the hurdles of connecting from a rural community. After more than 14 months of OYM's drop-in center being closed to in person programming, they are preparing for a return to on site services by improving air flow and quality, as well as improving outdoor spaces for meeting as a number of LGBTQ+ groups utilize the physical space that OYM occupies. Funding will support general operations at OYM as they continue to provide critical support for LGBTQ+ youth in the Spokane area.

## Olympic Pride (formerly Jefferson County Pride)

**Location:** Port Townsend, WA

**Priority Issue Areas:** Housing and homelessness, Outside urban areas, QTBIPOC leadership building, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Olympic Pride (formerly Jefferson County Pride) believes that providing a safe space, community, and resources is crucial for LGBTQ+ youth, who disproportionately face

homelessness, bullying, and barriers to accessing healthcare. There is currently no dedicated gathering space available to LGBTQ+ youth in Jefferson County, with the closest of such spaces being multiple hours away in Seattle. In the past, Olympic Pride has partnered with the Jefferson County Recreation Center to provide a dedicated space as a drop-in center for LGBTQ+ youth and allies. The current focus of Olympic Pride is fundraising and capacity building in order to safely re-open this space, which is a critical hub for LGBTQ+ youth in Jefferson County. Funding will support Olympic Pride's general operations.

### PCAF – Pierce County AIDS Foundation

**Location:** Tacoma, WA

**Priority Issue Areas:** HIV/AIDS, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, Senior and elder support, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

PCAF (Pierce County AIDS Foundation), through education and service, prevents HIV infection, assists persons affected by HIV/AIDS, addresses related health problems, and combats associated stigma and discrimination. PCAF works to maximize the dignity and independence of all its members, and approaches these goals through a framework of harm reduction. For those living with HIV, PCAF provides medical, mental health, and medication management, support groups, and assistance finding and maintaining safe, accessible, and affordable housing. Additionally, PCAF provides free HIV testing, safer sex materials, and PrEP case management. COVID-19 has brought a sharp increase in requests for housing assistance and a 62% increase in the number of clients served, PCAF is responding with rapidly innovating service delivery methods to protect the health of workers and clients. Funding will support PCAF's general operations as they continue providing critical support to people living with HIV in Pierce County.

### Pizza Klatch

**Location:** Lacey, WA

**Priority Issue Areas:** Outside urban areas, QTBIPOC leadership building, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Pizza Klatch believes school should be a positive and supportive space where LGBTQ+ youth are accepted and celebrated, and free to learn without violence, harassment, discrimination, suicidal ideation, or self-harm. Schools remain hostile environments for LGBTQ+ students, and Thurston County is no exception. Pizza Klatch began by providing lunchtime support groups to LGBTQ+ and allied students once a week at 15 local middle and high schools, and offers district-wide professional development opportunities that improve support for LGBTQ+ youth. Amidst the COVID-19 pandemic, Pizza Klatch transitioned their "Klatches" to an online format, and provided additional one-on-one support to LGBTQ+ youth via their trained facilitators. In 2021, Pizza Klatch re-opened a physical space in downtown Olympia to provide weekly drop-in support to LGBTQ+ youth looking for additional support and services. Funding will support Pizza Klatch's general operations, including their work to build capacity and planning for the future of their organization.

### QTPOC Birthwerq Project

**Location:** Seattle, WA

**Priority Issue Areas:** QTBIPOC leadership building,

**Annual Award Amount: \$10,000**  
**Total 2-year Award Amount: \$20,000**

The Queer & Trans People of Color Birthwerq Project (QTPOC Birthwerq) creates access to birth education for trans and gender nonconforming people of color. Birth education has largely been inaccessible because it is highly gendered and dominated by white, cisgender, upper-class, heterosexual women, and there are many kinds of pregnant people that are not currently represented in the birthworker community. QTPOC Birthwerq works to shift this work back to queer and trans communities of color by offering ways for QTPOC to learn about birth and pregnancy in a setting that is trans-positive and competent, that is encouraging to community doulas, and that centers the legacy of POC birthworkers. QTPOC Birthwerq has the goal of not only increasing the number of trans people of color doulas, particularly trans women of color, but also building and supporting movement building between the reproductive and trans justice movements. Funding will support QTPOC Birthwerq's general operations.

### Queer the Land

**Location:** Seattle, WA

**Priority Issue Areas:** Housing and homelessness, QTBIPOC leadership building

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Queer the Land is a collaborative project grounded in the self-determination of queer, transgender, and Two Spirit/Black/Indigenous/People of Color and the vision of collectively owning their land and labor. Queer the Land is working to establish a cooperative network anchored by a community center and transitional and semi-permanent housing that meets the needs of working-class Queer, Trans, Two Spirit, BIPOC individuals in the greater Seattle area. The mission of Queer the Land is to create a movement-building space that can generate income and become a political hub for QTBIPOC community organizing. Queer the Land recently celebrated the acquisition of a 12-bedroom house on Beacon Hill in Seattle. This project will house a cooperative and community center by and for QTBIPOC. Other programming includes self-defense classes for community, quarterly gatherings to make plans, and emergency kits for natural and human-made disasters. Funding will support Queer the Land's general operations as they continue to meet the urgent housing and community support needs of the QTBIPOC community in Seattle.

### Rainbow Advocacy Inclusion & Networking Services

**Location:** Longview, WA

**Priority Issue Areas:** Outside urban areas, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Rainbow Advocacy Inclusion and Networking Services (RAINS) seeks to empower, educate, and advocate for the rainbow (LGBTQ+) community and its allies in Cowlitz County and surrounding areas. Through a community needs assessment, RAINS discovered that many people in Cowlitz County were fearful—should they be true to their LGBTQ+ identities—of losing friends and family, of being harmed by others who may know, and worried about how others would treat them generally. Since 2017, RAINS has been making headway in building community support and raising the visibility of the LGBTQ+ community through events, networking, social media, and civic engagement, but their work has faced challenges due to COVID-19. RAINS has had to invest in ways to meet through virtual means and find creative

ways to engage those who are struggling. Funding will provide general operations support as RAINS continues to develop internal capacity, and organize locally with the long-term goal of finding a physical gathering space for LGBTQ+ people in Cowlitz County.

### Rainbow Center

**Location:** Tacoma, WA

**Priority Issue Areas:** Healing justice, HIV/AIDS, Housing and homelessness, Immigration, Outside urban areas, Senior and elder support, Youth support

**Annual Award Amount: \$5,000**

**Total 2-year Award Amount: \$10,000**

Through education, advocacy, and celebration, Rainbow Center expands resources and safe space for the LGBTQ+ community. Located in Tacoma, Rainbow Center works to eliminate discrimination based on sexual orientation and gender identity by providing education, outreach, resources, information, and opportunities for empowerment to individuals and organizations around the South Puget Sound region. Rainbow Center is the primary LGBTQ+ referral and resource agency in Pierce County. Additionally, Rainbow Center programs hosts an array of community groups under the Queer Power Nation umbrella, which offers support for specific community populations, interests, or needs, including trans issues, clean and sober groups, HIV testing, social support for People of Color, queer parents and parents of queer kids, and more. Amidst COVID-19, Rainbow Center continued to provide specific outreach and support to those in the LGBTQ+ community who are isolated, including BIPOC folks and seniors, and included providing tablets for virtual support as well as basic essentials like hot meal, food boxes, and hygiene supplies. Rainbow Center has moved back to some in-person groups and programming and is ending their food box service in the fall of 2021. Funding will support Rainbow Center's general operations as they provide critical support to the LGBTQ+ community in Tacoma.

### Recovery Café

**Location:** Seattle, WA

**Priority Issue Areas:** Anti-violence, Disability justice, Healing justice, Housing and homelessness, Restorative justice

**Annual Award Amount: \$5,000**

**Total 2-year Award Amount: \$10,000**

Recovery Café is a low-barrier community in King County offering radical hospitality. They support about 1,000 people a year in sustaining addiction recovery, rebuilding their lives, and breaking the cycle of addiction, homelessness, and mental health instability. Recovery Café typically runs 35 recovery circles and connects their highly vulnerable population to services and other basic material supports. With the onset of COVID-19, their population has been put at even higher risk of substance abuse relapse, overdose, suicide, and mental health crisis. Recovery Café rapidly moved their support virtually, connecting members with phones, grocery delivery, and telehealth resources in group, as well as one-on-one relational support. Recovery Café is also embarking on an exciting enhancement of the Recovery Circle programming by shifting the facilitation and implementation to be even more deeply grounded in recovery coaching. In partnership with Washington State, Recovery Café helped initiate training of hundreds of Recovery Coaches in the state. Funding will support Recovery Café's general operations, including LGBTQ+ programming as they re-open their physical spaces and supplement that in-person programming with continued virtual programs.

## Seattle Storytellers Guild

**Location:** Seattle, WA

**Priority Issue Areas:** Outside urban areas, QTBIPOC leadership building, Youth support

**Annual Award Amount: \$5,000**

**Total 2-year Award Amount: \$10,000**

The Seattle Storyteller's Guild (SSG) uses the power of storytelling to open discussions, form interpersonal connections, and inspire action. SSG is a member-supported nonprofit organization that aims to promote events for storytellers and support storytellers in the art of performance. Their arts program, Under the Rainbow, is centered around community building and empowerment for communities most impacted by injustice in the Edmonds area. They bring together LGBTQIA+ people to hear and discuss the stories of emerging, local, queer performing artists. While there is support for the arts in downtown Edmonds, POC and LGBTQ+ artists remain severely underrepresented. The enthusiasm of their participants for this safe and generative space has led to many offshoot events. Amidst COVID-19, SSG moved all of their programming online and saw a drastic increase in attendees and supporters of this critical storytelling work. Funding will support SSG's general operations, including storytelling workshops, writing and story swaps, and various virtual storytelling festivals.

## Somos Seattle

**Location:** Seattle, WA

**Priority Issue Areas:** QTBIPOC leadership development

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

Somos Seattle is an organization for LGBTQ+ Latinx folks to build an active community, share resources, and foster spaces for learning and growth. Somos Seattle has worked to "queerify" Latinx spaces by inviting organizations to acknowledge, support, empower, and grow their values in step with the LGBTQ+ community. Through intentional community outreach and event programming in Latinx neighborhoods, Somos Seattle seeks to amplify and uplift the stories of the vibrant Latinx community. Prior to COVID-19, Somos Seattle hosted monthly events and leadership training, as well as the annual Latinx Pride event. In summer 2021, Somos Seattle hosted their in-person, Reunited with Pride event, and will continue organizing for future events and programming. Funding will support general operations at Somos Seattle.

## Spectrum

**Location:** Spokane, WA

**Priority Issue Areas:** QTBIPOC leadership building, QTBIPOC policy development, Senior and elder support, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Spectrum works to create a safe, intersectional, intergenerational, LGBTQ+ community gathering space that celebrates a resilient, healthy community through social connectedness and support, arts and culture, access to resources, and leadership development. Informed by LGBTQ+ voices sourced over a year of research, meetings, and a community-wide questionnaire, Spectrum is taking a two-pronged approach to serving the LGBTQ+ community in Spokane and eastern Washington: provide culturally fluent education to the broader community and opening an LGBTQ+ community center, Spectrum Center. While COVID-19 has impacted the opening of an LGBTQ+ community center, it additionally made the absence of



Community Health Workers (CHWs) for the LGBTQ+ population more pronounced. Spectrum has since hired CHWs to help LGBTQ+ community members set goals that are unique to their own needs, help them connect to affirming resources, and develop leadership skills. Funding will support Spectrum's general operations.

### Spokane AIDS Network

**Location:** Spokane, WA

**Priority Issue Areas:** Healing justice, HIV/AIDS, Housing and homelessness, Outside urban areas, Senior and elder support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Spokane Aids Network (SAN) serves a clear role identifying and filling gaps for People Living With HIV/AIDS while empowering people at risk of, or are affected by HIV/AIDS through education, outreach, and advocacy. SAN provides emergency gap support through resources such as essential protein enriched food pantry items and a network of social and peer support. SAN also supports people living with HIV/AIDS who are experiencing homelessness, or who are in the process of transitioning from homeless to housed, in the form of rent deposits, beds, household items, and other emergency support items. Due to COVID-19, SAN adapted their pantry program from a once a month pick-up site, to a weekly pick-up and delivery program delivering pantry packages to clients who are home bound, or should not be traveling via public transportation due to the pandemic. Funding will support SAN's general operations as they continue to support the needs of people living with HIV in the Spokane area.

### Stonewall Youth

**Location:** Olympia, WA

**Priority Issue Areas:** Anti-violence, Healing justice, Housing and homelessness, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

Stonewall Youth (SY) is an organization of youth, activists, and allies that empowers LGBTQ+ youth to speak for themselves, support each other, educate their communities, and work for social justice. A youth-led organization serving Thurston, Mason and Lewis Counties, SY supports LGBTQ+ youth liberation and the eradication of intersecting oppressions that harm LGBTQ+ youth and all peoples. SY's work with LGBTQ+ youth has four intersecting goals: supporting youth to survive, thrive, and build sustainable lives; youth leadership and development; racial justice and collective liberation; and social justice. Amidst the pandemic, Stonewall Youth have organized their virtual drop-in and peer support on the Discord platform and have continued to provide gender affirming supplies and one-on-one advocacy appointments for youth. Additionally, SY has continued to provide funds for BIPOC youth activists, as well as supplies and funds for anti-racist protests, activism, gathering, and healing spaces. Funding will support Stonewall Youth's general operations as they work to support LGBTQ+ young people in Thurston County.

### The Black Trans Prayer Book

**Location:** Seattle, WA

**Priority Issue Areas:** Anti-violence, Decriminalizing sex workers, Healing justice, Outside urban areas, QTBIPOC leadership building

**Annual Award Amount: \$10,000**  
**Total 2-year Award Amount: \$20,000**

The Black Trans Prayer Book works to de-center white supremacist theologies and create tools of healing for Black Trans and Non-binary people. Often pushed out of faith spaces and yet still deeply connected to a historical legacy of spiritual essentiality, Black Trans People face unprecedented amounts of spiritual, physical, and psychological violence. The Black Trans Prayer Book's first major project was creating a first-of-its-kind interfaith/beyond faith, multi-dimensional, artistic, and theological work that collects the stories, poems, prayers, meditation, spells, and incantations of Black Trans & Non-binary people. They have also offered healing retreats for Black Trans & Non-binary folks, produced performance events, and organized workshops on topics such as Liberation Theology, Theology for Survivors, Sacred Sex Work, and more. Currently, their largest project is turning their book into a documentary that will follow 20+ Black Trans & Non-Binary spirit workers and artists. Funding will support The Black Trans Prayer Book's general operations as they continue to seek funding to support their documentary film.

### **Totem Star**

**Location:** Seattle, WA  
**Priority Issue Areas:** QTBIPOC leadership building, Youth support  
**Annual Award Amount: \$7,000**  
**Total 2-year Award Amount: \$14,000**

Totem Star supports a diverse community of young recording artists learning music and life skills through mentorship and meaningful relationships. Over the last ten years, Totem Star has worked with 2,300 young people ages 14-21 from diverse backgrounds, with little or no access to music learning opportunities. Totem Star predominantly serves youth of color from low-income communities, and about 22% of their young artists are LGBTQ+. Totem Star prioritizes the voices of communities most affected by racism, poverty, misogyny, and homophobia, by hiring culturally reflective teaching artists and guests and promoting growth in leadership from QTBIPOC communities. An inherently intersectional organization, Totem Star teaching artists see a big part of their daily responsibility as leaders, producers, and artist mentors to facilitate and cultivate a culture of love, belonging, and respect in The Studio and on The Stage. The COVID-19 pandemic has meant a significant loss in programming ability and fundraising, but they have shifted to provide a steady stream of opportunities to their young artists. This includes remote one-on-one sessions with teaching artists, virtual open mics, group support and connection time, and more. Funding will support Totem Star's general operations, including their new Womxn & Non-Binary Sessions program that provides young artists opportunities for musical collaboration, resource sharing, and skill building.

### **Trans Women of Color Solidarity Network**

**Location:** Seattle, WA  
**Priority Issue Areas:** QTBIPOC leadership development; Healing justice, Housing and homelessness; Restorative justice; Decriminalize sex workers  
**Annual Award Amount: \$15,000**  
**Total 2-year Award Amount: \$30,000**

The Trans Women of Color Solidarity Network (TWOCSN) started as an emergency response to the need for low-barrier financial and community support for Black & Indigenous trans women of color (BITWOC) given the epidemic of violence that the BITWOC community faces. Trans

Women of Color, Trans Femmes of Color, and/or Two Spirit community members have been able to access low to no barrier funds from TWOCSN to pay for basic needs, including things like surgery and aftercare costs, rent, and other critical costs. Since its inception in 2018, TWOCSN has fundraised and distributed over \$100,000 directly to Trans Women of Color throughout Washington State. TWOCSN has also been able to provide individual support to BITWOC by connecting them to resources like housing, healthcare, additional economic support, free makeup, and locally grown/produced food. Since the onset of the pandemic, TWOCSN has been quickly shifting the way they provide support to in order to meet the increasing need TWOCSN is continuing to build community power, and support healing in our communities from the most recent trauma of the pandemic, social unrest and police violence, on top of intergenerational trauma from colonialism, genocide, erasure, slavery, and more. Funding will support TWOCSN's general operations as they work to build out an interconnected network to support community healing and healing justice, and provide a safe space for BITWOC and the broader LGBTQ+ to access grief support.

### UTOPIA Washington

**Location:** Kent, WA

**Priority Issue Areas:** Decriminalizing sex workers, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

United Territories of Pacific Islanders' Alliance (UTOPIA) Washington provides sacred spaces to strengthen the minds and bodies of Queer and Trans Pacific Islanders (QTPI) through community organizing, community care, civic engagement, and cultural stewardship. They provide frontline support and advocacy to people for whom gender identification has resulted in harassment, discrimination, severely limited work opportunities, and criminalization because of involvement in the sex trades. Over the past 10 years, their work has evolved to include street outreach services, basic needs support, sex worker leadership development and organizing, advocacy, community building, and cultural sharing. UTOPIA has expanded services and programming beyond what was budgeted in order to support communities during the COVID-19 crisis. Funding will support this trusted community leader's general operations as they continue to acting swiftly to protect the lives of Pacific Islanders in King County, especially sisters in the sex trades.

### VietQ

**Location:** Seattle, WA

**Priority Issue Areas:** Anti-violence, Decriminalizing sex workers, Disability justice, Healing justice, Outside urban areas, QTBIPOC leadership building, Senior and elder support, Youth support

**Annual Award Amount: \$10,000**

**Total 2-year Award Amount: \$20,000**

VietQ fosters a sense of community by building visibility for the Queer and Trans Vietnamese community in the Pacific Northwest. By and for queer and trans Vietnamese people, they organize awareness campaigns, put on community events, and foster mentorship to promote inclusive cultural preservation. Viet Q is an emerging, intersectional organization that has pivoted from their highly successful first conference last year to providing online gathering spaces for mental health support in response to the COVID-19 crisis. In the future, their plans include an expanded second conference, a continuation of their mental health workshop series, and the creation of a Vietnamese children's book celebrating a much wider spectrum of what "family" can look like. Funding will support VietQ's general operations as they work support Queer and Trans Vietnamese communities in the region.

## Washington Immigrant Solidarity Network

**Location:** Burien, WA

**Priority Issue Areas:** Anti-violence, Healing justice, HIV/AIDS, Housing and homelessness, Immigration, Outside urban areas, QTBIPOC leadership building, QTBIPOC policy development, Restorative justice, Senior and elder support, Youth support

**Annual Award Amount: \$5,000**

**Total 2-year Award Amount: \$10,000**

Washington Immigrant Solidarity Network (WAISN) is a grassroots coalition of over 250 immigrant and refugee rights organizations, individuals, service providers, labor unions, and faith communities in over 26 counties working to protect and advance immigrant and refugee communities' power through a multiracial, multilingual, and multi-faith coalition. WAISN's work involves drafting and advocating for favorable immigration policies; working with directly impacted leaders and partners to keep immigrants safe in schools, homes, workplaces, and their communities; creating teams of Rapid Responders against ICE attacks; developing reporting and alert tools; providing training curriculum and hosting trainings for immigrants, allies, service providers, and community members; and offering translation services. COVID-19 has exposed large gaps in our country's health, economic, and labor sectors for immigrants, who are experiencing lack of access to basic public services during this pandemic. Funding will support WAISN's general operations as they continue working to create a just society where all people, regardless of birthplace, have access to vital protections through solidarity, empowerment, and mobilization toward positive systemic change.

## Wing Luke Museum of the Asian Pacific American Experience

**Location:** Seattle, WA

**Priority Issue Areas:** Immigration, QTBIPOC leadership building, Senior and elder support, Youth support

**Annual Award Amount: \$7,000**

**Total 2-year Award Amount: \$14,000**

The mission of the Wing Luke Museum of the Asian Pacific American Experience is to connect everyone to the dynamic history, cultures, and art of Asian Pacific Americans through vivid storytelling and inspiring experiences to advance racial and social equity. The Wing was established to empower Asian Pacific American (APA) voices in the face of enduring racism and discrimination. An intersectional organization, the Wing's work respects the historic cultures of their changing community, participates in neighborhood concerns, and develops long-term partnerships. At the center of all the work that The Wing does is approaching and lifting up the voices of APA immigrants, refugees, and youth through an intersectional lens and combatting anti-immigrant and refugee hate and bias. Their ongoing commitment to the LGBTQ+ APA experience is integrated into all of their programming. Additionally, they have had a number of LGBTQ+ specific exhibits such as "Guilty Party," which provided opportunities for LGBTQ+ APA artists to tell their stories and address questions of identity and belonging, as well as "Across the Spectrum: Stories from Queer Asian Pacific America" which reflected local stories and community vision. Funding will support general operations at The Wing as they continue to safely re-open and find new ways of providing programming and support.

## Yakima Neighborhood Health Services

**Location:** Yakima, WA

**Priority Issue Areas:** Housing and homelessness, Outside urban areas, Youth support

**Annual Award Amount: \$7,000**  
**Total 2-year Award Amount: \$14,000**

The mission of Yakima Neighborhood Health Services (YNHS) is to provide affordable, accessible, quality healthcare, promote learning opportunities for students of health professions, end homelessness, and improve quality of life in local communities. YNHS collaborated with members of the Yakima community over the past several years to develop a safe space for LGBTQ+ youth called The Space, which offers culturally appropriate mentoring, leadership, health services, housing assistance and self-sufficiency support for LGBTQ+ young adults. Amidst COVID-19, The Space moved much of their programming to a virtual format, though they have returned to a few in-person, socially distanced events for youth. Funding will support The Space's general operations and their ongoing support for LGBTQ+ youth in Yakima.

### Yakima Pride

**Location:** Yakima, WA

**Priority Issue Areas:** Anti-violence, HIV/AIDS, Housing and homelessness, Immigration, Outside urban areas, Senior and elder support, Youth support

**Annual Award Amount: \$10,000**  
**Total 2-year Award Amount: \$20,000**

Yakima Pride is a newly established, all volunteer organization led by and dedicated to the LGBTQ+ community in central Washington's largest city, Yakima, and the surrounding communities, where more than half of residents are People of Color. Yakima Pride's mission represents and promotes unity, equity, and diversity by celebrating, educating, and demonstrating to bring people together in the spirit of open celebration of community. Many young LGBTQ+ People of Color tend to leave Yakima County to live in larger cities. Yakima Pride is striving to change that by addressing and advocating for LGBTQ+ youth, Immigrants, individuals living with HIV/AIDS, and elder communities. Yakima Pride is working to build relationships with LGBTQ+ BIPOC of all ages in rural areas, where there is a lack of LGBTQ+ resources. Funding will support Yakima Pride's general operations, including Rainbow Prom, Pride at the Fair, and the Yakima Pride Festival & Parade, which was postponed until the fall in 2021 due to wildfires.

### YWCA Clark County

**Location:** Vancouver, WA

**Priority Issue Areas:** Anti-violence, Housing and homelessness, Outside urban areas, Youth support

**Annual Award Amount: \$7,000**  
**Total 2-year Award Amount: \$14,000**

YWCA aims to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all. Domestic violence (DV) affects significant numbers of LGBTQ+ people, and LGBTQ+ survivors of DV face added challenges when seeking help. Additionally, Clark County has few LGBTQ+ specific resources, and is known to be less inclusive than neighboring counties. YWCA Clark County's LGBTQ+ Specialist decreases barriers for LGBTQ+ survivors to access DV resources, and creates a safe space for LGBTQ+ youth to seek support. Funding will support YWCA's general operations, and increase their ability to provide training to community partners about dynamics of intimate partner violence in LGBTQ+ relationships, and allow for the dedication of time and resources to essential outreach and education.