



Pride
Foundation



Thank You

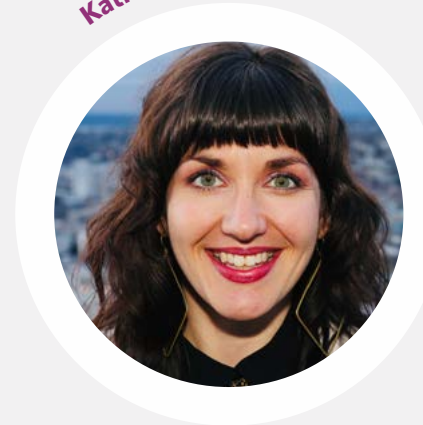
2019-2020 Gratitude Report

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Katie Carter, CEO



2020 has shifted the very ground beneath us.

Through a global pandemic, uprisings against racism, devastating wildfires, insidious attempts to erode our democracy, and the passing of friends, family, community leaders, and civil rights icons—2020 has brought to the surface long-entrenched challenges.

This year has also shown the potential for transformational change. Amidst it all, 2020 has offered glimpses of what is possible—of all we are capable of together.

Since March, we have seen the fierceness and tenderness of our communities, and the bold ways we are creatively re-imagining what could be. From organizations setting up mobile food pantries and mutual aid networks, to one of the largest series of demonstrations in American history fighting for Black lives, to the outpouring of generosity from neighbors, friends, and strangers who are making sure our communities are cared for—at every level, there are reasons for hope.

It was this same hope, imagination, and boldness that drove a small group of revolutionaries to create Pride Foundation. **From the seeds they planted 35 years ago, we were set up to act boldly, to fuel transformational change, and be the organization that our communities need us to be in this moment—and into the future.**

2020 has been a year of change in so many ways, and you will see that change in our approach to our Gratitude Report, too.

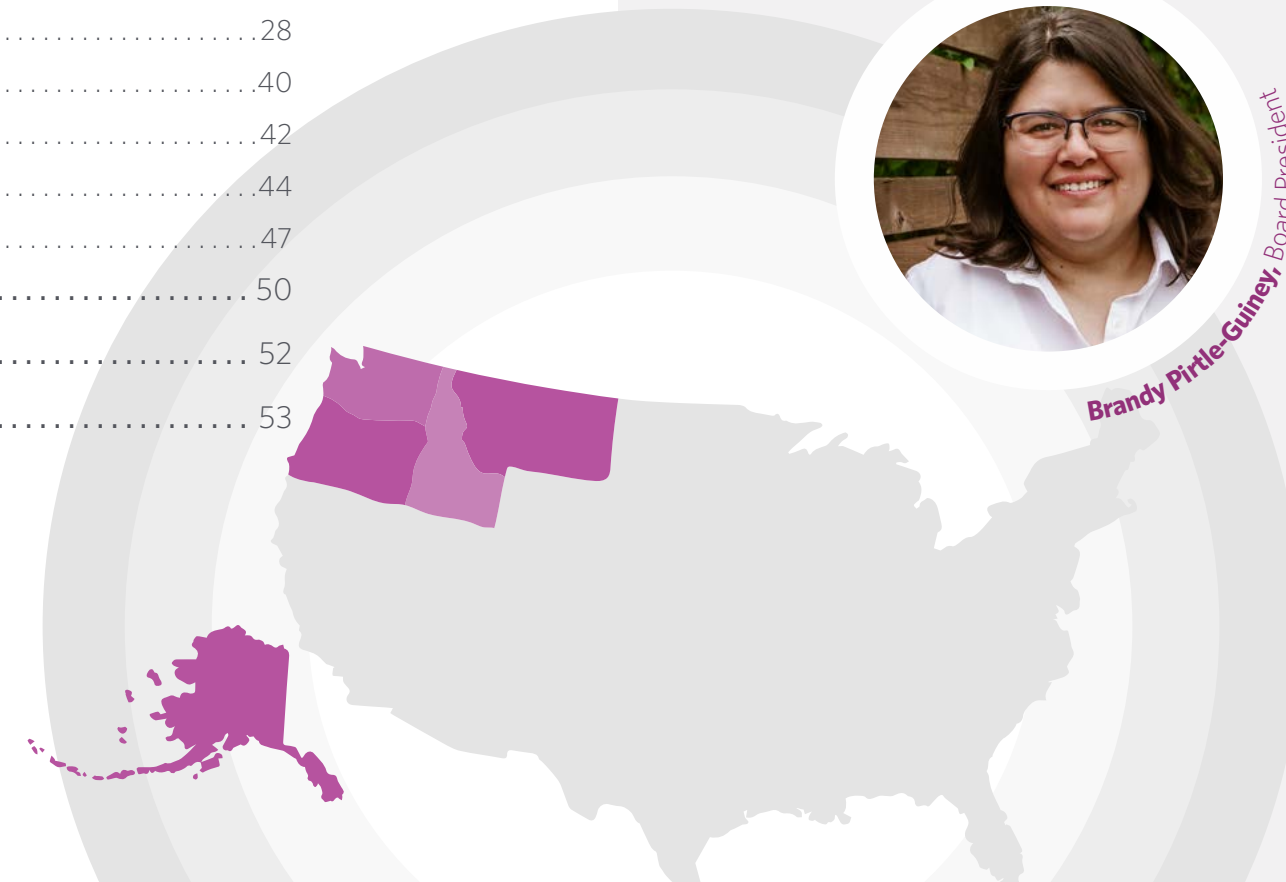
Throughout these pages, we hope you can see and feel our immense gratitude for each and every person, group, and organization—the entire ecosystem that makes all of this work possible.

From the bottom of our hearts, thank you for being in this with us—then, now, and no matter what comes our way.

With pride,
Katie & Brandy



Brandy Pirtle-Guiney, Board President



Pride Foundation's Ecosystem

Here is a snapshot of the ecosystem that Pride Foundation's work exists within. It not only shows the unique roles we all have to play—it highlights all of the incredible ways our work and our communities are fundamentally interconnected.



Each and every person, group, and organization is integral to Pride Foundation's community. It is through our collective, connected efforts that we will advance equity and justice across the Northwest.



Part One

Ecosystem (noun) /'ēkō,sistəm/

The complex of living organisms, their physical environment, and all their interrelationships.



Nathan Harris, Scholar Alum

Scholar Alum Nathan Harris

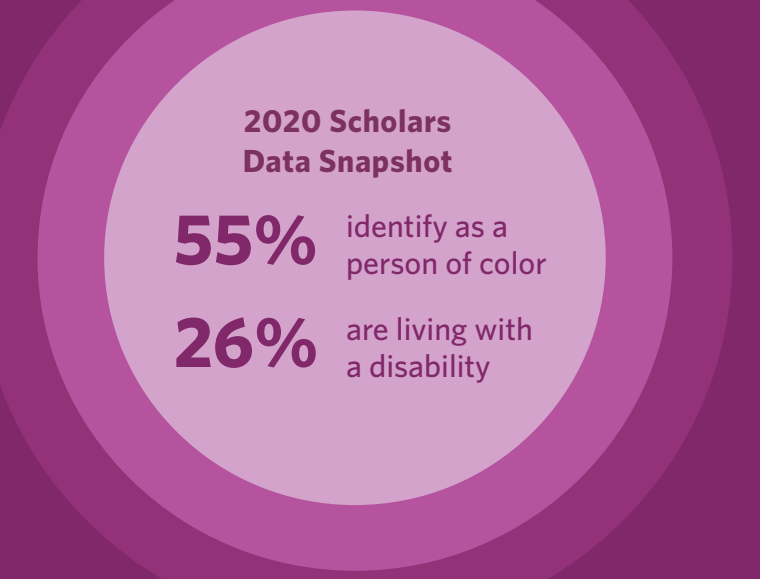
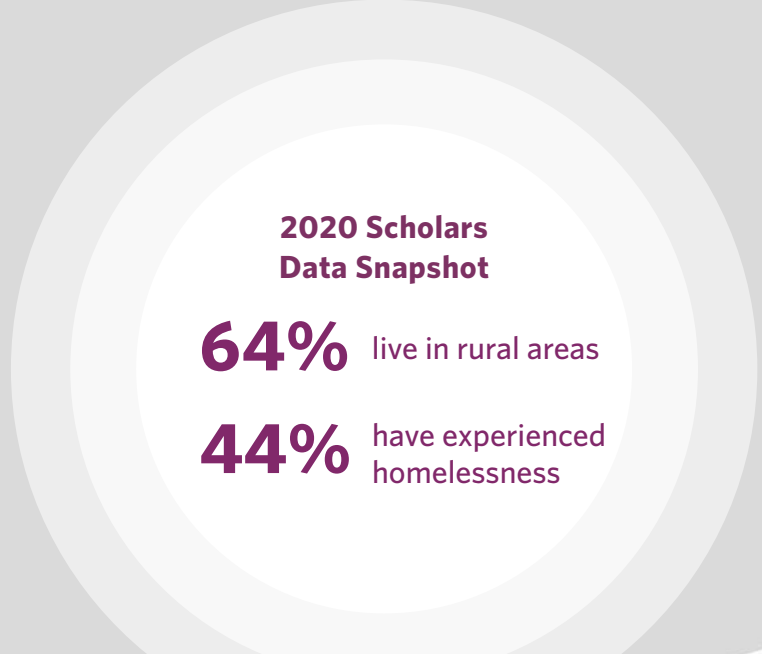
In the fall of 1998, Nathan Harris began his undergraduate education at Central Washington University in Ellensburg. He also came out as gay.

His time at CWU was challenging, and motivated him to apply for a Pride Foundation Scholarship. Nathan's daily experiences of threats and hostility on campus and in his rural community only fueled his passion for justice.

Looking back, he remembers how formative receiving the scholarship was: **"Beyond financial assistance, the scholarship gave me a mandate to sustain my leadership on campus and provided comfort in knowing that I was not alone."**

That passion went on to sustain Nathan's 16+ year social justice career at organizations like Transgender Law Center, ACLU of Northern California, Freedom for All Americans, and now, with Oregon Food Bank. In these roles, Nathan has helped advance change that now ripples out into our communities through transformational policy, groundbreaking litigation, and innovative programming.

Today, he considers himself to be in a "long-term, committed relationship with Pride Foundation" as a volunteer, donor, committee member—and one of hundreds of Scholar Alumni committed to showing other LGBTQ+ students that they're not alone.



Current Scholar Bri Mango

"Working with metal has this kind of draw for me. You take this rock out of earth, apply a great amount of heat to it and end up with this thing that's...almost otherworldly."

Bri Mango, a 2020 Pride Foundation Scholar, studies Welding Technology and Fine Art at Montana State University, and is working to blaze a trail for other femme, queer, and mixed race people interested in the trades and other artistic mediums often associated with white masculinity.

Bri's passion for metalwork is deeply rooted in rural Montana, where they grew up among tradespeople, and also stems from the metalworking traditions of their Yoruba ancestors.

Bri's passion extends outside of the classroom to their work with MSU's Black Student Union and Queer Straight Alliance. They want other Queer People of Color, especially in rural areas, to know:

"There are people out there who are willing to help you build that community that you really yearn for."

Bri Mango, 2020 Scholar



2020 Scholars

Pride Foundation supports LGBTQ+ student leaders across the Northwest—particularly those who face barriers due to race, economic circumstances, identity, ability, location, or lack of family support.

This year, with support from a community of donors, scholarship fundholders, and volunteer reviewers, Pride Foundation awarded scholarships to 127 student leaders from Alaska, Idaho, Montana, Oregon, and Washington totaling nearly \$550,000.

Congratulations to Pride Foundation's 2020 Scholars! We know they are leading our movements into the future, and we are honored to support their journeys.

127

students were awarded scholarships in 2020

\$6,453,277

awarded by Pride Foundation since our Scholarship Program began in 1993

\$546,550

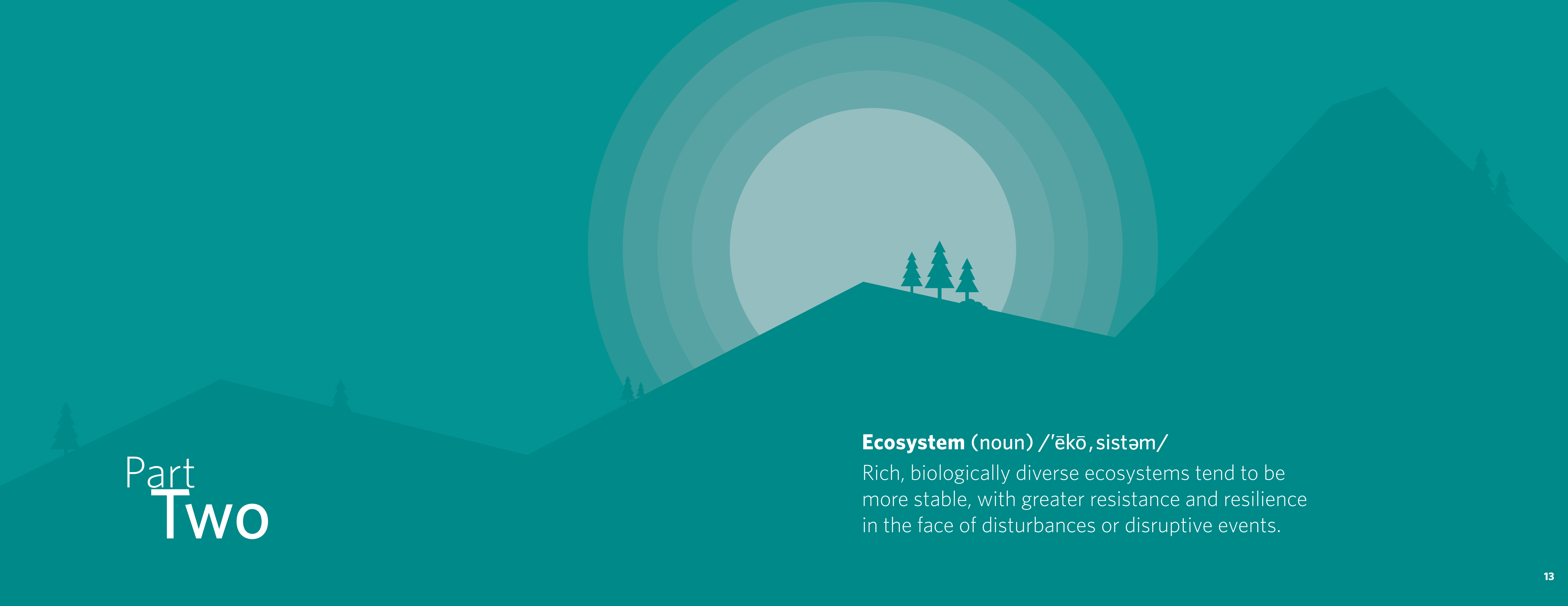
scholarship dollars awarded in 2020

Anonymous (17)
 Kyle Agustines
 Fatima Al-Rikabi
 Kristie Anderson
 Michael Anderson
 Luke Arnold
 Aaron August
 Keenan Barlow
 Sam Blaylock
 Maxwell Blue
 Ro Boyce
 Letty Buchanan
 Laney Conger
 Wilver Coria
 Amelia Delgado
 Caden DeLoach
 Ryan DePauw
 Marlon Do Couto
 Ce Durfee
 D. Edwards
 Rhiana Everest
 Alex Fay
 Shane Feinstein
 Bee Fenner
 Cori Foster
 Angeles Fraga
 Alejandro Frederickson
 Corey Gallet de St Aurin

Noahloni Garcia
 Jesus Grajales
 Jace Grubbs
 Lisa Ha
 Abbie Hagen
 Robin Hardwick
 Margo Alyce Harness
 Elle Harwood
 M Haynes
 Jude Hoag
 Nas Jabr
 Lex Jakusovszky
 Evan James
 Holly
 Whit Jester
 Nate Jo
 Amanda Kaufman
 Micah Kehrein
 Khadija Khan
 Katrina Knizek
 Nika Ko
 Gambhir Kunwar
 Fialau'i'a Lamositele
 Felix Lewis
 Christopher Leyva Vera
 Chenyi Ling
 Judas Littlebird
 Manny Lopez

Emilie Loran
 Bryan Lynn
 Jose Maciel
 Evon Mahesh
 Bri Mango
 Eric Martz
 Bella Medina
 Maryam Meshkattehrani
 Jenny Miller
 Parker Mills
 Orion Minard
 Dharma Mirza
 Ranulfo Molina
 Virginia Moore
 Carlos
 Hawkeye Morgan
 Sie Myers
 Hanna Nguyen
 Nam Nguyen
 Cameran Nicholas
 Adam Okoye
 Omid Omid
 Arath Orozco
 Thane Peterson
 Reece Petrik
 Astro Pittman
 Eric Ramirez
 Cole Read

Michelle Rockett
 Josette Ross
 Zach Sahli
 Alberto Saldana
 Jey Sanderson
 Bergen Sather
 Trey Schaaf
 Luke Schermele
 Samuel Silvestro
 Keslar Brody Simpson
 Ellie Spencer
 Jason Stahl
 Lydia Stolt
 Kaden Sullivan
 Nick Takahashi
 Esben Tandy
 Maverick Tang
 Erekle Vakhramovi
 Douglas Wagoner
 Ryan Wagstaff
 Alyssa Wainaina
 Raven Waldron
 Jalyn Walters
 cameron whitten
 Polly Wiltz
 Kai Winchester
 Justin Wirth

The background is a solid teal color. In the center, there is a large, light-colored sun with several concentric, semi-transparent circles around it, creating a glow effect. The sun is partially obscured by a dark teal mountain range silhouette. On the peaks of the mountains, there are several small, dark teal evergreen tree silhouettes. The overall style is minimalist and modern.

Part Two

Ecosystem (noun) /'ēkō,sistəm/

Rich, biologically diverse ecosystems tend to be more stable, with greater resistance and resilience in the face of disturbances or disruptive events.



POCAAN tables at a local event

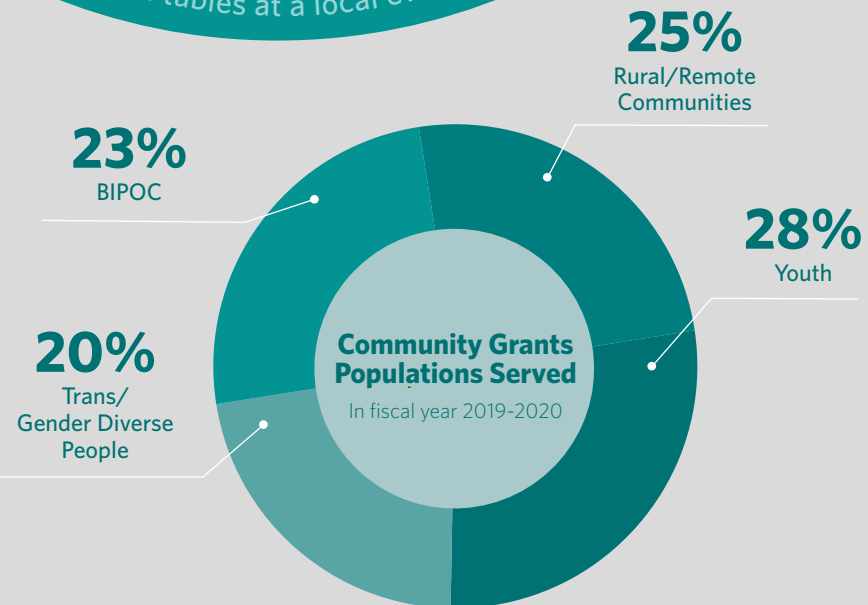
Longtime Grantee **POCAAN**

In the 1980's, few resources existed for people living with HIV/AIDS—and even fewer for people of color.

In this climate of devastation and scarcity, People of Color Against AIDS Network (POCAAN) was created in 1987. Just two years after their founding, they received a Pride Foundation grant and became one of our earliest grantees. Since then, Pride Foundation has continued to support their work as they have expanded beyond HIV/AIDS direct services to tackle the root causes of the health disparities faced by people of color in King County.

Through the leadership of Executive Director, Steven Sawyer (a Pride Foundation Scholar Alum!), they find innovative ways to create critical spaces for information exchange, emotional support, material aid, and social connection. This year, we awarded POCAAN a Crisis Community Care Fund grant to support them to pivot their programs and operations in response to COVID-19.

For more than 30 years, POCAAN has been a revolutionary force for change in the Northwest—and they will continue to set a standard for intersectional, innovative care for those in our communities who face the most barriers to access.



New Grantee **Inclusive Idaho**

One of our newest grantees, Inclusive Idaho, was created in the late spring of 2020 by a group of BIPOC Idahoans who believed that a better Idaho was possible—and we were ready to invest right away in their work to make that vision a reality.

Started as a vigil for George Floyd and other Black people killed by police, Inclusive Idaho has grown quickly out of the need for more racial justice organizing work in Idaho.

In just the past few months, this new organization has led numerous community discussions and trainings, and met with local and statewide education leaders to engage in conversations around closing the opportunity gap for all Idaho students. They're developing innovative programming, from counseling scholarships for BIPOC LGBTQ+ youth, to inclusive outdoors and workplace inclusion planning—all in the midst of a global pandemic.

Only months ago, a community response to systemic injustice demonstrated that Idaho wanted and was ready for this kind of change. Inclusive Idaho responded swiftly to meet that need, and is showing the world exactly what this change looks like.



(Photo: John Webster)
Inclusive Idaho staff at a Boise vigil

Current Grantees

With support from a community of donors, fundholders, and volunteer grant reviewers, Pride Foundation invests in LGBTQ+ and allied organizations each year through our Community Grants Program, Rapid Response Fund, and our new Crisis Community Care Fund. All grants below were awarded in our 2019-2020 Fiscal Year, with the exception of our Crisis Community Care Fund grants, which were primarily awarded April – July of 2020.

We are so grateful to the groups and organizations who work relentlessly to advance equity and justice for LGBTQ+ communities!

Alaska

- Alaskan AIDS Assistance Association
- Choosing Our Roots
- Covenant House Alaska
- Identity Inc.
- Kachemak Bay Family Planning Clinic
- Story Works

- Idaho Coalition Against Sexual & Domestic Violence
- Inclusive Idaho
- Inland Oasis
- Intermountain Fair Housing Council, Inc.
- North Idaho AIDS Coalition
- North Idaho Pride Alliance
- The Community Center

- Bridgercare
- Butte Silver Bow Health Department
- EmpowerMT
- Great Falls LGBTQ+ Center
- Montana Gender Alliance
- Montana Human Rights Network
- Montana Legal Services Association
- Montana Two Spirit Society
- Open Aid Alliance
- SAFE Harbor
- The Montana Racial Equity Project
- Tumbleweed

- Western Montana LGBTQ+ Community Center

Oregon

- Beyond These Walls
- Bradley Angle
- Cascade AIDS Project
- Causa Oregon
- Daisy C.H.A.I.N.
- Don't Shoot Portland
- Ecumenical Ministries of Oregon
- Familia: Trans Queer Liberation Movement

- Familias en Accion
- Freedom To Thrive
- SAGE Metro Portland/Friendly House
- Good Samaritan Foundation
- Greater Portland Trans Unity
- HIV Alliance
- Immigration Counseling Service
- Latino Network
- Oregon Central Coast PFLAG
- Ori Gallery
- Our House of Portland
- PFLAG Roseburg
- Portland African American Leadership Forum (PAALF)
- Q Center
- Rogue Action Center
- Rural Organizing Project
- Sexual Assault Support Services
- Since Time Immemorial Fund of the MRG Foundation
- The Living Room
- Trans*Ponder
- Unite Oregon
- UTOPIA PDX
- Wild Diversity

Washington

- AHAT Homecare
- API Chaya
- Blue Mountain Heart to Heart
- Camp Ten Trees
- Children's Home Society of Washington
- Communities In Schools of Federal Way
- COVID-19 Relief Fund for WA Undocumented Folks
- Diversity Pride Center
- Elizabeth Gregory Home
- Entre Hermanos
- Gay City: Seattle's LGBTQ Center
- Gender Diversity
- Gender Justice League
- Greater Spokane Progress
- Heartspark Press
- Ingersoll Gender Center
- Jefferson County Pride
- Lavender Rights Project
- Legal Voice
- LGBTQ Allyship
- Liberation Medicine School
- Lifelong
- LifeWire
- Martha's Pantry
- Minority Veterans of America
- New Horizons Ministries
- Northwest Youth Services
- Oasis Youth Center
- Odyssey Youth Movement
- Out in Front
- PCAF (Pierce County AIDS Foundation)
- People of Color Against AIDS Network (POCAAN)
- PFLAG Spokane
- Pizza Klatch
- Q Youth Resources
- QLaw Foundation of Washington
- QTPOC Birthwerq Project
- Queer The Land
- Rainbow Advocacy Inclusion & Networking Services
- Rainbow Center
- Recovery Café
- Rod's House
- Spokane AIDS Network
- Scarecrow Video
- Seattle Counseling Service
- Seattle Storytellers Guild
- Shared Housing Services

- Snohomish County Music Project
- Somos Seattle
- Sound Experience
- Southwest Youth & Family Services
- Spokane County Human Rights Task Force
- Stonewall Youth
- The #BlackTransPrayerBook
- The Center for Children & Youth Justice
- The Mockingbird Society
- Thin Air Community Radio
- Trans and Gender Diverse Emergency Community Aid (UTOPIA, Ingersoll)
- Trans Rural Advocacy Project (a program of Lavender Rights Project)
- UTOPIA
- Velocity Dance Center
- WA Black Trans Task Force (a project of Lavender Rights Project)
- Washington Immigrant Solidarity Network
- White Center Community Development Association
- Wing Luke Museum of the Asian Pacific American Experience
- Yakima Pride
- Youth Emergency Services of Pend Oreille County
- YWCA Clark County



Rachel and Tammy Reim-Ledbetter, featured in 2012 Why Marriage Matters public education video

Past Public Education **Why Marriage Matters**

Over the past 35 years, we've come a long way in our work to create a world where all LGBTQ+ people can live safely and openly as our whole selves in all the places we call home. All the progress we have seen, and all that we will see in the future, is only possible through intentional efforts to shift our culture.

A key part of shifting culture is changing the hearts and minds of people in our home communities—and we know that one of the most effective ways to build empathy and understanding is through sharing the authentic stories of who we are. In 2012, when LGBTQ+ people were fighting for the right to marry across the country in courts and through legislation, Washington faced marriage equality at the ballot box. This meant our fight was different. Our rights were not going to be decided by elected officials or judges—it was in the hands of Washingtonians.

Pride Foundation, alongside a coalition of courageous individuals and community organizations from every sector, established the public education campaign Why Marriage Matters Washington—and our community across the Northwest showed up in full force.

Together, through videos, social media, public events, and community outreach, we showed what is possible through authentic storytelling.

Sharing our lives and our stories reminds our broader community of the importance of our shared humanity, and is the basis for changing our culture—and creating a world where we can all be who we are, where we are.

Our public education work has evolved over time, but our goal is the same—to change culture to be inclusive of all LGBTQ+ people

Current Public Education **TRANSform Washington**

Launched in 2016 in the face of discriminatory anti-trans legislation, Pride Foundation's TRANSform Washington program celebrates the dignity, diversity, and humanity of trans and gender diverse people through public education.

While the campaign in 2016 was successful enough to defeat these harmful ballot measures, we knew that the work to uplift the breadth of our communities needed to continue beyond the campaign, especially for those whose stories have traditionally been left out of mainstream media.

The primary focus of this project over the past two years has been centered around sharing the stories of non-binary Black, Indigenous, and other People of Color (BIPOC). An advisory committee of BIPOC trans and non-binary folks guides this community-driven effort and reflects the many intersecting communities who are most impacted by injustice—and also most likely to be left out of local and national legislative fights.

Together, we build narratives that uplift the humanity of our communities and authentically share lived experiences. Then, we test, scale, and share these narratives to drive community conversations and change on a local level.

These powerful stories are critical tools to help shift our culture—and ultimately, create a world where we can all be who we are, where we are.

"I think what's really powerful is my own self-determination to be able to decide how I identify, and model that for my child."

~ Lourdez Velasco

Lourdez Velasco, featured in 2019 TRANSform Washington public education video





Part Three

Ecosystem (noun) /'ēkō,sistəm/

All organisms in an ecosystem are fundamentally interconnected—the action, inaction, or absence of one organism impacts other organisms and the ecosystem as a whole.



Brian M. Day

Founding Donor Brian M. Day

No one exemplifies the revolutionary values of Pride Foundation quite like Brian M. Day, the creator of our very first scholarship fund in 1993.

An activist, computer engineer, and business owner—Brian shaped the local Seattle movement for LGBTQ+ and racial justice, and created space for other Black gay men in the Northwest to lead in for-profit and nonprofit sectors alike. He was a founding member of Seattle ACT UP and actively fought to advance justice for people of color, LGBTQ+ people, and people living in poverty.

Brian's impact on our communities has reverberated even after his passing in 1990 at the age of 30. As part of the legacy he wanted to leave, Brian established his particular scholarship fund to ensure that other gay men of color could pursue their educational dreams.

Brian's radical generosity and long-term vision sparked Pride Foundation's Scholarship Program, through which we now host 63 funds and have awarded \$6,453,277 to 2,136 students.

We have awarded a scholarship in his honor every year since 1993, resulting in 104 Brian M. Day Scholars who are continuing his legacy



New Donor Quince Mountain

Every year, people across the Northwest create fundraisers for Pride Foundation that inspire their communities to invest in equity and justice.

Early in 2020, we were delighted to see donations from every corner of the country roll in on behalf of Quince Mountain under the punny hashtag #Igivearod. That's when Quince and his team of lovable sled dogs set out from Anchorage, Alaska as competitors in the Iditarod—making Quince the first openly transgender musher to compete in the 1000-mile dog sled race.

The volunteer-driven #Igivearod fundraising movement organized around the Iditarod races of Quince and his wife, Blair, raised nearly \$60,000 for Native-led initiatives, education, and LGBTQ+ communities in the Arctic, including Pride Foundation.

This historic first achieved by Quince and his sled dogs was a monumental, inspiring, and fun reason to come together around Pride Foundation—and we couldn't be more grateful for people like Quince, who not only practice radical generosity, but inspire others to live that value too.



Quince Mountain

In fiscal year 2019 - 2020

75
fundraisers hosted this year on behalf of Pride Foundation

Ripples Through Time

1985-1993

1985

Pride Foundation is **founded** by Mary Kay Wright, Tarl Oliason, Allan Toning, and Dan Block.

1987

We **award our first grants** – \$7,150 to 13 organizations.

Pride Foundation takes part in the **National March on Washington** to demand that President Ronald Regan address the AIDS crisis.

1988

Welcome our first Executive Director, **Jolly Sue Baker!**

1989

Alan Toning, one of our founders, leaves a \$1M bequest to the foundation, the largest bequest to an LGBTQ+ organization at the time.

1992

Welcome new Executive Director, **Ted Lord!**

1993

We launch our **Scholarship Program** with the Brian M. Day Scholarship.

As we celebrate 35 years, we are filled with gratitude for every person and organization in the Pride Foundation ecosystem.

No matter how you show up in this work, your acts of generosity ripple out in our communities, and impact the lives of LGBTQ+ people across the region. These milestones are just a snapshot of all we have achieved together, and how our ecosystem has grown and changed through time. Thank you for all you do to make this work possible.

1994-2008

1994

We establish **Stand Up and Be Counted**, awarding \$100,000 in Washington State for LGBTQ+ education and visibility.

1996

We award our **one millionth dollar!**

1999

Welcome Executive Director, **Audrey Haberman!**

2003

We win a pivotal **shareholder advocacy** victory with Walmart, the country's largest private employer, to add sexual orientation and gender identity to its equal employment opportunity policy, impacting 1.3 million workers nationwide.

2007

We award our **ten millionth dollar!**

2008

Pride Foundation Board Alum and Microsoft founder **Ric Weiland leaves \$65M** to Pride Foundation and the LGBTQ+ community (\$46M being for 10 national organizations and \$19M for our endowment)—the new largest single bequest to an LGBTQ+ organization to date.

We launch our first **Racial Equity Initiative** as part of a collaboration led by Funders for LGBTQ Issues.

2009-2014

2009

We launch the **Queer Youth Initiative** to increase the capacity of LGBTQ+ youth centers in the region.

2010

We award our **twenty-five millionth dollar!**

2011

For the first time, we hire **on-the-ground staff** in all five states: Alaska, Idaho, Montana, Oregon, and Eastern/Central Washington.

2012

Welcome new CEO, **Kris Hermanns!**

With Freedom to Marry, we launch a \$1.5M public education campaign in Washington ahead of the critical ballot initiative.

With support from the Bill and Melinda Gates Foundation, we launch **LGBTQ+ Homeless Youth Initiative**.

2013

We award our **fifty millionth dollar!**

We partner with local community in **Pocatello, ID** to successfully defeat an attempt to repeal its non-discrimination ordinance.

2014

We launch our **Scholar Alumni Group** to continue building a support network for scholars—a group of over 1,800 leaders.

2015-2020

2015

We partner with local community to pass **Alaska's first non-discrimination ordinance** in Anchorage.

2016

We make an organization-wide commitment to **center racial equity and justice** in everything we do.

Pride Foundation **acquires Equity Foundation in Oregon**, creating a whole new magnitude of change for LGBTQ+ philanthropy locally.

We launch **TRANSform WA**, a public education project to increase awareness, understanding, and empathy for trans and gender diverse people.

In Montana, we launch **Open To All**, our supportive business initiative that includes hundreds of local businesses committed to being inclusive of LGBTQ+ people.

2017

We launch our **Rapid Response Fund** following the election to make sure that groups responding to emerging developments have the resources needed to protect their communities.

2018

We award our **70 millionth dollar!**

2019

Welcome new CEO, **Katie Carter!**

2020

We launch our **Crisis Community Care Fund** to support the impacts of COVID-19 and movements for racial justice

We awarded **\$665,000 in Community Grants**—a historic amount!

Our Supporters

Pride Foundation's community of supporters fuel equity and justice for LGBTQ+ people across the Northwest. Since our founding in 1985, our supporters have shown their dedication to building a world where all LGBTQ+ youth, adults, and families live safely and openly as our whole selves, in all the communities we call home.

We are so grateful to every single person, family, organization, and business in our ecosystem of supporters!

Individual Supporters give one or more gifts throughout the year that help power our work for LGBTQ+ equity and justice now and into the future.

Business & Institutional Partners share Pride Foundation's vision for a more equitable world for our communities, and support this work boldly through donations, sponsorships, and in-kind contributions.

Sustainers give monthly, recurring gifts that provide consistent, ongoing support with the belief that, together, we can create a world filled with love and justice.

Visionaries have generously included Pride Foundation in their estate planning—through their will, retirement accounts, or other planned gifts.

Volunteers donate their time, energy, and brilliance as scholarship and grant reviewers, or as administrative volunteers throughout the year.

Donor Advised Fundholders invest in the organizations, issues, and communities they care about most, and partner with us to advance LGBTQ+ justice through the power of philanthropy.

Scholarship Fundholders dedicate their resources and time to invest in LGBTQ+ student leaders and, together, we award scholarships annually to support students' educational journeys and dreams.

Area of Interest Fundholders select a specific cause or community that is deeply meaningful to them and our communities, and provide support that adapts to our ever-changing landscape.

Individual Supporters

This year, we are trying something different with how we recognize the supporters who make our work possible! **Instead of listing this year's donors by donation level, we have grouped folks based on the year of their first gift to Pride Foundation.**

We find it to be a powerful reminder of the incredible commitment of so many people who have been with us for decades—and a clear testament to the growing momentum of folks who are engaging in our work every single year.

- Sustainer
- Visionary
- Scholarship Fundholder
- Deceased
- Current/Past Staff or Board Member
- Donor Advised Fundholder
- Volunteer

Reflected in these pages are contributions made during our fiscal year April 1, 2019 - March 31, 2020.

To all of our supporters who have been with us since our inception, and to everyone who has joined us along the way—we appreciate you!

First Gift 30+ Years Ago

- Anonymous (5)
- Joyce M. Allen
- Judge Marlin Appelwick
- Estate of Barbara Bailey
- Thatcher Bailey
- Paul Beudet & David Wertheimer
- Ronald Bline
- James Braden
- Robert Bruneau & Gerardo Lugo
- Chanda Carlson & Janice Wall
- Celia Castle & Brenda Bauer
- Daniel Christopher
- Harriett Cody & Harvey Sadis
- John Dagres & Jack Odell
- Derivative Duo
- Deborah DeWolfe & Kate Stewart
- Wayne T. Dodge, MD & Larry Kreisman
- Steve Dotterer & Kevin Kraus
- Marlys Erickson & Christine Hurley
- William S. Etnyre & Michael Lonesome-Etnyre
- Bob Evans & Steve Davis
- Ruth Fast
- Charles D. Fay
- Ellen Ferguson & Diana Sill

- William D. Ferguson, M.D. & Frank Blevins
- William L. Fleming
- Sandra & Robert Gates
- Dorothy Gist
- Roy Hamrick & Stephen Carstens
- Christina Harris
- Peter D. Hiatt & Ron Huden
- Eric Ishino & Ronald Shiley
- Mike Jarvis & Craig Larson
- Dennis Johnson & Steve Smith
- Judith Klayman
- Jason Lamb & Alan Kristal
- Adam Levine
- Anne Levinson
- Lonnie Lusardo
- Caroline Maillard & Kate Roosevelt
- C.J. Miss & Lorelea Hudson
- Kay Neill
- Francina Noordhoek
- Marschel Paul & Margaret Sutro
- Philip Peach
- Janice Pickard & Anne Harvey
- Tony Raugust & Joe Curiel
- Stephen Silha & Gordon Barnett
- Estate of Aubrey Hart Sparks
- Charles J. Sparling
- Larry Stonesifer & Ron Angress

- Samuel D. Teitzel
- J. Thompson & J. Wittrock
- Jim Vegher & John Grigsby
- Alison Warp
- Mary Kay Wright & CiCi Pilgrim

First Gift 20+ Years Ago

- Anonymous (11)
- Ian Anderson
- Anne Appleby
- Kathleen & Tommy Arends
- Eugene & Cheryl Baker
- Ben Bakkenta & Eric Snow
- Carol & Mike Balasa
- David Baron & Roger Cibella
- Ramon & Linda Beluche
- David Bird
- Wayne W. Bitterman
- Joanna Boatman
- Linda Bolotin & Doreen Lyne
- David Born & Wesley Dubbs
- Suzanne Bottelli
- Don Botts & Don Anderson
- Kathy Boullin & Don Hogeland
- Timothy Bradbury
- Nathaniel Brown
- Kelly Buchanan & Linda Jamieson

- Marsha Buck
- Nancy Burns
- Natalie M. Cain
- Margarethe Cammermeyer & Diane Divelbess
- Martin Casey & Brian Cole
- Ken Cederstrand
- Louise Chernin & Mary Klein
- Ted Clark & Eugene Otto
- Bryan Cline
- Susan Coskey
- Chris Curry
- Bill Darby & Zane T. Van Kirk
- Char Davies
- Joel C. Davis & Shawn Holman
- Mark Demanes
- Joe & Naomi Denhart
- Clyde Diemer
- Leigh & Leslie Dolin
- Peggy E. Drew
- R.J. Duckworth
- Jo Durand & Melinda Petersen
- Leo N. Egashira
- Susan M. Eidenschink
- Len & Linda Elliott
- Richard Ellison & Curt Stromberg
- Christopher C. Evans
- Gary Everist & Kurt Stefanson
- Douglas Exworthy & Kent Poush

- Sustainer
- DA Fundholder
- Scholarship Fundholder
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*Source: Independent Sector, "Value of Volunteer Time by State" 2020,
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 Ann Bunnenberg & Jamie Ross
 Mark Clift & Jeff Knapp
 John Dagnes & Jack Odell

Peggy Dolane
 William S. Etnyre & Michael Lonesome-Etnyre
 Bob Evans & Steve Davis
 Douglas Exworthy & Kent Poush
 William L. Fleming
 James M. Hansen
 Gary Hollander & Paul Mandracchia
 Alex Jacks
 Dennis Johnson & Steve Smith

Norm Kalbfleisch & Neil Matteucci
 Peter Kasting & Steven McCauley
 Michael Kleer
 Rebecca Laszlo & Sara Intriligator
 Mary Mack & Sue Caulfield
 Jim Miersma & Bill Hammer
 Fred Miller & Karla Wenzel
 Hillary Miller
 Laura Miller

Deceased Current/Past Staff or Board Member

Madeleine O. Miller
 Rob Morrison
 Karen Mudd & Monica de Baca
 Marschel Paul & Margaret Sutro
 Laura Pierce & Heidi Neff
 Don Powell
 Pride Financial Partners
 Chet Robachinski & Jerry Slipman
 Robert Roblee & Ron Johnson
 Chiquita Rollins
 Cliff & Debbie Schenk
 Linda Scoccia
 Julie Shapiro & Shelly F. Cohen
 Stephen Silha & Gordon Barnett
 Gary Southerton & David Isla
 Jeffrey Stolz & Tim O'Connor
 Nicholas Utzinger & John Rochford
 Janice Van Cleve
 Jim Vegher & John Grigsby
 Chris Williams & Joel Sekuta

Scholarship Fundholders

Anonymous (1)
 AIDS Project of Snohomish County
 Ramon Alvarez & Jim Jones
 Estate of Barbara Bailey
 Anne Xuan Clark
 Scott Clyde

Davis Wright Tremaine LLP
 Sheri Day
 T. Diane Day
 Helen Dehner
 Leigh & Leslie Dolin
 William S. Etnyre & Michael Lonesome-Etnyre
 Bob Evans & Steve Davis
 Facebook Seattle
 William L. Fleming
 Friends of Patricia Van Kirk
 Kris Gonzalez
 George M. Hampton, Jr.
 Carol Kerley & Linda Dunham
 Martin Lantz
 Daniel C. Lee
 Jim McBroom & John H. Weston Charitable Fund
 Larry McDonald & Gregori Jakovina
 Sam McVeety & Jordan Goldwarg
 The Mental Wellness Foundation, Inc.
 Jim Miersma & Bill Hammer
 Emma Moreno
 Doug Morgenson & Dan Tibbits
 Rob Morrison
 Myoptic Optometry + Eyewear
 Susan Nestor & Phyllis Solow
 Steve Parsons
 PFLAG Bellevue
 Portland General Electric

Pride of the Rose
 Stacey Prince & Teri Mayo
 Rainbow City Band
 Scott & Katie Renschler
 Robert A. Riopelle
 Robert Roblee & Ron Johnson
 Robert Eugene Rosenberg
 Michael P. Schaefer
 Seattle Men's Chorus/Seattle Women's Chorus
 Estate of Aubrey Hart Sparks
 Gayle Stringer & Nancy Nickelson
 J. Thompson & J. Wittrock
 Phoenix Two Spirit
 Joe Varano
 Lora Volkert
 Stephen Walsh
 Jon & Paul Warn
 Estate of Ric Weiland
 Wells Fargo

Area of Interest Fundholders

Lacey All
 Victor De Los Santos
 Steve Mungaven
 Andrew Taylor
 Roy & Julie Wash
 Whidbey Giving Circle

Business & Institutional Partners

Pride Foundation is grateful to receive support and matching gifts from generous businesses, employee groups, partnering nonprofits, and foundations across the Northwest and the nation.

- Anonymous
- 1st Security Bank *different*
- 2 Towns Ciderhouse
- 501 Commons
- AIDS Project of Snohomish County
- Alaska Community Foundation
- Ally Financial, Inc.
- Amazon
- American Endowment Foundation
- America's Best Local Charities
- Archer Inventive
- Aria Foundation
- Avissi Prosecco
- Azamara Club Cruises
- Bank of America Charitable Foundation
- Beighle Family Foundation
- Benevity
- BlueCross BlueShield of Montana
- Boston Trust Walden
- Burnt Orange Restaurant Group
- CareOregon
- CARS, Inc.
- City of Seattle Combined Charities
- The Collins Foundation
- Combined Federal Campaign of the National Capital Area
- Combined Federal Campaign, Portland, OR
- Davis Wright Tremaine LLP
- EnergyTrust of Oregon
- Enterprise Holdings Foundation
- Epikos, LLC
- Equality Federation

Thank you to the businesses and institutional partners that share our vision of a more equitable world for LGBTQ+ people and our families!

- Evelyn & Walter Haas, Jr. Fund
- Everbridge, Inc.
- Facebook
- Fidelity Charitable Gift Fund
- First Interstate BancSystem Foundation
- Flatstick Pub
- The Flicks
- Flying Bike Cooperative Brewery
- The Foraker Group
- Fred Meyer
- Frontstream
- GE Foundation
- Girlie Press
- Global Impact
- Goldman, Sachs & Co LLC.
- Green Ronin Publishing

- GSBA
- The Hawthorn Bottle Shop & Tasting Room
- Idaho Gives
- Idaho Women's Charitable Foundation
- ImpactAssets
- Imperial Sovereign Court Raintree Empire
- Imperial Sovereign Rose Court
- Joel Gott Wines
- JPMorgan Chase Foundation
- JustGive
- Kaiser Foundation Health Plan of the Northwest Community Giving Campaign
- KeyBank Foundation
- KIRO 7
- Kroger
- Lagunitas
- Lewis Greenwood Foundation
- Little Pipestone Ranch
- Manscaped
- McKinstry Co. Charitable Foundation
- Medina Foundation
- Meriwether Cider
- METRO/King County Employee Charitable Campaign
- Meyer Memorial Trust
- Montana Book Company Redux
- Montana Shares
- Mountain Java
- Myoptic Optometry + Eyewear
- Network For Good
- Nike
- Nordstrom
- North Forty Group
- Northwest Area Foundation
- Northwest Health Foundation
- One4All Charitable Fund
- Oregon Community Foundation
- Oregon Health & Science University
- Parametric Portfolio Associates
- Peace For the Streets By Kids From the Streets
- PFLAG Bellevue
- Pledgeling Foundation
- Port of Seattle Employee Charitable Campaign
- Portland Area Business Association
- Portland General Electric
- Portland Public Schools
- Portland State University School of Business
- Puget Sound Energy Foundation
- Queer Pride on Whidbey
- Rasmuson Foundation
- REI Co-op
- Russell Family Foundation
- Russell Investments
- Salesforce
- Schwab Charitable Fund
- Seattle Foundation
- Shalom United Church of Christ
- Socius Law Group
- SPiN Seattle
- Starbucks Coffee Company
- State of Washington Combined Fund Drive
- Target
- TEGNA Foundation
- The Northwest School
- The Pin Entertainment, LLC
- TIAA Charitable
- Tito's Handmade Vodka
- Tri-County Metropolitan Transportation
- Truist
- United Way of Bergen County
- United Way of King County
- United Way of Snohomish County
- United Way of the Tanana Valley
- United Way of Whatcom County
- Vanguard Charitable Endowment Program
- Washington State University - Student Entertainment Board
- Wells Fargo Advisors
- Wells Fargo Foundation
- Wells Fargo Community Support Campaign
- Wellspring Advisors
- Young's Market Company

■ Scholarship Fundholder
 ■ DA Fundholder
 ■ Sponsor
 ■ 10+ Year Donor
 ■ Volunteer

Reflected in these pages are contributions made during our fiscal year April 1, 2019 – March 31, 2020.

Our Visionaries

Our family of Visionaries (people who have pledged to support Pride Foundation in their estate planning) is a community of generous supporters who have dedicated their legacies to help advance equity and justice for LGBTQ+ people in our communities—today, and for generations to come.

- | | | | |
|------------------------------------|--------------------------------|-------------------------------------|-------------------------------------|
| Anonymous (12) | Allison Beezer | John Burlison | CMR Fund for a Better World |
| Bruce M. Abrams | Christopher Beiter | Amy Capolupo | Thomas Connell |
| Joyce M. Allen | John Berg & Robert Roth | Daniel Caracciolo & Donna MacKenzie | Caitlin Copple |
| Carrie Amankwah | Mark J. Berg | Chanda Carlson | Candy Cox |
| Raymond Araujo | Jason Bergevin & Kelly Abner | Cat Carrel | Steve Crandall & Brian Hawksford |
| Ronald L. Attrell | Wayne Bitterman | Robert Carroll & Daniel Yarger | Debra Crespino |
| Alli Auldridge | Peter Boeschstein | Martin Casey & Brian Cole | Gary Crevling |
| Catherine Bachy & Margaret Giffels | Hilary Bolles | Donald P. Chamberlain | Robert Cundall & Dan Bross |
| Thatcher Bailey | Marsha Botzer | Leslie Christian & Heather Andersen | Michael Dameron & Thomas Marocchini |
| Jolly Sue Baker & Casey Hannan | James Braden | Daniel Christopher | Zane T. Van Kirk |
| Ben Bakkenta | Ronald G. Brey & Richard Mills | Sam Ciapanna & Dean Williamson | James Darkow |
| Ted Bash | Jo Brodahl | Anne Xuan Clark | Char Davies |
| Becky & Mary Jo Bauen | Zoey Brodsky | Ted Clark & Eugene Otto | Joel C. Davis |
| Ward Beattie | Tom & Dan Brown | Jim Clay | Karl A. Derrick |
| Paul Beudet & David Wertheimer | Anne & Nicole Browning | Grover Cleveland | Zachary DeWolf & Derek DeWolf |
| Kate Beck | Hal Browning & Robert Kipp | Bryan Cline | lore m. dickey, Ph.D. |
| | Robert Bruneau | | |

■ Deceased ■ Current/Past Staff or Board Member

- | | | | |
|---------------------------------|---------------------------------|-------------------------------------|------------------------------------|
| Tom Diehm & Tom Davis | Barbara Grant | John Holliday & Glenn Lawler | Jacob & Benjamin Kong-Hite |
| Bob Ding | Michael Grochau | C. David Hopkins | Greg Kucera & Larry Yocom |
| Tom Dixon | Paul J. Grube, Jr. | Kimberly Langford | Annette Laico |
| Peggy Dolane | Teresa Guajardo & Tina Roose | Roy L. Hughes | Jason Lamb |
| Nancy A. Drigotas | Steve Gunn | Katie Hultquist & Laura Cox | Martin Lantz |
| John Dunn | Audrey Haberman | Greg Hunicutt | James Lasersohn |
| Bob Eichler | Matthew Haggerty | Alex Jacks | Rebecca Laszlo & Sara Intriligator |
| Sara Elward | George M. Hampton, Jr. | Walter Jelonek | Danette K. Leonhardi |
| Christine Hurley | Roy A. Hamrick | Tom Jewell & Bruce Woolverton | Kelly Lerner |
| Charlotte Escott | Migee Han | Shehreen Johnson | Mark Levine & John Keppeler |
| Akili Estrella | Darrell S. Harris | Christopher C. Jones | Lawrence M. Levitan |
| William S. Etnyre | JoAnn Hartline & Melissa Barran | Katelen Kellogg | John Longres |
| Bob Evans & Steve Davis | Michele Hasson | Ryan Kellogg & Tim Popanz | Ted Lord & Chris Cooper |
| Douglas Exworthy & Kent Poush | David Owen Hastings | Carol Kerley & Linda Dunham | Hannah Love |
| Jean Ferries & Lyn Moore | Shelley Hayes-MacDonald | David Kerlick | Lonnie Lusardo |
| Elaine Field | Jeff Hedgepeth & John Medlin | David Kersey | Robert Lux |
| William L. Fleming | Nicholas Heer | Christopher Keyser & Steven Castele | Patricia D. Mail |
| Ward Folsom & Leigh Champlin | Josh Hemsath | Erik Kilgore | Steve Martin & Jim Smith |
| Glenn Fox | Taj Heniser & Gabe Zecha | Ana Maria King | Lee Ann & Colleen Martinson |
| Norm Frampton | Leif Herald | Daryl J. King & Todd G. Hagen | Deborah McCandless |
| Sue Frantz & Verla Viera | Kris Hermanns & Merri Baldwin | John King | Dale McCurdy & Mark den Hartog |
| Tim Franulovich | Elizabeth Hester | Duane Kitna & Bryon M. Stargel | Larry McDonald & Gregori Jakovina |
| Eva Frey | Peter D. Hiatt | Michael J. Kleer | Trish McKernan |
| Jason J. Fussell & Robert Heuer | Rex Himes | Patty Knight | Marshal McReal |
| Marie Helene Gagnon | Bill Hodge | Kristi Knodell & Kristin Kinnamon | Ed Miesen & Glenn Yorita |
| Leslie Giblett | Gary Hollander | Keiko Koizumi | Marla M. Meislin |
| Michel Girard | Douglas Holley | | David C. Mendoza |

Tami Moore ■ & Cathy Green
 Marsha A. Morgan & Claire S. Moore
 Doug Morgenson
 Roger Morris
 Greg Mullins ■
 Tom Musial
 Susan Nivert
 John French & Craig Norton
 Diana & Jim Noviello
 George Nunes ■
 Reeva M. Ohms
 Jennifer Olson
 Silas O'Quinn & Nathan Smith
 William L. Orley & The Late Max E. Silver ■
 Mike Orlich
 Sean Oslin
 Hans & Jacqueline ■ Ostrom
 Tom Page
 Anthony Papini ■
 Steve Parsons
 Marschel Paul ■ & Margaret Sutro
 Alex Pava & Clif Marr
 Douglas Peckham
 Lucy Peckham
 Travis Penn & John Wicher
 Joseph E. Pentheroudakis

Rick Peterson
 James K. Phelps & Timothy Baldwin
 Stephen Phillips
 Janice Pickard & Anne Harvey
 Donald R. Pickens
 Laura Pierce ■ & Heidi Neff
 Pete Pinney
 Tina Podlodowski ■
 Marjorie Press ■
 Janie Pulsifer
 Peter C. Jackson
 Everett E. Reagan
 Kathy ■ & Robert Reim
 Shad Reinstein & Jody Laine ■
 Robert A. Riopelle
 Chet Robachinski & Jerry Slipman
 Greg Robbins
 Eric Robison
 Robert Roblee & Ron Johnson
 Rose Roetto
 Clay Sales
 Linda Sandman & Viv Hamill
 Michael P. Schaefer
 Robert E. Scheidler
 Norman Schwab
 Greg Scully & Frank Migaiolo

Michael & David Serkin-Poole
 Peter Shalit & Bob Clark
 Julie Shapiro & Shelly Cohen ■
 Michael Shiosaki ■ & Ed Murray
 Brian Silkworth & William Colter
 Howard Silverman & Michael J. Lehman
 John Skelton
 Tara Smith ■
 Tom Smith
 Cap J. Sparling
 Eric Spivack
 Arlis Stewart ■
 Kim Stone & Adrian Wieland
 Lisa M. Stone
 Juli Stratton ■ & Amy Echelberger
 Gayle Stringer & Nancy Nickelson
 Ann Symons
 John Templeton
 H. William Thieleman
 J. Thompson & J. Wittrock
 Justin Thumler & Raymond Houle
 Rene Tillman
 Löki Gale Tobin ■ & Walker Gusse
 Peggy Torner
 John Trautman
 Phoenix Two Spirit

Janice Van Cleve
 Jim Vegher & John Grigsby
 Alan Waddell & Paul Otto
 Wakefield ■
 Ben Waldman
 Jack Weber & Craig Hills
 Ken Weinberg
 Melanie Wilhoite ■
 Peter Williams & Cheryl Lepper
 Laurie B. Wolf ■
 Rita Wood
 David Woosley
 Jimbo Worm ■
 Mary Kay Wright ■
 Rose Young
 Ria Zazycki ■

Our Volunteers

Through giving their time, expertise, and brilliance, Pride Foundation volunteers are a critical component of our ecosystem. In all corners of our 5-state region, Volunteers dedicate their time and resources to fuel transformational movements for equity and justice, so that we can all be who we are, where we are.










Adella
 Joey Agloinga-Keeney
 Christina Aitchison
 Manumalo Ala'ilima
 Rachel All
 Bret Allan
 Ricardo Alves Silva
 Cami Armijo-Grover
 Jesse Ayala
 Ty Bacler
 Ben Bakkenta ■
 Mickey Balderas
 Jesse Barber
 Keith Bauguess
 Sandina Begic
 Stephanie Thomas Bell
 Nikki Bennington













Jason Bergevin ■
 Isaiah Bertagnolli
 Wade Beus
 Phillipa Bisou della Vina
 Kate Bitz
 Constance Blakeley ■
 Laura Bonneville
 Karen Borell
 Ian Bott
 Alysha Brady
 Ronald G. Brey ■
 Taylor Briggs
 Matthew Brinkmoeller
 Caryn Brooks ■
 Tom Brown
 Betsy Brumm
 Britt Buchan

Donna Bulatowicz
 Jamie Ross
 Janie Burns & Lori Steele
 Leslie Byrd
 Dan Calzaretta
 Tegan Campbell
 Heidi Carslay
 Jim Cash
 Kevin Cavanaugh
 Mitchell Chen
 Carol Cheney ■
 Kathy Chennault
 Ginger Chien
 Jesse Chipps
 Daniel Christopher
 Crystal Church
 Michael C. Clark

John Clinton
 Ryan Clouse
 Christopher Coburn ■
 Kym Codomo
 Gina Colton
 Joel Combs
 Rónán Cox
 Cheryl Cristello
 Jerico Cummings
 Julie Davis
 Samantha Davis
 Kristine de Leon
 Toby Diamond
 SJ Durkee
 Bob Evans ■
 Doug Exworthy ■
 Christopher Facundo

■ Deceased ■ Current/Past Staff or Board Member

Katherine Felts	Ragan Hart	Jake Johnston	Stefanie LeJeunesse
Rebecca Ferguson	Kamryn Hartfield	Jaime Johnstone	Monica Lettner
Lauren Fontanarosa	Hayden Harvey	Eric Jones	Phillippa Levasseur
Stacie Foster	Lucas Hedrick	Ron Jones	Amy Lippincott
Sofia Fouquet	Karin Henson	Wesley Jones	Scott Lockwood
Emma Frieberg	Darci Van Duzer Heroy 	Andrew Keegan	Joey Lopez
Jonathan Frochtzawajg	Brent Herrmann	Dakota Keogh	Ricardo Lopez 
Jason Fussell 	Francis Hessing	Jason Kildall 	Theresa Lourde
Laura Gardiner	Robert Heuer	Quentin King	Evan Lovell
Helen Gebreamlak	Angela Hidalgo	Evan King	Melanie Lyons 
KG Gehrich	Phillip G. Hill	Judith Ann Klayman	Marcia Lynn
Graeme Geib	David Hoang	Michael Kleer 	Quinn MacNichol
Andrea Geraghty	Rocky Horan	Aysha Kloub	Christina Malango
Olivia Geraghty	Bryce Hughes	Heather Knight	Taylor Malone
Tonei Glavinic	Susan Inman	Autumn Knowlton	Nicole Manus
Joel Godbey	Alex Irwin	Keiko Koizumi 	Al Marks
Kris Gonzalez	Emilie Jackson-Edney 	Michael Komatsu	Danika Martinez
Rey Gonzalez	Craig Larson	Josef Krebs	Lee Ann Martinson 
Ashlei Goodman	Suzi Jefferson	Kristen Lacijan-Drew	Susie Matsuura 
Eve Gourley	Gerard Jennett	Janice Langbehn	Kimberley McCollim
Lori Graber	Vanessa Jensen	Jennifer Larsen	Eric McDermott
Lindley Graham	Auston Jimmicum	Rebecca Laszlo	Larry McDonald
Carol Grimes	Beth Johnson	Dan Lathrop	Jazz McGinnis
Stephanie Grover	Billie Johnson	Lace Lawrence	Phyllicia McGowan
Lucy Groves	Erin Johnson	Ki Jung Lee	Amber Mendenhall
Reggie Gulley	Michelle Johnson	Kimber Leeds'Cardona	Jude Mercer
Steve Gunn 	RM Johnson	Shannon Lewis	Faye Militante
C. Nathan Harris	Steven Johnson	Lielah Leighton	Melinda Moeur

Cynthia Monroe	Jason Plourde	Lindsay Smith	Phoenix Two Spirit
Shannon Moore	Scott Plusquellec	Tara Smith 	Lily Van Alstine
Rachel Moore	Patrick Pollard	Tom Smith	Joe Varano
Hawkeye Morgan	Don Powell	Ben Smuin	Sophie Verbrugge
Mary Morten	Marjorie Press 	Eric Spivack	Sonja Verlanic
Greg Mullins 	Michael Profitt	James Spencer	Aaron Vetter
Vikki Nakamura	Sharie Pyke	Emily Squires	Lora Volkert
Jeff Natter	Kyle Rapiñan	Jennifer Stadum	Wakefield 
Alex Neff	Paige Rappleye 	Susan Steckler	Zoe Walters
Kelly Ngo	Suz Reahard	Rayette Sterling	Robin Ward
Dalena Nguyen	Kasandra Reddington	Cara Stoddard	Anton Ward-Zanotto
Mo Nickerson	Joe Reilly	Brittany Stone	Jon Warn
Melissa Nussbaum	Thomas Retan	Kim Stone 	Kayla Weiner
Casey O'Donnell	Tiffany Robb	Juli Stratton 	Bruce Whiting
Kat O'Donnell	Ryan Rodriguez	Art Stratton	Rena Whittaker
Mawuliza Ogden	Michele Roland-Schwartz	Nancy Nickelson & Gayle Stringer	Stefanie Wickstrom
Andrea Osborn	Terri Rosenthal	Lynn Stromski	Adrian Wieland 
Pamela Padilla	Jeff Sakuma 	Irene Svete	Peter Williams
Douglas Page	J.J. Saldaña	Nick Takahashi	Jean-Paul Willync 
Emily Pahlke	Brian Schmedinghoff	Jasmine Taylor	Penelope Wood
Eve Palay	Brenda Schultz	Lee Ann Teylan	Page Wooller
Kris Palmatier	Roberta Schur	David Thorpe 	John Wright
Jessica Partridge	Merid Schwartz	Daniel Tidwell-Davis	Mary Kay Wright 
Alex Paterson	Marilyn Scott	Löki Gale Tobin 	Gene Yoon
Jason Patterson	Cooper Sealy	Boo Torres	Stacy Ziegler
Alison Paul	Kathy Sewell 	Rhianna Tretin	Pam Zupan
Bill Pfeifer	McKeely Shannon	Mia Troy	
Brandy Pirtle-Guiney 	Kim Shaw	Brett Turrell	

 Deceased  Current/Past Staff or Board Member

Reflected in these pages are contributions of time made during our fiscal year April 1, 2019 - March 31, 2020.

Financial Statements

Statement of financial position year ending in March 31, 2020.

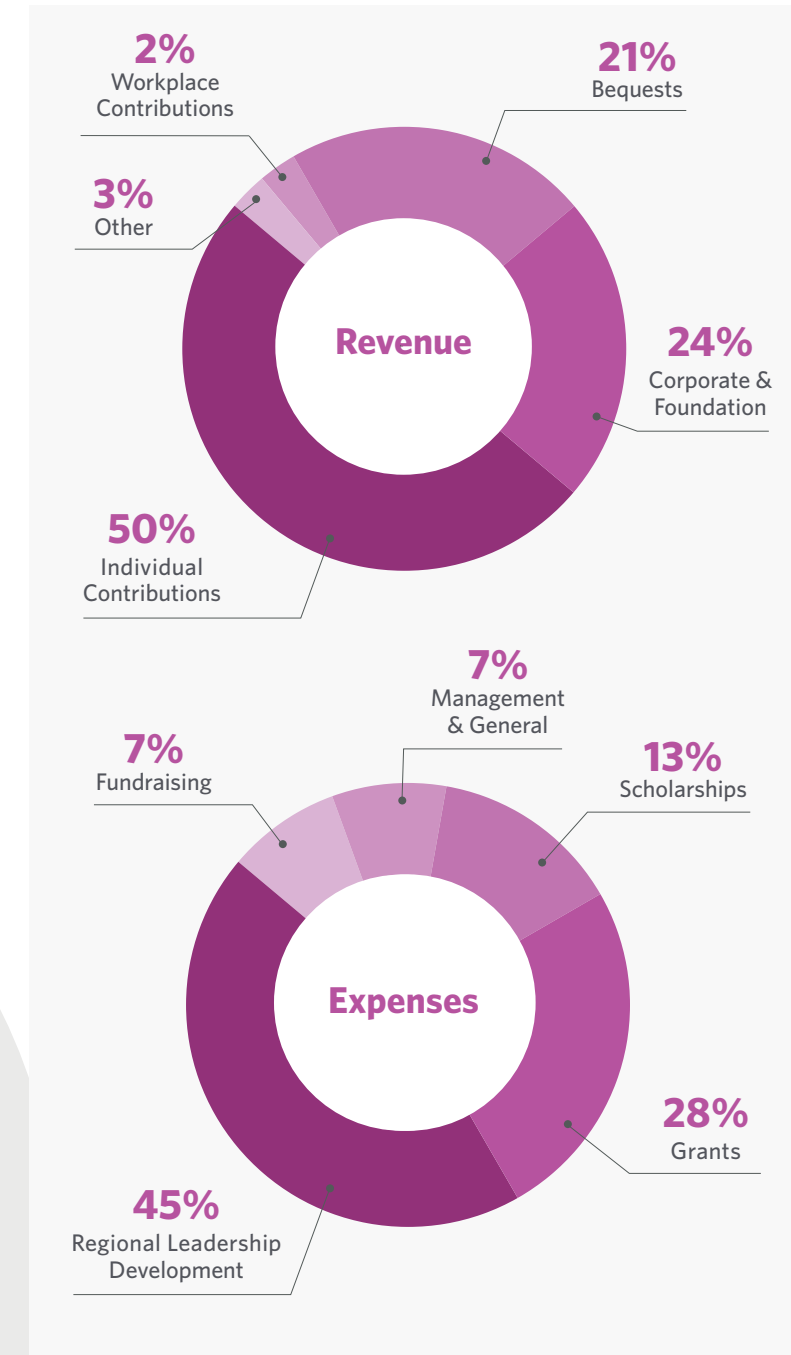
Liabilities & Net Assets

Accounts Payable	\$24,855
Grants & Scholarships Payable	\$153,382
Deferred Revenue	\$20,550
Unearned Advance.....	\$206,954
Other Liabilities	\$39,686
Net Assets	
Unrestricted	\$957,442
Temporarily Restricted	\$8,197,854
Permanently Restricted	\$25,531,459
Total Liabilities & Net Assets	\$35,132,182

Assets

Cash & Cash Equivalents	\$1,950,483
Investment Portfolio	\$31,954,560
Trusts	\$1,038,527
Property & Equipment, Net.....	\$24,431
Promises To Give.....	\$93,718
Other Assets	\$70,463
Total Assets	\$35,132,182

As of the end of fiscal year 2019-2020, Pride Foundation had awarded more than \$76 million dollars in grants and scholarships since our founding.



Statement of Operations

Fiscal Year April 1, 2019 – March 31, 2020.

Revenue

Individual Contributions	\$1,315,794
Workplace Contributions	\$50,334
Corporate/Foundations.....	\$621,668
Bequests	\$549,292
Other	\$81,963
Total Revenue	\$2,619,051

Expenses

Scholarships.....	\$516,586
Grants	\$1,119,767
Regional Leadership Development	\$1,786,467
Fundraising.....	\$281,808
Management & General	\$272,560
Total Expenses	\$3,977,188

Surplus (Shortfall)

Net, before gains & losses	(\$1,358,137)
Net Investment Activity	(\$1,064,364)
Net Shortfall.....	(\$2,422,501)
Changes in operating cash	\$3,485,230
Operating Surplus.....	\$1,062,729

Pride Foundation Staff & Board

Staff Members

Jeremiah J. Allen

Director of Programs

Alli Auldridge

Director of Community Engagement

Tylene Carnell

Regional Philanthropy Officer, Washington

Katie Carter

CEO

Jedidiah Chavez

Regional Director of Community Engagement

Halley Cody

Data Manager

Katelen Kellogg

Communications and Outreach Manager

Quinn Leighton

Regional Philanthropy Officer, Montana

Steve Martin

Regional Philanthropy Officer, Idaho

Elan Robinson

Event and Donor Relations Coordinator

Eden Shore

Programs Manager

Kim Sogge

Regional Philanthropy Officer, Oregon

Agaiotupu Viena

TRANSform WA Project Director

Chance Wilcox

Regional Philanthropy Officer, Alaska

Craig Williams

Office Manager

Jimbo Worm

Director of Finance and Operations

Board of Directors

Ben Bakkenta (WA)

Treasurer, Finance Committee Chair

Jason Bergevin (WA)

Resource Development Committee Chair

Carol Cheney (OR)

Strategic Visioning & Planning Committee Co-Chair

Christopher Coburn (MT)

Strategic Visioning & Planning Committee Co-Chair

Jason Fussell (WA)

Vice President

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Emilie Jackson-Edney (ID)

Jason Kildall (WA)

Ricardo Lopez (AK)

Secretary

Melanie Lyons (WA)

Lee Ann Martinson (WA)

Susie Matsuura (ID)

Greg Mullins (WA)

Board Development Committee Chair

Brandy Pirtle-Guiney (OR)

President

Paige Rappleye (MT)

Kim Stone (WA)

Löki Gale Tobin (AK)

Jean-Paul Willynck (WA)

Pride Foundation fuels transformational movements to advance equity and justice for LGBTQ+ people in all communities across the Northwest.

Vision

Mission

We envision a world in which all LGBTQ+ people live safely and openly as our whole selves in the communities we call home.

**Check out our online Gratitude Report
for our volunteer list, our visionary list,
and even more great content!**

pridefoundation.org/gratitude-report



**Pride
Foundation**



PrideFoundation



PrideFdn



pridefdn

206.323.3318 | 800.735.7287

info@pridefoundation.org | pridefoundation.org

2014 East Madison Street, Suite 300
Seattle, Washington 98122

Report designed by Story 2 Designs and Xio Lugo