

Community Grants Program

2019-2020 Docket



Pride Foundation



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Community Grants Program Overview

Through our Community Grants program, Pride Foundation invests in organizations, projects, and strategies that:

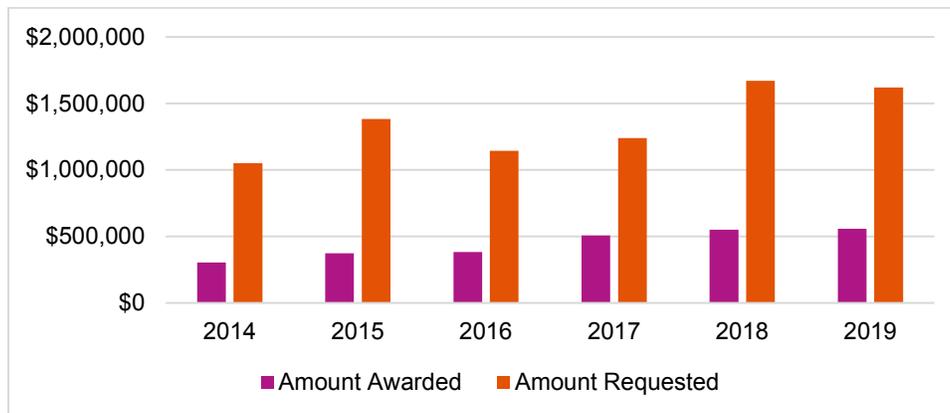
- Reduce growing disparities and inequities within the LGBTQ+ community, with an emphasis on supporting people who remain most invisible and vulnerable
- Promote structural and institutional change that eliminates long-standing barriers to opportunities and resources for LGBTQ+ people
- Address emerging and critical issues that threaten the safety, livelihood, and well-being of LGBTQ+ individuals and families across our region
- Expand and deepen the level of engagement with LGBTQ+ people and allies, with a particular emphasis on those who have been historically marginalized, including people of color, transgender people and low-income people
- Cultivate an interconnected LGBTQ+ movement across our region by fostering collaboration and bringing together diverse organizations and leaders to advance the agenda for equality.

Community Grants Program Update

The Community Grants program at Pride Foundation continues to be a critical source of support for LGBTQ+ and allied organizations in every corner of our region. This program has long been a cornerstone of our work, and with this year's investment, Pride Foundation will have awarded a total of more than \$8.5 million through Community Grants since 1986.

As with all of our work, this program continues to evolve year after year to more closely align with the priorities within our communities. The enclosed grant awards reflect these shifting priorities, particularly as they relate to investments within populations we have prioritized, including: communities of color, Native and indigenous communities, immigrants and refugees, trans and gender diverse communities, youth, elders, and rural communities.

Historical Community Grants Data

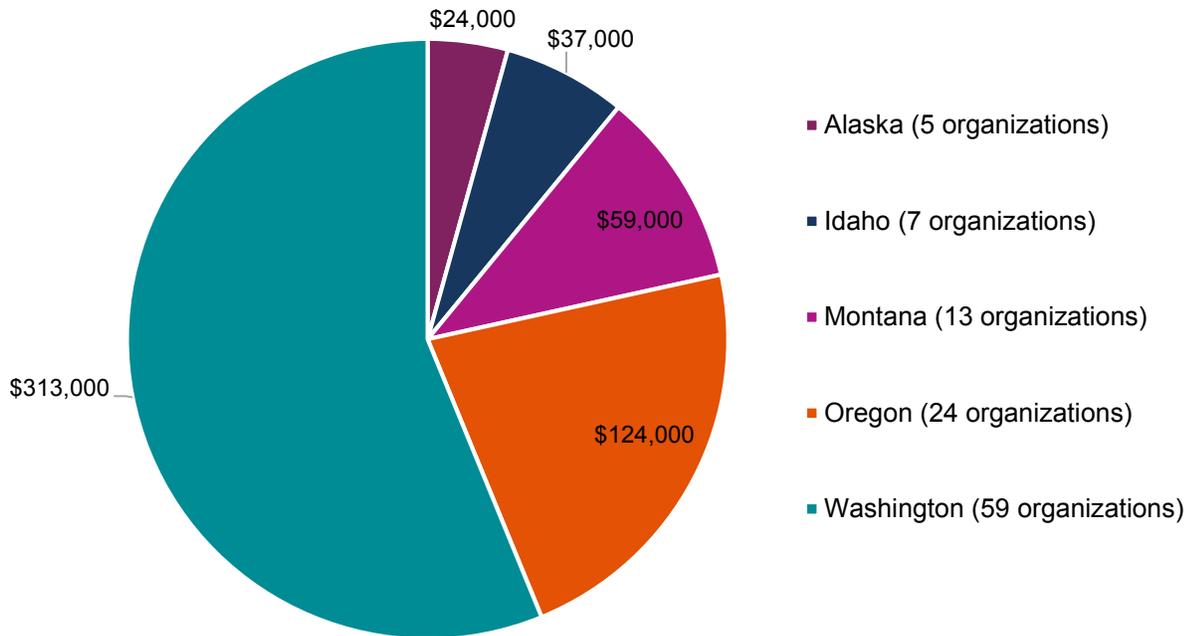


- **2019-20:** Received 163 grant applications requesting 1,619,767 and awarded 108 grants, totaling \$557,000. The average grant award is \$5,157.
- **2018-19:** Received 159 grant applications requesting \$1,669,396 and awarded 96 grants, totaling \$550,000. The average grant award is \$5,729.
- **2017-18:** Received 116 grant applications requesting \$1,240,384, and awarded 81 grants, totaling \$507,000. The average grant is \$6,300.
- **2016-17:** Received 129 grant applications requesting \$1,144,150, and awarded 72 grants totaling \$383,000. The average grant award was \$5,324.
- **2015-2016:** Received 146 grant applications requesting \$1,382,237, and awarded 66 grants totaling \$373,500. The average grant award was \$7,330.
- **2014-2015:** Received 131 grant applications requesting \$1,050,193, and awarded 56 grants totaling \$303,775. The average grant was \$5,523.

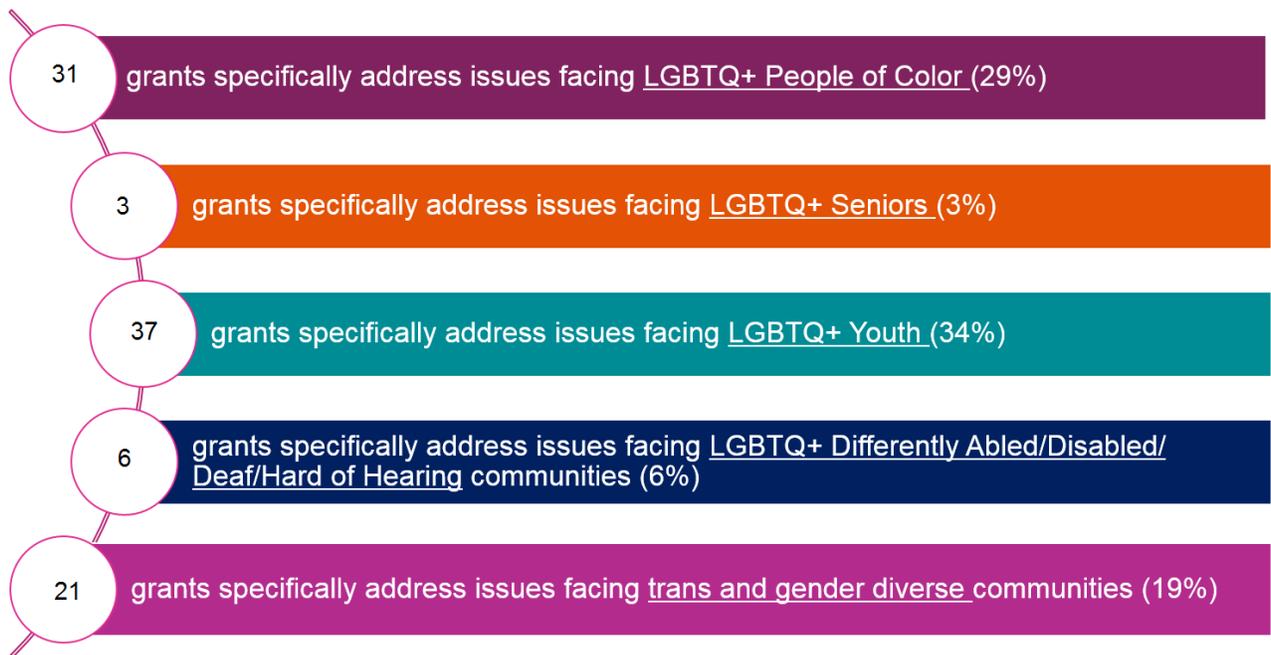
2019-2020 Award Total

For the 2019-2020 Community Grants Program, we are thrilled to share the enclosed 108 grant awards, totaling \$557,000. The grant awards range between \$2,500 and \$10,000, with an average grant award of \$5,157.

Grant Awards by State



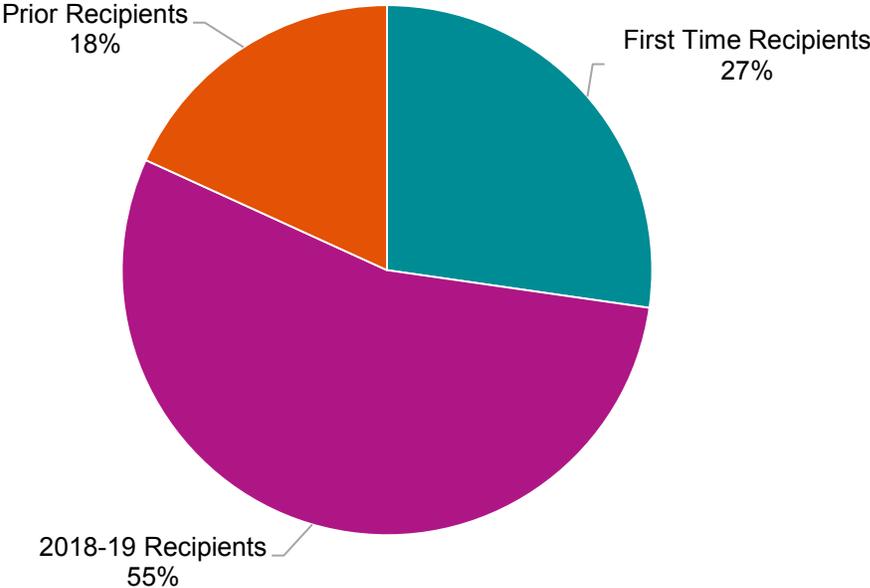
Grant Awards by Priority Population



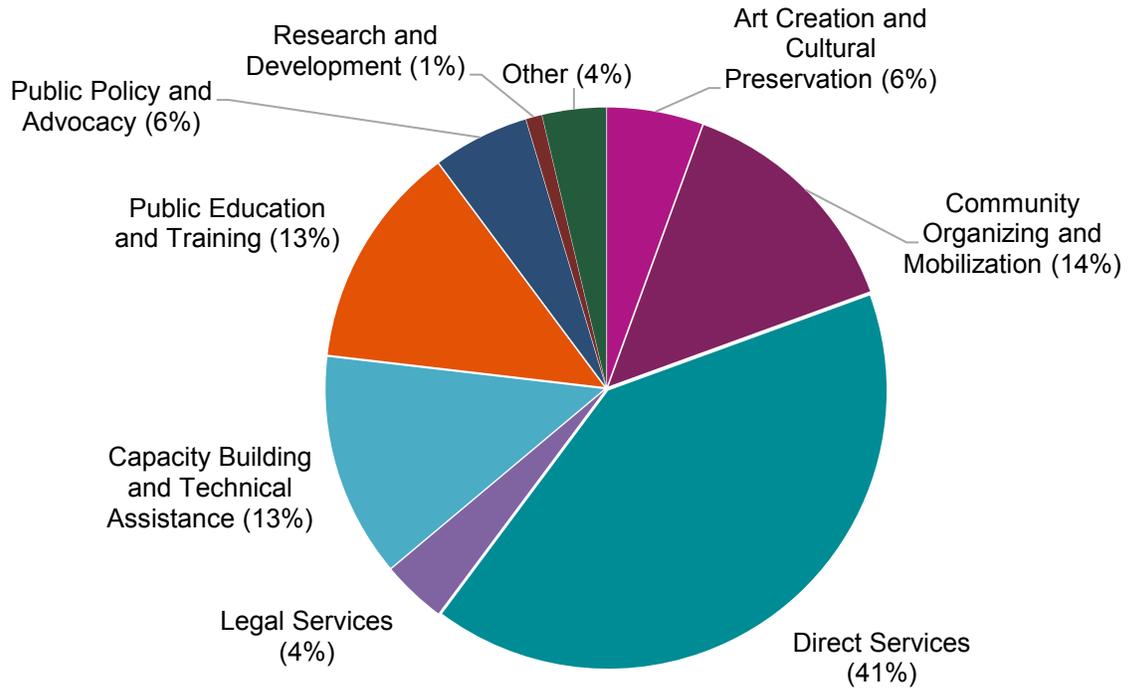
Funding Percentages by Priority Population



Awards by Grant History

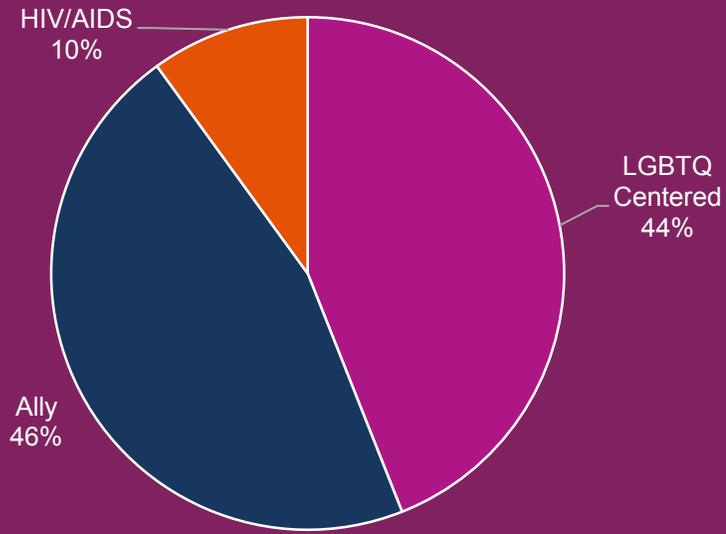


Grant Awards by Primary Engagement Strategy*

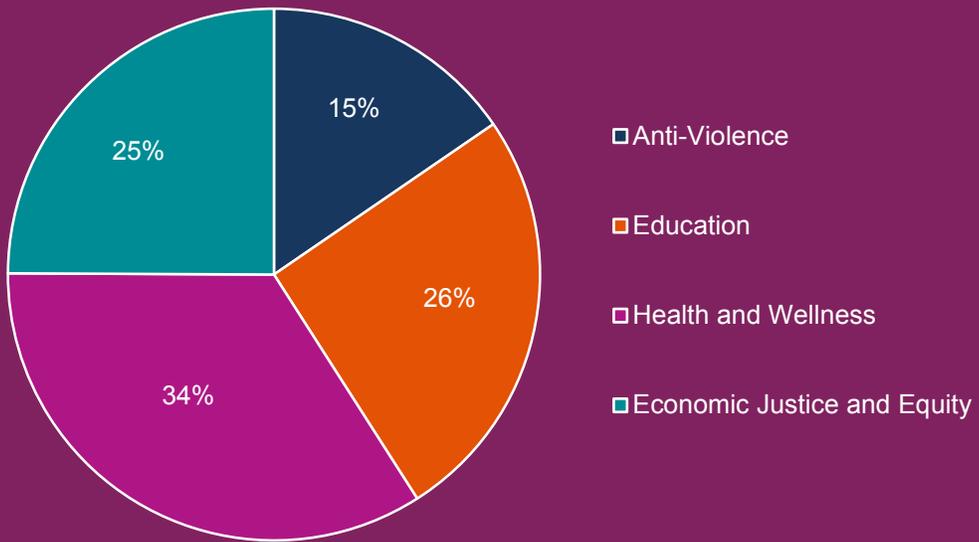


**Applicants could select more than one primary engagement strategy.*

Grant Awards by Organization Type



Grant Awards by Primary Issue Area*



*Applicants could select more than one primary issue area.



Pride Foundation Staff and Board in Anchorage, 2018

General Climate in Alaska

In April 2018, the successful defeat of an anti-transgender ballot initiative (Proposition 1) helped to fuel greater hope and strengthened networks in Anchorage and around Alaska. However, there are still threats to the livelihoods of many LGBTQ+ people, and the stability of our movements for justice in Alaska continues to be at risk. In September 2019, the Municipality of Anchorage Equal Rights Commission settled a lawsuit filed against the city by a faith-based women’s shelter and soup kitchen after they had denied shelter to a transgender woman. This lawsuit challenged Anchorage’s recently upheld non-discrimination protections on the grounds of “religious freedom,” and the settlement was seen as a victory among conservative, faith-based groups.

At the statewide level, there is an ongoing budget crisis that has put even more pressure on local communities and non-profit organizations. Following the initial release of a state budget that severely cut funding for seniors, education, healthcare, transportation, and other state services, Alaskans launched a grassroots effort to recall the governor that is gaining momentum.

Josh Hemsath, Pride Foundation’s staff person in Alaska, stepped away from his role after 6 years of relationship building and network strengthening, and we are currently in the interview and selection process of his successor. Despite this transition, continued investments through scholarships and forthcoming community grants, coupled with a strong Board presence in Anchorage, has resulted in a continuity of presence and impact—and we look forward to our next chapter with a new staff person in the coming months.

Alaskan Aids Assistance Association

Location: Anchorage

Type of Organization: HIV/AIDS

Primary Population(s) Served: All Racial/Ethnic Populations; All LGBTQ+ Populations, Rural/Limited Proximity to Resources

Primary Issue Area: HIV/AIDS/Hepatitis C/PrEP; Sexual Health/Reproductive
Number of Fulltime Employees: 12

Alaskan Aids Assistance Association (Four A's) is dedicated to supporting and empowering Alaskans living with HIV/AIDS, and eliminating not just the HIV infection, but also the stigma attached to affected people. Four A's provides services to the LGBTQ+ community not only in Anchorage, but throughout the Matanuska-Susitna (Mat-Su) region, and the Kenai Peninsula. Funding will be applied to rapid HIV testing in several locations, including a mobile testing vehicle, and outreach events providing testing condoms, lube, and safe sex kits, education on PrEP (pre-exposure prophylaxis), and working to reduce the stigma and alienation that continues to be associated with HIV/AIDS.

First Time or Returning Grantee: Returning
Grant Use: Existing Project/Program
Award Amount: \$7,000

Choosing our Roots

Location: Anchorage
Type of Organization: LGBTQ+ Centered
Primary Population(s) Served: LGBTQ+ Youth: Rural/Limited Proximity to Resources
Primary Issue Area: Housing and Homelessness
Number of Fulltime Employees: 1

Choosing Our Roots (COR) is a grassroots organization created by and for LGBTQ+ Alaskans in response to the severe unmet need for safe, affirming shelter faced by young LGBTQ+ people in the state. COR works to realize their vision of an Alaska where all queer youth have access to safe housing, supportive community, and opportunities to thrive. Funding will support the rapid, effective recruitment of a diverse and committed volunteer base who will be trained to provide host homes, mentorship, and other urgently needed services to the LGBTQ+ young people experiencing homelessness that COR serves.

First Time or Returning Grantee: Returning
Grant Use: New Project/Program
Award Amount: \$4,000

Covenant House Alaska

Location: Anchorage
Type of Organization: Ally
Primary Population(s) Served: LGBTQ+ Youth, Alaska Native, Rural/Limited Proximity to Resources
Primary Issue Area: Housing and Homelessness; Trafficking
Number of Fulltime Employees: 79

Covenant House Alaska (CHA) provides sanctuary to homeless, at-risk, and trafficked youth, welcoming all youth, day or night, without question or cost. CHA's Youth Task Force is a group of youth and young adults, roughly 50% identify as LGBTQ+, who have personally experienced homelessness and provide insight from their experience to help design and implement services and programs for youth experiencing homelessness in Anchorage. Funding will be used to provide stipends to Youth Task Force members to join CHA's existing Street Outreach Team. The program is structured as an employment-training program for Youth Task Force members to gain essential job skills in social work, while supporting Anchorage's next generation of community advocates and leaders.

First Time or Returning Grantee: Returning
Grant Use: Existing Project/Program
Award Amount: \$4,000

Kachemak Bay Family Planning Clinic

Location: Homer

Type of Organization: Ally

Primary Population(s) Served: LGBTQ+ Youth, Alaskan Native, Rural/Limited Proximity to Resources

Primary Issue Area: Community Education and Training, Mental and Behavioral Health

Number of Fulltime Employees: 7

Kachemak Bay Family Planning Clinic (KBFPC) provides broad access to reproductive health care services and sex education in a supportive and empowering environment. The R.E.C. (Resource and Enrichment Co-op) Room at KBFPC facilitates and promotes healthy relationships, health education, and healthy choices for youth in Homer, through peer-taught sexual health education to grades 7-12 and community-based youth programs. KBFPC is regarded as a local expert on youth issues, including LGBTQ+ experiences. Funding will be used for lesson and presentation development, classroom and community event materials, staff time for implementation in classrooms, community trainings, and workshops for support groups.

First Time or Returning Grantee: Returning

Grant Use: Existing Project/Program

Award Amount: \$6,500

StoryWorks

Location: Anchorage

Type of Organization: Ally

Primary Population(s) Served: All racial/ethnic populations, all LGBTQ+ populations, Rural/Limited Proximity to Resources

Primary Issue Area: K-12 School/Education; Trauma Informed Community/Cultural Care

Number of Fulltime Employees: 1

StoryWorks believes in the importance of listening, the protective value of connection, and the power of stories to foster resilience. StoryWorks offers narrative nonfiction storytelling and writing workshops that support the development of empathy, engagement, and opportunity for youth participants in grades 9-12. Many local LGBTQ+ communities are still underground, and despite increasing acceptance in public spheres, LGBTQ+ topics are not openly discussed in schools. To combat stigma and the impact of the AIDS epidemic, there is an opportunity for LGBTQ+ youth to take up the mantle of leadership. With this funding, StoryWorks will engage a task force of LGBTQ+ youth in meaningful revisions of the curriculum, in order to better support youth and increase youth involvement.

First Time or Returning Grantee: First time

Grant Use: New Project/Program

Award Amount: \$2,500



Add the Words, Idaho, first-time Community Grants Recipient in Boise

General Climate in Idaho

Despite more than a decade of grassroots organizing, including educational outreach, lobbying, and heartfelt public testimony at the state level, Idaho remains without statewide legal protections for LGBTQ+ people based on sexual orientation and gender identity. Thirteen Idaho cities have adopted municipal-level nondiscrimination ordinances offering varying degrees of protection, but that does not include most of the state's rural and remote areas, leaving many LGBTQ+ people vulnerable to discrimination in housing, work, and public spaces.

Many Idaho schools throughout the state, from middle and high schools, to colleges and universities, have gay/queer-straight alliances and human rights clubs, and some have enacted policies and initiatives that champion diversity, equity, and inclusion. In 2019, Republican legislators openly attacked those policies at the university level, calling them "antithetical to the Idaho way." Idaho grantee organizations continue to courageously step up to counter these injustices, supporting LGBTQ+ and all marginalized people in knowing, accessing, and increasing their rights, and through offering youth leadership development, fair housing education, and rural community support for trans and gender diverse Idahoans.

Add the Words, Idaho

Location: Boise

Type of Organization: LGBTQ+ Centered

Populations served: All

Primary Issue Area: Community Education, Non-Discrimination Protections/Legal Equality

Number of Fulltime Employees: 0

Add the Words, Idaho (ATW) strives for all Idahoans to live and thrive, free from discrimination and violence. Their educational outreach and community organizing work centers around equality for all with a focus on gender and queer justice, and a goal of statewide non-discrimination protections for all LGBTQ+ people. After more than a decade of grassroots education efforts that included a three-day public hearing of testimony from the Idaho LGBTQ+ community, sexual orientation and gender identity remain excluded by the Idaho Legislature as protected classes under the Idaho Human Rights Act. ATW is the sole organization in the state organizing specifically to change this. Currently all volunteer-driven, funding will help ATW employ a part-time staff position to help build organizational capacity and continue their education and community-mobilizing work, and will assist with expenditures around travel and transportation, printed materials and supplies, and ongoing training and conferences.

First Time or Returning Grantee: First time

Grant Use: New Project/Program

Award Amount: \$6,000

American Civil Liberties Union of Idaho

Location: Boise

Type of Organization: Ally

Populations served: People of Color, White/European Descent

Primary Issue Area: Community Education, Non-Discrimination Protections/Legal Equality

Number of Fulltime Employees: 9

The American Civil Liberties Union of Idaho (ACLU of ID) is dedicated to the preservation and advancement of civil liberties and rights for all individuals. They believe that the freedom of press, speech, assembly, religion, and the right to due process and equal protection are fundamental to a free people. Through its annual Activist Academy program, the ACLU of ID has worked to train and support community leaders across the state to understand their rights and gain skills to help them engage and educate their legislators around issues affecting all marginalized people, including the LGBTQ+ community. Funding will be used to continue the Activist Academy in 2020, and for ACLU of ID staff to travel to seven cities across Idaho to train over 200 leaders.

First Time or Returning Grantee: Returning

Grant Use: Support for Existing Project/Program

Award Amount: \$5,000

Idaho Coalition Against Sexual & Domestic Violence

Location: Boise

Type of Organization: Ally

Populations served: LGBTQ+ Youth: K-12 School, Rural/Limited Proximity to Resources

Primary Issue Area: Community Education, Mental and Behavioral Health

Number of Fulltime Employees: 14

Idaho Coalition Against Sexual & Domestic Violence (ICASDV) engages community to create change in the prevention, intervention, and response to domestic violence, dating abuse, stalking, and sexual assault. They value inclusiveness and diversity and believe that the voices and experiences of all human beings are vital in preventing violence. ICASDV seeks to further invest in youth leadership across Idaho, a focus area of the organization's work for the past 15 years. Funding will support ICASDV's efforts to continue investing in the leadership of Idaho LGBTQ+ youth, particularly LGBTQ+ youth of color, through the creation of a Youth Transformative Leadership Cohort. The Cohort will help foster collective power to enable participants' continued emergence as social change leaders in their schools and communities.

First Time or Returning Grantee: Returning

Grant Use: Returning
Award Amount: \$5,000

Inland Oasis

Location: Moscow, ID
Type of Organization: LGBTQ+ Centered
Populations served: LGBTQ+ Youth: Trans, Rural/Limited Proximity to Resources
Primary Issue Area: Community Education, Mental and Behavioral Health
Number of Fulltime Employees: 0

Inland Oasis provides educational, social, and health programming for LGBTQ+ communities in Palouse, Southeastern Washington, and North Central Idaho. There are no free or low-cost, community-based support groups for transgender people in this rural, remote area of Idaho and Washington, and what few resources exist are available only to those who have adequate insurance or can afford to pay out-of-pocket. Funding will help Inland Oasis establish and sustain two support groups for transgender people in the area and help pay for facilitation from a certified mental health professional experienced working with transgender and non-binary people. One group will be designated for transgender adults, and the other for transgender teens and youth.

First Time or Returning Grantee: Returning
Grant Use: New Project/Program
Award Amount: \$5,000

Intermountain Fair Housing Council

Location: Boise
Type of Organization: Ally
Populations served: All
Primary Issue Area: Community Education, Housing/Homelessness
Number of Fulltime Employees: 5

Intermountain Fair Housing Council (IFHC) is working to ensure open and inclusive housing for all people. The Department of Housing and Urban Development and other federal agencies under the Trump Administration are retreating from LGBTQ+ justice in civil rights policy. At the same time, many in the LGBTQ+ community are unaware of their rights concerning housing discrimination complaints and compensation. Funding will help IFHC launch *Tools for Racial and Gender Equity in Fair Housing and Tenants Rights: An Intersectional Approach*, a project designed to educate LGBTQ+ people around the state about local housing discrimination legalities. Activities will include developing training toolkits, conducting educational workshops across Idaho, and organizing a Racial Equity and Intersectionality Summit to plan further outreach, education, and policy advocacy work around fair housing issues.

First Time or Returning Grantee: First Time
Grant Use: New Project/Program
Award Amount: \$5,000

North Idaho Pride Alliance

Location: Post Falls
Type of Organization: LGBTQ+ Centered
Populations served: All
Primary Issue Area: Community Education, LGBTQ+ Mental/Behavioral Health, Rural/Limited Proximity to Resources
Number of Fulltime Employees: 0

North Idaho Pride Alliance (NIPA) is a collaboration of LGBTQ+ people, allies, and community groups working together to create a unified North Idaho. They provide community education and outreach through programs and events that respond to the needs of the LGBTQ+ community. North Idaho is a largely rural and conservative area where LGBTQ+ people are often pushed to the margins in all aspects of life. There are very few resources and services for LGBTQ+ people, and virtually none for the trans and gender diverse community. Founded in 2015, NIPA has filled much of that void, but has grown very quickly. The organization is now at a critical juncture where it needs to increase organizational capacity with a focus on sustainable leadership. Funding will help support board and volunteer leadership development, sustain and strengthen existing activities such as Pride in the Park and monthly coffee chats, and help grow new programs and trainings, including suicide prevention education, support groups, and a business alliance initiative.

First Time or Returning Grantee: Returning
Grant Use: General Operating Support
Award Amount: \$6,000

The Community Center

Location: Southwestern Idaho
Type of Organization: LGBTQ+ Centered
Populations served: LGBTQ+ Youth, Rural/Limited Proximity to Resources
Primary Issue Area: Community Education, Mental and Behavioral Health
Number of Fulltime Employees: 0

The Community Center (TCC) is committed to uniting the LGBTQ+ community through providing education, social activities, resources, and a safe and welcoming space for LGBTQ+ people, and LGBTQ+ youth in particular. TCC opened its doors in 1983 and is the only community center serving LGBTQ+ communities in Southwestern Idaho, including many rural communities outside of Boise. Funding will support increasing inventory for TCC's Queer Visibility Campaign, an LGBTQ+ youth-inclusive project that distributes queer, transgender, and polyamory themed merchandise in safe and friendly places. Outreach opportunities will double from four to eight annual events, connecting with an average of 200 people per event.

First Time or Returning Grantee: Returning
Grant Use: General Operating Support
Award Amount: \$5,000



*Pride Foundation Board with returning Community Grant Recipients,
The Montana Racial Equity Project and Bridgercare in Bozeman*

General Climate in Montana

LGBTQ+ and allied communities in Montana have continued to experience instability and uncertainty across this vast state over the past year. Montana youth in particular, as they find their authentic identities, continue to be met with bullying at school or insufficient support at home. Friends and teachers of LGBTQ+ youth have received requests for counselor referrals in response to being rejected by their families and suicidality in LGBTQ+ youth in their networks.

Through listening sessions and meetings with community partners, we hear especially about the lived experiences of LGBTQ+ indigenous people across Montana. Indigenous people continue to struggle with historical trauma, systemic and overt racism, poverty, substance abuse, mental health issues, and disproportionately high suicide rates. It's often not safe to be out on reservations, and affirming resources are limited. Additionally, LGBTQ+ youth of color, whether living in rural areas or closer to urban resources, feel the impacts of racism, homophobia, cis-sexism, and transphobia.

Thankfully there is a network of passionate and committed organizations working to support LGBTQ+ Montanans. These services, educational tools, workshops, and advocacy are critically important in making sure our LGBTQ+ communities feel safe, valued, and affirmed. While faced with many challenges in the Big Sky State, there is a strong and growing network of support. Montana is fortunate to see more and more proposals seeking to improve the world for queer and trans people working to live as their whole selves.

406 Pride

Location: Billings

Type of Organization: LGBTQ+ Centered

Primary Population(s) Served: LGBTQ+ Youth, Adults & Families, Rural/Limited Proximity to Resources

Primary Issue Area: Community Education, Housing/Homelessness
Number of Fulltime Employees: 0

406 Pride works with the diverse populations of Montana to build unity, acceptance, and fellowship to ensure that LGBTQ+ people are embraced as full members of society at home, at work, and throughout our community. Created following a failed vote of the Billings non-discrimination ordinance in 2014, 406 Pride is working to meet the significant need for LGBTQ+ community support in Billings. 406 Pride is integral in providing support and resource referral to Eastern Montana's most vulnerable community members, including queer and trans youth kicked out of their homes, trans, non-binary and Two Spirit people, and older LGBTQ+ adults. Funding will increase their capacity to serve LGBTQ+ people experiencing homelessness, and to collect and analyze data related to issues impacting LGBTQ+ people locally.

First Time or Returning Grantee: Returning
Grant Use: General Operating Support
Award Amount: \$7,000

ASPEN

Location: Livingston
Type of Organization: Ally
Primary Population(s) Served: LGBTQ+ Youth, Adults & Family, Rural/Limited Proximity to Resources
Primary Issue Area: Hate/Bias Crime, GSA/QSA Community Education
Number of Fulltime Employees: 4

Abuse, Support & Prevention Education Network (ASPEN) provides critical support, outreach, and education to survivors of domestic violence and sexual assault in Park, Meagher, and Sweet Grass Counties. Recognizing a gap in services specifically tailored for LGBTQ+ survivors, youth, and the LGBTQ+ community broadly, last year ASPEN began working with community partners on creating LGBTQ+ specific support groups. Park County has reported some of the highest rates of suicide in the state. Many LGBTQ+ youth in the schools do not feel safe coming out and some are even hesitant to access the group due to fear of violence or harassment. Funding will support ASPEN's ongoing work of providing support to LGBTQ+ youth experiencing homelessness and those in need of community.

First Time or Returning Grantee: Returning
Grant Use: Support for Existing Project/Program
Award Amount: \$4,000

Bridgercare

Location: Bozeman
Type of Organization: Ally
Primary Population(s) Served: Transgender/Non-Binary, Rural/Limited Proximity to Resources
Primary Issue Area: Community Education
Number of Fulltime Employees: 16

Bridgercare provides excellent, affordable reproductive and sexual healthcare and education in a safe, supportive, empowering atmosphere. It is the only clinic in Central Montana that provides safe and affirming reproductive care to trans and gender diverse people. Over the past four years, Bridgercare has worked with trans and gender diverse communities to create and implement a trans-inclusive healthcare program. Located in Bozeman, their service area spans across Central Montana. Bridgercare offers affirming and medically accurate trans healthcare on a sliding fee scale. They have also built a network of safe referrals for local resources, online resources, hair removal, clothing, voice therapy, counseling, and legal services. Additionally, in 2019, their *LGBTQ+ Healthcare Allies* program facilitators trained 165 people working in healthcare settings. Funding will enable Bridgercare to continue this critical care for trans and gender diverse Montanans.

First Time or Returning Grantee: Returning
Grant Use: Support Existing Project/Program
Award Amount: \$4,000

Butte Silver Bow Health Department

Location: Butte
Type of Organization: HIV/AIDS
Primary Population(s) Served: People living with HIV/AIDS, Rural/Limited Proximity to Resources
Primary Issue Area: HIV/AIDS/Hepatitis C/PrEp, Economic Security
Number of Fulltime Employees: 28

The Butte Silver Bow Health Department (BSBHD) is working to protect and improve the health of their community, and is currently the only organization in Southwestern Montana providing support services to individuals living with HIV and AIDS. Recently, they absorbed the services and supports from Butte AIDS Support Services (BASS) after the organization closed. BSBHD is working with the former BASS Board of Directors to find additional funding, an alternative location, and a sustainable plan for continuing this work into the future, while working to meet the needs of those living with HIV and AIDS in the Butte area. Funding will support BSBHD in providing the testing and intervention services and advocacy BASS would have offered.

First Time or Returning Grantee: First Time
Grant Use: New Project/Program
Award Amount: \$3,000

Empower MT

Location: Missoula, Statewide
Type of Organization: Ally
Primary Population(s) Served: LGBTQ+ Youth: K-12, Rural/Limited Proximity to Resources
Primary Issue Area: Community Education, Mental and Behavioral Health
Number of Fulltime Employees: 4

EmpowerMT creates a more just and inclusive society by developing youth and adult leaders who work to end mistreatment, correct systemic inequalities and strengthen communities across Montana. They create a safe, affirming, and empowering environment for marginalized youth where everyone is visible, safe, and valued, particularly LGBTQ+ youth, Two Spirit youth, and youth with intersecting marginalized identities. Their programs offer leadership development for queer and trans youth, cultural competency trainings for community, a weekend-long camp for youth and young adults, and they also serve as the state administrator for all GSA/QSA groups in schools in the Missoula area. The youth and young adults who participate in these programs report feeling more supported, confident, and visible as their full selves. Funding will enable Empower MT to continue to build their capacity and grow their programs throughout the state beyond Missoula and Western Montana.

First Time or Returning Grantee: Returning
Grant Use: Existing Project/Program
Award Amount: \$4,000

Great Falls LGBTQ+ Community Center

Location: Great Falls
Type of Organization: LGBTQ+ Centered
Primary Population(s) Served: LGBTQ+ Youth, Adults & Family, Rural/Limited Proximity to Resources

Primary Issue Area: Community Education, LGBTQ+ Mental/Behavioral Health
Number of Fulltime Employees: 0

Great Falls LGBTQ+ Community Center works to enhance and sustain the health and well-being of the LGBTQ+ community by providing activities, programs, and services that will empower the community to embrace and support cultural diversity. The Great Falls LGBTQ+ Community Center provides these critical resources to LGBTQ+ communities in Great Falls, and throughout Central, Northern, and Northeastern Montana. Great Falls can be a challenging place for LGBTQ+ people to live openly and safely, and has high rates of substance abuse, crime, mental health issues, and suicidality. These issues are especially prevalent for LGBTQ+ youth. Understanding these complications, the Great Falls LGBTQ+ Community Center created their first-ever youth board—the *LGBTeen Quties*. This board organizes events, provides educational workshops, and raises visibility for queer and trans youth in Montana. They held their first Queer Prom earlier this year, and reported that some youth traveled from nearly two hundred miles away for the event. Funding will support Great Falls LGBTQ+ Community Center's ongoing operations including costs associated with activities, technical assistance, and programs.

First Time or Returning Grantee: Returning
Grant Use: Generally Operating Support
Award Amount: \$7,000

Montana Gender Alliance

Location: Helena
Type of Organization: LGBTQ+ Centered
Primary Population(s) Served: Transgender/Non-Binary/Two Spirit, Rural/Limited Proximity to Resources
Primary Issue Area: Intimate Partner Violence, Housing/Homelessness
Number of Fulltime Employees: 0

The Montana Gender Alliance (MGA) was created to help provide direct support to transgender, non-binary, and Two Spirit community members. It is a small, trans-led organization with a substantial reach, connecting people to resources, support, and community-building opportunities. MGA hosts transgender support groups across the state in places including Bozeman, Helena, Missoula, Butte, and Billings, and they are developing web-based support groups for those in more rural and remote areas. MGA is working in collaboration with the Friendship Center and the YWCA Helena to address a very specific need and gap in services: culturally competent and affirming housing options for transgender, non-binary, and Two Spirit individuals in the Helena area. MGA has recently provided education for both organizations, and this funding will allow MGA to deepen this work through in-depth trainings with staff and residents, the development of inclusive and supportive policies, and general support for both housing organizations. It is their hope that these policies and procedures will be utilized in other areas of the state.

First Time or Returning Grantee: Returning
Grant Use: Collaborative Proposal
Award Amount: \$5,000

Montana Human Rights Network

Location: Helena
Type of Organization: Ally
Primary Population(s) Served: Transgender/Non-Binary/Two Spirit, Rural/Limited Proximity to Resources
Primary Issue Area: Anti-Violence, Non-Discrimination Protections/Legal Equality
Number of Fulltime Employees: 5

The Montana Human Rights Network (MHRN) is a statewide organization that fights for the rights of marginalized people across Montana and believes all residents deserve basic human rights to live and thrive without prejudice and discrimination. Their work involves combatting white supremacy and bigotry of all

kinds. MHRN is currently undertaking a project that will work to support and improve circumstances for trans and gender diverse inmates at the Department of Corrections. Under Montana's current administration, the Director of the Department of Corrections is supportive of LGBTQ+ equity and ready to make proactive changes for trans and gender diverse inmates, ensuring the best possible care. Funding will support staff time for MHRN employees to work with DOC staff on proactive policy changes.

First Time or Returning Grantee: Returning
Grant Use: New Project/Program
Award Amount: \$4,000

Montana Legal Services Association

Location: Helena
Type of Organization: Ally
Primary Population(s) Served: Transgender/Non-Binary/Two Spirit, Rural/Limited Proximity to Resources
Primary Issue Area: Community Education, Non-Discrimination Protections/Legal Equality
Number of Fulltime Employees: 52

Montana Legal Services Association (MLSA) works to protect the legal rights of Montanans living in poverty. They advocate for the rights of survivors of domestic violence and sexual assault, LGBTQ+ people, and low-income people in need of legal assistance. Recognizing the barriers and challenges many trans and gender diverse Montanans face in legal name and gender marker changes, they are seeking to ease that burden and help people to overcome all legal challenges to becoming their true selves. Funding will support MLSA staff in providing trans and gender diverse people access to the legal information, advice, and guidance they need to successfully navigate changing and updating a wide range of identification documents.

First Time or Returning Grantee: First Time
Grant Use: New Project/Program
Award Amount: \$4,000

Montana Racial Equity Project

Location: Bozeman, Statewide
Type of Organization: Ally
Primary Population(s) Served: LGBTQ+ Youth, Youth of Color, Rural/Limited Proximity to Resources
Primary Issue Area: Community Organizing, Community Education
Number of Fulltime Employees: 3

The Montana Racial Equity Project's (MTREP) work is grounded in the belief that every person deserves visibility, representation, safety, and affirmation. They believe in the inherent value of every person, and recognize the disproportionate impact of violence, poverty, homelessness, mental health issues, bullying, and suicidality on queer and trans people of color (QTPOC) youth. Through public education, direct advocacy, and community organizing, MTREP works to break down systemic barriers, dismantle racism, and uplift marginalized people across Montana. They host workshops and panel discussions that address critical issues such as criminal justice reform, and issues facing transgender, non-binary, and Two Spirit communities, people of color with disabilities, religious minorities, and others. Funding will support a series of listening sessions, with the ultimate goal of creating an MTREP steering committee of QTPOC youth to lead programs, policies, and fund development into the future.

First Time or Returning Grantee: Returning
Grant Use: New Project/Program
Award Amount: \$6,000

Open Aid Alliance

Location: Missoula
Type of Organization: HIV/AIDS
Primary Population(s) Served: People living with HIV/AIDS
Primary Issue Area: HIV/AIDS, Hepatitis C, PrEp; LGBTQ+ Mental/Behavioral Health
Number of Fulltime Employees: 9

Open Aid Alliance (OAA) works with the unique potential of each individual as they overcome stigma to reach greater health. OAA provides prevention care and testing services to those individuals living with sexually transmitted infections, HIV/AIDS, and those looking for access to condoms and birth control education, free of judgement. LGBTQ+ people, people living with HIV/AIDS, people who need to get tested, and people who want to practice safe sex know they can access care at OAA. Funding will be used for general operating support, strengthening their team-based integrated care model that includes harm reduction, housing, and behavioral health services for low-income participants living with HIV.

First Time or Returning Grantee: Returning
Grant Use: General Operating Support
Award Amount: \$3,000

SAFE Harbor

Location: Polson
Type of Organization: Ally
Primary Population(s) Served: LGBTQ+ People, People of Color, Rural/Limited Proximity to Resources
Primary Issue Area: Community Education, Suicide Prevention
Number of Fulltime Employees: 9

SAFE Harbor believes that every person deserves dignity and respect, and to live a full, authentic life. They serve primary and secondary survivors of domestic violence, sexual assault, dating violence, and stalking, offering shelter, civil legal services, crisis intervention, counseling and advocacy. Located within the Flathead Reservation, they provide support to a significant number of indigenous people. SAFE Harbor works closely with the Salish Kootenai College and specifically the Gay-Straight Alliance on campus. Historically, trans and gender diverse people have been forced to move away from Polson due to harassment and discrimination. There are high rates of suicide, LGBTQ+ homelessness due to poverty and family rejection, and many experience a fear of living publically as an out LGBTQ+ person due to harassment and discrimination in the community. Funding will enable SAFE Harbor to host workshops in the community and partner with the GSA group to elevate and support LGBTQ+ Indigenous people in the Polson and Flathead Reservation area.

First Time or Returning Grantee: Returning
Grant Use: New Project/Program
Award Amount: \$3,000

Western Montana LGBTQ+ Community Center

Location: Missoula
Type of Organization: LGBTQ+ Centered
Primary Population(s) Served: LGBTQ+ Youth, Adults & Families, Rural/Limited Proximity to Resources
Primary Issue Area: Community Education, LGBTQ+ Mental/Behavioral Health
Number of Fulltime Employees: 0

The Western Montana LGBTQ+ Community Center is an open and affirming environment for people of all sexual orientations and gender identity expressions, and they are striving to be Western Montana's voice for the LGBTQ+ community and allies. The Western Montana LGBTQ+ Community Center is the only LGBTQ+-centered organization providing support, education, and advocacy on the western side of the state. The Center is located in Missoula, home of one of the largest campuses in the state—the University of Montana. The support and space the Center provides for LGBTQ+ people serves not just this urban area with a

population of 70,000-100,000 people, but also provides support to those living in more rural areas of Northwestern and Southwestern Montana. Funding will support general operations, including their support groups, the safe space they offer their participants, and their first-ever LGBTQ+ Summit this November.

First Time or Returning Grantee: Returning

Grant Use: General Operating Support

Award Amount: \$5,000



Rural Organizing Project, returning Community Grant Recipient in Cottage Grove, Oregon

General Climate in Oregon

Oregon has continued to see positive gains for the LGBTQ+ community throughout the state over the past year. It continues to have an openly LGBTQ+ governor and there were a number of wins in the last legislative session including driver's cards for undocumented immigrants, additional protections for renters, paid family leave, as well as specific suicide prevention legislation that was championed in memory of a young transgender teenager.

While there have been a number of wins, gaps and challenges remain. In particular, there have been challenges at the school board level to implement comprehensive and gender-inclusive sex-education, as well as an amplified voice around the need for housing solutions for the transgender community. Responsive and competent care and services still remain a need, particularly for LGBTQ+ folks in rural and remote parts of the state.

This year's slate of grantees from Oregon are working across the state to address the needs of LGBTQ+ folks through leadership development, political advocacy, and meeting the direct needs of community members in housing and other supportive services. Long-standing direct service organizations as well as new and innovative groups building community continue to be an integral support to building and supporting a thriving LGBTQ+ ecosystem in Oregon.

Beyond These Walls

Location: Portland

Type of Organization: LGBTQ+ Centered

Population(s) served: LGBTQ+ Incarcerated/Prison

Primary Issue Area: Community Education; Healing Justice

Number of Fulltime Employees: 0

Beyond These Walls (BTW) works to support LGBTQ+ prisoners throughout the Pacific Northwest and to change the systems leading to their incarceration and negative treatment while incarcerated. BTW does this through direct services for prisoners, policy change, and public engagement and education. Additionally, Beyond These Walls is working towards building the first statewide coalition for LGBTQ+ prisoners. This past year, BTW has been successfully running Oregon's first-ever trans leadership group behind bars. Funding will support ongoing programming and will allow Beyond These Walls to increase LGBTQ+ prisoners' access to face-to-face contact by adding a second LGBTQ+ leadership group within the Oregon Department of Corrections.

First Time or Returning Grantee: Returning
Grant Use: General Operating Support
Award Amount: \$5,000

Bradley Angle

Location: Portland
Population(s) Served: All LGBTQ+
Primary Issue Area: Domestic and Intimate Partner Violence; Healing Justice
Number of Fulltime Employees: 26

Bradley Angle serves all people affected by domestic violence by placing people experiencing or at risk of domestic violence at the center of services, and providing them with safety, education, empowerment, healing, and hope. Bradley Angle currently provides the only LGBTQ+ specific domestic violence program in Oregon. Additionally, Bradley Angle's LGBTQ+ program provides community education, training, and outreach for nonprofits, government agencies, schools, and others to build and increase knowledge around providing services for LGBTQ+ survivors of domestic violence. Funding will support individual advocacy and support for 50 LGBTQ+ individuals in Portland, where participants will gain peer support and access to meaningful resources.

First Time or Returning Grantee: Returning
Grant Use: Existing Project/Program
Award Amount: \$2,500

Cascade AIDS Project

Location: Portland
Type of Organization: HIV/AIDS
Population(s) Served: All LGBTQ+
Primary Issue Area: HIV/AIDS/Hepatitis C/PrEp; LGBTQ+ Health (non-HIV/AIDS)
Number of Fulltime Employees: 71

Cascade AIDS Project (CAP) works to support and empower all people with or affected by HIV, reduce stigma, and provide the LGBTQ+ community with compassionate healthcare. CAP has been at the forefront of the community's effort to support those living with HIV in Oregon for the past 35 years—and recently expanded their mission to include providing compassionate healthcare for the overall LGBTQ+ community at their primary care clinic, Prism Health. A primary focus of the agency includes community members that are experiencing the greatest disparities in health outcomes, including people of color, people with a low income, and men who have sex with men. Funding will support ongoing programming and service at CAP including providing HIV/STI testing and prevention education, serving people living with HIV with housing and other social services, and providing access to compassionate primary care through Prism Health.

First Time or Returning Grantee: Returning
Grant Use: General Operating Support
Award Amount: \$5,000

Daisy C.H.A.I.N.

Location: Eugene
Type of Organization: Ally
Population(s) served: LGBTQ+ Parents/Family, Rural/Limited Proximity to Resources
Primary Issue Area: Community Education; LGBTQ+ Health
Number of Fulltime Employees: 0

Daisy C.H.A.I.N. provides the community with research and support services for new-parents and families in Lane County. Services include in-home postpartum care, lactation consulting, walk-in services and support, daily programming for new families, as well as advocacy and community partnerships throughout the area. In partnership with LGBTQ+ organizations in the area, Daisy C.H.A.I.N. began the *Gender Diversity in Reproductive Health Project* with the goals of building knowledge and capacity within Lane County's reproductive healthcare community as well as facilitate safer and more accessible healthcare for trans and gender diverse people. Funding will support the start-up and operation of this project including curriculum development and training of Daisy C.H.A.I.N. staff as well as new health professionals, outreach and doula care for trans and gender diverse families, and the recruitment and training of additional trans and gender diverse folks to serve as doulas.

First Time or Returning Grantee: First Time
Grant Use: New Project/Program
Award Amount: \$5,000

Ecumenical Ministries of Oregon

Location: Portland
Type of Organization: HIV/AIDS
Population(s) served: All LGBTQ+
Primary Issue Area: HIV/AIDS/Hepatitis C/PrEp; Housing/Homelessness
Number of Fulltime Employees: 33

Ecumenical Ministries of Oregon (EMO) brings together diverse communities of faith to learn, serve, and advocate for justice. EMO operates an HIV Services program that includes the Day Center within the Portland Metro area that caters to the needs of marginalized and vulnerable communities who are HIV positive. The Day Center was the first community center of its kind in the United States, which first opened almost 20 years ago. Services offered include hot meals four days a week, weekly meal deliveries for clients living with HIV/AIDS, drop-in services with phone and internet access, mail services, showers, and a washer and dryer. Additionally, clients have access to counseling services, classes, and a Client Services Coordinator that can help navigate challenges and provide referrals for additional programs and services. Funding will support the continued services and operation of the HIV Day Center in Northeast Portland.

First Time or Returning Grantee: Returning
Grant Use: Existing Project/Program
Award Amount: \$5,000

Familia: Trans Queer Liberation Movement

Location: Oregon, Washington, and Idaho

Type of Organization: LGBTQ+ Centered

Populations served: Latino/Latina/Latinx, LGBTQ+ Immigrants/Refugees, Rural/Limited Proximity to Resources

Primary Issue Area: Hate/Bias Crime, Police Accountability, Community Education, Healing Justice, Immigration

Number of Fulltime Employees: 5

Familia: Trans Queer Liberation Movement (Familia) works at local and national levels to achieve the collective liberation of transgender, queer, and gender nonconforming Latinx people through building community, organizing, advocacy, and education. They seek to abolish the systems that marginalize, criminalize, imprison, and kill LGBTQ+ people. Familia helps build the organizing and leadership capacity of trans and queer undocumented immigrants, and those in the broader Latinx community. The ongoing racist, transphobic, homophobic, and anti-immigrant policies enacted by the Trump Administration hurt all LGBTQ+ people, but particularly those of color. Funding will help Familia mobilize and grow its outreach in Oregon, Washington, and Idaho. They will host and co-create five regional meetings in 2020 for trans and queer Latinx people from urban and rural areas of Oregon, Washington, and Idaho. Meeting workshops will include trainings on movement building, political organizing, and healing justice.

First Time or Returning Grantee: First Time

Grant Use: General Operating Support

Award Amount: \$5,000

Familias en Accion

Location: Portland

Population(s) served: Latino/Latina/Latinx; LGBTQ+ Immigrants/Refugees

Primary Issue Area: LGBTQ+ Mental/Behavioral Health

Number of Fulltime Employees: 5

Familias en Accion works to support Latinx health and wellness in Oregon through community engagement, education, and advocacy for social change. Familias was founded over 10 years ago to address the need for a culturally specific organization to promote holistic family well-being for the Latinx community. Familias provides community health workers to support patient navigation, education, peer-support groups, training for health professionals, and work around food equity and advocacy. In response to a clear gap in resources identified by local immigration legal service providers, Familias is creating a support group in the Portland metro area for trans and gender diverse Latinx asylum seekers and undocumented folks. Funding will support the start-up and operation of this support group including facilitation, transportation, childcare, and funds to support the immediate needs of asylum seekers, including referrals and service connections in the area.

First Time or Returning Grantee: First Time

Grant Use: New Project/Program

Award Amount: \$5,000

Freedom to Thrive

Location: Portland

Type of Organization: Ally

Population(s) served: Transgender/Gender Diverse/Non Binary

Primary Issue Area: Police Accountability; Healing Justice
Number of Fulltime Employees: 6

Freedom to Thrive works to create a world where safety means investment in people and planet, and to end the punishment-based criminal and immigration systems. Freedom to Thrive works to achieve this world through strategic campaigning, relationship-building across races and genders, and the investment in the healing and leadership of communities most impacted by criminalization. Freedom to Thrive's Training Institute Programs include *We Rise*, a leadership and healing justice workshop for women and gender nonconforming organizers of color in Portland, with an emphasis on supporting trans and gender diverse organizers of color. The second Institute program, *Umoja Kijana Shujaa*, is available to Black youth in Portland, and focuses on developing young organizers and providing civic and political engagement. Funding will support the costs associated with the *We Rise* training program and expanded participation.

First Time or Returning Grantee: Returning
Grant Use: Support for Existing Project/Program
Award Amount: \$5,000

Friendly House/SAGE Metro Portland

Location: Portland
Type of Organization: LGBTQ+ Centered
Population(s) served: LGBTQ+ Seniors/Elders
Primary Issue Area: Economic Security/Anti-Poverty; Housing/Homelessness
Number of Fulltime Employees: 38

Friendly House is a community center and social service agency based in Portland that creates community by connecting people of all ages and backgrounds through education, recreation, and other life-sustaining services. SAGE Metro Portland, a program of Friendly House and an affiliate of SAGE National is Oregon's first—and for many years, only—social service organization exclusively serving LGBTQ+ older adults. SAGE Metro Portland enhances the lives of older LGBTQ+ adults through information and referral services, case management, education, advocacy, outreach, and resource development as well as ongoing social and recreational programming and events. Funding will support the ongoing operations of SAGE Metro Portland with an emphasis this year on expanding and strengthening programming to increase support for low-income, LGBTQ+ older adults to access and retain safe, welcoming, and affordable housing.

First Time or Returning Grantee: Returning
Grant Use: General Operating Support
Award Amount: \$5,000

Good Samaritan Foundation

Location: Portland
Type of Organization: Ally
Population(s) served: Transgender/Gender Diverse/Non Binary
Primary Issue Area: Transgender/Gender Diverse Health (non-HIV/AIDS); Housing/Homelessness
Number of Fulltime Employees: 2

Legacy Health—which encompasses Legacy Good Samaritan Medical Center and Good Samaritan Foundation—works toward good health for their people, their patients, their community, their world. The Gender and Sexual Health program at Legacy Health works to promote LGBTQ+ health equity, to empower LGBTQ+ patients, and to ensure safe, affirming, and competent health care is provided to LGBTQ+

individuals, with a focus on supporting trans and gender diverse people in Oregon and Southwest Washington. Staffed by professionals who reflect the communities they are serving, the Gender and Sexual Health program provides high quality gender-affirming care to trans and gender diverse individuals, regardless of insurance or geographic location. They also engage health systems reform, educating health care providers at Legacy Health and in their communities more broadly to better serve transgender individuals. Funding will support the Gender and Sexual Health Program in facilitating a Transgender Housing Justice Collaborative, with the goal of community coalition building, listening sessions, and developing strategies for addressing homelessness for transgender individuals.

First Time or Returning Grantee: First Time
Grant Use: Support for Existing Project/Program
Award Amount: \$5,000

HIV Alliance

Location: Eugene; Central and Southern OR
Type of Organization: HIV/AIDS
Population(s) served: LGBTQ+ Youth, Rural/Limited Proximity to Resources
Primary Issue Area: HIV/AIDS, Community Education
Number of Fulltime Employees: 59

HIV Alliance works to support people living with HIV/AIDS and prevent new infections across eleven counties in Oregon. LGBTQ+ youth, adults, and families in HIV Alliance's service area, which is predominantly rural, are often without specialized services and face additional challenges like bullying in schools, higher rates of suicidal ideation, and discrimination. In recent years, in light of new CDC data showing an increase in HIV infections in people ages 25-29 and Latinx gay and bisexual men, HIV Alliance has worked to address gaps in services, information, and support. Funding will support HIV Alliance's sexual health education programs for youth, including LGBTQ+ and Latinx youth. These education programs include presentations in partnership with schools and GSAs with a focus on rural schools, schools with high Latinx enrollment, and schools serving a large proportion of students served by Title 1.

First Time or Returning Grantee: Returning
Grant Use: Existing Project/Program
Award Amount: \$7,500

Immigration Counseling Service

Location: Portland
Type of Organization: Ally
Population(s) served: Latino/Latina/Latinx; All LGBTQ+
Primary Issue Area: Trafficking; Immigration
Number of Fulltime Employees: 18

Immigration Counseling Service (ICS) believes everyone has a right to reputable legal counsel and representation. Their mission is to strengthen Oregon's communities and help bring stability to individuals and their families by providing legal services, outreach, and education to foreign-born residents of Oregon and Southwest Washington. While hostility toward immigrants and refugees in general has increased nationally, ICS has had a particular focus on protecting the rights and lives of LGBTQ+ and HIV+ immigrants and refugees. Funding will support ICS in their continued efforts to train LGBTQ+ and immigrant organizations around legal rights, and will also enable them to provide legal representation to low-income LGBTQ+ immigrant and refugees who are vulnerable to deportation.

First Time or Returning Grantee: Returning

Grant Use: Support for Existing Project/Program
Award Amount: \$5,000

Latino Network

Location: Portland
Type of Organization: Ally
Population(s) served: Latino/Latina/Latinx; LGBTQ+ Parents and Family
Primary Issue Area: Community Education; Trauma Informed Community/Cultural Care
Number of Fulltime Employees: 75

Latino Network is working to positively transform the lives of Latino youth, families, and communities. As a Latino-led education organization grounded in culturally-specific practices and services, they help reinforce family stability in strengthening whole families to move out of poverty. Their ongoing programs include early childhood and school-based services, adult leadership development and advocacy programs, and community-based programming in arts and culture, and health and wellness. Funding will support the continued development of LGBTQ+ curricula used throughout Latino Network's programs, increased engagement of LGBTQ+ community members, and their LGBTQ+ inclusivity program.

First Time or Returning Grantee: Returning
Grant Use: Support for Existing Project/Program
Award Amount: \$3,000

The Living Room

Location: Gladstone
Type of Organization: LGBTQ+ Centered
Population(s) served: LGBTQ+ Youth, Rural/Limited Proximity to Resources
Primary Issue Area: Community Education, Mental and Behavioral Health
Number of Fulltime Employees: 1

The Living Room (TLR) creates a supportive community through advocacy and education for and with LGBTQ+ youth in Clackamas County. Many of the LGBTQ+ youth that TLR serves, particularly in rural Clackamas County, have continued to report increased harassment in schools and communities, lack of supportive adults to talk to, lack of safety, and access to accurate medical services and information, among many things. With limited staff, TLR has continued to provide vital support for LGBTQ+ youth through ongoing programming at three satellite drop-in spaces. Funding will allow TLR to increase their internal organizational capacity and both deepen and broaden services offered to LGBTQ+ youth. Priorities for the next year include increasing leadership development of youth by incorporating youth voices at all levels, creating a development and marketing plan, and potentially hiring the organization's first Executive Director.

First Time or Returning Grantee: Returning
Grant Use: General Operating Support
Award Amount: \$5,000

Oregon Central Coast PFLAG

Location: Newport; Central Oregon Coast
Type of Organization: LGBTQ+ Centered
Population(s) served: LGBTQ+ Youth: K-12, Rural/Limited Proximity to Resources
Primary Issue Area: Community Education and Training
Number of Fulltime Employees: 0

PFLAG Oregon Central Coast (OCC) provides support, education, and advocacy for the LGBTQ+ community in Lincoln County. In one of the poorest counties in Oregon, the Central Coast PFLAG continues to be the only LGBTQ+-centered organization, making the broad range of support and services they provide to the community essential. They are also usually the first to respond to emerging LGBTQ+ issues in rural Lincoln County. Funding will support PFLAG OCC's ongoing work, especially starting and supporting GSAs and holding an annual GSA Leadership conference; hosting LGBTQ+ youth socials and an ongoing help line; providing training in schools and with medical and healthcare providers, as well as a wide range of advocacy services including working with the local domestic violence shelter and the Immigration Information Response Team.

First Time or Returning Grantee: Returning

Grant Use: General Operating Support

Award Amount: \$5,000

[Ori Gallery](#)

Location: Portland

Type of Organization: LGBTQ+ Centered

Population(s) served: All LGBTQ+

Primary Issue Area: Community Education, Police Accountability

Number of Fulltime Employees: 0

Ori is an art gallery focused on lifting the voices of queer and trans people of color (QTPOC), community organizing, and mobilization through the arts. In addition to rotating exhibitions by QTPOC, Ori offers free and low cost classes and workshops to the community as well as meet-ups and support for queer and trans creatives of color. Ori centers those most impacted in their staffing, programming, and outreach. In addition to being a gathering space for activists, creatives, and community members, Ori has become a hub for folks of color who have been gentrified out of their community to reconnect, rebuild, and engage with one another. Ori is creating new ways of building community, discussing inequity, actively combating marginalization and thus shifting the culture in Portland. Funding will support ongoing operations at Ori Gallery, which includes monthly exhibitions, grant writing and organizing workshops for community members, ongoing revolutionary film series, and the launching of a street medic training.

First Time or Returning Grantee: Returning

Grant Use: General Operating Support

Award Amount: \$7,500

[Our House of Portland](#)

Location: Portland

Type of Organization: HIV/AIDS

Population(s) served: All LGBTQ+

Primary Issue Area: HIV/AIDS/Hepatitis C/PrEp; Food Security

Number of Fulltime Employees: 22

Our House of Portland exists to provide integrated health and housing services to people living with HIV/AIDS. Guided by compassion, collaboration, and respect, Our House provides 24-hour specialized care, supportive services, independent housing, and a residential care facility that provides services for people with HIV—the only facility of its kind in Oregon and SW Washington. There, residents work with skilled professionals in nursing, social work, and occupational therapy. Support services for people living with HIV/AIDS are provided through three other programs that provide food and personal care items, clothing and household items, housing, and in-home services including nursing, social work and occupational therapy. Funding will support the strengthening of core services at Our House, the increasing clients served across

the organization by a goal of at least 34% over the next year, the broadening and deepening of strategic collaborations with local community partners, and an expanded plan to strengthen and diversify board and staff members.

First Time or Returning Grantee: Returning

Grant Use: General Operating Support

Award Amount: \$5,000

PFLAG Roseburg

Location: Roseburg

Type of Organization: Ally

Population(s) served: All LGBTQ, Rural/Limited Proximity to Resources

Primary Issue Area: Community Education; Non-Discrimination Protections/Legal Equality

Number of Fulltime Employees: 0

PFLAG Roseburg provides support, education, and assistance to LGBTQ+ people and their friends and family members, and intervention for LGBTQ+ individuals experiencing discrimination. The Roseburg and Douglas county area has seen an uptick in LGBTQ+ discrimination in recent years including lawsuits against school districts for supporting the rights of transgender community members and increased community threats against LGBTQ+ individuals. As a newly formed and volunteer-led LGBTQ+ group in rural Douglas County, PFLAG Roseburg works to increase the availability of support and opportunities for the LGBTQ+ community. Funding will support PFLAG Roseburg in continued social programming, community trainings and peer support, and the further development of a network of LGBTQ+ resources and community in the area.

First Time or Returning Grantee: First time

Grant Use: General Operating Support

Award Amount: \$3,000

Q Center

Location: Portland

Type of Organization: LGBTQ+ Centered

Population(s) served: All LGBTQ+

Primary Issue Area: Hate/Bias Crime; LGBTQ+ Mental/Behavioral Health

Number of Fulltime Employees: 4

Q Center provides safe spaces, community building, and empowerment for the positive transformation of LGBTQ+ communities and allies in the Pacific Northwest. Q Center's 6,500 square foot facility provides a safe and welcoming physical space for Portland's LGBTQ+ community. Each year, over 20,000 people visit Q Center for programs and services which include drop-in space, peer support groups, monthly rotating art exhibits, LGBTQ+ markets, programs for elders, and an LGBTQ+ information and referral system. Funding will support a key organizational goal of sustaining a newly established Operations Coordinator to support Q Center's physical space. The sustainability of this position will ultimately allow Q Center to increase community participation and the visibility of their programs.

First Time or Returning Grantee: Returning

Grant Use: General Operating Support

Award Amount: \$5,000

Rogue Action Center

Location: Medford

Type of Organization: Ally

Population(s) served: All LGBTQ+; People of Color (general), Rural/Limited Proximity to Resources

Primary Issue Area: Healing Justice; Non-Discrimination Protections/Legal Equality

Number of Fulltime Employees: 0

Rogue Action Center (RAC) is working to build organizing infrastructure, leaders, and progressive power for a just, inclusive, and sustainable Southern Oregon for everyone. RAC is an intersectional movement building organization and center co-founded by fifteen community organizers and three organizations. RAC has been asked to provide infrastructure and support to LGBTQ+ leaders as they work to identify next steps after the loss of Lotus Rising Project—an LGBTQ+ youth serving organization in Southern Oregon. RAC provides backbone, financial, and staff support to an LGBTQ+ led project that convenes LGBTQ+ folks living in Jackson and Josephine Counties. This project supports intentional planning, community building, and a gathering of LGBTQ+ community members in Southern Oregon to plan and build for future work. Funding will support facilitation, logistical costs, and a variety of community supports to remove barriers to full participation for diverse members of the LGBTQ+ community in Jackson and Josephine Counties.

First Time or Returning Grantee: First Time

Grant Use: New Project/Program

Award Amount: \$5,000

Rural Organizing Project

Location: Cottage Grove

Type of Organization: LGBTQ+ Centered

Population(s) served: All LGBTQ+, Rural/Limited Proximity to Resources

Primary Issue Area: Hate/Bias Crime; Non-Discrimination Protections/Legal Equality

Number of Fulltime Employees: 6

Rural Organizing Project (ROP) works to strengthen the skills, resources, and vision of primary leadership in local, autonomous human dignity groups. Since the 2016 election, rural Oregon has experienced a marked spike in the number of hate incidents against LGBTQ+ people, an increase in detentions of immigrants, and active organizing of the far right. ROP has continued to support organizing in response to these heightened fears in small towns and rural communities in Oregon. With 65 member groups across the state, ROP strengthens the ongoing capacity of these human dignity groups. Additionally, ROP works to break down rural isolation by bringing the groups into communication with each other. Funding will support specific human dignity groups that have experienced attacks on the LGBTQ+ community, and will include a focus on support groups' abilities to build membership, implement communication systems, and develop action plans and an intersectional analysis.

First Time or Returning Grantee: Returning

Grant Use: General Operating Support

Award Amount: \$7,500

Sexual Assault Support Services

Location: Eugene

Type of Organization: Ally

Population(s) served: All LGBTQ+, Rural/Limited Proximity to Resources

Primary Issue Area: Sexual Assault/Rape/Stalking; Trauma Informed Community/Cultural Care

Number of Fulltime Employees: 9

Sexual Assault Support Services (SASS) provides services to survivors of past and present sexual violence and works to change societal conditions that allow oppression, especially sexual violence, to exist. SASS creates social change by supporting survivors, and through prevention education, community collaboration, organizing, and outreach. SASS provides community members of Lane County with a variety of services including a 24-hour crisis and support line, individual advocacy, support groups, and counseling services. Additionally, SASS aims to educate the community about services available for providers. SASS operates an LGBTQ+ specific support group that, after consistent and increased participation, has begun meeting more frequently since 2018. Funding will support the continued operation and growth of this group including costs associated with facilitation and running the group.

First Time or Returning Grantee: First Time

Grant Use: New Project/Program

Award Amount: \$3,000

Trans*Ponder

Location: Eugene

Type of Organization: LGBTQ+ Centered

Population(s) served: Transgender/Gender Diverse/Non Binary, Rural/Limited Proximity to Resources

Primary Issue Area: Gender Identity Mental Health; Non-Discrimination Protections/Legal Equality

Number of Fulltime Employees: 1

Trans*Ponder is a grassroots, transgender created and led support, resource, and educational organization dedicated to the trans and gender diverse community and its allies. As the only transgender-specific organization in Lane County, Trans*Ponder provides ongoing support groups and programming for the trans and gender diverse community, as well as community education and training for the broader community. The transgender community in Eugene continues to report facing challenges around accessible and affordable health care, mental health services, youth and elder support, housing, employment, and public safety. Trans*Ponder continues to adapt programming based on these identified needs. Over the past year, there has been increased capacity to hire a part-time volunteer coordinator, and is looking toward even more organizational growth. Funding will support the continuation and expansion of Trans*Ponder's work in the Eugene area, and the continued restructuring of the organization utilizing a racial justice framework.

First Time or Returning Grantee: Returning

Grant Use: General Operating Support

Award Amount: \$10,000

Wild Diversity

Location: Portland

Type of Organization: LGBTQ+ Centered

Population(s) served: All LGBTQ+; People of Color (general)

Primary Issue Area: Community Education; LGBTQ+ Mental/Behavioral Health

Number of Fulltime Employees: 0

Wild Diversity elevates Black, Indigenous, People of Color and the LGBTQ+ community in the outdoors. Through resources and programming, Wild Diversity provides a safe and welcoming space for the community to explore outdoor adventures in the Pacific Northwest and beyond. With increased fear for the safety of people of color and queer and trans people in Portland, the idea of venturing out into the wild or backcountry is often a dream that is too threatening to be realized by QTPOC community members. Wild

Diversity aims to build community through outdoor adventure, day and weekend trips, workshops, and tours. Programs and services include a gear library, a scholarship program, a stewardship and conservation program focusing on decolonizing outdoor education, and plans for ongoing programming for youth of color. Plans for the next year include an expanded marketing and fundraising plan, continued building and expansion of youth programming and partnerships with local organizations, and expanding leadership development curriculum for volunteers. Funding will support ongoing operations and organizational capacity building, allowing for increased participation.

First Time or Returning Grantee: First Time

Grant Use: General Operating Support

Award Amount: \$5,000



Returning Community Grant recipient, Entre Hermanos, at a 2017 Community Forum

General Climate in Washington

Washington has seen several exciting LGBTQ+ legislative victories in recent years including adding a third gender marker on IDs, anti-bullying protections in schools, the creation of an statewide LGBTQ+ commission, and a ban on conversion therapy. However, this progress has not been equally felt by everyone in our communities across the state, and we have much left to accomplish.

In response to escalating ICE raids and deportations across the state, we have seen an increased request for resources to support the legal needs of LGBTQ+ immigrant populations. We also have seen an increase in requests from organizations working to support residents of Seattle and King County struggling against displacement and gentrification. An accompanying theme is the number of organizations expanding their work from Seattle's center toward South King County, as so many former residents of the city move in search of affordable housing.

Much of Eastern and Central regions of the state are overwhelmingly rural and conservative, with limited resources stretched across large areas. Outside of the city centers of Seattle and Spokane, LGBTQ+ people often struggle with isolation and discrimination. Our grantees counter this with community spaces and events aimed at bringing people together in affirming, supportive, and safe places for those experiencing abuse or homelessness.



Pride Foundation supporters, grantees, and scholars gather in Ellensburg, Washington, 2018

Blue Mountain Heart to Heart

Location: Walla Walla

Type of Organization: HIV/AIDS

Primary Population(s) Served: Latino/Latina/Latinx, MSM, LGBTQ+ Young Adults, Rural/Limited Proximity to Resources

Primary Issue Area: HIV/AIDS/Hepatitis C/PrEp, Substance Abuse/Needle Exchange

Number of Fulltime Employees: 5

Blue Mountain Heart to Heart (BMHH) works to promote public health and wellness through advocacy, education, harm reduction, and support for individuals across a spectrum of chronic conditions, with a special emphasis on HIV prevention and care. The Walla Walla landscape is evolving with new sources of support for LGBTQ+ people. However, many remain afraid to be open in public, given the backlash against people who inject drugs and people currently in or leaving sex work. BMHH seeks to continue their HIV outreach and prevention work throughout Southeast Washington, focusing on Latinx men who have sex with men and other people at risk for exposure, such as sex workers, seasonal workers, people who inject drugs, and LGBTQ+ young adults who have not received adequate sex education in school. Funding will enable BMHH to continue their longtime HIV outreach and prevention work, and will support them in providing Hepatitis C antibody testing, overdose reversal medication, and referrals for health and mental health care and other social services, and a new opioid recovery program.

First Time or Returning Grantee: Returning

Grant Use: Support for Existing Project/Program

Award Amount: \$10,000

Children's Home Society of Washington

Location of Grantee: Vancouver/Walla Walla

Type of Organization: Ally

Primary Population(s) Served: LGBTQ+ Youth, Rural/Limited Proximity to Resources

Primary Issue Area: Direct services, Community Education

Number of Fulltime Employees: 263

Children's Home Society of Washington (CHSW) is working to create a solid foundation for children across Washington through providing a full array of child and family support services. Their Triple Point Programs in Southwest and Southeast Washington empower LGBTQ+ youth to develop into confident and productive adults. LGBTQ+ youth suicide continues to be a pervasive and tragic issue facing local communities, so Triple Point prioritizes mental health education and services. They continue to be the only consistent provider of LGBTQ+- specific support services to high school aged youth in Vancouver and Walla Walla. At Triple Point Vancouver, funding will support community presentations tailored to meet the needs of specific groups. At Triple Point Walla Walla, funding will support weekly LGBTQ+ support groups, quarterly events, and a weekly group for LGBTQ+ middle school-aged youth.

First Time or Returning Grantee: Returning
Grant Use: Existing Project/Program
Award Amount: \$7,500

Diversity Pride Center

Location: Kennewick
Type of Organization: LGBTQ+ Centered
Primary Population(s) Served: Latino/Latina/Latinx, LGBTQ+ Youth, Rural/Limited Proximity to Resources
Primary Issue Area: Community Education, Transgender/Gender Diverse Health
Number of Fulltime Employees: 0

Diversity Pride Center fosters diversity in the Tri-Cities and surrounding area through LGBTQ+ support, education, and advocacy. Central Washington is a very conservative area of the state and the heightened local and national focus on LGBTQ+ issues, such as locally owned Arlene's Flowers, has left LGBTQ+ individuals in the Tri-Cities feeling increasingly isolated and at-risk of local negative backlash from national positive gains. Funding will support weekly support groups, a monthly clothing exchange, social opportunities, and financial support for legal documentation updates.

First Time or Returning Grantee: First Time
Grant Use: General Operating Support
Award Amount: \$3,000

Greater Spokane Progress

Location: Spokane
Type of Organization: Ally
Primary Population(s) Served: LGBTQ+, People of Color
Primary Issue Area: Community Education, Economic Security/Anti-Poverty
Number of Fulltime Employees: 0

Greater Spokane Progress (GSP) works to empower local organizations to develop intersectional racial equity lenses through providing training and support. GSP is a returning grantee continuing their work to build the leadership capacity of primarily white-led LGBTQ+ organizations, and helping them to center the voices and experiences of POC in their work. Funding will support the continued work of GSP's Racial Equity Trainer's Cohort—a multi-racial 15-person team—that coaches and supports LGBTQ+ organizations to apply a racial equity lens to their own organizational structures and programs, and center the leadership of LGBTQ+ People of Color.

First Time or Returning Grantee: Returning
Grant Use: Support for Existing Project/Program
Award Amount: \$7,500

Odyssey Youth Movement

Location of Grantee: Spokane County

Type of Organization: LGBTQ+ Centered

Primary Population(s) Served: LGBTQ+ Youth: Rural/Limited Proximity to Resources

Primary Issue Area: Community Education, Mental and Behavioral Health

Number of Fulltime Employees: 2

Odyssey Youth Movement (OYM) works to advance equity for LGBTQ+ youth in the Inland Northwest through youth-driven programs and community education. Especially in Eastern and Central Washington, LGBTQ+ youth continue to face tremendous adversity in a culture that privileges their hetero- and cis-normative peers. Over the last 27 years, OYM has offered youth-driven programs that provide young people with necessary skills and support to combat homophobia, transphobia, and other forms of social oppression and bias in their local community and institutions that they interact with regularly. Funding will support the youth-driven programs at the drop-in center, including case management, support groups, and a basic needs support.

First Time or Returning Grantee: Returning

Grant Use: General Operating Support

Award Amount: \$10,000

PFLAG Spokane

Location: Spokane Valley

Type of Organization: LGBTQ+ Centered

Primary Population(s) Served: All LGBTQ+, Rural/Limited Proximity to Resources

Primary Issue Area: Community Education

Number of Fulltime Employees: 0

PFLAG Spokane is built on a foundation of loving families united with LGBTQ+ people and allies who support one another, educate themselves and their communities, and speak up as advocates. Outside the core that is the City of Spokane, the Spokane Valley is scattered and isolated with many outlying rural areas. Spokane PFLAG will bolster outreach efforts in those smaller towns to increase a sense of community for LGBTQ+ people residing there. Funding will support costs associated with traveling to and hosting events in these smaller rural towns, updating and replenishing their materials, and will help to grow their capacity.

First Time or Returning Grantee: Returning

Grant Use: New Project/Program

Award Amount: \$2,500

Rod's House

Location of Grantee: Yakima

Type of Organization: Ally

Primary Population(s) Served: LGBTQ+ Youth, Rural/Limited Proximity to Resources

Primary Issue Area: Housing and Homelessness

Number of Fulltime Employees: 7

Rod's House envisions an end to youth homelessness in the Yakima Valley. While Yakima County is making progress in supporting LGBTQ+ youth and young adults, still far too many young people are experiencing homelessness, and LGBTQ+ youth and youth of color remain disproportionately represented. Rod's House will be providing the only extreme winter weather shelter for youth and young adults experiencing homelessness in the area. Funding will support the growth of the extreme weather youth and young adult shelter to be year-round, and have more services available to better serve LGBTQ+ youth and young adults.

First Time or Returning Grantee: First Time
Grant Use: New Project/Program
Amount Requested: \$10,000
Award Amount: \$5,000

Spokane County Human Rights Task Force

Location: Spokane
Type of Organization: Ally
Primary Population(s) Served: All LGBTQ+
Primary Issue Area: Hate/Bias Crime, Community Education
Number of Fulltime Employees: 0

Spokane County Human Rights Task Force (SCHRTF) works to guard and advance human rights in order to create a region where all people feel welcomed, safe, and valued. The Spokane area is a politically conservative part of the state with a limited number of LGBTQ+ organizations. Currently, there is no effective method for reporting hate crimes and incidents, which has meant a lack of comprehensive and accurate information to develop strategic responses to hate in the community. This threatens to leave people vulnerable, feeling isolated and unsupported, and makes it difficult to develop a comprehensive strategy for creating institutional and community-wide change. Funding will support the first year of a three-year campaign to achieve the overall goal of increasing the reporting and tracking of hate crimes and incidences to the SCHRTF online Hate Report tool. Then, if the reporter identifies themselves, a trained SCHRTF member will reach out to provide resources, connection, and assistance.

First Time or Returning Grantee: Returning
Grant Use: New Project/Program
Award Amount: \$5,000

Thin Air Community Radio

Location: Spokane
Type of Organization: Ally
Primary Population(s) Served: All LGBTQ+
Primary Issue Area: Community Education
Number of Fulltime Employees: 1

Thin Air Community Radio broadcasts civil dialogue, arts, and issues from LGBTQ+ perspectives in an effort to not only enrich an existing support network, but also educate and engage the public to advance LGBTQ+ equity. They provide programming to diverse communities, as well as unserved and underserved groups that covers a wide spectrum of expression, and reflects the diverse cultures Thin Air Radio serves. Especially in the midst of recent hate-filled rhetoric in the media, sharing LGBTQ+ stories, music, and experiences with listeners builds understanding, collaboration, cooperation, and positive change. Funding will support the production and broadcast of three local LGBTQ+ radio programs on KYRS, the station on which Thin Air Community Radio is broadcast: "Can You Queer Me Now," "Queer Sounds," and "Just Us," and one syndicated program, "This Way Out."

First Time or Returning Grantee: Returning
Grant Use: Support for Existing Project/Program
Amount Suggested: \$2,500

Yakima Pride

Location: Yakima

Type of Organization: LGBTQ+ Centered

Primary Population(s) Served: Latino/Latina/LatinX, LGBTQ+ Youth, Rural/Limited Proximity to Resources

Primary Issue Area: GSA/QSA, Community Education

Number of Fulltime Employees: 0

Yakima Pride represents and promotes unity, equality, and diversity by bringing people together in the spirit of open celebration. Central Washington, and specifically the Lower Yakima Valley, has the second highest concentration of Latinx and Native residents in the state, yet has far fewer LGBTQ+ serving providers than other areas. As a new organization, Yakima Pride will dedicate much of their time to planning and developing priorities and initiatives, building relationships with partners, conducting outreach, and developing skills of leadership and volunteers. Funding will support space for meetings, transportations costs, and promotional materials.

First Time or Returning Grantee: First Time

Grant Use: Support for Existing Project/Program

Award Amount: \$5,000

Youth Emergency Services of Pend Oreille County

Location of Grantee: Newport

Type of Organization: Ally

Primary Population(s) Served: LGBTQ+ Youth, Trans/Gender Diverse, Rural/Limited Proximity to Resources

Primary Issue Area: Mental and Behavioral Health, Direct Services

Number of Fulltime Employees: 3

Youth Emergency Services of Pend Oreille County (YES) is committed to supporting young people in their effort to either remain at home, or find alternative environments where they can grow and thrive, free from violence, drugs, exploitation, and other harmful behaviors. LGBTQ+ youth and young adults in this small rural community have few places to go to find support around their sexuality and gender identity that is safe and affirming. YES has been serving youth and young adults in Pend Oreille County for over a decade with a drop-in center well known as a safe place for youth to go. Funding will support affirming case management, counseling and therapeutic support for LGBTQ+ youth and young adults, and a participant choice gender identity appropriate clothing closet.

First Time or Returning Grantee: First Time

Grant Use: New Project/Program

Award Amount: \$3,000

2019-2020 Community Grant Recommendations Western Washington (Outside of King County) Docket



Mockingbird Society, returning Community Grant Recipient

Affordable Housing and Treatment

Location: Tacoma

Type of Organization: HIV/AIDS

Primary Population(s) Served: African-American/Black/African, First Nations/Native Americans/Alaskan Natives, Latino/Latina/Latinx, LGBTQ+ differently abled/disabled/deaf/hard of hearing

Primary Issue Area: HIV/AIDS/Hepatitis C/PrEp, Economic Security/Anti-Poverty, Housing/Homelessness

Number of Fulltime Employees: 4

Affordable Housing and Treatment (AHAT) provides a circle of caring for people living with HIV/AIDS and hepatitis C, empowering them to live healthy, full, and happy lives. They do this through connecting clients to compassionate healthcare, promoting medication management, and helping clients develop life skills that empower their self-reliance—all for free. AHAT maintains three homes where clients are provided with stable housing and staff guidance in rebuilding their lives after chronic homelessness. There, they learn how to maintain appropriate medication management—the first step in establishing the self-sufficiency needed to move to more independent housing. Pierce County has the second highest HIV rate per capita in Washington, and last year saw some of the most significant rent increases in the nation. Lack of stable housing for those with HIV/AIDS and hepatitis C is the most significant determining factor in level and quality of treatment they receive, and securing permanent housing is a vital part of achieving successful outcomes for people with HIV/AIDS. Funding will go to general operations, so that AHAT can maintain their three homes, and continue to provide high-quality care for clients.

First Time or Returning Grantee: Returning

Grant Use: General operating

Award Amount: \$5,000

Communities In Schools of Federal Way

Location: Federal Way

Type of Organization: Ally

Primary Population(s) Served: LGBTQ+ Youth: K-12

Primary Issue Area: Community Education and Training

Number of Fulltime Employees: 19

Communities In Schools (CIS) of Federal Way empowers students to stay in school, and surrounds them with a community of support. CIS advises student-run Gay Straight Alliance (GSA) clubs at three schools in the Federal Way School District. These clubs provide vital hubs of support for students within their schools and communities. GSA advisors are available inside schools during the day to provide advocacy support and help organize activities to build and strengthen social networks among students and community members. Advisors also connect youth with invaluable information about their rights, substance abuse and mental health support, bullying prevention and intervention, support in gender identity development and the coming out process, and strategies for coping and self-care. Funding will support CIS to continue to advise GSA clubs.

First Time or Returning Grantee: Returning

Grant Use: Existing Project/Program

Award Amount: \$3,000

Heartspark Press

Location: Olympia

Type of Organization: LGBTQ+ Centered

Primary Population(s) Served: All racial/ethnic populations; LGBTQ+ artists/performers; Transgender/Gender Diverse/Non-binary, Rural/Limited Proximity to Resources

Primary Issue Area: Community education; healing justice; trauma informed community/cultural care

Number of Fulltime Employees: 0

Heartspark Press is a POC and volunteer-led organization dedicated to supporting and amplifying the creative voices of transgender girls, women, and (C)AMAB (coercively assigned male at birth) non-binary people. Resources by and for this population are extremely scarce even in the Pacific Northwest, and especially in Olympia, where many people are facing poverty, homelessness, and lack of access to medical care. Heartspark Press is working to establish bi-weekly safer spaces for these groups to create and share art with one another. Funding will support these community spaces and the hiring of a staff person to capture and archive recordings of unheard artists for streaming online.

First Time or Returning Grantee: First time

Grant Use: General operating

Award Amount: \$3,000

Jefferson County Pride

Location: Port Townsend

Type of Organization: LGBTQ+ Centered

Primary Population(s) Served: LGBTQ+ Youth, Rural/Limited Proximity to Resources

Primary Issue Area: Community Education, Mental and Behavioral Health

Number of Fulltime Employees: 0

Jefferson County Pride (JCP) believes that providing a safe space, community, and resources is crucial for LGBTQ+ youth, who disproportionately face homelessness, bullying, and barriers to accessing healthcare. There is currently no dedicated gathering space available to LGBTQ+ youth in Jefferson County, with the closest of such spaces being multiple hours away in Seattle. JCP will partner with the Jefferson County

Recreation Center to provide a dedicated space at the rec center one night a week that will function as a drop-in center for LGBTQ+ youth and allies. This space will have capacity for events such as movies and speakers, and will be a hub for providing resources for LGBTQ+ youth. Funding will support space rental, staff, supplies, and remodeling for ADA accommodations and gender-neutral restrooms.

First Time or Returning Grantee: First time

Grant Use: General operating

Award Amount: \$5,000

Martha's Pantry

Location: Vancouver

Type of Organization: HIV/AIDS

Primary Population(s) Served: People of Color (general); LGBTQ+ Differently Abled/Disabled/Deaf/Hard of Hearing; LGBTQ+ Seniors/Elders; LGBTQ+ Youth, Rural/Limited Proximity to Resources

Primary Issue Area: LGBTQ+ health (non-HIV/AIDS); food security

Number of Fulltime Employees: 0

Martha's Pantry (MP) believes in a better quality of life for people living with HIV/AIDS. Clark County has a high poverty rate and limited resources dedicated to LGBTQ+ people. MP helps meet peoples' basic needs through providing food, clothing, and household items. In addition to providing critical resources, MP is used by many as a community living room: a place to congregate, meet friends, feel safe, and play board games. Funding will support the launch of an inclusive outreach campaign focused on reaching LGBTQ+ People of Color and undocumented immigrant families, two groups that are heavily impacted by HIV/AIDS and food insecurity. Funds will also support the remodel of their reception room and introduce new software to allow for higher client capacity and efficiency.

First Time or Returning Grantee: Returning

Grant Use: General operating

Award Amount: \$4,000

Northwest Youth Services

Location: Bellingham, Whatcom, and Skagit Counties

Type of Organization: Ally

Primary Population(s) Served: LGBTQ+ Youth, Trans/Gender Diverse, Rural/Limited Proximity to Resources

Primary Issue Area: Housing and Homelessness, Direct Services

Number of Fulltime Employees: 40

Northwest Youth Services (NWYS) collaborates with at-risk, runaway, and homeless youth in Whatcom County to foster self-reliance. Whatcom County is currently facing a lack of mental health professionals who are clinically and culturally equipped to serve LGBTQ+ individuals, and existing LGBTQ+ trained providers are hard to identify. To address this need, NWYS' Queer Youth Project (QYP) is partnering with several Western Washington University (WWU) departments to build a survey for local mental health providers, the results of which will ultimately provide LGBTQ+ youth with a searchable online database of LGBTQ+ affirming mental health providers. Funding will help sustain QYP's ongoing support services for LGBTQ+ youth, and allow for the commitment of staff time and energy to this collaboration with WWU.

First Time or Returning Grantee: Returning

Grant Use: Existing Project/Program

Award Amount: \$7,500

Oasis Youth Center

Location: Tacoma, Pierce County

Type of Organization: LGBTQ+ Centered

Primary Population(s) Served: LGBTQ+ Youth, Trans/Gender Diverse, Rural/Limited Proximity to Resources

Primary Issue Area: Community Education, Direct Services

Number of Fulltime Employees: 7

Oasis Youth Center transforms the lives of queer youth by creating a safe place to learn, connect, and thrive. In Pierce County, hate violence against queer youth and LGBTQ+ organizations is unfortunately on the rise, and Oasis has never been busier. This general operations funding will help Oasis to increase volunteer and drop-in staff support, and help to expand programming to other areas of the county. Funding will also support the launch of a strategic, two-fold public education campaign addressing the challenges that LGBTQ+ youth in Pierce County face when experiencing housing instability and homelessness, centering the experiences and needs of youth of color, transgender youth, and those living in rural areas of Pierce County.

First Time or Returning Grantee: Returning

Grant Use: General operating

Award Amount: \$7,500

PCAF

Location: Tacoma

Type of Organization: HIV/AIDS

Primary Population(s) Served: People of Color (general); all LGBTQ+ populations

Primary Issue Area: HIV/AIDS/Hepatitis C/PrEp; health insurance/benefits

Number of Fulltime Employees: 30

PCAF (Pierce County AIDS Foundation) maintains a caring environment and a place of hospitality where clients, caregivers, volunteers, and staff are learners, teachers, and leaders. PCAF is dedicated to transforming apathy into action by increasing awareness of how HIV impacts our community, ending the stigma affecting people living with HIV, and providing direct services to those living with HIV and those most heavily impacted by HIV transmission. One of the most pressing needs of the LGBTQ+ community in the South Sound is for HIV-related services. The Washington State Department of Health estimates that over 1,800 people are living with HIV in PCAF's service area, and that 86% of them are engaged in care, with over half of them receiving it at PCAF. Connecting the remaining 14% to care is one of PCAF's highest priorities. With general operating support from Pride Foundation, PCAF will continue to provide wrap around services to people living with HIV, including case management; assistance accessing housing, mental health services, and other resources, in addition to prevention outreach and distribution of safer sex materials and educational materials; HIV testing, and the creation of a Community Advisory Board, which will ensure the people most impacted by HIV are the same people helping those living with HIV.

First Time or Returning Grantee: Returning

Grant Use: General operating

Award Amount: \$7,500

Pizza Klatch

Location: Olympia, Thurston County

Type of Organization: LGBTQ+ Centered

Primary Population(s) Served: LGBTQ+ Youth, K-12, Rural/Limited Proximity to Resources

Primary Issue Area: Community Education, Mental and Behavioral health

Number of Fulltime Employees: 5

Pizza Klatch believes school should be a positive and supportive space where LGBTQ+ youth are accepted and celebrated, and free to learn without violence, harassment, discrimination, suicidal ideation, or self-harm. Schools remain hostile environments for LGBTQ+ students, and Thurston County is no exception. Pizza Klatch provides lunchtime support groups to LGBTQ+ and allied students once a week at 15 local middle and high schools, and offers district-wide professional development opportunities that improve support for LGBTQ+ youth. These support groups are a necessary support structure for LGBTQ+ students, increasing their sense of safety, community connection, and resilience, and improves rates of inclusionary practices within schools. Funds will be used to support the cost of pizza provided at each weekly support group meeting, so that students need not choose between receiving support and eating lunch.

First Time or Returning Grantee: Returning**Grant Use:** Existing Project/Program**Award Amount:** \$5,000

Q Youth Resources

Location: Silverdale**Type of Organization:** LGBTQ+ Centered**Primary Population(s) Served:** LGBTQ+ Youth, Rural/Limited Proximity to Resources**Primary Issue Area:** Community Education, Mental and Behavioral health**Number of Fulltime Employees:** 0

Q Youth Resources provides community events, resources, and professional development opportunities for LGBTQ+ youth and youth adults in Kitsap County. Running a drop-in center has highlighted the community need for events, scholarships, and resources related to healthcare access for LGBTQ+ youth. Funding will support gender- and transition-related care and costs for trans and non-binary youth, scholarships and grants for LGBTQ+ students attending Olympic College and accredited trade schools, events geared toward LGBTQ+ youth and families, and free and low-cost trainings for educators and medical providers throughout Kitsap County.

First Time or Returning Grantee: Returning**Grant Use:** New Project/Program**Award Amount:** \$5,000

Rainbow Advocacy Inclusion and Networking Services

Location: Kelso**Type of Organization:** LGBTQ+ Centered**Primary Population(s) Served:** All racial/ethnic populations; other racial/ethnic populations; all LGBTQ+ populations; other LGBTQ+ populations, Rural/Limited Proximity to Resources**Primary Issue Area:** Community Education; LGBTQ+ Mental/Behavioral Health**Number of Fulltime Employees:** 0

Rainbow Advocacy Inclusion and Networking Services (RAINS) is working to create safe and inclusive spaces for LGBTQ+ people in Cowlitz County. Based on a recent community needs assessment, many local LGBTQ+ people feel that being open about their identity would be detrimental to their lives due to being disowned or rejected by family, friends, and/or the Cowlitz County community at large. As a recently established organization, RAINS has been making headway in building community support and raising the visibility of the LGBTQ+ community in Cowlitz County through events, networking, social media, and civic engagement. Funding will support infrastructure development, new equipment, staff time, development of marketing and outreach materials, a new website, and strategic planning so that they can continue to offer vital services to this under-resourced community.

First Time or Returning Grantee: First time
Grant Use: General operating

Award Amount: \$2,500

Rainbow Center

Location: Tacoma

Type of Organization: LGBTQ+ Centered

Primary Population(s) Served: All racial/ethnic populations; all LGBTQ+ populations

Primary Issue Area: Community education

Number of Fulltime Employees: 5

Rainbow Center (RC) provides resources and safe spaces for the LGBTQ+ community through education, advocacy, and celebration. Located in Tacoma, they are the primary LGBTQ+ referral and resource agency in Pierce County. As economic and family instability rise in LGBTQ+ immigrant communities following an increase in immigration enforcement and detention, and as more people move to Pierce county, RC is experiencing more demand as individuals reach out in need of resources and community. Funding will support RC's lending library, computer lab, advocacy services, community training modules, educational materials, outreach programs, community support groups, HIV testing, the production of the Tacoma Pride Festival, and social support for People of Color, queer parents, parents of queer children, elders, and more. Funding will also support TRANSinFormation, a program that helps trans people access name changes, binder or bra fittings, and find affordable gender-affirming clothing.

First Time or Returning Grantee: Returning

Grant Use: General operating

Award Amount: \$7,500

Shared Housing Services

Location: Tacoma

Type of Organization: Ally

Primary Population(s) Served: All racial/ethnic populations; LGBTQ+ youth

Primary Issue Area: Hate/bias crime; economic security/anti-poverty

Number of Fulltime Employees: 6

Shared Housing Services (SHS) believes in connecting people and fostering independence through affordable housing--because everyone needs a place to call home. SHS serves individuals, families, and youth experiencing homelessness in Pierce County. Economic conditions and the current political climate disproportionately affect marginalized populations including People of Color and LGBTQ+ people, and housing options for youth experiencing homelessness are extremely limited in Pierce County. Funding will help broaden outreach in LGBTQ+ communities and communities of color for recruitment of Youth Host Home providers, and enhance cultural and gender identity training to staff and home providers, thus providing even more safe and welcoming homes for LGBTQ+ and youth of color experiencing homelessness.

First Time or Returning Grantee: Returning

Grant Use: Support for Existing Project/Program

Award Amount: \$5,000

Snohomish County Music Project

Location: Everett

Type of Organization: Ally

Primary Population(s) Served: LGBTQ+ Youth, Native, Rural/Limited Proximity to Resources

Primary Issue Area: Mental and Behavioral Health, Direct Services, Community Education

Number of Fulltime Employees: 5

Snohomish County Music Project (SCMP) uses the power of music to inspire people to do good things for their communities and for themselves. SCMP fills a dire district-wide need for LGBTQ+ mental health support, advocacy, and role models. It is the only LGBTQ+-centered therapeutic service offered at Marysville Pilchuck High School, provides the only LGBTQ+ training in elementary schools in Marysville School District, and employs the only openly queer and trans adults regularly present in several schools in the district. This funding will support a combination of direct services and educational advocacy to support LGBTQ+ youth throughout the Tulalip Reservation and Marysville School District, with a focus on services for Indigenous and Two Spirit youth. A music therapist will provide weekly music-based support groups, and SCMP will provide LGBTQ+ advocacy training for educators, counselors, and tribal liaisons.

First Time or Returning Grantee: First time

Grant Use: Existing Project/Program

Award Amount: \$2,500

Sound Experience

Location: Port Townsend

Type of Organization: Ally

Primary Population(s) Served: LGBTQ+ Youth, Transgender/Gender Diverse/Non-binary, Rural/Limited Proximity to Resources

Primary Issue Area: Education, Health and Wellness

Number of Fulltime Employees: 5

Sound Experience fosters environmental sustainability, youth development, and maritime careers through powerful shipboard programs aboard the schooner Adventuress on the waters of the Salish Sea. Sound experience will soon launch Gender Odyssey, a four day/three-night tall ship adventure for trans and gender diverse teens. Through working together with their peers and shipboard educators, participants will explore new skills, experience learning differently, and welcome responsibility for the care of the ship and the environment. Sound Experience, with their history of inclusive hiring practices and comprehensive staff training, ensures that Adventuress is a safe and inclusive learning environment where teens can explore marine environments and potential careers in marine science or the maritime trades. Funding will support the forthcoming launch of Gender Odyssey.

First Time or Returning Grantee: First Time

Grant Use: New Project/Program

Award Amount: \$2,500

Stonewall Youth

Location: Olympia, Thurston County

Type of Organization: LGBTQ+ Centered

Primary Population(s) Served: LGBTQ+ Youth, Rural/Limited Proximity to Resources

Primary Issue Area: Community Education, Community Support

Number of Fulltime Employees: 0

Stonewall Youth (SY) is an organization of youth, activists, and allies that empower LGBTQ+ youth to speak for themselves, support each other, educate their communities, and work for social justice. Being the only LGBTQ+ youth center in Olympia, SY provides drop-in hours with workshops, activities, trainings, leadership and activism opportunities, music and art programs, safe and sober social events, outreach and education

programs, and monthly caucuses. The majority of SY's service region is rural, where many youth do not have access to safe and supportive environments. Funding will support the operation of SY's current programs, improving them in response to expressed needs and interests of youth, as well as to create a strategic outreach plan to expand efforts to engage more LGBTQ+ youth, particularly those who are POC, trans, rural, and houseless.

First Time or Returning Grantee: Returning
Grant Use: General operating
Award Amount: \$5,000

YWCA Clark County

Location: Vancouver
Type of Organization: Ally
Primary Population(s) Served: All Ethnic/Racial Populations; LGBTQ+ youth; Transgender/Gender Diverse/Non-binary, Rural/Limited Proximity to Resources
Primary Issue Area: Domestic and Intimate Partner Violence; Sexual Assault/Rape/Stalking; Community Education
Number of Fulltime Employees: 61

YWCA aims to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all. Domestic violence (DV) affects significant numbers of LGBTQ+ people, and LGBTQ+ survivors of DV face added challenges when seeking help. Additionally, Clark County has few LGBTQ+ specific resources, and is known to be less inclusive than neighboring counties. YWCA Clark County's LGBTQ+ Specialist decreases barriers for LGBTQ+ survivors to access DV resources, and creates a safe space for LGBTQ+ youth to seek support. Funding will increase YWCA's ability to provide training to community partners about dynamics of intimate partner violence in LGBTQ+ relationships, and allow for the dedication of time and resources to essential outreach and education.

First Time or Returning Grantee: Returning
Grant Use: Support for existing project/program
Award Amount: \$5,000



API Chaya, returning Community Grants Recipient in King County

API Chaya

Location: Seattle

Type of Organization: Ally

Primary Population(s) Served: Asian/Southeast Asian; People of Color (general); LGBTQ+ immigrants/refugees; LGBTQ+ parents/family

Primary Issue Area: Domestic and intimate partner violence; sexual assault/rape/stalking; community education; healing justice; trauma informed community/cultural care; labor/employment

Number of Fulltime Employees: 15

API Chaya empowers survivors of gender-based violence and human trafficking to gain safety, connection, and wellness. By educating and mobilizing South Asian, Asian, Pacific Islander, and all immigrant communities to end exploitation, they work to create a world where all people can heal and thrive. In 2020, their Queer Network Program will deepen engagement across communities, building healing spaces so that QTBIPOC can break isolation and build skills, with intentional outreach and relationship building with their most underrepresented ethnic communities and QTBIPOC survivors with disabilities. API Chaya has been listening to QTBIPOC communities express an acute need for collective healing spaces, collaborative skill and resource building, and consistent accessibility, and funding will be used to meet these needs.

First Time or Returning Grantee: Returning

Grant Use: Support for Existing Project/Program

Award Amount: \$7,500

Camp Ten Trees

Location: Seattle, Puget Sound

Type of Organization: LGBTQ+ Centered

Primary Population(s) Served: LGBTQ+ Youth: K-12, Rural/Limited Proximity to Resources

Primary Issue Area: Direct Services, Community Education

Number of Fulltime Employees: 3

Camp Ten Trees (CTT) gives young people a safe space to connect and feel seen and celebrated for who they are. Through residential camping programs, LGBTQ+ youth and youth of LGBTQ+ families are immersed in supportive queer community—which is especially important for the many campers from rural areas who are often isolated from services and support more readily available in cities. CTT is on track to double camp attendance in the next 2-4 years, with one or more new sessions of camp in 2021 and beyond. Last year, they added a session for trans and non-binary youth, and continued the Youth of LGBTQ+ families session, LGBTQ+ and Ally youth (Teen Week), as well as Spring Weekend session. General operations funding will go toward expanding CTT attendance, supporting this exciting period of growth.

First Time or Returning Grantee: Returning**Grant Use:** General operations**Award Amount:** \$5,000

Center for Children and Youth Justice

Location: Seattle, Statewide**Type of Organization:** Ally**Primary Population(s) Served:** LGBTQ+ Youth, Rural/Limited Proximity to Resources**Primary Strategy:** Public Policy and Advocacy**Number of Fulltime Employees:** 16

The Center for Children & Youth Justice (CCYJ) builds diverse partnerships and develops innovative reforms that support kids, stabilize families, and strengthen communities. Their eQuality Project eliminates barriers and unlocks resources for LGBTQ+ youth in Washington's juvenile justice and child welfare systems, as well as for those experiencing homelessness. Pride Foundation funding was critical to the earlier stages of this project, wherein they developed Protocol for Safe & Affirming Care, which convened over 200 stakeholders statewide over two years, including LGBTQ+ system-involved youth, in four regional mini-summits, and a final statewide Leader Summit. Funding will support the next phase of expansion that gives priority to Washington's rural counties, including Walla Walla, Pierce, Whatcom, Pend Orielle, Klickitat, Skamania, and Clark Counties.

First Time or Returning Grantee: Returning**Grant Use:** Support for Existing Project/Program**Award Amount:** \$7,500

Elizabeth Gregory Home

Location: Seattle**Type of Organization:** Ally**Primary Population(s) Served:** People of Color (general); LGBTQ+ youth; transgender/gender diverse/non-binary**Primary Issue Area:** Housing/homelessness, transgender/gender diverse health (non-HIV/AIDS); trauma informed community/cultural care**Number of Fulltime Employees:** 5

Elizabeth Gregory Home's (EGH) Day Center is the only one of its kind serving women experiencing homelessness from North of downtown Seattle to the Snohomish County line. The Center provides a safe space for low-income, homeless, at-risk women over the age of 18 to receive support and access to basic services, including clean clothes, food, hygiene, internet communication, counseling, and referrals to shelters or support services. The number of trans and gender diverse women accessing EGH services has doubled year after year, partially due to their efforts toward creating a trans-welcoming environment. Funding will be used to contract with Gender Justice League in order to improve EGH's cultural competency and adopt best practices to meet the needs of our trans and gender diverse clients.

First Time or Returning Grantee: Returning
Grant Use: New Project/Program
Award Amount: \$5,000

Entre Hermanos

Location: Seattle
Type of Organization: LGBTQ+ Centered
Primary Population(s) Served: Latino/Latina/Latinx; LGBTQ+ immigrants
Primary Issue Area: LGBTQ+ health (non-HIV/AIDS); transgender/gender diverse health (non-HIV/AIDS); immigration
Number of Fulltime Employees: 7

Entre Hermanos promotes the health and well-being of the Latinx LGBTQ+ community in a culturally appropriate environment through disease prevention, education, legal support services, advocacy, and community building. They are more than doubling the size of their legal team with the hire of a second staff attorney and a paralegal, and are also recently hired a new transgender care coordinator to fill a gap among local service agencies—none of whom are equipped to meet a client who is a new immigrant, primarily Spanish-speaking, undocumented, uninsured, and transgender. Funding will support Entre Hermanos in increasing their case management capacity to meet the urgent needs of LGBTQ+ Latinx facing detention and deportation.

First Time or Returning Grantee: Returning
Grant Use: General operating
Award Amount: \$7,500

Gay City

Location: Seattle
Type of Organization: LGBTQ+ Centered
Primary Population(s) Served: People of Color (general); LGBTQ+ artists/performers; LGBTQ+ differently abled/disabled/deaf/hard of hearing
Primary Issue Area: Trauma informed community/cultural care; economic security/anti-poverty
Number of Fulltime Employees: 15

Gay City: Seattle's LGBTQ Center cultivates access and connections to promote self-determination, liberation and joy in our communities. More than an art space and performance venue, Gay City Arts collaborates with local LGBTQ+ artists to galvanize an audience for queer arts, foster the development of LGBTQ+ artists and works, and facilitate accessible artistic excellence. Funding will support Gay City Arts as they work to strengthen wrap-around support for artists, help them continue to make their productions accessible through ASL interpretation, and provide essential general operating support to Gay City Arts programming—programming that continues to be safe haven for LGBTQ+ people during frightening times.

First Time or Returning Grantee: Returning
Grant Use: Support for Existing Project/Program
Award Amount: \$7,500

Gender Diversity

Location: Seattle
Type of Organization: LGBTQ+ Centered
Primary Population(s) Served: LGBTQ+ Youth: K-12
Primary Issue Area: Community Education and Training, Community Support
Number of Fulltime Employees: 4

For the last 20 years, Gender Diversity has been working to provide education, connection, and resources for trans, non-binary, and gender non-conforming people, families, and their communities in King County and far beyond. Gender Diversity's programs support gender diverse people of all ages, their families, and professionals who want to make the world a better place for people of all genders. Funding will support general operations, including workshops and support groups for trans children, youth, and families, as well as Gender Odyssey, an international conference focused on the needs and interests of trans and gender diverse people, their loved ones, and professionals who serve them.

First Time or Returning Grantee: Returning
Grant Use: General Operating
Award Amount: \$5,000

Gender Justice League

Location: Seattle
Type of Organization: LGBTQ+ Centered
Primary Population(s) Served: Latino/Latina/Latinx; LGBTQ+ differently abled/disabled/deaf/hard of hearing; LGBTQ+ in sex work; transgender/gender diverse/non-binary
Primary Issue Area: transgender/gender diverse health (non-HIV/AIDS); trauma informed community/cultural care; economic security/anti-poverty; housing/homelessness
Number of Fulltime Employees: 4

Since 2012, Gender Justice League (GJL) has empowered trans activists and allies to fight oppression based on gender and sexuality, and to create a world in which trans people can live their lives safely, true to themselves, and free from discrimination. GJL works to address healthcare disparities in reproductive justice and access to transition related healthcare, advocates alongside incarcerated trans people and people in the sex trades, and expands access to non-binary identity recognition. After working to house nearly twenty-five people last year through an informal network and temporary emergency shelter in their office, GJL has embarked on an ambitious new path. Funding will support GJL as they lay the groundwork for a new program that will to meet immediate and compelling needs of trans and gender diverse communities by combining direct services, peer-based-advocacy, support in navigating services, and temporary emergency shelter for those facing gender-based violence, or when other temporary shelter is not an option.

First Time or Returning Grantee: Returning
Grant Use: General operating
Award Amount: \$5,000

Ingersoll Gender Center

Location: Seattle
Type of Organization: LGBTQ+ Centered
Primary Population(s) Served: All racial/ethnic populations; transgender/gender diverse/non-binary
Primary Issue Area: Gender Identity Mental Health; transgender/gender diverse health (non-HIV/AIDS); trauma informed community/cultural care
Number of Fulltime Employees: 8

Ingersoll Gender Center pursues collective self-determination for transgender and gender nonconforming people by providing peer led support groups, advocacy in navigating resources, community organizing, and education. In addition to responding to attacks on transgender and gender nonconforming communities from the federal government, Ingersoll continues to tackle the local and regional challenges faced by trans and gender diverse communities. These include a severe lack of culturally-specific and effective resources for transgender people of color, barriers to healthcare access for low income Washingtonians, making local shelters safe for transgender and gender nonconforming people, and a lack of resources for currently and

formerly incarcerated transgender people. Funding will support Ingersoll's continued work to address these challenges, and focus on capacity building work.

First Time or Returning Grantee: Returning
Grant Use: General operating
Award Amount: \$7,500

Lavender Rights Project

Location: Seattle
Type of Organization: LGBTQ+ Centered
Primary Population(s) Served: All LGBTQ+ populations
Primary Issue Area: Community education; non-discrimination protections/legal equality
Number of Fulltime Employees: 5

Lavender Rights Project (LRP) advances a more just and equitable society by providing low-cost civil legal services and community programming centered in values of social justice for marginalized communities. LRP addresses the lived realities of low-income queer and trans communities by providing direct representation, legal clinics, education, and mentorship. Committed to following the lead of impacted people, they are currently expanding to Tacoma, which will allow them to better serve communities of color that have been displaced from Seattle due to growing housing and income disparities. Funding will help them continue to offer free-of-charge notary services, legal advice, know-your-rights trainings, and trans-inclusive consultations and trainings for non-profits, government organizations, and businesses.

First Time or Returning Grantee: Returning
Grant Use: General operating
Award Amount: \$5,000

Legal Voice

Location: Seattle
Type of Organization: Ally
Primary Population(s) Served: People of Color (general); LGBTQ+ Incarcerated/Prison; Transgender/Gender Diverse/Non-binary, Rural/Limited Proximity to Resources
Primary Issue Area: Community education; non-discrimination protections/legal equality
Number of Fulltime Employees: 9

Legal Voice pursues justice for all women and LGBTQ+ people in the Northwest through groundbreaking litigation, legislative and policy advocacy, and legal rights education. Since the 1980s, Legal Voice has advocated for LGBTQ+ rights, in close collaboration with community partners. As the Trump Administration continues to take away the rights of LGBTQ+ people on multiple fronts, their work is more urgent than ever. In this environment, they vigorously pursue both affirmative and defensive advocacy, and remain ready to respond quickly to new threats and opportunities as they emerge. Funding will support efforts to improve health care access for transgender people in Washington and Idaho, and fight all efforts at the state and federal levels to rollback protections for LGBTQ+ people. They will also use funds to continue coalition work with partner organizations to increase the rights and safety of sex workers, and to address discrimination against transgender people who are incarcerated.

First Time or Returning Grantee: Returning
Grant Use: Support for Existing Project/Program
Award Amount: \$10,000

LGBTQ Allyship

Location: Seattle

Type of Organization: LGBTQ+ Centered

Primary Population(s) Served: People of Color (general); LGBTQ+ differently abled/disabled/deaf/hard of hearing; transgender/gender diverse/non-binary

Primary Issue Area: Housing/homelessness; labor/employment

Number of Fulltime Employees: 2

LGBTQ Allyship builds power among LGBTQ+ communities and allies in Washington State to work towards economic, racial, and gender justice. Through community organizing, education, advocacy, and developing grassroots leadership, they work to address racism, housing injustice, and LGBTQ+ housing in South King County. Funding will be directed toward general operations, bolstering their capacity and supporting expanded outreach for their housing equity conference. Funding will also support their board in addressing implicit racial bias and strengthening their racial equity lens by working with a racial equity trainer.

First Time or Returning Grantee: Returning

Grant Use: General operating

Award Amount: \$5,000

Liberation Medicine School

Location: Seattle

Type of Organization: LGBTQ+ Centered

Primary Population(s) Served: African-American/Black/African; all LGBTQ+ populations

Primary Issue Area: Community education; healing justice; LGBTQ+ health (non-HIV/AIDS); transgender/gender diverse health (non-HIV/AIDS); trauma informed community/cultural care

Number of Fulltime Employees: 0

Liberation Medicine School (LMS) is an Afro-Indigenous and Afro-trans/GNC-rooted initiative dedicated to decolonizing medicine and Black trans-queer liberation. This initiative was conceived and is currently nurtured at its core by Black LGBTQ+ medcinists in protest of colonial curriculums at western medical institutions that prepare healers to uphold racialized systems of oppression that harm Black patients, especially those who are trans and queer. Funding will aid LMS in their goal of building an Afro-Indigenous school of medicine and cooperative healing center in Seattle that will provide a humanizing space for Black LGBTQ+ folks to share and receive healing. Funds will also support narrative archiving of Black trans-queer stories about experiences within and outside the medical system.

First Time or Returning Grantee: First time

Grant Use: General operating

Award Amount: \$5,000

LifeWire

Location: Bellevue

Type of Organization: Ally

Primary Population(s) Served: All racial/ethnic populations; all LGBTQ+ populations

Primary Issue Area: Anti-Violence, Education, Health and Wellness

Number of Fulltime Employees: 36

LifeWire is working to end domestic violence by changing the individual, institutional, and societal beliefs, attitudes, and behaviors that perpetuate it. Housing is the primary need for the majority of individuals fleeing abuse, and LifeWire's Housing Stability Services program supports LGBTQ+ survivors of intimate partner violence throughout King County. LifeWire works with survivors as they make important decisions about what they need to feel safe, and their programming offers flexible funds to help survivors create their own

solutions—rather than an agency telling them what they can have. Funding will support LifeWire’s Housing Stability Flexible Funds Program which provides moving expenses for survivors such as security deposits, rental assistance, and utility costs.

First Time or Returning Grantee: Returning
Grant Use: Existing Project/Program
Award Amount: \$5,000

Minority Veterans of America

Location: Seattle
Type of Organization: Ally
Primary Population(s) Served: All racial/ethnic populations; LGBTQ+ veterans/military
Primary Issue Area: Community education; suicide prevention; trauma informed community/cultural care
Number of Fulltime Employees: 1

Minority Veterans of America (MVA) is working to create belonging and advance equity for minority veterans with their vision of a just world that empowers them. For many LGBTQ+ veterans, knowing that a community like MVA exists has been life-changing. Through connecting LGBTQ+ veterans to one another, to service providers, and to the larger community, MVA addresses veteran isolation and the need for a sense of belonging that veterans often face. Funding will support their People to People program that provides community-based programming and utilizes grassroots organizing, and will increase MVA’s direct services to 20 veterans monthly and approximately 100 veterans indirectly.

First Time or Returning Grantee: First Time
Grant Use: Support for Existing Project/Program
Award Amount: \$5,000

The Mockingbird Society

Location: Seattle, Statewide
Type of Organization: Ally
Primary Population(s) Served: LGBTQ+ youth: Systems-involved, Rural/Limited Proximity to Resources
Primary Issue Area: Community Education, Community support, Policy Advocacy
Number of Fulltime Employees: 21

The Mockingbird Society works to transform foster care and end youth homelessness. To do this, they have successfully advocated for establishing extended foster care, phasing out the state’s practice of jailing youth who do not commit crimes, and working to end discrimination against youth in the Passport to College scholarship program. Funding will be used for their program that supports LGBTQ+ youth and young adults statewide in leadership, skill-building, and advocacy. This program empowers 300+ young people who have experienced foster care or homelessness to safely share their story to educate the community and advocate for the change they want to see, as well as preparing youth to further their employment, education, and life aspirations.

First Time or Returning Grantee: Returning
Grant Use: Support for Existing Project/Program
Award Amount: \$7,500

New Horizons

Location: Seattle
Type of Organization: Ally
Primary Population(s) Served: LGBTQ+ Youth
Primary Issue Area: Housing and Homelessness

Number of Fulltime Employees: 21

New Horizons connects youth experiencing homelessness to the resources they need to exit street life, prioritizing basic services and positive relationships. Their goal is to end racial and social injustice in Seattle and King County. About half of the young people New Horizons served last year were people of color, and nearly 30% identified as LGBTQ+, which places them at an even greater risk of sexual exploitation and trafficking. Funding will help expand youth leadership groups to further support leadership development of youth of color, LGBTQ+ youth, and other marginalized youth. Funding will also be used for workshops, discussions about LGBTQ+ competent sexual education, LGBTQ+ performances, community activities, and LGBTQ+ and People of Color trainings and conferences.

First Time or Returning Grantee: First time**Grant Use:** Existing Project/Program**Award Amount:** \$5,000

Out In Front

Location: Seattle**Type of Organization:** LGBTQ+ Centered**Primary Population(s) Served:** All racial/ethnic populations; all LGBTQ+ populations**Primary Issue Area:** Community education**Number of Fulltime Employees:** 0

Out In Front (OIF) fosters the development of effective, engaged, and passionate leaders throughout the greater Puget Sound region. Even in the Seattle area, trans and gender diverse folks, especially transgender women of color, continue to face harassment, discrimination, violence, and murder. LGBTQ+ people of color face discrimination, and LGBTQ+ people living in rural areas often face isolation, discrimination, and a severe lack of access to support services. The presence of these threats make leadership development programs like OIF essential in building up our community's capacity to organize and mobilize. Funding will be used to expand their cohort sizes, increase their capacity to build more partnerships with other organizations, and hire a racial equity consultant in order to increase their competency in serving LGBTQ+ people of color.

First Time or Returning Grantee: Returning**Grant Use:** General Operating**Award Amount:** \$5,000

Q Law

Location: Seattle**Type of Organization:** LGBTQ+ Centered**Primary Population(s) Served:** All racial/ethnic populations; all LGBTQ+ populations**Primary Issue Area:** Non-Discrimination Protections/Legal Equality**Number of Fulltime Employees:** 1

The QLaw Foundation (QLF) empowers community members through informed access to the legal and judicial systems. LGBTQ+ people, especially immigrants, survivors of domestic violence, and low-income LGBTQ+ people, experience more legal problems, and in a broader range of areas. QLF is one of only two organizations in the entire state, with only five attorney staff combined, dedicated specifically to serving LGBTQ+ communities. General operating funds will support QLF's basic needs as they grow their legal services to South and East King County, and build partnerships with existing volunteer lawyer programs in other parts of Washington, so that they can serve rural, low income, undocumented, and marginalized queer and trans communities with greater competence.

First Time or Returning Grantee: Returning
Grant Use: General Operating
Award Amount: \$5,000

Queer the Land

Location: Seattle
Type of Organization: LGBTQ+ Centered
Primary Population(s) Served: People of Color (general); all LGBTQ+ populations
Primary Issue Area: Healing justice; economic security/anti-poverty; housing/homelessness
Number of Fulltime Employees: 0

Queer The Land is a collaborative project grounded in the self-determination of queer, transgender, and Two Spirit/Black/Indigenous/People of Color (QT2BIPOC) and the vision of collectively owning their land and labor. They organize skill-share sessions and street medic workshops, and are raising funds towards a down payment on property in King County that will serve as transitional housing and a community center for QT2BIPOC. It will eventually be a self-sustaining cooperative funded by rent and membership and program fees. Currently in the research phase, funding will assist them in moving to the next stage of selecting a property and adding two paid staff positions.

First Time or Returning Grantee: Returning
Grant Use: General operating
Award Amount: \$5,000

QTPOC Birthwerq Project

Location: Seattle
Type of Organization: LGBTQ+ Centered
Primary Population(s) Served: People of Color (general); transgender/gender diverse/non-binary
Primary Issue Area: Healing justice; sexual health/reproductive
Number of Fulltime Employees: 0

The Queer & Trans People of Color Birthwerq Project is working to create access to birth education for trans and gender diverse POC, and to foster and support movement building between reproductive justice and trans justice. Funding will be used to create a space for trans women of color to talk about their reproductive needs and dreams, which is critical to eliminating barriers to healthcare. Funding will support this gathering space that will center the needs of trans women of color in the fight for trans reproductive justice, and create opportunities for trans women to talk about family planning and get information to break down myths and lies about their reproductive options.

First Time or Returning Grantee: Returning
Grant Use: General operating
Award Amount: \$5,000

Recovery Café

Location: Seattle
Type of Organization: Ally
Primary Population(s) Served: All racial/ethnic populations; LGBTQ+ differently abled/disabled/deaf/hard of hearing
Primary Issue Area: LGBTQ+ mental/behavioral health; substance abuse/needle exchange
Number of Fulltime Employees: 17

Recovery Café is a community of people who have been traumatized by homelessness, addiction, and other mental health challenges coming to know they are loved and that they have gifts to share. Whether in crisis, newer to recovery, in long-term recovery, after a relapse, during a difficult life change, or mental health transition, the Café is a refuge of care and love with evidence-based addiction support. Through their LGBTQ+ Recovery Circle, they provide a safe and welcoming community space for LGBTQ+ participants to connect and prevent social isolation that can lead to relapse. Funding will be used to help cover expenses for their LGBTQ+ Recovery Circle.

First Time or Returning Grantee: Returning
Grant Use: Support for Existing Project/Program
Award Amount: \$3,000

Scarecrow Video

Location: Seattle
Type of Organization: Ally
Primary Population(s) Served: All racial/ethnic populations; LGBTQ+ seniors/elders
Primary Issue Area: Community education; LGBTQ+ mental/behavioral health
Number of Fulltime Employees: 9

Scarecrow Video is one of the world's largest publicly available libraries of film and television, offering many films by and about marginalized storytellers, which they feature just as prominently as Hollywood blockbusters in their collection of 131,000 titles under one roof. Through their *Silver Screeners* program, they hope to deliver 36 film screenings and gathering opportunities in 2020 to 3 groups working with older LGBTQ+ adults. These screening events combat isolation in the aging LGBTQ+ community. Working in collaboration with GenPRIDE, Mature Friends, and ABLE, community partners serving our senior population, they make films accessible to those who may be hindered from coming to their physical location due to of mobility, economic, or technological barriers. Funding will support the *Silver Screeners* program.

First Time or Returning Grantee: First time
Grant Use: Support for Existing Project/Program
Award Amount: \$2,500

Seattle Counseling Service

Location: Seattle
Type of Organization: LGBTQ+ Centered
Primary Population(s) Served: Health/Mental Health and Wellness
Primary Issue Area: Labor/employment
Number of Fulltime Employees: 44

Seattle Counseling Service (SCS) is a community resource that advocates, educates, and serves to advance the social well-being and behavioral health of the LGBTQ+ community. SCS offers culturally competent mental health care, family counselling, and an out-patient substance abuse treatment program. They also operate peer-led outreach, non-medical case management, and the Immigrant, Refugee, Undocumented Outreach Program, which is a community education and advocacy program working to increase and improve access to culturally and linguistically competent behavioral health services to immigrants, refugees, and undocumented community members. Funding will support their sliding-scale fee services for clients who are low to no income. Each client will have an assessment, a treatment plan, and receive counseling/therapy/case-management services for whatever amount of time they need.

First Time or Returning Grantee: Returning
Grant Use: General operating
Award Amount: \$5,000

Seattle Storyteller's Guild

Location: Seattle

Type of Organization: Ally

Primary Population(s) Served: All racial/ethnic populations; all LGBTQ+ populations

Primary Issue Area: Community education; healing justice

Number of Fulltime Employees: 0

The Seattle Storyteller's Guild (SSG) uses the power of storytelling to open discussions, form interpersonal connections, and inspire action. SSG is a member-supported nonprofit organization that aims to promote events for storytellers and support storytellers in the art of performance. Their *Under the Rainbow* program features LGBTQ+ storytellers, bringing marginalized voices to the forefront in suburbs like Edmonds, WA where they are often underrepresented. While there is support for the arts in downtown Edmonds, POC and LGBTQ+ artists remain severely underrepresented. Funding will be used to support storytelling events in Edmonds, where SSG will launch 12 more LGBTQ+ storytellers throughout the year, increase audiences at their monthly events from 20 to 35-40, and continue to develop their emerging artist mentorship program.

First Time or Returning Grantee: Returning

Grant Use: Support for Existing Project/Program

Award Amount: \$4,000

Somos Seattle

Location: Seattle

Type of Organization: LGBTQ+ Centered

Primary Population(s) Served: Latino/Latina/Latinx; LGBTQ+ immigrants/refugees; LGBTQ+ youth

Primary Issue Area: Community education; LGBTQ+ health (non-HIV/AIDS); LGBTQ+ mental/behavioral health; immigration

Number of Fulltime Employees: 0

Somos Seattle is an organization for LGBTQ+ Latinx folks to build an active community, share resources, and foster spaces for learning & growth. Their community events are centered in Latinx neighborhoods like Beacon Hill, Rainier Valley, and Kent in order to both meet the Latinx LGBTQ+ community where they live, and to "queerify" Latinx spaces by inviting organizations to acknowledge, support, empower, and grow their values in step with the LGBTQ+ community. They have put on Seattle Latinx Pride for the past three years, where they have seen attendance skyrocket year after year, and partnered with local organizations to execute Wenatchee and Yakima Latinx Pride events. Funding will support ongoing events and programming, and training for volunteers on social media strategy, event planning, and fundraising.

First Time or Returning Grantee: Returning

Grant Use: General operating

Award Amount: \$5,000

Southwest Youth & Family Services

Location: Seattle

Type of Organization: Ally

Primary Population(s) Served: Latino/a/x; transgender/gender diverse/non-binary

Primary Issue Area: Trauma-informed community/cultural care

Number of Fulltime Employees: 56

Southwest Youth and Family Services (SWYFS) partners with youth and families to transform their futures. SWYFS serves a large area in Southwest King County including White Center, Burien, Tukwila, and Sea-Tac—historically working class neighborhoods where people of color have increasingly been moving due to rising costs of living in Seattle. Especially in this area, queer and transgender people of color (QTPOC) are

further marginalized by social services that are moving away from immediate support services, and towards preventative care—a luxury that few QTPOC can afford. Undocumented transgender Latinx QTPOC folks in particular are one of the most vulnerable populations due to recent immigration crackdowns and harsher scrutiny of asylum seekers. For these reasons, SWYFS employs a QTPOC resource specialist with a focus on the undocumented transgender Latinx community. Funding will support the work of this resource specialist, program activities, a peer support group, and emergency assistance funds for undocumented transgender Latinx immigrants.

First Time or Returning Grantee: First time

Grant Use: Existing Project/Program

Award Amount: \$5,000

UTOPIA

Location: Kent

Type of Organization: LGBTQ+ Centered

Primary Population(s) Served: Native Hawaiian/Pacific Islander; LGBTQ+ in Sex Work

Primary Issue Area: Trauma Informed Community/Cultural Care; Economic Security/Anti-Poverty

Number of Fulltime Employees: 2

United Territories Of Pacific Islanders' Alliance (UTOPIA) provides sacred spaces to strengthen the minds and bodies of Queer and Trans Pacific Islanders (QTPI) through community organizing, community care, civic engagement, and cultural stewardship. They provide frontline support and advocacy to people for whom gender identification has resulted in harassment, discrimination, severely limited work opportunities, and criminalization because of involvement in the sex trades. Over the past ten years, their work has evolved to include street outreach services, basic needs support, sex worker leadership development and organizing, advocacy, community building, and cultural sharing. Funding will support street outreach services and the creation of a trans leadership cohort for QTPI in South King County seeking to transition out of the sex industry.

First Time or Returning Grantee: Returning

Grant Use: General operating

Award Amount: \$10,000

Velocity Dance Center

Location: Seattle

Type of Organization: Ally

Primary Population(s) Served: African-American/Black/African; LGBTQ+ artists/performers

Primary Issue Area: Community education; trauma informed community/cultural care

Number of Fulltime Employees: 4

Velocity is Seattle's award-winning, premier art center dedicated to contemporary dance, fulfilling an unduplicated role as the essential incubator and forward-thinking laboratory for new dance in the Pacific Northwest. In January 2020, they will be hosting a week-long incubation and performance called *Wild Beauty: A Week of Holding Space for Black Grief and Joy*, which will engage Black and mixed-race trans and gender diverse Seattle artists in connection with Chicago-based performance artist and writer Gabrielle Civil, while also engaging with Velocity's low-income and LGBTQ+ community at large. Three local Black and mixed-race artists (Fox Whitney, Neve Mazique-Bianco, and Randy Ford) will come together with Civil for a week of deep incubation and research, and then spend 3 days engaged in community dialogue, connection, and performance with other Black and mixed-race artists in the area. The week will culminate in a performance of Civil's *Wild Beauty*, which will engage over 250 audience members in a performance centering Black trans voices in the context of MLK Day 2020. Funding will support incubation, research, community dialogue, and performances.

First Time or Returning Grantee: Returning
Grant Use: New Project/Program
Award Amount: \$2,500

White Center Community Development Association

Location: Seattle

Type of Organization: All

Primary Population(s) Served: All racial/ethnic populations; LGBTQ+ Immigrants/Refugees; LGBTQ+ Parents/Family; LGBTQ+ Youth; Transgender/Gender Diverse/Non Binary

Primary Issue Area: Community Education; Healing Justice; Economic Security/Anti-Poverty; Food Security; Housing/Homelessness; Immigration

Number of Fulltime Employees: 6

White Center Community Development Association (WCCDA) works to eradicate poverty and racism, and create positive economic and social change. LGBTQ+ youth of color in White Center face compounding homophobia and racism, a dearth of services and support, cultural disconnection and estrangement, poverty, and homelessness. WCCDA's LGBTQ+ youth leadership program engages and convenes LGBTQ+ youth of color, provides queer 101 trainings to community members, and develops partnerships with other organizations. They are also launching new programming that responds to priority needs of local LGBTQ+ youth, and creates opportunities for LGBTQ+ youth of color to develop leadership skills. Funding will support their LGBTQ+ youth leadership program, and work to address the immediate and emerging priorities of LGBTQ+ youth of color.

First Time or Returning Grantee: Returning
Grant Use: Existing Project/Program
Award Amount: \$5,000

Wing Luke Museum

Location: Seattle

Type of Organization: Ally

Primary Population(s) Served: Asian/Southeast Asian; LGBTQ+ artists/performers

Primary Issue Area: K-12 school/education; community education

Number of Fulltime Employees: 28

The mission of the Wing Luke Museum of the Asian Pacific American Experience (The Wing) is to connect everyone to the dynamic history, cultures, and art of Asian Pacific Americans through vivid storytelling and inspiring experiences to advance racial and social equity. The Wing will present *Guilty Party: Adornment, Disguise and the Performance of Queer/Feminist Identity in Asian Pacific American Art*, an exhibit and programming with Asian Pacific American LGBTQ+ artists and guest curator Justin Charles Hoover, presenting futuristic installations exploring self-identity, orientation, gender, and race. Funding will support this exhibit which will feature the work of six APA artists who use multimedia works, interactive installations, and storytelling to engage the viewer for 55,000+ visitors.

First Time or Returning Grantee: Returning
Grant Use: New Project/Program
Award Amount: \$2,500