

Thank You

2018–2019 Gratitude Report



Pride
Foundation

Building a world where we can all be
who we are, where we are.

Denali Mountain | Alaska

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Katie Carter
CEO



Brandy Pirtle-Guiney
Board President

As we approach Pride Foundation’s 35th year, we continue to be in awe of the brilliance, generosity, and resilience of our communities—a feeling that only grows stronger every year.

2019 has been a year of change for Pride Foundation. We both stepped into new leadership roles, while also rolling out the new strategic plan that will guide Pride Foundation’s work into the future. Throughout this, our work today remains grounded in the vision of our founders, and continues to be renewed and inspired by you—the supporters, volunteers, scholars, grantees, and partners who make up the Pride Foundation family.

Your dedication, support, and vision have made Pride Foundation what it is today. Since 1985, supporters like you have created opportunities for people in towns, cities, and rural places across the Northwest to come together, dream bigger—and build the world that we all deserve.

You have changed people’s lives.

As we look forward into 2020 and beyond, we know there is even more change on the horizon. But we are drawing on that sense of awe, and approaching the next year with a renewed sense of determination, possibility, excitement, and hope.

We know that, no matter what happens, we will never stop fighting for the world we all deserve—the world where *all* LGBTQ+ people can be who we are, where we are.

From the bottom of our hearts, *thank you* for being in this with us—then, now, and for years to come.

With pride,

Katie Carter

Brandy Pirtle-Guiney

**Building a world where we can be
who we are, where we are.**

Sawtooth Mountain Range | Idaho

We envision a world in which all LGBTQ+ people live safely and openly as our whole selves in the communities we call home.

Pride Foundation

fuels

"Those who say it can't be done are usually interrupted by others doing it."

—James Baldwin

**transformational
movements**

"You have to act as if it were possible to radically transform the world. And you have to do it all the time."

—Angela Davis

to advance

equity and **justice**

"If you have come here to help me, you are wasting your time, but if you have come because your liberation is bound up with mine, then let us work together."

—Lilla Watson

for LGBTQ+ people in

all communities

"There is no such thing as a single-issue struggle because we do not live single-issue lives."

—Audre Lorde

This vision ripples through our work every day to build toward our collective liberation—and the world our communities urgently need and deserve.



None of us will be free until we are all free. Justice for LGBTQ+ communities is fundamentally intertwined with racial, gender, immigrant, disability, and economic justice—and we will show up for movements for liberation with our words, actions, and dollars.

Driving
Movements

Fueling
Change

Sharing
Our
Stories

Amplifying
Generosity

We have to believe we will get there—and also remember that we are in this together. Because it is our collective actions that will create the sweeping waves that will transform our world.

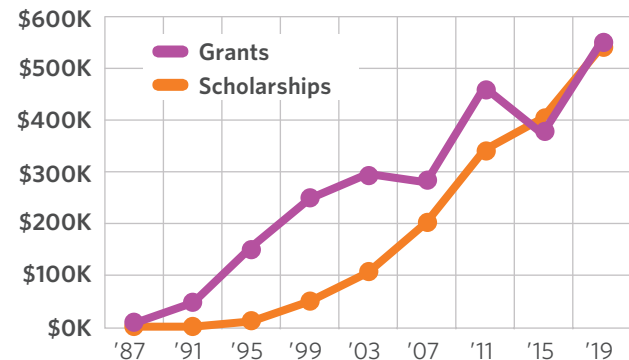
Pride Foundation has rooted our work in these four key strategies to help get us there.

This work, your commitment, and our shared belief in this vision has the power to change the moment we are in.

Fueling Change



In 2017, **for every \$100** awarded by U.S. foundations, **only 28¢** went to LGBTQ+ issues.¹



Pride Foundation's Community Grant and Scholarship Funding: 1985–2019

Since 1985, we have utilized every tool at our disposal to build a better, safer, and more inclusive world for LGBTQ+ people and our families.

Today, we continue to fuel the leaders and organizations working for justice in our communities through:

- Developing innovative, thoughtful, and nimble programs that are responsive to what our communities need.
- Resourcing organizations serving those most impacted by injustice, particularly communities of color.
- Supporting the educational dreams of movement leaders financially, and through community support and encouragement.
- Utilizing the breadth of our resources and connections to support our communities beyond funding alone.

Our communities hold the revolutionary solutions to the challenges we are facing. Together, we are fueling the organizations fighting for change and the leaders driving them forward.

Undocumented and Unafraid, Queer and Unashamed

by Monserrat Padilla, *Guest Contributor*

There's a belief that in many Latinx immigrant communities, our families won't accept us as LGBTQ+. But during my coming out experience, I have never felt more connected to my immigrant community.

In 2012, I was at an immigration solidarity march where I was going to share my story about being undocumented. I remember thinking: "I'm not going to come out as queer. I don't want them to know."

But when I walked on stage, I knew what I had to do. I said: "I'm undocumented and unafraid, queer and unashamed." And I said it in Spanish.

Las abuelas, las tias, los tios—all the people who were there shouted: "YES, mijo! I'm so proud of you!"

After that, I started living openly in all parts of my life as an undocumented trans woman, fighting at the juncture where my worlds overlap.

I've been in the United States for 25 years, since I was 2 years old. This is my life. This is my country.



Undocumented students like me cannot access financial aid, so I paid my entire tuition at the University of Washington out of pocket. I sold hotdogs outside of Neighbors Nightclub four days a week, from 10pm to 5am, to make extra money.

I got my first scholarship from Pride Foundation in 2013. It not only helped me cover tuition costs—it showed me that an entire organization was working to support students like me. This scholarship was the beginning of a long and multi-faceted relationship with Pride Foundation. *continued on next page...*


I’m now a coordinator for the Washington Immigrant Solidarity Network (WAISN), a Pride Foundation grantee. We are the largest immigrant-led statewide coalition building a defense line for immigrant and refugee communities.

Alongside Pride Foundation and a network of organizations across Washington, we are supporting LGBTQ+ immigrants and refugees in detention centers, where LGBTQ+ detainees are 15 times more likely to be assaulted, and are often placed in solitary confinement.²

We are building broader community support by finding sponsors to provide housing to the detainees who are released from custody—making it possible for asylees fleeing persecution to find safety and support while they continue their legal journey.

For the first time, all of my identities are part of this project. And through projects like this one, it is making it more clear that immigrant justice is LGBTQ+ justice.

“For the first time, all of my identities are part of this project. And through projects like this one, it is making it more clear that immigrant justice is LGBTQ+ justice.”



Monserrat Padilla
Western Washington Coordinator
Washington Immigrant Solidarity Network

In my organizing work, I often end our days with a chant from Assata Shakur to remind us why we are doing this work together:

*“It is our duty to fight for freedom.
It is our duty to win.
We must love each other and protect each other.
We have nothing to lose but our chains.”*

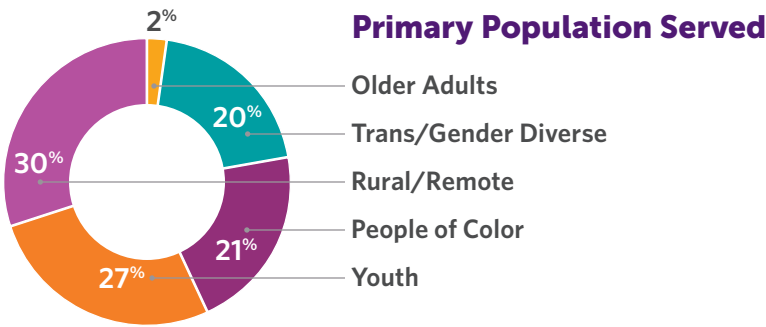
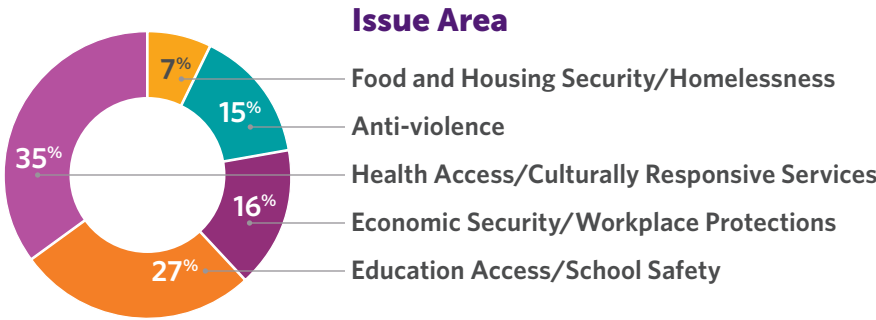
I’m so grateful for that moment when I came out on stage in 2012—and for the outpouring of support I’ve experienced since. I’m still proud to say that I’m undocumented and unafraid, queer and unashamed—and to get to work so other people can feel safe to say it too. ●

To become a sponsor for an asylum seeker or to learn more about WAISN, visit waisn.org.

Community Impact

Grants

Total grant funding since our founding	\$69,842,955
Fiscal Year 2018-2019	
Total grant funding	\$1,171,650
Community Grants Funding	\$550,000
Donor Advised and Area-of-Interest Funding	\$621,650



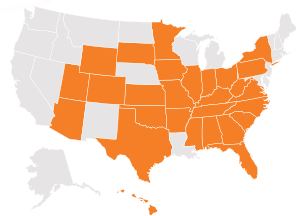
Scholarships

Total scholarship funding since our founding	\$5,906,727
Fiscal Year 2018-2019	
Total scholarship funding	\$540,000
Number of students awarded scholarships	135



Sharing Our Stories

True progress means that culture must meaningfully change alongside our legal victories. Together, we are shifting understanding and acceptance by sharing the stories of our lives.



Across 29 states, more than 100 anti-LGBTQ+ laws were introduced in the 2018 legislative session.³



People who know LGBTQ+ people are 2x as likely to be supportive of LGBTQ+ equality compared with those who don't.⁴

Since 1985, we have fought for a world where everyone in our communities can be our whole selves in all the places we call home—regardless of zipcode.

Today, we remain committed to shifting cultural acceptance and advancing our legal rights through:

- Sharing our stories to build empathy and broaden understanding of LGBTQ+ people and our lives.
- Lifting up the full lived experiences and diversity of our community.
- Mobilizing strong local networks where our communities are seen, valued, and heard.
- Advancing policies that ensure all LGBTQ+ people have full lived and legal equality.

Our Word is Our Bond

“In Samoa, oral tradition and storytelling is the fabric of our culture. Before colonization, we passed down our history through song, oration, and acknowledgements from generation to generation,” explains Manumalo Ala'ilima, co-chair of United Territories of Pacific Islanders Alliance Portland (UTOPIA PDX), an all-volunteer organization that provides sacred spaces for Queer and Trans Pacific Islanders (QTPIs).

UTOPIA PDX, a Pride Foundation grantee, hosts a storytelling series called 'Talanoa', which from Samoan loosely translates as 'our word is our bond.' These events are an opportunity for QTPIs to share their stories and perspectives related to timely issues, and publicly lift up voices that are often excluded from the narrative of what it means to be LGBTQ+.

The Talanoa series and other similar storytelling approaches from Indigenous organizations are culturally-rooted models to building a richer understanding of LGBTQ+ communities.

In all movements that work to build public support and understanding, determining what stories are told, how they are told, and who tells them is critical to making real change.



Manumalo Ala'ilima (far right)
Co-Chair UTOPIA PDX

“When we’re facing harmful legislation, there is incredible pressure to find messaging quickly that will most effectively sway the general public and combat the narratives being used against us,” explains Isyss Agaiotupu Honnen, Project Director of Pride Foundation’s public education and policy advocacy program, TRANSform Washington. “When we are not in the midst of a legislative attack, we have the opportunity to broaden public understanding of the full diversity and lived experiences of LGBTQ+ communities.” *continued on next page...*

Working in partnership with Transgender Law Center and a network of trans and gender diverse people and organizations from across the country, we are working to do just that.

Together, we are asking: What if public education efforts in response to legislative attacks mirrored the diverse perspectives of UTOPIA PDX’s Talanoa series? And what if those most impacted by injustice were the ones to develop the messaging tools and strategies to drive our movements for justice forward?

“There are critical messaging ideas within our own communities that we can use to build out grassroots organizing strategies based in storytelling,” Isyss affirms.

With generous support from a national funder, we are researching messaging strategies to find ways to build public understanding and empathy for non-binary people—and ensuring it is community-driven and infused with Indigenous values every step of the way.

“Together, we are asking: What if public education efforts in response to legislative attacks mirrored the diverse perspectives of UTOPIA PDX’s Talanoa series? And what if those most impacted by injustice were the ones to develop the messaging tools and strategies to drive our movements for justice forward?”



Isyss Honnen
Pride Foundation Project Director for TRANSform Washington

Alongside these community partners, we are creating storytelling and messaging toolkits that will be shared with grassroots organizations across the region and country that they can then tailor to their own communities and use in their work to shift hearts and minds.

Integral to this work is continuing to support and nurture the grassroots storytelling efforts of indigenous groups like UTOPIA PDX. Together, we know we can build empathy through authentic storytelling—and genuinely shift understanding and acceptance of the breadth of people in our communities. ●

Learn more about UTOPIA PDX at facebook.com/utopiaportland.

Our Community Impact

Fiscal Year 2018-2019



National Convenings
with organizational and community leaders to develop messaging strategies, build community, and strengthen movements.

20+
Organizations
Represented

11
States
Represented



Trans 101 Trainings
for businesses, community organizations, schools, and government agencies

9
Trainings

374
Participants



Community Events
to build connections and lift up issues impacting trans and gender diverse people

8
Events

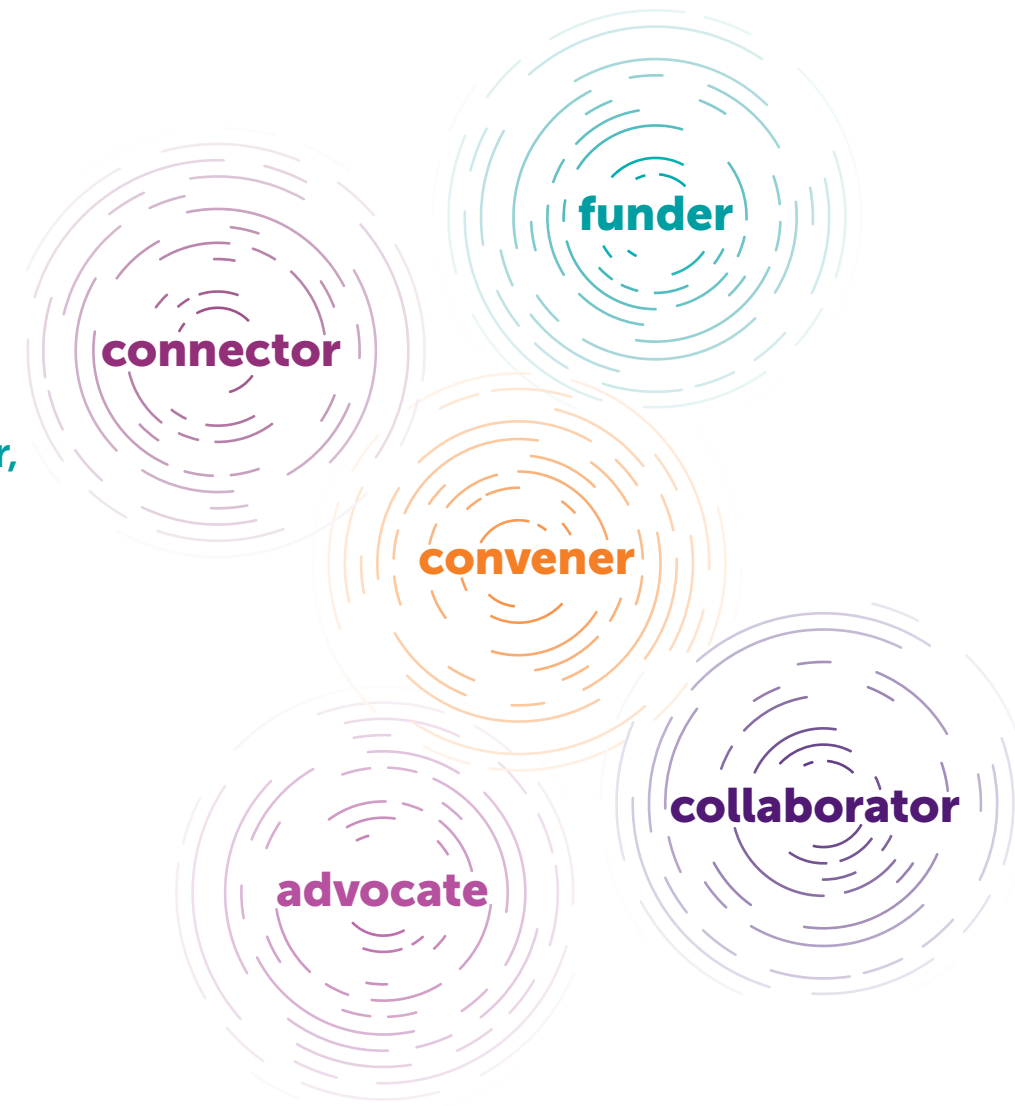
147
Participants

Driving Movements

Since 1985, Pride Foundation has held a vital role in the LGBTQ+ movement in the Northwest.

Today, we continue to drive transformative movements as a funder, connector, convener, collaborator, and advocate through:

- Elevating opportunities in philanthropy to deepen investments in LGBTQ+ communities.
- Supporting movement leaders, while building a bigger table that has seats for everyone.
- Collaborating to build networks across movements, sectors, and geographic regions.



In order to thrive, our leaders and organizations require support that is broad and deep. Together, we are strengthening the networks of LGBTQ+ leaders, advocates, and communities across the Northwest who are driving our movements forward.

Open To All: Businesses Driving Change in Montana

When Erica Brubaker lived in Colorado, she canvassed door-to-door to fight for the issues and causes she cared about most.

Now, as the owner of Wild Joe's Coffee Spot in Bozeman, Montana, she takes a different tactic.

"I get to create change right in my business," Erica explains. "It's a new and productive way I can influence change in Montana. Honestly, it's been one of the best parts of being a business owner."

Erica and her husband, Ryan, have owned Wild Joe's for 3 years, and openness and inclusivity have been driving forces since day one.

"Providing a safe space for everyone that walks in the door is our top priority—including things like gender neutral restrooms," she explains.

Erica joined Pride Foundation's supportive business initiative, *Open to All*, so that she could live out her values as a business owner publicly. She wants everyone in town to know that they will be treated with respect in her shop, whether they work there or are stopping in for a cup of coffee.



"We have 14 employees, and one of the reasons people tell us they want to work here is that it's a welcoming, open space. We are passionate about treating every single person who walks through our doors equally—regardless of race, sexual orientation, gender identity, or income level."

Open to All began in 2016 to strengthen the network of businesses and organizations committed to creating safe spaces for all LGBTQ+ people who live, work, and visit Montana. Since then, more than 250 businesses, non-profits, and community groups have joined.

[continued on next page...](#)

In places like Alaska, Idaho, and Montana where LGBTQ+ people do not have statewide non-discrimination protections and can still be discriminated against legally, collaboration across sectors is critical to creating a better, safer world for LGBTQ+ people.

Pride Foundation has also deepened partnerships with two of our grantees in Bozeman—Montana Racial Equity Project and Bridgercare—to ensure racial, disability, and gender justice are prioritized with participating business owners. Together, these organizations have empowered an additional 60+ businesses to join the initiative.

“We are helping to show that all of our issues and communities are intertwined, and that the LGBTQ+ community in Montana is incredibly diverse,” Kim Leighton, Pride Foundation’s Regional Officer in Montana, explains. “LGBTQ+ people hold many identities—our community is made up of people of color, people living with disabilities, and more. These identities are not separate.”

“I want to help create a city where people feel welcomed as they are. We have to be open—as businesses, and as people—if we want to grow.”



Erica Brubaker
Owner, Wild Joe’s Coffee Spot
Bozeman, MT

Over the coming years, Pride Foundation hopes to expand support for businesses participating in *Open to All* through network-building opportunities, trainings, informational newsletters, and supporting efforts to make their spaces even more welcoming and affirming.

When Erica reflects on Wild Joe’s future involvement with *Open to All*, her answer is simple:

“I want to help create a city where people feel welcomed as they are. We have to be open—as businesses, and as people—if we want to grow.” ●

To join *Open to All* or to learn more, visit pridefoundation.org/open-to-all.

Our Community Impact



Since *Open to All* began in 2016...

250+ businesses, organizations and community groups

have signed on from

20 towns, cities, and rural communities throughout Montana.

“I’m a queer woman of color married to my soulmate—who happens to be a transgender man... I want Montanans of all identities to know that my work is here to celebrate every dimension of who they are and what makes a family, a union, and a community.”

Meera Mohan-Graham
Meera Graham Photography – Missoula, MT

“I find that the only way to live is to let love in... I’m proud to be a part of a movement and continue my allyship to all marginalized and oppressed communities.”

Ashlee Owens
Transformative Counseling, LLC – Billings, MT

“Being an out and proud gay man in small town Montana, this project is extremely important.”

Cody Marney
Owner of The Edge Salon – Choteau, MT

“We are parents and grandparents and want everyone’s children to be treated with kindness, dignity, and respect.”

Stephanie Dueck
Little Pipestone Ranch Soap Company – Whitehall, MT

Amplifying Generosity



#1 reason supporters say
they **give to Pride Foundation:**

*“The priority on investing
in communities who
are most impacted by justice.”*



**85% of Pride Foundation
supporters got connected
through a friend or
family member** who was
inspired by our work.

In 1985, we were founded with a simple, yet visionary
idea: *Giving together, building community.*

Today, after nearly 35 years and more than \$74 million
invested in pursuit of that vision, we continue to
inspire generosity through:

- Proactively mobilizing resources to ensure we are responsive and prepared, no matter what comes our way.
- Partnering with individuals, families, and businesses to invest in opportunities to advance equity and justice.
- Developing deep relationships in cities and towns across the region to strengthen and unite movements for change.
- Uplifting the generosity within our communities that is grounded in the fundamental value of our shared humanity.

Pride Foundation is the only LGBTQ+ community foundation in the Northwest. Through partnerships with our supporters, we are impacting the lives of LGBTQ+ people in every corner of our region.

Opening Doors for LGBTQ+ Latinx Students

Growing up in rural Yakima Valley in Central Washington, Kris Gonzalez remembers her father and his family working in fields cutting turnips, asparagus, grapes, and the toll this labor took on them.

“My grandparents were immigrants from Mexico who faced a lot of hardships. Growing up, there were a lot of doors that were not open to me—I didn’t even know there were doors.”

“Looking back, I know I wouldn’t be who I am today without my grandmother, Edna,” Kris reflects. “She believed in me wholeheartedly. When I cut my hair short and changed my name to Kris at age four, she supported me.”

Edna believed education was the key that would open doors, and this inspired Kris to become a teacher. Kris’s path, though, was not without struggle. She was closeted for 17 years out of fear of being fired.

“Eventually, I came out because I believed it was my responsibility to show my students that they could be exactly who they are,” Kris explains.

Kris’s commitment to supporting students extends beyond her classroom. In 2015, she joined a Pride Foundation scholarship review committee focused on supporting Latinx youth.

“The experience of reading their applications reminds me of my history and the legacy I want to leave in this world,” Kris reflects.

Inspired by her grandmother, the stories of Latinx students, and supported by the generosity of family and friends, Kris recently started the Edna Earl Education Scholarship for Latinx LGBTQ+ and allied students studying education.

“I know firsthand how much a supportive community can mean. I can’t think of a better way to honor my grandmother than by working to open even more doors for students through education and wholehearted support of exactly who they are.” ●



Kris Gonzalez (right)
with her wife Amber Lessard (left)
Scholarship Fundholder

Our Community Impact

Fiscal Year 2018-2019



1,400

Donors

made a gift to
Pride Foundation this year

365

Visionaries

have pledged to support
Pride Foundation
in their estate planning

267

Sustainers

support Pride Foundation
with a monthly gift



73

Fundraisers were hosted this year by individuals
and businesses on behalf of Pride Foundation



286

Volunteers

reviewed grants and
scholarship applications

\$145,456

in Volunteer Time

was donated⁵



Building a world where we can be
who we are, where we are.

Glacier National Park | Montana

2018-2019 Grantees

With support from generous donors, fundholders, and volunteer grant reviewers, Pride Foundation awarded \$1,171,650 to more than 340 remarkable organizations. This includes investments from our Community Grants Program, Sponsorship Program, Rapid Response Fund, Donor Advised Funds, and Area-of-Interest Funds.

Alaska

ACLU of Alaska Foundation
Alaska Children’s Trust
Alaska Humanities Forum
Alaskan AIDS Assistance Association
Choosing Our Roots
Covenant House Alaska
Identity, Inc.
Kachemak Bay Family Planning Clinic
Tundra Women’s Coalition

Idaho

6th Judicial District Casa Program
ACLU of Idaho Foundation
Boise Contemporary Theater
Boise Men’s & Women’s Chorus
Boise State University
Concordia University School of Law
Emerge
Idaho Coalition Against Sexual and Domestic Violence

Idaho Transgender Healthcare Advocacy Coalition Inc.
Inland Oasis
Intermountain Fair Housing Council
Kessler-Keener Foundation
Neighbors N Need
North Idaho AIDS Coalition
North Idaho College Gender and Sexuality Alliance
North Idaho Pride Alliance
Opera Idaho
PFLAG Sandpoint
Sierra Club Foundation
The Community Center Inc
University of Idaho
Wassmuth Center For Human Rights

Montana

406 Pride
Adventure Cycling Association
Aspen
Big Sky Pride Happiness & Joy Foundation

Bridgercare
Dillon Friends of the Library
Empower MT
Forward Montana Foundation
Great Falls LGBTQ Center
Montana Human Rights Network
Montana Racial Equity Project
Myrna Loy Center
Planned Parenthood of Montana
Red Feather
Safe Harbor
The Roxy Theater
Verge Theater
Western Montana LGBTQ Community Center
YWCA Missoula

Oregon

Audubon Society of Portland
Basic Rights Oregon Education Fund
Black United Fund of Oregon

Bradley Angle
Bridging Voices QSA Youth Chorus
Broadway Rose Theatre Company
Call to Safety
Cascade AIDS Project
Causa Oregon
Columbia Riverkeeper
Communities United For People
Corvallis Arts Center (The Arts Center)
Creswell Clubhouse
Dharma Rain Zen Center
Disability Art and Culture Project
Ecumenical Ministries of Oregon
Environment Oregon Research & Policy Center
Film Action Oregon
Four Rivers Health Care
Freedom to Thrive
Friendly House
Full Circle Programs
Fuse Theatre Ensemble
Grantmakers of Oregon & SW Washington
Healthcare Coalition of Southern Oregon
HIV Alliance
Human Dignity Coalition
Immigrant & Refugee Community Organization
Immigration Counseling Service
Jesuit Volunteer Corps
Latino Network
Let’s Talk Diversity Coalition
Lewis & Clark College
Lotus Rising Project
Make a Wish Foundation – Oregon
Maplewood School
Mercy Corps

Momentum Alliance
Oregon Community Health Workers Association
Oregon Food Bank
Oregon Public Health Institute
Oregon Shakespeare Festival
Oregon Student Foundation
Oregon Symphony
Ori Gallery
Our House of Portland
Outside The Frame
PFLAG Oregon Central Coast
Portland Center Stage
Portland Community College Foundation
Portland Gay Men’s Chorus
Portland Institute for Contemporary Art
Portland Opera
Portland State University Foundation
Pride Northwest
Profile Theatre
Q Center
Quest Center For Integrative Health
Rose Haven
Rural Organizing Project
The Living Room
Trans*Ponder
Triangle Productions
Unite Oregon
UTOPIA PDX

Washington

Act Yakima
AHAT Homecare
Alliance of People With Disabilities
Amara

API Chaya
Arts Corps
Arts Fund
Bailey-Boushay House
Benton-Franklin Community Health Alliance
Bike Works
Blue Mountain Heart to Heart
Books to Prisoners
Broadview Community United Church of Christ
Building Changes
Camp Ten Trees
Care to Help Project
Cascade Public Media (KCTS)
Cascadianow!
Cedar River Clinics
Center For Children and Youth Justice
Changes Parent Support Network
Children’s Home Society of Washington
Coalition Ending Gender-Based Violence
Colectiva Legal Del Pueblo
College Success Foundation
Columbia Basin College Foundation
Columbia Land Trust
Communities In Schools of Benton-Franklin
Communities in Schools of Federal Way
Community Foundation for Coupeville
Public Schools
Community-Minded Enterprises
Companis
Compass Housing Alliance
Disability Rights Washington
Entre Hermanos
Farestart
Flying House Productions

Food Lifeline
Gay City
Gender Diversity
Global Partnerships
Global Progress, NFP
Greater Spokane Progress
Greater Seattle Business Association
Grist
Habitat for Humanity of East Jefferson County
Habitat for Humanity of East King County
Hedgebrook
Hilltop Children’s Center
Holocaust Center For Humanity
Homestead Community Land Trust
Ignatian Resource Center
Ingersoll Gender Center
Intiman Theatre
Jefferson Land Trust
Jewish Family Service
Jubilee Women’s Center
KBTC Association
KNKX
KUOW
KYRS Thin Air Community Radio
Latino Community Fund
Lavender Rights Project
Legal Foundation of Washington
Legal Voice
LGBTQ Allyship
Lifelong
LifeWire
Mason County Host Program
Mockingbird Society
Museum of History And Industry



















National Alliance on Mental Illness – Eastside
National Alliance on Mental Illness – Seattle
National Council of Jewish Women
Nature Conservancy of WA
Nonprofit Assistance Center
Northwest Harvest
Northwest Immigrant Rights Project
Northwest Justice Project
Northwest Network
Northwest Youth Services
Oasis Youth Center
Odyssey Youth Movement
Olympic Music Festival
Omprakash Foundation
One Equal Heart Foundation
OneAmerica
Open Arms
Out There Adventures
Outcast Productions
OutSpokane
Pacific Northwest Ballet
PAWS
Peace & Justice Action League Spokane
Peace For The Streets By Kids From The Streets
Peace Trees Vietnam
PFLAG Spokane Chapter
Pierce County AIDS Foundation
Pigs Peace Sanctuary
Pizza Klatch
Planned Parenthood of Mountain Baker
Planned Parenthood of the Great Northwest
POCAAN
Port Townsend Food Bank
Powerful Voices

Pride of Ellensburg
Program for Appropriate Technology in Health
PSARA Education Fund
QTPOC Birthwerq Project
Q Youth Resources
Rainbow Center
Rainier Valley Corps
Real Change
Recovery Cafe
Re-evaluation Foundation
Resource Equity
Roots Young Adult Shelter
Samaritan Center of Puget Sound
Seattle Children’s Hospital Foundation
Seattle Children’s Theatre
Seattle Counseling Service
Seattle Dyke March
Seattle Economic Development Fund
Seattle Education Access
Seattle Girls’ School
Seattle Men’s Chorus & Seattle Women’s Chorus
Seattle Nonbinary Collective
Seattle Opera
Seattle Parks Foundation
Seattle Public Library Foundation
Seattle Repertory Theatre
Seattle Storytellers Guild
Seattle Theatre Group
Seattle University
Shared Housing Services
Shunpike
Skagit Valley Family YMCA Oasis Teen Shelter
Social Justice Fund NW
Solid Ground




Somos Seattle
South Seattle Emerald
Stonewall Youth
Swedish Heart And Vascular Institute
Swedish Medical Center Foundation
Teen Feed
Temple Beth Am
The Hub
Three Dollar Bill Cinema
Totem Star
University Congregational Housing Association
University Congregational United Church of Christ
University Unitarian Church
UTOPIA Seattle
UW World Series – University of Washington
Vashon-Maury Island Heritage Association
Velocity Dance Center
Washington Nonprofits
Washington Physicians For Social Responsibility
Washington State Budget & Policy Center
Washington Trails Association
Wayfind
Westside Unitarian Universalist Church
Whidbey Island Arts Council
Whim W’Him Dance Company
White Center Community Development Association
Wing Luke Museum
Women’s Funding Alliance
Yakima Neighborhood Health Services
YouthCare
YWCA
YWCA of Clark County
YWCA of North Central Washington
























Other States and National
A Cure In Sight
ACLU Foundation Inc.
Adler University
AFP Foundation for Philanthropy
Alzheimer’s Association
American Association of University Women
American Friends Service Committee
American Indian College Fund
Amnesty International
Brandeis University
Carolina Friends School
Council On Foreign Relations
Democracy Now!
Diablo Ballet
Doctors Without Borders
Earthjustice
Fistula Foundation
Foundation For International Community Assistance
Freedom for All Massachusetts
Grantmakers For Effective Organizations
Green America
Heartland Housing
Heartland Human Care Services
Heifer International
Human Rights Campaign Foundation
International Rescue Committee
James Toland Vocal Arts, Inc.
Keshet
Lambda Legal Defense & Education Fund
Mass Audubon
Mazon
Milwaukee Ballet Company Inc.
More Light Presbyterians

Ms. Magazine
Myositis Association
National Center For Lesbian Rights
National Clearinghouse For The Defense of Battered Women
Natural Resources Defense Council
Nature Conservancy
New Israel Fund
New Mexico State University Foundation
Northfield Mt. Hermon Annual Fund
Oberlin College
Orangutan Outreach
OutRight Action International
Oxfam America
Partners in Health
PFLAG
Planned Parenthood Federation of America Inc.
Public Citizen Foundation
Religious Action Center of Reform Judaism
Respectability USA
Smile Train
Southern Poverty Law Center
Stage Directors And Choreographers Foundation
Sustainable Cape
Theatre For Young Audiences / USA
Tostan
Transfaith
Truro Conservation Trust
Trust For Public Land
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















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Fundholders

This list reflects current fundholders during our fiscal year April 1, 2018 – March 31, 2019

We are grateful to the 110 Donor-Advised, Scholarship, and Area-of-Interest Fundholders who are engaging our communities across the Northwest in deep and personal ways through their generosity and commitment to advancing equity and justice for LGBTQ+ people and our families.

Anonymous (2)	Davis Wright Tremaine LLP	Kris Hermanns Home is Where the Heart is Fund ★	Fred Miller & Karla Wenzel
AIDS Project of Snohomish County	Sheri Day	Gary Hollander & Paul Mandracchia ♥	Hillary Miller
Lacey All	TDiane Day	Alex Jacks	Jackson Miller
Ramon Alvarez ★ & Jim Jones	Helen Dehner	Dennis Johnson & Steve Smith	Laura Miller
Thatcher Bailey ★	Victor De Los Santos	Norm Kalbfleisch & Neil Matteucci	Madeleine O. Miller
Barbara Bailey ★♥	Derivative Duo	Peter Kasting & Steven McCauley	Emma Moreno ★ & Genevieve Aguilar
Terry Bean	Peggy Dolane ★	Robert Kennedy	Doug Morgenson & Dan Tibbits
Cheryl Beighle & Stephen Schroeder	Leigh & Leslie Dolin	Carol Kerley & Linda Dunham	Rob Morrison
Beighle Family Foundation	William S. Etnyre & Michael Lonesome-Etnyre	Michael Kleer ★	Kevin J. Mossier Foundation
Estate of Faygele ben Miriam	Bob Evans ★ & Steve Davis	Martin Lantz	Karen Mudd ★ & Monica de Baca
Ann Bunnenberg & Jamie Ross	Facebook Seattle	Rebecca Laszlo & Sara Intriligator	Steve Mungaven
In Memory of Lee S. Burke	William L. Fleming ★	Daniel C. Lee	Myoptic Optometry + Eyewear
Anne Xuan Clark	Friends of Patricia Van Kirk	Mary Mack & Sue Caulfield	Susan Nestor & Phyllis Solow
Mark Clift & Jeff Knapp	Kris Gonzalez	Jim McBroom & John H. Weston Charitable Fund	Tim O’Connor & Jeffrey Stolz
Scott Clyde	Jeff Graham and John Longres ★	Larry McDonald & Gregori Jakovina	Steve Parsons
Geraldine V. Cole ★	George M. Hampton, Jr. ★	Sam McVeety & Jordan Goldwarg	Marschel Paul ★ & Margaret Sutro
Dennis Coleman	James M. Hansen	The Mental Wellness Foundation, Inc.	PFLAG Bellevue
John Dagres & Jack Odell	James & Colin Lee Wozumi Charitable Trust	Jim Miersma & Bill Hammer	Laura Pierce ★ & Heidi Neff
Michael Dale			Portland General Electric

Don Powell
Pride Financial Partners
Pride of the Rose
Stacey Prince & Teri Mayo
Rainbow City Band
Scott & Katie Renschler
Robert A. Riopelle
Chet Robachinski & Jerry Slipman
Robert Roblee & Ron Johnson
Chiquita Rollins

Robert Eugene Rosenberg
Fred Ross
Michael P. Schaefer
Cliff & Debbie Schenk
Linda Scoccia
Seattle Men’s Chorus &
Seattle Women’s Chorus
Julie Shapiro & Shelly F. Cohen
Stephen Silha & Gordon Barnett
Southeast Alaska Gay and
Lesbian Alliance

Gary Southerton & David Isla
Aubrey Hart Sparks
Andrew Taylor
Estate of Dr. William R. Teska
J. Thompson & J. Wittrock
Phoenix Two Spirit
Nicholas Utzinger & John Rochford
Janice Van Cleve
James VanderMeer
Jim Vegher & John Grigsby

Lora Volkert
Stephen Walsh
Jon & Paul Warn
Roy & Julie Wash
Washington United for Marriage
Estate of Ric Weiland
Wells Fargo
Whidbey Giving Circle
Chris Williams & Joel Sekuta



Building a world where we can be
who we are, where we are.

Columbia River | Washington

Financials

Statement of Financial Position

Fiscal Year April 1, 2018 – March 31, 2019

Assets

Cash & Cash Equivalents	1,471,959
Investment Portfolio	34,451,772
Marketable Securities Held in Trust	311,533
Trusts	1,205,307
Property & Equipment, Net	37,201
Promises To Give	100,686
Other Assets	44,789

Total Assets: \$37,623,247

Liabilities & Net Assets

Accounts Payable	32,945
Grants & Scholarships Payable	124,064
Trust Funds Held For Others	311,533
Other Liabilities	45,450
Net Assets:	
Unrestricted	382,133
Temporarily Restricted	11,064,111
Permanently Restricted	25,663,011

Total Liabilities & Net Assets: \$37,623,247

Statement of Operations

Fiscal Year April 1, 2018 – March 31, 2019

Revenue

Individual Contributions	1,176,068
Workplace Contributions	61,015
Corporate/Foundation	732,036
Bequests	439,910
Other	92,681

Total Revenue: \$2,501,710

Expenses

Scholarships	521,596
Grants	1,171,650
Regional Leadership Development	1,810,571
Fundraising	340,681
Management & General	307,384

Total Expenses: \$4,151,882

Net Surplus (Shortfall)

Before Gains & Losses	(1,650,172)
Net Investment Activity	2,868,149

Net Surplus (Shortfall): \$1,217,977

Staff & Board

Staff

- Alli Auldridge**
Director of Community Engagement
- Tylene Carnell**
Regional Philanthropy Officer, Washington
- Katie Carter**
CEO
- Halley Cody**
Data Manager
- Isyss Honnen**
TRANSform WA Project Director
- Tai Jordan**
TRANSform WA Community Engagement Coordinator
- Katelen Kellogg**
Communications and Outreach Manager
- Kim Leighton**
Regional Philanthropy Officer, Montana
- Steve Martin**
Regional Philanthropy Officer, Idaho
- Chelsea Robinson**
Event and Donor Relations Coordinator
- Eden Shore**
Volunteer Manager
- Kim Sogge**
Regional Philanthropy Officer, Oregon
- Craig Williams**
Office Manager
- Jimbo Worm**
Director of Finance and Operations

Board of Directors

- Ben Bakkenta (WA)
- Jason Bergevin (WA)
- Caryn Brooks (OR)
- Nicole Browning (WA)
- Christopher Coburn (MT)
- Jason Fussell (WA)
- Steve Gunn (WA)
- Emilie Jackson-Edney (ID)
- Jason Kildall (WA)
- Ricardo Lopez (AK)
- Melanie Lyons (WA)
- Lee Ann Martinson (WA)
- Susie Matsuura (ID)
- Greg Mullins (WA)
- Brandy Pirtle-Guiney (OR)
- Paige Rappleeye (MT)
- Tara Smith (WA)
- Löki Gale Tobin (AK)
- Jean-Paul Willynck (WA)

Our Mission

Pride Foundation fuels transformational movements to advance equity and justice for LGBTQ+ people in all communities across the Northwest.

Our Vision

We envision a world in which all LGBTQ+ people live safely and openly as our whole selves in the communities we call home.



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PrideFoundation



PrideFdn



pridefdn

Sources:

1. Funders for LGBTQ Issues, "The State Of LGBTQ Philanthropy In The Northwest" 2017, <https://www.lgbtfunders.org/research/?state-lgbtq-philanthropy-northwest>
2. Justia, "LGBTQ Protection in Detention Facilities" 2019, <https://www.justia.com/lgbtq/immigration/protection-detention-facilities/>
3. Human Rights Campaign, "HRC Releases Annual State Equality Index Ratings" 2019, <https://www.hrc.org/blog/hrc-releases-2018-state-equality-index>
4. NBC News, "Just One Gay Acquaintance Can Change Hearts and Minds on LGBTQ Rights" 2018, <https://www.nbcnews.com/feature/nbc-out/just-one-gay-acquaintance-can-change-hearts-minds-lgbtq-rights-n948911>
5. Independent Sector, "Independent Sector Releases New Value of Volunteer Time of \$25.43 Per Hour" 2019, <https://independentsector.org/news-post/new-value-volunteer-time-2019/>