Thank you

2014–2015 Gratitude Report
Be who you are, where you are...

Alaska

Chilkat Mountains
Haines Borough, Alaska
<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Letter from Leadership</td>
<td>2</td>
</tr>
<tr>
<td>Pride Foundation: 30 Years of Inspiring Hope</td>
<td>4</td>
</tr>
<tr>
<td>What We Do</td>
<td>8</td>
</tr>
<tr>
<td><strong>Building Organizations</strong></td>
<td>12</td>
</tr>
<tr>
<td><strong>Supporting Students</strong></td>
<td>15</td>
</tr>
<tr>
<td><strong>Connecting Leaders</strong></td>
<td>18</td>
</tr>
<tr>
<td>Grantees</td>
<td>22</td>
</tr>
<tr>
<td>Our Donors</td>
<td>24</td>
</tr>
<tr>
<td>Fund Creators</td>
<td>35</td>
</tr>
<tr>
<td>Visionaries</td>
<td>36</td>
</tr>
<tr>
<td>Volunteers</td>
<td>38</td>
</tr>
<tr>
<td>Organizational Support</td>
<td>41</td>
</tr>
<tr>
<td>Scholars</td>
<td>43</td>
</tr>
<tr>
<td>Financials</td>
<td>45</td>
</tr>
</tbody>
</table>
Thank you.

As Pride Foundation celebrates our 30th anniversary, we want to share our heartfelt appreciation. We know we wouldn’t be where we are today, as a movement or as an organization, without your generosity.

Pride Foundation first opened our doors in 1985. It was the height of the AIDS epidemic, and this crisis solidified the importance of our vision—creating hope and possibilities for our community.

Since then, Pride Foundation has offered the community a concerted way to invest in a brighter future together—whether by awarding a scholarship to a gay student who overcame family rejection, funding a trans-led organization that is increasing access to medically necessary healthcare, or partnering with local leaders to advance legal protections for LGBTQ people.

We have made incredible progress since our founding, and the recent Supreme Court ruling on marriage equality was a monumental step forward. With your investment, Pride Foundation’s work will continue until everyone is able to be who they are, where they are.

**We are stronger, better, and more effective together**—a reality we have proven throughout our 30-year history.

Thank you for getting us to this moment. Our pledge to you is that we will not rest on our laurels or the movement’s advancements. We will continue our work together to build a lasting movement for equality that is centered on our shared humanity.

With pride,

Seth Kirby
Kris Hermanns
Be who you are, where you are...

Idaho
Enjoy these moments and milestones from Pride Foundation’s 30-year history of advancing LGBTQ equality.

- **1985**
  - Pride Foundation incorporated by Mary Kay Wright, Tarl Oliason, Allan Tonning, and Dan Block
- **1986**
  - First board meeting
- **1987**
- **1989**
  - First grants awarded in Washington
  - Bequest from Allan Tonning—the largest bequest at the time to any gay and lesbian community foundation
- **1991**
  - First grants awarded in Oregon
First scholarship fund established: Brian M. Day Scholarship

First grants awarded in Montana, Idaho, and Alaska

One millionth dollar awarded!

Partnered with General Electric to update their equal employment opportunity policy to include sexual orientation*

Partnered with McDonald's to update their equal employment opportunity policy to include sexual orientation*

1993

1996

1999

2000

This timeline is only a snapshot of our history. For a more in-depth look at Pride Foundation and our movement over the last 30 years, visit pridefoundation.org/history.

*Learn more about our shareholder advocacy efforts on page 10.
Pride Foundation: 30 Years of Inspiring Hope

2001

PrideFoundation.org launched

2003

Pride Foundation voted one of Seattle Magazine’s Best Places to Work

2005

Partnered with Walmart to update their equal employment opportunity policy to include sexual orientation*

2007

Ten millionth dollar awarded!

2008

Bequest from Ric Weiland—the largest single gift to the LGBTQ movement

Launch of Racial Equity Initiative
This timeline is only a snapshot of our history. For a more in-depth look at Pride Foundation and our movement over the last 30 years, visit pridefoundation.org/history.

2009

Launched Queer Youth Initiative

Partnered with Proctor & Gamble to update their equal employment opportunity policy to include gender identity/expression*

2012

Launch of Homeless Youth Initiative

Sixty millionth dollar awarded!

2013

Fifty millionth dollar awarded!

2015

Launched Why Marriage Matters Washington—the $1.5 million public education campaign to help spread the word about the importance of the freedom to marry

*Learn more about our shareholder advocacy efforts on page 10.
What We Do

Pride Foundation inspires giving to expand opportunities and advance full equality for LGBTQ people across the Northwest.

With your generosity, we are able to build organizations, support students, and connect leaders.
Grants

We invest in organizations and programs that meet the needs of LGBTQ youth, adults, and families across the Northwest.

From urban cities to rural towns, we know that the landscape for equality in Alaska, Idaho, Montana, Oregon, and Washington varies significantly.

With an emphasis on reducing the growing disparities and inequities facing our community, we partner with local leaders and nonprofits to invest in strategies and solutions that support people in their home communities.

Amount granted to support LGBTQ equality since our founding 30 years ago .................... $56,630,000

Number of grants awarded to nonprofit partners since 1985 ........................................... 4,884

Our funding supports the breadth of critical and timely issues impacting LGBTQ people, including:

- Workplace equality
- Safe schools
- Healthcare access
- HIV/AIDS support and prevention
- Food and housing security
- Elder care

Scholarships

While much has changed for the LGBTQ community since our post-secondary degree scholarship program was established more than two decades ago, the program continues to provide essential financial resources and community support to LGBTQ and allied students across the Northwest.

Pride Foundation scholars have incredibly varied personal and lived experiences and are representative of the diversity within our community. Many have been bullied or isolated—in some cases forced out of their homes—because of who they are. Receiving a Pride Foundation scholarship connects students to a wider community of supporters, providing important affirmation and encouragement.

Since 1993:

Amount invested in LGBTQ and ally students ........ $3,949,927

Number of scholarships awarded .......................... 1,523

Number of volunteers that reviewed scholarships ......................................................... 2,879

Number of scholarship funds established ......................... 68
Food and Housing Security

In December of 2012, Pride Foundation announced a four-year initiative to confront the growing challenge of youth homelessness and its disproportionate impact on LGBTQ youth. With generous support from the Bill & Melinda Gates Foundation, we have funded innovative, collaborative approaches that build the capacity of service providers to address the unique needs of homeless LGBTQ youth in Washington State, with an emphasis on youth living in rural and remote communities.

Recognizing that systems-change takes time, we have awarded four multi-year grants as part of this initiative. Organizations that have received funding through our Homeless LGBTQ Youth Initiative include:

- Northwest Youth Services—Bellingham, WA
- Oasis Youth Center—Tacoma, WA
- Odyssey Youth Movement—Spokane, WA
- Northwest Network—Seattle, WA

In the coming months, we will be expanding this work throughout Alaska and Montana thanks to support from FLGBTQI + ADAM Queer Youth Initiative and generous donors from Montana. As we continue to evaluate these efforts, we will build on key learnings and best practices to work toward systems-change across our entire region.

Workplace Equality

Since our shareholder advocacy work began in 1997, Pride Foundation has successfully worked with 22 companies to update their equal employment opportunity (EEO) policies to include sexual orientation and gender identity/expression, filing shareholder resolutions when necessary. Over the years, we have worked with McDonald’s, Walmart, Exxon-Mobil, Procter & Gamble, and Amgen, among others—bringing protections to more than 3 million workers.

We’ve made incredible progress around workplace equality recently, with 10 successful engagements in the last year alone:

- Alaska Communications Systems
- Alaska General Communication Inc.
- Expeditors International
- First Interstate BancSystem, Inc.
- General Communications Inc.
- Greenbrier Companies
- Mentor Graphics
- PACCAR
- Schnitzer Steel
- Stillwater Mining

We will use these victories to inspire other companies to update their policies, bringing much-needed protections to LGBTQ workers across our region and the country.
Be who you are, where you are...

Montana
Your support allows us to build the capacity of local organizations to address the issues that matter most to our community.

Issue Areas

- 18% HIV/AIDS
- 8% Advocacy
- 10% Housing/Homelessness
- 10% Health Services
- Arts 2%
- Community Organizing 12%
- School/Education 10%
- Legal 4%
- Social Services 24%

Funds Granted in 2014:

$6,820,060 to 239 organizations
Making Healthcare Accessible to All

“As a transgender woman who has sought out healthcare in a rural environment, I’ve faced my share of challenges,” said Bree Sutherland, Executive Director and co-founder of Gender Expansion Project in Montana. “When I found a doctor, I had to teach them how to provide care to me.”

Bree feels fortunate that she knew how to research what she needed for her own care and was able to share that with her provider.

She acknowledges that’s not always the case: “For the majority of people, if your doctor says: ‘I don’t know what to do for you, or how to do this,’ you’re going to go find another provider.”

For transgender people living in Montana, the network of doctors who are able to provide culturally-competent care are few and far between. Bree estimates there are only 10 to 15 providers in the state that offer affirming and supportive care for transgender patients. That number is low for any state, but the expansive geography of Montana makes the situation more grave.

Two of Pride Foundation’s grantees in Montana—Gender Expansion Project and Bridgercare—are working to address this critical need. Gender Expansion Project promotes gender-inclusive education and awareness through advocacy, research, evidence-based care, and policy recommendations.

“There are providers that are willing to provide care, but don’t have the ability to do so because nobody has trained them,” Bree reflected. “Outside of traveling to Seattle or Philadelphia, there was no way to get that education.”

This led to the creation of Gender Expansion Project’s biannual Transgender Health Conference. Professionals from across the country attend to learn about a range of issues, including medication dosing, hormone replacement therapy, surgical procedures, post-operative complications, and more.
“Our goal is to build a comprehensive network of competent and responsive providers, and to support them,” shared Bree. “We want to bring providers to a place where they’re comfortable and can see that offering this care is creating a huge difference.”

Bridgercare’s current efforts to be a more inclusive healthcare clinic are focused on training staff, addressing organizational culture, and evaluating and updating their print resources and literature. The intent is to make Bridgercare’s intake process as inclusive as possible before they expand into offering hormone therapy for the first time this fall.

“We recognize that we want to do this well, and that many transgender people have had horrible experiences with healthcare,” said Stephanie McDowell, the Associate Director of Bridgercare. “We don’t want to make the same mistakes. We want people to feel like we’re a safe place that’s non-judgmental and can provide good, quality care.”

Bridgercare’s emphasis on affordable care is also critical: “If you’re choosing between $1,000 on a procedure or $1,000 on groceries for your family, you’ll choose groceries,” Stephanie shared. “Offering a sliding fee scale for services increases people’s options.”

Thanks to the work of Bridgercare and Gender Expansion Project, Montana is increasing access to care for transgender people across the state.

“For us, it’s about improving lives,” said Bree. “We have a long way to go before transgender people are truly equal to everyone else, but we’re going to fight every step of the way.”

“We have so many people that could have had positive, sustainable transitions, but because of the environment they live in, because of the lack of adequate, competent care, have really struggled.”

—Bree Sutherland
Your commitment allows us to support students in reaching their full potential through our scholarship program and initiatives.

Scholarships Awarded in 2015:

$403,850

to

124 students

in Alaska, Idaho, Montana, Oregon, and Washington

35% of our 2015 scholars have experienced homelessness
Creating Safety and Permanency for LGBTQ Youth in Care

Growing up in rural Washington was a challenge for Jesse,* who is pansexual and gender queer. To find peer support and affirmation, they have been utilizing the services and programming provided by Odyssey Youth Movement.

After Jesse came out to their parents, things got really bad at home. “They were on the verge of being kicked out or running away,” shared Jude McNeil, Executive Director at Odyssey Youth Movement, a Spokane-based organization.

Jesse’s friend’s mother wanted to take them in, and through case management, Odyssey connected them with a lawyer. This ensured that the necessary steps were taken so Jesse could legally go live with their friend, instead of being classified as a run-away.

“This young person was extremely stressed—worrying about basic needs, grappling with losing their family, and the depression that comes with that,” said Jude. “Now they’re happy, have graduated high school, and are attending college. I know they wouldn’t be in the same place without this support.”

While Jesse’s story has a happy ending, countless LGBTQ youth struggle to find permanency in out-of-home care.

“Many youth report leaving home or foster care because they’re finding more acceptance from a street family than anywhere else,” Jude shared.

The lack of acceptance from caregivers contributes to the fact that LGBTQ youth make up 40% of the homeless youth population. Pride Foundation’s Homeless LGBTQ Youth Initiative is focused on addressing this breakdown in the system by building the capacity of service providers to address the unique needs of homeless LGBTQ youth. As part of this work, we awarded Odyssey a two-year grant totaling $50,000.

“In Washington, most systems-level professionals don’t receive information on how to best support LGBTQ youth,” noted Jude. “It’s not that there’s a lack of social workers and foster parents who want to support LGBTQ youth, it’s that the system isn’t providing them the necessary tools and information.”

*A pseudonym was used to protect this individual’s identity
In order to address this, Odyssey is partnering with the Children’s Alliance to facilitate LGBTQ professional development trainings for employees of Children’s Administration, the Department of Social and Health Services’ (DSHS) child welfare agency for Washington. “How can you not address institutional homophobia, heterosexism, and transphobia when doing homeless youth work?” Jude said. “If you don’t, you’re ignoring 40% of the population.”

In the first year of this grant, trainings were provided to Children’s Administration staff in Spokane. Over the past year the training expanded statewide—with an emphasis on rural areas. In total, 1,579 out-of-home care providers received training.

“Youth are experiencing their sexuality and gender in more fluid ways,” shared Jude. “Everyone working with homeless youth needs to know what that means in terms of resources, support, and placement.”

Moving forward, Odyssey will be collecting data on homeless LGBTQ youth and working to ensure that Children’s Administration continues implementing the LGBTQ training curriculum.

Jude’s ultimate goal is for “LGBTQ youth who experience homelessness to be happy, have stable housing, finish school, and live without always having to be in survival mode.”

In order to create lasting systems-change, this work must be ongoing. Odyssey created a blueprint for the work moving forward, but it’s up to all of us to continue elevating the needs of LGBTQ homeless youth.

With training, resources, and support, our hope is that more stories end like Jesse’s—with LGBTQ youth finding permanent, loving, affirming homes.

**Oregon Scholar Reflection: Aster Wolfe**

“When I came out as queer and transgender, the world told me I was a traitor, a medical oddity, and invisible.

I was lucky to find other queer teens who showed me that I was brave, granting a unique perspective that is invaluable in this struggling world. We shared secrets, like how to talk to doctors and which public restrooms were safest. I faced obstacles like many of my peers: mental health challenges, addiction, homelessness, and navigating a system that didn’t recognize our existence.

After dropping out of school due to homo- and transphobia, I am now returning to a college where there are posters about respecting gender diversity.

We’ve made transformative gains in our movement, yet the distance we still have to go to ensure that everyone in our community can live with dignity and respect is significant. That is why I am pursuing a nursing degree—to advocate alongside those who have been left out.

Our world is designed to keep the most disenfranchised and oppressed in the shadows—queer and transgender folks, people of color, LGBTQ folks with disabilities or mental health challenges, our elders, and youth.

With my Pride Foundation scholarship, I will educate healthcare providers to be competent; creating mental health and addictions care that is relevant to our experiences and unique challenges.”
Your generosity allows us to connect leaders by sharing best practices, fostering collaboration, and aligning people around common goals and interests.

In 2014, Pride Foundation began co-hosting a statewide LGBTQ roundtable in Oregon, comprised of organizations and leaders working in our movement toward full equality.

Convened business leaders in Alaska to elevate the importance of protecting LGBTQ employees from discrimination.
Building Community Across Alaska’s Rugged Terrain

Alaska is the largest and most sparsely populated U.S. state—spanning a total of 663,300 square miles, with an average of only 1.2 people per square mile.

Alaskans have a term to describe the accessible urban areas: the “Railbelt.” The Railbelt stretches from the southern end of the Alaska Railroad in Seward, to the northern terminus in Fairbanks.

If you live on the Railbelt, specifically near Anchorage, you have greater access to services and your basic needs are less expensive—especially food, gas, and electricity. You also have the ability to easily drive to your medical appointments and, if you’re a member of the LGBTQ community, to find your people.

If you live outside the Railbelt—in Juneau or other parts of Southeast Alaska—services are harder to come by, and you’re completely off the road system, making you dependent on ferries or planes.

It’s within this isolation that Pride Foundation’s all-volunteer, Juneau-based grantee SEAGLA—the Southeast Alaska LGBTQ Alliance—operates. In addition to coordinating Juneau’s pride festivities, SEAGLA also organizes the Trans*-Alaska Pipeline support group, facilitates weekly social activities, and advocates for the Southeast LGBTQ community.

“There are definitely ups and downs of living in a geographically isolated place like Juneau,” said James Hoagland, board member of SEAGLA. “While it feels lonely and disconnected at times—with limited resources and few people—it can also be encouraging to band together as a community and treasure the assets we do have.”

Over the past year, Pride Foundation has supported SEAGLA’s efforts in building its organizational capacity and increasing the infrastructure

SEAGLA volunteers march in the Juneau Pride Parade
of the LGBTQ community in Southeast towns, such as Sitka and Ketchikan. For the first time this year, both towns held a Pride celebration with support from SEAGLA. Volunteers from SEAGLA will be attending the Southeast State Fair in Haines for the first time as well—a 5-hour, 92.5-mile ferry ride north—to expand the organization’s reach.

“Trips like this require us to take an Alaska Marine Highway Ferry for several hours,” James noted, “but connecting across our rugged terrain makes it all worth it!”

While the outcome of building a more connected LGBTQ community in Southeast Alaska may be hard to quantify, SEAGLA’s work is clearly having an impact.

Their impact can be seen in the story of a 15-year-old transgender student who lives in Juneau. Last winter, he attended a bowling event held by SEAGLA and was very shy, not interacting with many of the people there. However at this year’s pride picnic in Juneau, he shared his experience of the peer support he’s received over the past year, saying that he was ready to get more involved. SEAGLA was able to connect him with an LGBTQ Youth Leadership Summit in Anchorage and he has enthusiastically applied to be selected for the Summit.

James shared that seeing him “boldly march through the streets of downtown Juneau with the transgender flag on his back in the July 4th parade Pride contingent made us all realize just how important SEAGLA’s presence is.”

**LGBTQ Leadership in Philanthropy**

In the last year, six students have gone through our internship program, which works to create a leadership pipeline for LGBTQ people in philanthropy, with an emphasis on queer people of color and transgender people.
Be who you are, where you are...

Oregon

Multnomah Falls - Columbia River Gorge
Bridal Veil, Oregon
With support from generous donors and dedicated volunteers, Pride Foundation has granted a total of $6,820,060 to 239 organizations advancing LGBTQ equality in the last year. This includes our community grants program, donor designated, and donor advised funds.

This list reflects grants made in our fiscal year: April 1, 2014 - March 31, 2015

**Alaska**
- Alaskan AIDS Assistance Association
- Identity, Inc.
- SEAGLA

**Idaho**
- American Civil Liberties Union of Idaho
- Inland Oasis, Inc.
- North Idaho AIDS Coalition
- PFLAG Coeur d’Alene
- Youth Alliance for Diversity

**Montana**
- Bridgercare
- Gender Expansion Project
- Montana Two Spirit Society
- NCBI Missoula
- Open Aid Alliance
- Tumbleweed Program, Inc.
- Zootown Arts Community Center

**Oregon**
- Center for Intercultural Organizing
- Edúcate Yá
- HIV Alliance

**Washington**
- API Chaya
- Art With Heart
- Arts Fund
- Associated Recreation Council
- Atlantic Street Center
- Auburn Youth Resources
- Bailey-Boushay House
- Bike Works
- Blue Mountain Heart to Heart
- CAIR Project
- Camp Ten Trees
- Cardea Services
- Care to Help Project

- Center for Children and Youth Justice
- Center School Community Association
- Central Area Senior Center
- Children’s Home Society of Washington – Vancouver
- Children’s Home Society of Washington – Walla Walla
- Citizens Against Domestic & Sexual Abuse
- Community Foundation for Coupeville Public Schools
- Consejo
- Downtown Emergency Services Center
- Earth Ministry
- Elizabeth Gregory Home
- Entre Hermanos
- Epiphany School
- Everett/Snohomish PFLAG: GLOBE
- Families Like Ours, Inc.
- Farestart
- Flying House Productions
- Food Lifeline
- Gay City Health Project
- Gender Justice League
- Global Partnerships
- GSBA
- Habitat For Humanity
- Holocaust Center
- The Hub
Grantees continued

Ignation Resource Center
Infectious Disease Research Institute
Ingersoll Gender Center
Integrative Psychological and Social Services
Intercommunity Peace & Justice Center
International Rescue Committee
Intiman Theatre
Japanese American Citizens League, Seattle Chapter
Jewish Family Service
Jewish Federation of Greater Seattle
KCTS Public TV
King County Sexual Assault Resource Center
King FM, 98.1
KUOW 94.9 FM
Lakeside School
Landesa
Legal Voice
Lifelong AIDS Alliance
Museum of History and Industry
National Film Festival for Talented Youth
Nature Conservancy of Washington
Neighborhood House
Northwest Harvest
Northwest Network
The Northwest School
Northwest Youth Services
Oasis Youth Center
Odyssey Youth Center
Pacific Northwest Ballet
Peace Community Center
Peace for the Streets by Kids from the Streets
Peace Trees Vietnam
Pierce County AIDS Foundation
Pigs Peace Sanctuary
Pizza Klatch
Planned Parenthood of the Great Northwest
Plymouth Church
Plymouth Housing Group
Port Townsend Food Bank
Program for Appropriate Technology in Health
The Q Card: Empowering Queer Youth in Healthcare
Quest: A Program of Three Rivers Coalition
Rainbow Center
Rainier Scholars
Real Change
ROOTS Young Adult Shelter
Saint Paul’s Episcopal Church
Seattle Art Museum
Seattle Children’s Theatre
Seattle Counseling Service
Seattle Men’s Chorus/Seattle Women’s Chorus
Seattle Public Library Foundation
Seattle Symphony Orchestra
Seattle University
Seattle University School of Law
Senior Services
Social Justice Fund Northwest
Spokane AIDS Network
St. Joseph’s Baby Corner
Stonewall Youth
Swedish Heart and Vascular Institute
Swedish Medical Center Foundation
Tacoma Art Museum
Teen Feed
Thin Air Community Radio
Three Dollar Bill Cinema
University Congregational Housing Association
University Congregational United Church
Valley Cities Counseling & Consultation
Vashon Maury Island Land Trust
View Ridge Elementary School ASB
Washington State Budget & Policy Center
Wayfind
Westside Baby
Westside Unitarian Universalist Church
Wing Luke Asian Museum
Women’s Funding Alliance
YouthCare
YWCA

Other States
ACLU Foundation, Inc.
Afghan Children’s Fund of National Geographic Society
American Cancer Society
Brandeis University
Carolina Friends School
Clinton Foundation
Columbia Law School Association
Diverse and Resilient
Doctors Without Borders
Earth Island Institute
Earthjustice
Heifer International
Lambda Legal Defense & Education Fund
LGBT Community Center of the Desert
Mazon
National Center for Lesbian Rights
National Council of Jewish Women
Natural Resources Defense Council
Nature Conservancy
New Israel Fund
Omprakash Foundation
Orangutan Outreach
Oxfam America
Palm Springs Art Museum
Partners In Health
PFLAG
Planned Parenthood Federation of America
Princeton University
Serenity Hospice and Home
Sierra Club
Smile Train
Smith College School of Social Work
Tricycle – The Buddhist Review
University of Texas MD Anderson Cancer Center
Vanguard Charitable Foundation
Wesleyan University
Our Donors

Pride Foundation donors not only make a difference today, they are also investing in a brighter future for our community. Thank you to more than 1,100 donors for the important role you play in creating hope and possibilities for LGBTQ people and families.

This list reflects donations from our fiscal year: April 1, 2014 – March 31, 2015

$25,000 or more
Anonymous (1)
Cheryl Beighle & Steve Schroeder∗
William S. Etnyre∗
Bob Evans∗ & Steve Davis∗
Pam Foster & Liz Austin Fund∗
Alex Jacks∗
Nancy S. Nordhoff & Lynn Hays∗
Tony Raugust & Joe Curiel∗
Len Trites∗
Kathryn Wehle∗ & Theresa Haynie∗

$10,000 – $24,999
Mika Albright
Paul Beaudet∗ & David Wertheimer∗
Douglas Exworthy∗ & Kent Poush∗
Jason Lamb & Alan Kristal∗
Rebecca Laszlo & Sara Intrigilator∗
Jim Miersma & Bill Hammer∗
Leigh Morgan & Sarah Moseley
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Nicholas Utzinger & John Rochford∗

$5,000 – $9,999
Anonymous (3)
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Angie Buysse & Cynthia Per-Lee
Frank Chaffee & John Glissman∗
William L. Fleming∗∗
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Patrick Gallagher∗
Jeff Graham and John Longres∗∗
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Chet Robachinski & Jerry Slipman∗
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Paul Tripp & Mark Weber
Benjamin G. Vazquez∗

$2,500 – $4,999
Anonymous (3)
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Phoenix Benner∗
Geraldine V. Cole∗∗
John Dagres & Jack Odell∗
Chris & Judy Elder
Ellen Ferguson & Diana Sill∗
Kris Hermanns∗ & Merri Baldwin
Carol Kerley & Linda Dunham∗
Jonathon Lack∗

$1,000 – $2,499
Anonymous (3)
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Harry Anderson & Terry Bible
Christopher Beiter∗
Jason Bergevin & Kelly Abner
Peter Berger & Brent Haynes∗
Jabe Blumenthal & Julie Edsforth∗
John Bodoia∗
Robin∗ & Stephen Boehler
Timothy Bradbury, JD∗

★ Current/Former Pride Foundation Board/Staff Member, + Fundholder, • Donors that have given for 10 or more consecutive years, ♥ Deceased
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Cheryl & David Ethan Trooskin-Zoller
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Michael Westrick
Mary Willis
Carl Wilson

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Ted A. Bash
Andy Benjamin & Nan Herbert
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Daniel Christopher
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Catherine & Ned Cooney
Nicole Cundiff
William D. Darby & Zane T. Van Kirk
Craig & John Darling
Mark Demanes
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Sara Elward
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Donor Profile:
Len Tritsch (1925–2015)

This year, Pride Foundation was saddened by the passing of Leonard Tritsch, a beloved member of the Northwest LGBTQ community. Len was a passionate advocate for health and athletics, serving for twenty years as a coach with the Seattle Frontrunners, an LGBTQ running group; organizing wellness conferences; and writing books that inspired people across the country.

His devotion to health was central to his career with the University of Oregon and at the Oregon Department of Education, and later in his life when he served on the Oregon Governor’s Council for Aging with a focus on strengthening services for older adults.

Len was a loyal Pride Foundation supporter, first connecting with our work more than 20 years ago. His charitable gifts have helped transform the landscape for equality throughout the Northwest. With his passing, Len left a generous estate gift to Pride Foundation, which will ensure his legacy continues to inspire the change he was a part of during his lifetime.
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Pride Foundation is an active participant in the “Add the Words” campaign in Idaho—a decade-long grassroots effort to pass a statewide bill including “sexual orientation” and “gender identity/expression” as protected classes in the Idaho Human Rights Act.

This work led to the first-ever public hearing on the bill last January. Idaho Regional Development Organizer, Steve Martin, and several Pride Foundation volunteers and donors testified at the hearing, in addition to supporting outreach efforts and participating in public rallies and media interviews.

Steve and Pride Foundation board member Emilie Jackson-Edney also represent Pride Foundation as part of the Add the Words Coalition—an advisory and strategizing group of like-minded organizations such as ACLU, Planned Parenthood, and Human Rights Campaign.

Together, we’re working on education and outreach to Idahoans to support the Add the Words bill, with the goal of protecting all LGBTQ residents from discrimination in housing, employment, and public accommodations.
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Zachary Waterman
Elise Watson
Henry Waymack
Vicki Weaver
Cheri J. Webb
John Webster & Jim Allen
Pam Weeks & Pamm Hanson
Priscilla Wegars
Deva Wells & Keren Lehavot
Heather Werckle & Ryan Dingman
Mike Wessler
Susan Wessman
Jerome Whalen
Amy Wharton & Melinda Moeu
Jackie Wheatley
Olivia White Gilman
James & Kenneth Whitefish
Natalie Whitlock
Tessa Whitlock
Sara Wiener & Joanne Richter
Kaseja Wilder
Barbara Williams & Cheryl Lepper
Craig Williams* & Daniel McGlothlen
Holly & Ken Williams
Ben Wilson & Trevor Pottorff
James Wilson IV
Lorna Wiltturner
Gary Winchester
Paul R. Wittig
Laurie B. Wolf
Sally & Richard Wolf
Jonathan L. Wolman
Tammy & Steve Woodard
David Woolsey
Derek Woolston & Robin LaChance
Patsy Wosepka & Shashi Karan
Hattie & William Yarwood
Jill Yates & Heather Dodge
Kristin Young & Tracy L. Sherick
Neola Young & tash shatz
Jennifer Zeisig
Bette Zerba & Bonnie Burns
Ron Zolman
Ivana Zorica & Ryan Leighton

* Current/Former Pride Foundation Board/Staff Member, + Fundholder, □ Donors that have given for 10 or more consecutive years, ♥ Deceased
Fund Creators

When you establish a fund at Pride Foundation, you are making strategic decisions that will have a lasting impact on our community. Our fund creators are engaging our community in a deep and personal way by creating donor-advised, scholarship, and area-of-interest funds.

This list reflects creators of funds active during our fiscal year: April 1, 2014 – March 31, 2015

Anonymous (3)
Lacey All
Ramon Alvarez* & Jim Jones
Associates in Behavioral Health
Estate of Faygele ben Miriam
Cheryl Beigle & Steve Schroeder
Phoenix Benner
Nathaniel Brown
In memory of Lee S. Burke
Anne Xuan Clark
Scott Clyde
Geraldine V. Cole*
Kim Collier
John Dagres & Jack Odell
Sheri Day
T Diane Day
Helen Dehner
The Derivative Duo
Peggy Dolane*
William S. Etnyre
Bob Evans* & Steve Davis
William L. Fleming*
Doug Frank
Tim Franulovich
Jeff Graham & John Longres*
Steve Gunn
George M. Hampton, Jr.*
Gary Hollander & Paul Mandracchia
John Holliday & Glenn Lawler
Inland Northwest Business Alliance Outreach
Alex Jacks
Mary Jacobsen & Joy Wood
Carol Kerley & Linda Dunham
Kevin J. Mossier Foundation
Michael Kleer*
Patty Knight*
Kristin Kucera
Jonathon Lack*
Tom Land
Martin Lantz & Donald Coffman*
Rebecca Laszlo & Sara Intriligator
Daniel C. Lee
Paul Lenehan & Jonathan Warn
Howard Leonard
Daniel Ling & Lee Obrut
Christopher Martell & Mark Williams
Heather McFarlane & Joan Christoffels
Sam McVeety & Jordan Goldwarg
The Mental Wellness Foundation, Inc.
Jim Miersma & Bill Hammer
Emma Moreno* & Genevieve Aguilar
Doug Morgenson
Layne Mortensen & Rick Griswold
Karen Mudd* & Monica de Baca
Northwest Development Officers Association
Steve Parsons
Marschel Paul*
PFLAG Bellevue
Laura Pierce*
Timothy Popanz
Stacey Prince & Teri Mayo
Rainbow City Band
Thomas M. Rasmussen & Clayton W. Lewis
Scott & Katie Renschler
Robert A. Riopelle
Chet Robachinski & Jerry Slipman
Robert Roblee & Ron Johnson
Clay Sales
Michael P. Schaefer
Anna Schlecht* & Sarah Vanucci
Linda Scoccia
Greg Scully & Frank Migaiolo
Seattle Men’s Chorus / Seattle Women’s Chorus
Tom Semper & Ray Calabro
Julie Shapiro & Shelly F. Cohen
Stephen Silha & Gordon Barnett
Sojourner Truth Ministries
Gary Southerton & David Isla
Aubrey Hart Sparks*
William Teska
J. Thompson & J. Wittrock
True North Land Surveying, Inc.
Nicholas Utzinger & John Rochford
Janice Van Cleve
Friends of Patricia Van Kirk
Benjamin G. Vasquez
Kathryn Wehle* & Theresa Haynie
Estate of Ric Weiland*
Whidbey Giving Circle
Beverly Wozumi*
Our family of more than 250 Visionaries—people who have included Pride Foundation in their estate plans—are a community of generous people who want to leave a legacy of compassion and care, and who believe that all LGBTQ youth, adults, and families deserve to live safely, openly, and genuinely.

Anonymous (15)  
Bruce M. Abrams  
Joyce M. Allen* & Jessica Lynn  
Carrie Amankwah  
Raymond Araujo*  
Catherine Bachy* & Margaret Giffels  
Barbara Bailey*  
Thatcher Bailey*  
Jolly Sue Baker* & Clare Hannan  
Ted Bash  
Becky* & Mary Jo Bauen  
Ward Beattie  
Paul Beaudet* & David Wertheimer*  
Kate Beck  
Allison Beezee*  
Christopher Beiter  
Phoenix Benner  
John Berg & Robert Roth  
Stephen R. Blair*  
Peter Boeschenstein  
Marsha Botzer*  
James Braden  
Jo Brodahl*  
Zoey Brodsky*  
Hal Browning & Robert Kipp  
Robert Bruneau  
John Burlison  
William Burnett*  
Amy Capolupo  
Daniel Caracciolo & Donna MacKenzie  
Cat Carrel  
Robert Carroll & Daniel Yarger  
Martin Casey & Brian Cole  
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Leslie Christian & Heather Andersen  
Daniel Christopher  
Sam Ciappana & Dean Williamson  
Anne Xuan Clark  
Ted Clark & Eugene Otto  
Vernon Clark-Robbins*  
Grover Cleveland*  
Bryan Cline*  
Thomas Connell  
Caitlin Copple*  
Richard Warren Cornwell*  
Candy Cox  
Steve Crandall & Brian Hawksford  
Debra Crespin  
Gary Creving  
Robert Cundall* & Dan Bross  
Michael Dameron & Thomas Marocchini  
James Darkow  
Char Davies  
Joel C. Davis  
Russell W. Davis*  
Brian M. Day*  
Karl A. Derrick  
Tom Diehm & Tom Davis  
Clyde G. Diemer  
Bob Ding  
Tom Dixon  
Peggy Dolane*  
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Jean Ferries & Lyn Moore  
Elaine Field  
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Ward Folsom & Leigh Champlin  
Glenn Fox  
Norm Frampton & Ed Hunziker*  
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Tim Franulovich  
John French & Craig Norton  
Eva Frey  
Jason J. Fussell* & Robert Heuer  
Marie Helene Gagnon*  
Leslie Giblett  
Michel Girard*  
Barbara Grant  
Michael Grochau  
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Teresa Guajardo & Tina Roose  
Steve Gunn  
Audrey Haberman* & Marge McGinty  
Matthew Haggerty  
George M. Hampton, Jr.*  
Roy A. Hamrick  
Migee Han*  
Darrell S. Harris  
JoAnn Hartline & Melissa Barran  
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David Owen Hastings  
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Jeff Hedgepeth* & John Medlin  
Nicholas Heer  
John Arthur Herrin*  
Elizabeth Hester

★ Current/Former Pride Foundation Board/Staff Member, ♥ Deceased
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Rex Himes
Bill Hodge
Gary Hollander & Paul Mandracchia*  
Douglas Holley
John Holliday & Glenn Lawler
C. David Hopkins*
Roy L. Hughes
Katie Hultquist & Laura Cox
Greg Hunicutt
Christine Hurley
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Walter Jelonek
Dan Jester*
Tom Jewell* & Bruce Woolverton
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Katelen Kellogg*
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David Kerlick
David Kersey
Christopher Keyser & Steven Casteele
Ana Maria King
Daryl J. King & Todd G. Hagen
John King
Duane Kita & Bryon M. Stargel
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Michael Kleer*
Jim Klemett*
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Keiko Koizumi*
Greg Kucera & Larry Yocom
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Jason Lamb & Alan Kristal
Bill Lambert*
Kimberly Langford*
Gary Lanksbury*
Martin Lantz
James Lasersohn
Danette K. Leonardi*
Kelly Lerner
Mark Levine & John Keppeler
Lawrence M. Levitan
John Longres*
Ted Lord* & Chris Cooper
Don Lothian* & Harvey Muggy*
Lonnie Lusardo
Robert Lux
Pat Mail & Peggy Kopf*
Deborah McCandless
Dale McCurdy & Mark den Hartog
Trish McKernan & Pat Hughes
Marshall McReal
Marla M. Meislin*
David C. Mendoza
Ed Miesen* & Glenn Yorita
Barbara Monda
Tami Moore* & Cathy Green
Don Moreland*
Marsha A. Morgan & Claire S. Moore
Doug Morgenson
Jack Mottele*
Tom Musial
Susan Nivert
William & Ramona Nourse*
George Nunes*
Reeva M. Ohms
Jennifer Olson
Silas O’Quinn & Nathan Smith
William Orley & Max Silver
Mike Orlich
Sean Oslin
Hans & Jacqueline* Ostrom
Douglas D. Owens*
Tom Page
Anthony Papini*
Marschel Paul* & Margaret Sutro
Alex Pava & Clif Marr
Douglas Peckham
Lucy Peckham
Travis Penn & John Wichur
Joseph E. Pentheroudakis
Rick Peterson
James K. Phelps & Timothy Baldwin
Stephen Phillips
Janice Pickard & Anne Harvey
Donald R. Pickens
Gregory Ploub*
Tina Podlodowski*
W. David Poot**
Marjorie Press*
Janie Pulsifer
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Kathy* & Robert Reim
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Rita Wood
David Woosley
Mary Kay Wright*
Rose Young
Ria Zazycki*
We would not be where we are today as an organization without the support of our dynamic team of volunteers. Pride Foundation volunteers come from every corner of the Northwest, bringing with them their expertise, talent, and passion for equality.

This list reflects volunteer contributions from our fiscal year: April 1, 2014 – March 31, 2015

Anonymous (1)
Kelly Abner
Anastasia A. Aldecoa
Rachel All
Bruce Allen
Ramon Alvarez*
Jim Ambrose
Jane Appling
Jane Arends
Adam Arlitt
Carmel Aronson
Thomas Azzarella
Ben Bakkenta*
Jen Balkus
Hillary Bard
Michael Barnes
Ronni Batchelor
Matt Baume
Whitney Bausch
Bart Bell
Phoenix Benner
James Benzschawel
Jeralyn Berg Miller
Jason Bergevin
Nicole Bernard
Dani Bernstein
Terry Bible
David Bird
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John K. Blake
Marlena Blonsky
Alaina Blyth
Robin Boehler*
Dana Bonifacio-Sample
Karter Booher
Karen Borell
Jeff Boudreau
Gorham Bowler
Kelsey Branca
Timm Briggs
Kathleen Brooking
Heather Broome
Anne Browning
Danae Browning
Nicole Browning*
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Kara Carlson
Tylene Carnell*
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Danielle Carver
Jim Cash
Rachel Cash
Steven Casteele
Christine Chaney
Lee-Ling Chen
David Chow
Jessica Chow
Daniel Christopher
Cynthia Chu
Sue Clauson
Allison Cleveland
Harriett Cody
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Amy Cromer
Sara Crozet-Robin
Robert Cundall*
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Amanda Cundiff-Meyer
Christina Davis
Roger Davis
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Sheri Day
TDiane Day
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James DeLong
Terry Diaddigo
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Anna Doran
John Doran
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Kimberly Early
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Maddie Ettlin
Bob Evans*
Lynn H. Everson
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Debbie Feis
Kate Flaming
Tessa Fleming
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Corey Fortune
Boyd Foster
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Alanna Francis
Christine Franklin
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Tom Freeman
Stephen Fritts
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Nick Fuchs
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Jason Fussell*
Laurie Gallagher
Amy Galvan
T. Luis Galvan
Laura Gentry
Nancy Glaser
Toney Giavinc
John Goffney
Kris Gonzalez
Ashlei Goodman
Glenn Govin
Elliot Marie Graney-Sauke
Nicole Gratch
Erin Gray
David Green
Paul Green

* Current/Former Pride Foundation Board/Staff Member, ♥ Deceased
Volunteers continued

Vickie Green
Geoff Greenlee, DDS, MSD
Nik Griffith
Eli Grossman
Lucy Groves
Rebecca Guthrie
Efrain Gutierrez
Brennon Ham
Jake Hamburg
Bridget Hanna
David Hare
JoAnn Hartline
Christopher Haworth
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Jeffrey Hedgepeth*
Jay Heiny
Luis Hernandez
Karen Heroy
Elizabeth Hester
Robert Heuer
David Hiebain
Tuyen Hoang
Katy Hogan
Ariel Holcomb-Hockin
Mavrick Homer
Jim Huggins
Jason Hunke*
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Doug Ingraham
Susan Inman
Sara Intriligator
Alex Irwin
Linda Isenson
Erik Jackson
Emilie Jackson-Edney*
Michael Jarvis
David Jayo
Curtis Jefferson
Jean Jefferies
Tabitha Jensen
Billie Johnson
Monty Johnson
Jim Jones
Ron Jones
Larry Kairaiuak
Mudit Kakar
Natalia Kay O’Brien
Beau Kellogg
Brett Keogh
Kim Keparutis
David Kerlick
Jason Kildall
Seth Kirby*
Aysha Kloub
Megan Knight
Kirk Koenig
Laurie Kops
Corey Krantz
Jonathon Lack*
Tracey Lake
Cris Land
Aric Lane
Jennifer Larsen
Craig Larson
Rebecca Laszlo
Cathy LeCompte
Michael Lee
Victoria Lee
Sarah Leeds
Steven Leider
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Shar Lichty
Keri Lobdell
Kirstin London
Jeff Lowe
Monica Lundberg
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Tammy Majeski
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Barry M. Maletzky, M.D.
Jennifer Mannix
Mark Mappala
Sean Marinella
Cara Marks
Jeffrey Marman
Jaimee Marsh
Lee Ann Martinson*
Christina Marx
Karissa Mascel
Paula Matano
Susie Matsuura*
Camille Mayeux
Monique McClure
Kimberley McCollim
Anders McConachie
Al McCoy
Eric McDermott
Daniel C. McHothlen
Sarah McHothlen
Brian McKenna
Elwood McCloud
Beth McNamara
John Medlin
Lauren Mehl
Jude Mercer
Philip Mervin
Nathaniel Meskel
Drew Michael
Bert Miller
David Miller
Donna Miller
Stacy Miller
Samuel Mitchell
Christopher Mobjley
Tony Mobjley
Melinda Moeur
Peter Molof
Dennis Montgomery
Heidi Montoya
Linda Morgan
Erin Morotti
Anna Morris
Court Morse
Greg Mullins*
John Mundy
Vikki Nakamura
Jeff Natter
Jan Nelson
Kirsten Nelson
Kyndra Nevin
Daneil Newcomb
Kerry Norman
Steve Norris
Craig Norton
Shawn Nowlin
Joe Nuber
Melissa Nussbaum
Tim O’Connor
Christie Oar
Joleen Oerman
Wilena Old Person
Gary Oliveri
Josh Oppenheim
Adam Ottavi Schiesl
Justin Pabulate
Dawn Parker
Kay Parsons
Alex Paterson
Elizabeth Patrick
Jason Patterson
Marschel Paul*
Justin Pava
Brett Perry
Jeanne Perry
Christopher Petrilli
JT Phillips
Brandy Pirtle-Guiney*
Bridget T. Potter
Marjorie Press*
Zachary Pullin
Lindsay Pulsifer
Rick Ramos
Paige Rappleye
Shawn Reagor
Kathy Reim*
Thomas Retan
John Reuter
Kat Reuter
Samantha Richert
Kory Riley
Ramon Rinosos-Diaz
Sunny Rivera
Jan Roark
Laura Robins-Morris
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Elias Rojas*
Donna Rosman
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Mark Ruffett
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Paul Safstrom
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Stefia Sato
Michael P. Schaefer
Debbie Schenk
Fred Schoen*
Julie Scholz
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Ryan Schwartz
Jeremy Scott
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Kathy Sewell*
Jules Shindel
Deb Slattery
Beka Smith
Drew Smith
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Tara Smith*
Tom Smith
Sarah Smith-Benanti
Kim Sogge
Nathan Sorseth
Jeffery St. De Lore*
Grace Stalling
Jacob Stalnaker
Heidi Adelia Stanton
Kevin Stark
Selina Starno
James Steele, Jr.
Al Steuart
Bob Stevenson
Juli Stratton
Miranda Strey
Lynn Stromski
David Strong*
Ian Sullivan
David Sundine
Volunteers continued

Margaret Sutro
William Teska
H. William Thieleman
Mike Thomas
Stephanie Thomas Bell
Eran Thompson
David Thorpe, CPA*
Tom Tiberio
Chris Topping
Boo Torres
Vicky Tovar
Mike Travis
Jessica Trupin
Maria Turner-Carney
Rachel B. Valdez*
Leroy Van Camp III
Darci Van Duzer Heroy*
Greg Van Leuven
Benjamin G. Vazquez
David Victor
Jackie Vindigni
Bryce Vradenburg
Donna Wade
Ilyse Wade
Keith Wagner
Wakefield*
Kayle Walls
Adam Warren
Erica Wasmund
Zack Waterman
Joan Wattles
Michelle Weaver
Kathy Wehle*
Heather Werckle
Lynne Weynand
Betsy White
Cyndi Wilder
Melinda Williams
Barbara Williamson
Jean-Paul Willynck*
Edbera Wilson
janelle wilson
Marci Wing
Brian Wolf
Richard Woo
Rose Wood
Mary Kay Wright*
Tim Wright
Zachary Wright*
Neola Young
Anton Zanotto
Christine Zumwalt

★ Current/Former Pride Foundation Board/Staff Member, ♥ Deceased
Organizational Support

Pride Foundation is honored to receive support and matching gifts from more than 100 leading corporations, employee groups, and partnering nonprofit groups and foundations.

This list reflects donations from our fiscal year: April 1, 2014 – March 31, 2015

1st Security Bank
ADAM Queer Youth Initiative
Adidas America, Inc.
Amazon.com
Amgen Foundation
Arcus Foundation
Aria Foundation
Associates In Behavioral Health
Bank of America
Beaulieu Vineyards
Bee Good Marketing
Beighle Family Foundation*
Benevity
Bill & Melinda Gates Foundation®
Boeing Employees Credit Union
Cairncross & Hempelmann, PS
Calvert Foundation
Capitol Cider
City of Seattle Combined Charities
Coalition for Charitable Choice
Combined Federal Campaign of South Puget Sound
Combined Federal Campaign of Western Montana
Comcast
Commonweal Foundation
Crooked Fence Brewing
EMP Museum
Employee’s Community Fund of the Boeing Company
EqualityCard
Evelyn & Walter Haas, Jr. Fund
Fidelity Charitable Gift Fund®
The Foraker Group
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Funders for LGBTQ Issues
GE Foundation
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Greater Olympic Peninsula Combined Federal Campaign
Hilliard’s Beer
Horizons Foundation
IBM Employee Charitable Contribution Campaign
Idaho Women’s Charitable Foundation
Inland Northwest Business Alliance Outreach*
Jackson Family Wines
Jewish Community Endowment Fund
JustGive
Kevin J. Mossier Foundation*
KeyBank Foundation
King County Combined Federal Campaign®
Landsman & Fleming LLP
Levi Strauss Foundation
Loeb Family Foundation
METRO/King County Employee Charitable Campaign®
Microsoft Employee Giving Campaign®
Microsoft Corporation®
Mile High United Way
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Myoptic Optometry
Network For Good
Oak Creek Foundation
Orange Square
Pagliacci
Paladino & Company Inc.

*Fundholder. Donors that have given for 10 or more consecutive years, 2015 Corporate Sponsors in bold
Organizational Support continued

PFLAG Bellevue®
Port of Seattle Employee Charitable Campaign®
The Prudential Foundation
Rainbow City Band®
Razoo Foundation
Satterberg Foundation
School of Rock Portland
Schwab Charitable Fund
Seattle Foundation®
Seattle Men's Chorus/Seattle Women's Chorus®
Seattle Theatre Group
Shalom United Church of Christ
Silicon Valley Community Foundation
Sojourner Truth Ministries®
Solid Ground
State of Washington Combined Fund Drive®
Symetra
TRF Pacific, LLC
Union Bank Foundation
United Way of Anchorage
United Way of King County®
United Way Silicon Valley®
United Way of Snohomish County®
United Way of Spokane County®
United Way of the Columbia-Willamette®
United Way of Tri-State
United Way of Whatcom County
University of Alaska Southeast GSA
University of Washington Alumni Association
Vancouver Heights United Methodist Church
Vanguard Charitable Endowment Program
WA State Mr/Ms Leather Organization®
Walden Asset Management
Washington United Advocacy Fund®
Well Balanced
Wells Fargo®
Wells Fargo Advisors – Boise
Wimmer Solutions
Wine World & Spirits
WizeHive
Woodland Park Zoo
Wright Law PLLC®
Yakima Kittitas Combined Federal Campaign
Your Man Friday®

+ Fundholder, 10 Donors that have given for 10 or more consecutive years, 2015 Corporate Sponsors in bold
Pride Foundation’s impressive list of scholars are current and emerging leaders in the LGBTQ and straight ally community. Scholars play an important role in deepening understanding of LGBTQ issues, supporting our community, and advocating for cultural change. They are the face of our future.

Lina Ali  
Branden Ambert  
Cohen Anaya  
Chelsea Anderson  
Mick Arieta  
Trina Banks  
Heni Barnes  
Olivia Barrell  
Joanna Bautista  
Oscar/Veronica Beltran  
Lexi Bergeron  
Isaiah Bertagnolli  
Karama Blackhorn  
Luke Boone  
Homer Bozarth  
Ryan Branson  
Candice Brings Plenty  
Alik Brundrett  
Anne Bryson Doyle  
Jasmin Carmona  
Stefan Cavin  
Audrey Chavarria Calderon  
Shaun Christean  
Javier Clawson  
Elmer Coria-Islas  
Maria Crouch  
Michael Daellenbach  
Shivaunne Davis  
Kolby Deagle  
Daniel DeGeare  
Jamie Des Enfants  
Manu Diaz-Ortiz  
Vi Duong  
Deserae Duran  
Melissa Ebben  
Tito Ellis  
Oliver Fauria  
David Ferguson  
Chandrika Francis  
Reed Garber-Pearson  
Rigoberto Garcia  
Kale Gardner  
Andrew Geske  
Hillary Gleason  
Kelly Grace  
Luke Grayson  
Mykal Green  
Siche Green-Mitchell  
Cierra Gromoff  
Nora Herzog  
Shelley Higman  
Kevin Holden  
Makayla Hordyk  
Mary Hyder  
Katy Imbrone  
Rachel Jackson  
Tascha Johnson  
Lane Kaiser  
Cole Ketcherside  
Michelle Knerr  
Peter Kohring  
Chantelle Korver  
Teddy Laboy  
Luke Laughlin  
Blaine Leal  
Tyler Leogrander  
Rafael/a Luna-Pizano  
ToniAnne Machala  
Jose Madrid Beltran  
Ane Mathieson  
Jeannie Mayotte-Davies  
LaMar McBride  
Eli Michael  
Morgan Michels  
Jessica Milford  
Adrianna Mills  
Yasu Nakasato  
Thomas Nguyen  
Day Olver  
Marty Ortiz  
Victoria Pacho  
Rafael Alejandro Padilla  
Landyn Pan  
Alex Perez-Perez  
Dianne Piggott  
Alyssa Quintyne  
Colby Rezayat  
Reilly Richards  
Summer Richardson  
Ari Robbins  
Wes Robinson  
Niko Rojas  
Steven Sawyer  
Xavier Shepler  
Jackson Shultz  
Alyx Steadman  
Angela Tang  
Steven Tang  
Mumtaz Teeters  
Bradlee Thielen  
Melissa Vera  
Jeff Verlanic  
Dalton Warr  
Meghann Wiedl  
Caden Williams  
Hannah Wilson  
Jean Withers  
Tiffany Woelfel  
Aster Wolfe  
Shain Wright  
Laura Yanez  
Hector Zaragoza  
Ruben Zecena  
William Zogg
Be who you are, where you are...

Washington
Financials

Statement of Financial Position
Year Ending March 31, 2015

Assets
Cash & Cash Equivalents 705,213
Investment Portfolio 26,745,852
Donor Designated Portfolio 9,239,649
Trusts 1,294,709
Property & Equipment, Net 21,784
Promises To Give 73,047
Other Assets 55,074
Total Assets: $38,135,328

Liabilities & Net Assets
Accounts Payable 53,755
Grants & Scholarships Payable 274,072
Funds Held For Others 9,239,649
Other Liabilities 29,685
Net Assets:
  Unrestricted 4,275
  Temporarily Restricted 3,928,106
  Permanently Restricted 24,605,786
Total Liabilities & Net Assets: $38,135,328

Statement of Operations
Year Ending March 31, 2015

Revenue
Individual Contributions 881,624
Workplace Contributions 59,410
Corporate/Foundation 450,151
Bequests 0
Other 165,313
Total Revenue: $1,556,498

Expenses
Scholarships 366,251
Fellowships 32,000
Grants 819,845
Regional Leadership Development 1,229,636
Fundraising 319,268
Management & General 199,169
Total Expenses: $2,966,169

Net Surplus (Shortfall)
Before gains & losses (1,409,671)
Net Investment Activity 1,697,223
Net Surplus (Shortfall): $287,552
Revenue

- Individual Contributions: 57%
- Corporate/Foundation: 16%
- Other: 10%
- Workplace Contributions: 4%

Expenses

- Regional Leadership Development: 41%
- Management and General: 11%
- Scholarships: 12%
- Grants: 28%
- Fellowship: 1%

Staff

- Alli Auldridge
  Director of Community Engagement
- Zoey Brodsky
  Database Administrator
- Katie Carter
  Regional Development Organizer
  Oregon
- Rachael DeCruz
  Communications Manager
- Farand Gunnels
  Regional Development Organizer
  Washington
- Josh Hemsath
  Regional Development Organizer
  Alaska
- Kris Hermanns
  Executive Director
- Katelen Kellogg
  Community Engagement Manager
- Dennis Thomas
  Administrative Assistant
- Craig Williams
  Educational Programs Officer
- Jimbo Worm
  Director of Finance and Operations

Board of Directors

- Ben Bakkenta
- Nicole Browning
- Tylene Carnell
- Nicole Cundiff
- Bob Evans
- Doug Exworthy
- Jason Fussell
- Shelley Hayes
- Emilie Jackson-Edney
- Seth Kirby
- Jonathon Lack
- Lee Ann Martinson
- Susie Matsusura
- Greg Mullins
- Brandy Pirtle-Guiney
- Elias Rojas
- Jeff Sakuma
- Kathy Sewell
- D. Gregory Smith
- Tara Smith
- Wakefield
- Jean-Paul Willynck

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Our Mission

Pride Foundation inspires giving to expand opportunities and advance full equality for LGBTQ people across the Northwest.

Our Vision

We envision a world in which all LGBTQ youth, adults, and families enjoy the freedom to live safely, openly, and genuinely.