Be who you are, where you are...

Alaska

Northern Lights Over the Knik River
Anchorage, AK
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Your generosity makes Pride Foundation’s work possible, and we want to share our heartfelt appreciation for all the ways you are helping to build a world where every single person’s humanity is protected and valued.

Pride Foundation was founded 32 years ago on the shoulders of generations of leaders who brought simple but revolutionary values to our movement: the courage to truly see one another, the compassion to recognize our shared humanity, and the conviction to show up every day to protect one another.

We live in times of incredible progress and persistent backlash, when our long-awaited gains in recognition, access, and equity are met with unrelenting efforts to roll them back. As our collective struggle plays out in courts, at the ballot box, and in public discourse, we find our lives threatened and erased. For those within our communities who continue to be targeted most, including people of color, transgender people, immigrants, and women, the harm is even greater.

Creating long-lasting, systemic change will take the courage, compassion, and conviction that have guided Pride Foundation since our doors first opened.

Through great changes and challenges, we have been honored to stand with you—exactly as you are. With your continued support and ongoing commitment to cultivate these values in ourselves, in our institutions, and in our communities—there is nothing we cannot achieve together.

Thank you for being part of the Pride Foundation family.

With pride,

Nicole Browning
Chief Executive Officer

Kris Hermanns
Chief Executive Officer
Our Lives in Numbers

While data cannot tell the whole story of our lives, it provides a snapshot of how communities are impacted by inequality—and who is being impacted most. It helps us see patterns that guide our work to places and people that might otherwise be overlooked.

These numbers represent the real lives of LGBTQ people in our region, and show the urgent need to deepen our work.

Institutional Investment in LGBTQ Communities is Declining

Despite the growing need for support and services, funding from private, community, and corporate foundations for LGBTQ issues continues to be alarmingly low. While we have made progress, our communities are still not invested in at the rate that is required to fully address the needs of everyone in our community—or even close.

Data Paints a Painful Picture of Impact

The data undeniably shows that LGBTQ people continue to face harsh conditions across many aspects of our lives, and this is especially true for elders, people of color, transgender people, youth, immigrants, and people living in rural communities. There are still too many people who do not have access to the full equality we all deserve. Impacting these deep-rooted issues and creating lasting change takes focused effort—and resources. (See page 6)
Nationwide, for every $100 awarded by foundations in the US, only 27¢ goes to LGBTQ issues.¹

Despite growth in Pride Foundation’s funding in Alaska, Idaho, Montana, Oregon, and Washington between 2011 and 2015, institutional funding for LGBTQ issues in the Northwest was cut in half.¹

Pride Foundation provides 23% of the institutional funding for LGBTQ communities in the Northwest.
The Story the Data Tells

These are just some of the sobering examples that paint the picture of the all-too-real barriers LGBTQ people in the Northwest and across the country are currently facing.

**CRIMINALIZATION and LGBTQ Youth**

LGBTQ youth only make up 7% of the population

Yet they make up 20% of the youth who are incarcerated

And 85% of them are LGBTQ youth of color

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**POVERTY and LGBTQ Older Adults**

1 out of 3 LGBTQ older adults live at or below 200% of the federal poverty level

40% of LGBTQ African American and Latinx older adults living at or below 200% of the federal poverty level

And 48% of transgender older adults living at or below 200% of the federal poverty level

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**VIOLENCE and LGBTQ People**

1 out of 5 hate crimes reported in 2014 were against LGBTQ people

And more than 8 out of 10 of those were against LGBTQ people of color

Of the LGBTQ people killed in the US from 2012-15, 53% were transgender women of color
The need, and our mission, is clear: we must work to ensure that the humanity of every single person in our community is fully recognized, valued, and protected.

Our community’s response to growing injustices has been to mobilize, respond, and resist. We know that it is our resilience that will change these numbers—and, in turn, the lives of the people in our community.
We invest in organizations and programs that meet the needs of LGBTQ youth, adults, seniors, and families across the Northwest.

From urban cities to rural towns, we know that the landscape for equality in Alaska, Idaho, Montana, Oregon, and Washington varies significantly.

With an emphasis on reducing the growing disparities and inequities facing our community, we partner with local leaders and nonprofits to invest in strategies and solutions that support people in their home communities.

**Funds granted to support LGBTQ equality since our founding 32 years ago** $67,603,932

**Grants awarded to nonprofit partners since 1985** 5,663

**Our funding supports the breadth of critical and timely issues impacting LGBTQ people, including:**

- Workplace equality
- Safe schools
- Healthcare access
- HIV & AIDS support and prevention
- Food and housing security
- Education access

We provide essential financial resources and community support to LGBTQ and allied students across the Northwest.

While much has changed for the LGBTQ community in recent years, this support has remained critical since the scholarship program was established more than two decades ago.

Pride Foundation scholars have incredibly varied educational goals and lived experiences, representing the rich diversity within our community. Many have been bullied or isolated—in some cases forced out of their homes—because of who they are. Receiving a Pride Foundation scholarship connects students to a wider community of support, providing important affirmation and encouragement.

**Since our scholarship program began in 1993:**

- **Funds invested in LGBTQ and ally students** $4,823,227
- **Scholarships awarded** 1,739
- **Volunteers that reviewed scholarships** 3,242
- **Scholarship funds established** 84
Pride Foundation was founded during the HIV & AIDS crisis in the 1980s to help build a better world for LGBTQ people—one that not only recognizes our humanity, but protects it. Convincing our government to help achieve this vision was, and remains, no small task.

Our rights have been denied in countless ways over the years, and there are no guarantees that the gains we have made are permanent. We know that rights are not won in a singular moment—but must instead be protected continuously.

While thoughtful and intentional grantmaking is core to our identity, the current political climate makes it increasingly important for foundations to engage in public education and advocacy efforts.

We must use every strategy at our disposal to advocate for a better world, including our institutional voice. It is this advocacy and education that helped humanize our community during the HIV & AIDS crisis and win marriage equality.

Pride Foundation will continue to work on the ground across our region to defend and advance equality through policies, initiatives, and legislation that will impact our communities for years to come.

Key examples of our advocacy efforts in 2016-2017:

**I-1552 in Washington**
This initiative sought to repeal longstanding anti-discrimination protections for transgender Washingtonians, but was defeated through the collaboration of three campaigns, each of which Pride Foundation was a founding member. Washington Won’t Discriminate, TRANSform Washington, and WA SAFE Alliance focused on public education, cross-sector coalition-building, and engagement of grassroots groups.

**Montana Locker Room Privacy Act**
Alongside local partners, Pride Foundation mobilized LGBTQ Montanans and allies to come out in force against statewide legislation targeting transgender people—resulting in this discriminatory bill failing in a bipartisan vote.

**Anchorage Non-Discrimination Ordinance Repeal**
These efforts sought to repeal Anchorage’s recently-passed anti-discrimination protections for LGBTQ Alaskans. Pride Foundation, our community partners, and local activists utilized public education and advocacy efforts to defeat this disastrous measure.

**Workplace Equality through Shareholder Advocacy**
Pride Foundation has successfully worked with 26 companies to add anti-discrimination protections to their employment policies, impacting more than 3.3 million employees worldwide. These policies remain critical in places like Alaska, Idaho, and Montana, where people can still be legally fired for being LGBTQ.
A Family’s Turn at Freedom in an Unsettling Time

Johnny* and his parents are migrant workers in rural Southeastern Idaho. As a 19-year-old undocumented Latino gay man, Johnny and his family long dreamt of the day when they would become U.S. citizens.

* A pseudonym has been used to protect this person’s identity.

DATA SNAPSHOT: IMMIGRATION

Approximately 3,500 LGBTQ refugees arrive in the country annually.

An additional 1,250 are granted asylum every year.5
“When you look someone in the eye who is distressed, especially in this moment of political uncertainty, and you can offer assistance—that is an amazing feeling. That is community.”

Joe Kibbe
Board Member, The Community Center

For years, Johnny and his family tried repeatedly to earn their citizenship, but with no success. Even though the uncertainty of having an undocumented status was problematic, their situation as a family had largely felt manageable.

Then everything changed after the election in November 2016.

“They began witnessing their family and friends being rounded up,” recalls Joe Kibbe, a board member of The Community Center (TCC), the LGBTQ center in Boise.

“Since January, we’ve witnessed a massive surge in ICE (U.S. Immigration and Customs Enforcement) raids, in places where, prior to the election, raids were unheard of—including in schools, churches, and courthouses. Now is just a very unsettling time to be an immigrant, a person of color, an LGBTQ person of color, or anyone perceived as different.”

Compelled by the Idaho Legislature’s recent failure to pass a bill targeting undocumented immigrants, Johnny and his parents decided to apply for citizenship one last time. Continued on page 12...

Nearly one-third of LGBTQ immigrants are undocumented.

There are an estimated 904,000 LGBTQ immigrants in the United States.
This time, Johnny and his family knew they needed help navigating the complex and frustrating citizenship process—one that is known to require equal parts diligence, patience, and luck. Unsure of where to go, they learned that TCC was partnering with Idaho Organizing Project to host a Citizenship Day event in Twin Falls in April.

Ninety immigrants and refugees—including Johnny and his parents—came from across Idaho to receive volunteer assistance with their citizenship application paperwork, and Pride Foundation Rapid Response Funds were used to cover application fees. Fifteen of the applicants openly identified as LGBTQ.

During the event, Johnny’s parents explained that Johnny often experiences fear and persecution for being both an immigrant and gay.

“They said, ‘We love our son, our whole son, for who he is.’”

Their unwavering love and perseverence in the face of fear and discrimination sustained their family and created a bond that was unbreakable—and it also made their dream of citizenship become a reality.

“With their papers in hand and tears in their eyes, Johnny and his family stood in line for five hours waiting for what they called ‘a turn at freedom,’” Joe remembers. “They watched closely while we processed their information and then embraced in a big hug when it was done.”

And this spring, their dream finally came true: Johnny and his parents became US citizens.

Smiling, Joe reflected, “When you look someone in the eye who is distressed, especially in this moment of political uncertainty, and you can offer assistance—that is an amazing feeling. That is community.”

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**DATA SNAPSHOT: IMMIGRATION (continued)**

LGBTQ detainees are 15 times more likely to be assaulted in detention.7

Transgender women in particular are frequently placed in solitary confinement inside men’s detention centers, and denied access to gender-appropriate clothing, health care, and hormones.8
COMMUNITY IMPACT

Your support builds the capacity of local organizations to address the issues that matter most to our community.

Grant dollars awarded in 2017: $6,856,666

Number of organizations funded: 296

Immigration and Customs Enforcement (ICE) Officers detain LGBTQ immigrants at a significantly higher rate than computer automated systems recommend.

The computer automated system recommends detention for 18% of LGBTQ immigrants. vs. ICE officials elect to detain 90% of LGBTQ immigrants.
Changing Medical Education: Competent and Compassionate Health Care

“I have been called ‘it’ and wounded by people’s words more often than I care to count,” recalls Dr. Peek Ehlinger, an openly transgender resident in the Alaska Family Residency Program.

Throughout their four years of medical school in Minnesota and first year of residency in Alaska, Peek experienced many disheartening moments—as a student, as a physician, and as a patient.

“There is a lack of exposure and understanding,” Peek reflects with a deep sigh. “I have had to grow a much thicker skin.”

This experience and the experiences of LGBTQ patients in Alaska and beyond prompted Peek and a group of colleagues to develop, with support from a Pride Foundation grant, a holistic and comprehensive residency curriculum to help family practitioners better serve their LGBTQ patients.

DATA SNAPSHOT: HEALTH CARE ACCESS FOR TRANSGENDER PEOPLE

One-third of the transgender people surveyed who saw a health care provider in the past year reported having at least one negative experience related to being transgender, with higher rates for people of color and people with disabilities.10
Dr. Annie Derthick (left) and Dr. Peek Ehlinger (right)

With the goal of creating the most robust residency curriculum of its kind, few would have expected this groundbreaking resource to begin in Alaska. Medical schools in the United States currently only dedicate, on average, five hours of training focused on serving LGBTQ patients during a three-year residency. This lack of education often translates to uninformed care and—for LGBTQ patients sitting on paper-lined examination tables across the country—the impact can be deeply harmful and long-lasting.

More than half of LGBTQ people report facing discrimination from a health care provider—ranging from misgendering, to denial of service and even sexual or physical assault—and one in four transgender respondents report being completely refused medical care by a provider. As a result, nearly one quarter of transgender people report postponing necessary medical care because they fear discrimination from those who are tasked with caring for them.

Dr. Annie Derthick, a Pride Foundation Scholar Alum and clinical psychologist with Providence Family Medicine Center, is partnering with Peek to develop this life-changing curriculum. Continued on page 16...

23% of respondents did not see a doctor when they needed to because of fear of being mistreated as a transgender person.\textsuperscript{10}

55% of those who sought coverage for transition-related surgery in the past year were denied.\textsuperscript{10}
With passion in her eyes, Annie describes the critical need for this work, “For as long as I can remember, there’s been a desire among my colleagues to better serve the LGBTQ community.”

“We need to figure this out because our patients often have nowhere else to go.”

The curriculum, which will be finalized this year and made available to other family medicine residencies across the country, will include lectures and peer-reviewed resources. But it will also call upon health care providers to fundamentally change their mindset.

“It’s about not making assumptions about people,” Peek explains. “Not assuming what kind of care they need or the gender of sexual partners based on the sex listed on a chart.”

LGBTQ patients deserve competent and compassionate care no matter where they live—and Peek and Annie are working tirelessly with the Alaska Family Residency Program to make this a reality.

**COMMUNITY IMPACT**

Your commitment makes it possible for students to reach their full potential.

**Scholarship dollars awarded in 2017 in Alaska, Idaho, Montana, Oregon, and Washington:**

$454,000 to 109 students

- 2017 scholars who grew up in a rural area ................ 47%
- 2017 scholars who have experienced or are currently experiencing homelessness ................. 46%
- 2017 scholars who are first-generation college students .................................................. 29%

**DATA SNAPSHOT: HEALTH CARE ACCESS FOR TRANSGENDER PEOPLE (continued)**

One in four respondents experienced a problem with their insurance in the past year related to being transgender, such as being denied coverage for care related to gender transition.10
Finding His Own Way

“In high school I was a socially anxious, gay teenager in Eastern Washington and one of the only people of color or LGBTQ people. Organizing was how I built community,” reflects Mike Penhallegon, a 2017 Pride Foundation Scholar.

An organizer and self-described lover of history and data, Mike believes all equity work must be driven forward with historical, qualitative, and quantitative data.

“People know that LGBTQ people and people of color face inequities. But when we learn to tell our stories using data—whether we’re talking about rates of violence, discrimination, homelessness, or any other issue—we gain new insights into these inequities.”

This belief led Mike to study at Evergreen in hopes of eventually becoming an epidemiologist. He is currently an intern at Fred Hutch for the HIV Vaccine Trials Network. Because Mike’s passion for equity finds roots in history, receiving the Brian M. Day Scholarship at Pride Foundation means more to him than the financial support it offers.

“Brian is an inspiration to me in my activism—a black, HIV+ gay man in the early 90s, he found his own way to overcome the racism and bias he experienced in the Northwest. Our movements for justice stand on the shoulders of activists like Brian.”

DATA SNAPSHOT: HIV & AIDS

If current HIV diagnosis rates continue…

1 in 6 white men who have sex with men will be diagnosed in their lifetime.11

1 in 2 black/African American men who have sex with men will be diagnosed in their lifetime.11

1 in 4 Latino men who have sex with men will be diagnosed in their lifetime.11
Doctors looked Alex in the eyes and explained that depression and anxiety were just passing phases. Teachers dismissed Alex as an overly emotional teen. Even a desperate suicide note to Alex’s high school English teacher was chalked up as insincere dramatics.

DATA SNAPSHOT: YOUTH HOMELESSNESS

An estimated 1.6 million youth are homeless each year.¹²
“I felt like I was crying for help my whole life,” said Alex, who still remembers the shame, frustration, and loneliness of sitting outside the principal’s office day after day for what teachers called inappropriate behavior. “But I felt like no one was willing to help me. I felt like no one was listening.”

That changed last fall when Alex walked on stage and spoke to attendees of the first-ever Summit on Youth Homelessness in Montana, an audience that included Montana Governor Steve Bullock. Homeless since dropping out of high school as a junior, Alex was overwhelmed by the response. “Finally, someone was listening. Finally, I was being heard.”

“People were actually asking me for policy and program recommendations to implement. We, the other LGBTQ youth and me, were the experts.”

The conference—sponsored by Pride Foundation, the Poverello Center, and Pride Foundation grantee, Empower Montana—brought together educators, non-profit leaders, politicians, and LGBTQ youth and young adults experiencing homelessness to address a tragic and too often overlooked problem: the overrepresentation of LGBTQ youth and youth of color among the state’s homeless population. Officials estimate that more than 3,000 children in Montana are currently homeless.

Alex told Summit attendees about the lack of resources available to unstably housed LGBTQ youth in the state and the lack of knowledge among youth about what resources are available—particularly LGBTQ-friendly resources. Continued on page 20...
Alex shared the heartbreak LGBTQ teens feel when they survey the landscape and see no friendly faces or welcoming places. This is even the case in urban areas like Missoula, where Alex lived when becoming homeless.

The Summit prompted the creation of a task force that is working to remove legal barriers that undermine efforts to help at-risk youth. For example, under current state law, parental consent is required to provide programming and services to youth. For many young people, this law is not a problem. But for LGBTQ youth like Alex whose housing instability is rooted in strained parental relationships, this law can mean the difference between sleeping in a safe space, and sleeping on the street.

The Summit also helped create a stronger network of organizations to support LGBTQ youth experiencing homelessness, with Empower Montana and Pride Foundation acting as hubs.

“People wanted to help, but they didn’t know how,” said Alex, now 22 and in stable housing which offers the opportunity to engage in a favorite hobby—cooking.

“Now, finally, I am seeing the start of something really great.”

Last year, Pride Foundation helped organize:

a Summit on Youth Homelessness in Montana attended by more than 50 representatives from nonprofits, businesses, local and state government, and faith institutions who are working to address the needs of youth experiencing homelessness across the state.

150+ Businesses in Montana participated in the Open to All – LGBTQ Supportive Business Initiative

COMMUNITY IMPACT

Your generosity connects leaders who are sharing best practices, fostering collaboration, and aligning around common goals for greater impact.
United with Equity: A Merger to Propel Change in Oregon

For 27 years, Equity Foundation, our peer LGBTQ community foundation in Oregon, has worked alongside us to create a more equitable Oregon. This year, we announced that we unified our philanthropic efforts, and Equity Foundation became part of Pride Foundation’s regional network.

This merger strengthens our ability to connect our communities, spark new efforts, and amplify ideas that will allow all of us to live safely, openly, and genuinely.

Now, more than ever, we need to come together to make sure we all feel safe and connected throughout the Northwest. This partnership brings us closer to realizing that vision.
Be who you are, where you are...

Montana

THE MILKY WAY OVER REYNOLDS MOUNTAIN
GLACIER NATIONAL PARK, MT
With support from generous donors and dedicated volunteers, Pride Foundation has granted a total of $6,822,160 to 195 organizations advancing LGBTQ equality in the last year. This includes our community grants program, donor designated, and donor advised funds.

### Alaska
- Alaska Family Medicine Residency
- Alaskan AIDS Assistance Association
- Identity, Inc.

### Idaho
- ACLU of Idaho Foundation
- Goodwill Industries of the Inland NW
- Idaho Gender Network
- Idaho State University Gender Resource Center
- North Idaho AIDS Coalition
- Safe Passage
- The Community Center Inc
- Wassmuth Center for Human Rights

### Montana
- Bridgercare
- Empower MT
- Grace UMC
- Great Falls LGBTQ+ Center
- Montana Human Rights Network
- MSUN Multicultural Center
- Rainbow Coffee House
- Western Montana LGBT Community Center

### Oregon
- Astoria Music Festival
- Beyond These Walls
- Bradley Angle
- Cascade AIDS Project
- Friendly House Inc/ SAGE Metro Portland
- HIV Alliance
- Human Dignity Coalition
- Immigration Counseling Service
- Lotus Rising
- Mercy Corps Dept W
- Oregon Attorney General’s Sexual Assault
- Oregon Safe Schools & Communities Coalition
- Oregon Symphony
- PFLAG Oregon Central Coast
- Q Center
- Safe Harbors
- Sankofa Collective Northwest
- Shangri-La Oregon
- Trans*Ponder
- Unite Oregon

### Washington
- Arts Fund
- Atlantic Street Center
- Bailey-Boushay House
- Blue Mountain Heart to Heart
- Broadview Community United Church of Christ
- Camp Ten Trees
- Cardea Services
- Care to Help Project
- Cedar River Clinics
- Center for Children and Youth Justice
- Central Area Senior Center
- Changes Parent Support Network
- Children’s Home Society of WA
- Cocoon House
- Communities in Schools of Federal Way
- Community Pride Walla Walla
- Companis
- Consejo
- Coupeville Foundation for Public Schools
- Crooked Trails
- Downtown Emergency Services Center
- Elizabeth Gregory Home
- Entre Hermanos
Farestart
Food Lifeline
Fred Hutchinson Cancer Research Center Foundation
Gay City Health Project
Global Partnerships
Greater Spokane Progress
Greater Tacoma Community Foundation
Grist
GSBA
Habitat for Humanity – East Jefferson County
Habitat for Humanity – East King County
Holocaust Center for Humanity
Ignation Resource Center
Intercommunity Peace & Justice Center
Intiman Theatre
Jefferson Land Trust
The Jewish Day School of Metropolitan Seattle
Jewish Family Service
JM Perry Institute of Trades Industries and Agriculture
Jubilee Women’s Center
KBCS – Bellevue Community College
KBTC Association
KCTS Public TV
King FM, 98.1
KNKX
KUOW 94.9 FM
Landesa
Lazy F Camp & Retreat Center
Legal Aid for Washington Fund
Legal Voice
LGBTQ Allyship
Lifelong AIDS Alliance
Lifewire
Mockingbird Society
Museum of History and Industry
NAMIWalks Washington
National Council of Jewish Women
National Queer Asian Pacific Islander Alliance (NQAPIA)
Nature Conservancy of Washington
Nonprofit Assistance Center
Northwest Harvest
Northwest Immigrant Rights Project
Oasis Youth Center
Odyssey Youth Movement
Olympic Music Festival
Omprakash Foundation
Pacific Northwest Ballet
PAWS
Peace & Justice Action League Spokane
Peace for the Streets by Kids from the Streets
Peace Trees Vietnam
PFLAG Benton/Franklin
PGM For Appropriate Technology in Health
Pierce County AIDS Foundation
Pigs Peace Sanctuary
Planned Parenthood of the Great Northwest
Plymouth Heating Communities
Plymouth Housing Group
Port Townsend Food Bank – Port Townsend Community Center
Q Youth Resources
Rainbow Center
Real Change
Recovery Café
Roots Young Adult Shelter
Seattle Art Museum
Seattle Children’s Theatre
Seattle Counseling Service
Seattle Men’s/Women’s Chorus
Seattle Parks Foundation
Seattle Public Library
Seattle University
Seattle Young People’s Project
Skagit PFLAG
Skagit Valley YMCA
South Whidbey Schools Foundation
Spokane AIDS Network
Stonewall Youth
Studio Learning
Swedish Heart and Vascular Institute – Swedish Medical Center Foundation
Teen Feed
Temple Beth Am
Thin Air Community Radio
Three Dollar Bill Cinema
Town Hall
University Congregational Housing Association
University Congregational United Church of Christ
University Unitarian Church
UTOPIA Seattle
UW World Series
Ventures
Washington State Budget & Policy Center
Washington Women in Need
Whim W’him Dance Company
Win/Win Network  
Wing Luke Museum  
Women’s Funding Alliance  
Yakima Neighborhood Health Services  
Youthcare  
YWCA of Clark County  

**Other States**  
ACLU Foundation Inc.  
Adler University  
AFP Foundation for Philanthropy  
Alzheimer’s Association  
American Cancer Society  
AMFAR, The Foundation for AIDS Research  
Amnesty International  
Amy’s Treat  
Annie’s Hope  
Brandeis University  
Carolina Friends School  
Columbia Law School Association  
Council on Foreign Relations  
Diverse and Resilient  

Doctors Without Borders  
Earthjustice  
Faith in Public Life  
Freedom Center for Social Justice  
Friends Committee on National Legislation Education Fund  
Gay & Lesbian Alliance Against Defamation  
Gay, Lesbian, Straight Education Network  
Heifer International  
International Rescue Committee  
Jesuit Volunteer Corps  
Lambda Legal Defense & Education Fund  
Mazon  
National Center for Lesbian Rights  
National LGBTQ Task Force  
Natural Resources Defense Council  
Nature Conservancy  
New Israel Fund  
New Mexico State University Foundation  
Orangutan Outreach  
Outright Action International  
Outserve-SLDN  

Oxfam America  
Parents & Friends of Lesbians & Gays (PFLAG)  
Partners in Health  
Planned Parenthood Federation of America Inc.  
Planned Parenthood of the Heartland  
Planned Parenthood of Wisconsin  
Project Inform  
RespectAbility USA, a Project of Autism Society  
Serenity Hospice and Home  
Sierra Club  
Small Business Majority Foundation  
Smile Train  
Smith College School of Social Work  
Southern Poverty Law Center  
That Man May See  
Tricycle the Buddhist Review  
The Trustees of Columbia University in the City of New York  
UCLA Film & TV Archive  
Wesleyan University  
Witness Change  
YWCA of Southeast Wisconsin
Pride Foundation’s 2016 scholars are current and emerging leaders in the LGBTQ and straight ally community. Scholars play an important role in deepening understanding of LGBTQ issues, supporting our community, and advocating for cultural change. They are the face of our future.

2017 SCHOLARS

Quinn Angelou-Lysaker
Veronica/V/Oscar Beltran Leyva
Lexi Bergeron
Gabriella Blatt
Maxwell Blue
Kenadi Browne
Anne Bryson Doyle
Emilee Buchanan
Miki Cabell
Elmer Coria-Islas
Jose Cruz
Jo Curtis
Jessica Darney
Jonathan Davidson
Ryan DePauw
Cynthia DeVille
Joseph Disan
Marlon Do Couto
Vi Duong
Haley Eakin
Daniel Ensley
Eliot Feenstra

Yasmin Flores-Lopez
Angela Flores-Garcia
Emily Forrette
Chanrithy Fuller-Avalos
Caera Gramore
Caleb Gumbs
Elizabeth Guzman Arroyo
Dustina Haase-Lanier
Ryley Ha’o-Magno
Shijuan Haynes
Shelley Higman
Phillip Hill
Isyss Honnen
Jahn Jaramillo
Danisha Christian
Jenelle Jepson
Nawal Karam
Eric King
Benjamin Kitchell
Farzad Kiyafar
Michelle Knerr
Erika Kumar

Amme Lahaie
Janice Langbehn
Ethan Lauesen
Adan Longoria Jr
Alessandro Lou
Max Mackenzie
Asher Matthews
Jeannie Mayotte-Davies
Anna McClain-Sims
Isabel McGuigan
Yohanes Mezengchie
Jamie Minette
Jackson Morgan
Jesse Neel
Nghi Nguyen
Liem Nguyen
Derek Nix
Fennec Oak
Kason O’Connor
Demitra Olague
Neil Panchmatia
Maxanova Pantano

Jory Paredes
Ramon Penaranda
Michael Penhallegon
Neka Perini
Zane Rapinan
Ruth Reding Hoffart
Niko Rojas
Parker Sampson
Jackie Sandmeyer
Jillian Saxton-Moody
Juan Serrano
Kim Spurzem
K. Velazco
Anthony Vicari
Brahiam Villanueva
Guinness Waller
Button Williams
Libby Wittman
Stephanie Woodland
Katie Woodzick
Hector Zaragoza

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Thank you for creating hope and possibilities for LGBTQ people and families. More than 1,600 donors like you are making a difference today and investing in a brighter future for our community.

This list reflects donations from our fiscal year April 1, 2016 – March 31, 2017.

### $25,000 or more

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### $10,000 – $24,999

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### $5,000 – $9,999

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<td>Paul Beaudet* &amp; David Wertheimer</td>
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### $2,500 – $4,999

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$1,000–$2,499
Anonymous (2)
Harry Anderson & Terry Bible
Bill Bengston & Robert Durff
Peter Bergler & Brent Haynes
Scot Bishop-Walker & Corey Payne
Timothy Bradbury
Bobbe & Jon Bridge
Jennifer Bromagen & Andrew Scott Bromagen
Chanda Carlson* & Janice Wall
Bryan Cline*
Scott Clyde
Oliver Colbert & Eric Olson
Celeste Cole
Frances & Gerald Conley
Isaiah Crawford & Kent Korneisel
Bill Darby & Zane T. Van Kirk*﻿
Catherine & Phil Davis
Peggy Dolan*﻿
AJ Epstein
Sally Exworthy & Jan Scott
Jeff Gaisford & Brian Parker
M Garton
Reed Gibson
Rebecca Gonzales
Steve Gunn
Matthew D. Haggerty, L.M.P & Marc Stiles
Jeff Harder
Rayhan S. Hasan
Sue Hawthorne & Adel Johnson
Lee Heck & Bill McGee
Lucy Lee Helm
Tuyen Hoang
Darren Hoerner
John Holliday & Glenn Lawler
Emilie Jackson-Edney
Brady Jensen & Mario Cristancho
Eric Jones & Dan Monasterio
Anna Kaminski & Teresa Murphy
Katelen Kellogg* & Joe Hatcher
E.J. Kilgore & J.R. Pierce
Daryl J. King & Todd G. Hagan
Quentin King & Glen Kriekenbeck
Seth Kirby* & Anna Shelton
Keiko Koizumi*
Monica Landry
Danette K. Leonhardi*
Ricardo Lopez & Glen Hemingson
Hannah Love
Dean Lynch & Michael P. Flannery
Melanie Lyons* & Tina Bechler
Deborah Maria
Susie* & Al Matsuru
Karen Meyer & C.K. Haun
Linda Moore* & Leigh Anderson
Kevin J. Mossier Foundation
Greg Mullins*
Martha Norberg & Kris Cappel
Ellen Nusblatt
Karl Otto
Sharon E. Parkman
Scot R. Partlow* & Dean A. Kralios
Justin Pava & Cora Anderson
Christopher Petrilli
Janice Pickard & Anne Harvey
Laura Pierce* & Heidi Neff
Marj Press*
Thomas U. Rachal, Jr.
Scott & Katie Renschler
Tom Retan
Jean Rietschel & Lois Thetford
Robert A. Riopelle
Elias Rojas*
Margaret Rosenthal & Sarah Jessup
Jeff Sakuma* & Ron Pederson
Michael P. Schaefer
Julie Schmidt & Gayle Schuh
Fred Schoen*
Beverly Ann Scott & Courtney
Mike Scott* & Cullen Brady
Seattle Men’s Chorus/Seattle Women’s Chorus
Steve Sheehy & Davis Bergmann
Sharon Shoemaker
Audra & Bill Shropshire
Abigail St. Lawrence
Jennifer Steele & Jon Hoekstra
Larry Stonesifer & Ron Angress
Stuart J. Staple & Bjoern-Erik Hartsfvang
Tim Sweeney
Löki Gale Tobin & Walker Gusse
Cheryl & David Ethan Trooskin-Zoller
Sara & Loren Tvedt
Friends of Patricia Van Kirk
Jim Vegher & John Grigsby
Christopher Vermilion
Lora Volkert
Wakefield*
Michael Westrick
Adrian Wieland & Kim Stone
Mary Willis
Carl Wilson
Helen Hanna Wise
Dwayne Witzel & Gregory Baumgardner

$500–$999
Anonymous (3)
Thomas Azzarella
Barbara Bailey
Ted A. Bash
Richard Bell
Don & Karen Berry
Brad Bigelow & Mark Schwab-Bigelow
Wayne W. Bitterman
Trish Blanchard
Jabez Blumenthal & Julie Edsforth
Don Botts & Don Anderson
James Braden
Nathaniel Brown
Anne & Nicole Browning
Natalie M. Cain
Victor Carlson
Tylen Curnell*
Scott Carnz
Ken Cederstrand
Steven Cervantes
Louise Chernin & Mary Klein
Frank Chopp & Nancy Long
Anne Xuan Clark
Harriett Cody & Harvey Sadis
Bob Cook
Catherine & Ned Cooney
Charmian Creagle & Sean Doran
Nicole Cundiff*
Becoming a parent made me think more about the kind of world we are leaving behind for our children—especially mine, who is being raised by two moms. I’m involved with Pride Foundation because I want to make a meaningful impact on that world.

While my wife, Elana, and I support other issues that are important to us, we focus our giving on Pride Foundation. Even after winning marriage equality, the struggle for actual lived equality is still pressing. There are people who continue to stand against equality—against our family’s very existence—and they are unrelenting in their efforts.

For us, it is personally, professionally, and financially critical to stay invested, and not become complacent.

We are proud monthly sustainers of Pride Foundation, and we appreciate knowing that each of our dollars is being maximized for our community and making the world a place where all children can thrive.

Brandy Pirtle-Guiney
Portland, Oregon
Pavel Blagov
Joanna Boatman
Robin* & Stephen Boehler
Gretchen & Stephen Bollens
Mark & Eva Bonnema
Jack & Frankie Bookey
James Boone & Joseph Bucuzzo
Rhonda Boothe & Jessica Salmonson
Karen Borell & Barbara Stein
Al & Melissa Borg-Borm
David Born & Wesley Dubbs
Randy Boshart & Rod Schepper
Joanne Bourgeois
Tiffany & Adam Bourquin
Lorraine & Barbara Bowen
Laura Bowman
Sally Bowman
Andrew J. Boyer
Pierre Bradette
Shelby Bradley
Fineke Brasser
Randy Brians* & Lauren Rick
Rachael Brister & Sandy Turner
Lisa Brodoff & Lynn Grotsky
Zoey Brodsky*
Pat Brooke-McFarland and the MacMullen Family
Hal & Susan Brookins
Caryn Brooks*
Regan Brooks
Carol Brown
Christopher Brown
Ian Brown
Jamar & Steven Brown
Michael Brown & Arezou Arefi-Alshar
Ronnie Brown
Sue Ann Brown
Tom & Dan Brown
Anna Browne
Aaron Browning
Jenni & Christopher Browning
Elizabeth Brunner
Pamela Brunsfeld
Ryan Brux
Natalie E. Bryson
Kelly Buchanan & Linda Jamieson
Marsha Buck
Melanie Buckner & Erica Erland
Cherie Buckner-Webb
Sherrie Burdick
Connie Burk & Jake Fawcett
In Memory of Lee S. Burke
Kim Burkes*
Jeffrey Burkhardt
Richard Burleigh & Ginny Clark
Jim Burnett
Nancy Burns
Janie Burns & Lori Steele
Stephanie Busch
Janet & William Bush
Ann Buss
Lauren Caldwell & Gabriel Fursong
Jess & Riley Caldwell-O’Keefe
Margarethe Cammermeyer & Diane Divelbess
Claudina Campbell
Connie Campbell-Pearson & Roxanne Klingensmith
Hope Candanoza
Tricia Carli
Kara Carlson
Julia Caro
Brad Carpenter
Patrick Carr
Cat Carrell
Linda Carrol
David Roseberry & Tom Carroll
Caitlin Carroll & Ian Lyon
Sharon Carroll
Katrina Carson
Carmine Caruso and Doug Flanders
Kara Casanova
Martin Casey & Brian Cole
Jonathan Drew Cason
Melissa Castagna
Rebecca & Isaac Castellano
Celia Castle & Brenda Bauer
Michele Castro
Sandy Cawley
Shirley Cayko & Karen Beatty
Leroy Chadwick
Jennifer Chambers
Caroline Chan & Erin Gray
Jim Chandler
Fred Chang
Kent Chapman
Gina Chastain
Hannah Chatalas
Aimee Chauvet
Lindsey Chen
Thomas Cherry
Grace Chien
Olivia Childress-White
Michelle Childs
Sunni Christensen
David & Samantha Christensen
Cyndy Christofferson
Sharon Christoph & Chris Davidson
Daniel Christopher
Linda Cipriano
Matt Claman & Lisa Rieger
Erin Clark
Ted Clark & Eugene Otto
Laura E. Clark
Cary Clarke & Meredith Dunn
Paula Clarke & Merlin White
Rebecca Cleary & Stacey Bakula
Susan Clendenin
Brian H. Cleworth
Christine S. Clothier
Sara Coady
Bryan Cochran & Tim Molenda
Chris Coffman
Virginia Cohen
Nancy & Richard Cohen
Andrew Cohen & James Packman
Jennifer & Matt Cohen
Rosemary Coleman & Davis Fox
Marcie Colledge & Jeff Lovinger
Katie Collins
Carmela Collins
Nicole Colraine
Joyce Colson
Joel Combs
Kathryn Comer-Tuss & David Tuss
Sean Connelly
CarLee Cook
Clifford Cook
Lisa Cook
Sarah Cook
Jim & Zoe Cooley
Kent Copeland
Caitlin Copple
Patti Copple
Travis Cossel & Carmen Morawski
Jarod C. Couch
Jessica Cox
David Craig
Gene & Judy Craig
Traci Craig
Blanche U. Crandall
Pam & Glenn Chavez
Gordon Crawford & Rebecca Herzfeld
Lillian Crawford
Stephanie Crider
Sarah Crisp
Roberta Crockett
Michael & Laura Cromer
Michele Cronen
J & D Crosbie-Taylor
Jonda Crosby
Judith Cross
Webster Crowell
Michelle Crowson
Jim Culp & Peter Manos
Edward & Sheila Cunningham
Chris Curry
Don Curtis, Jr. & Scott Squier
Valerie Curtis-Newton & Kim Powell
Francis Cushingham
Michelle R. Daguio
Suzannah Dalzell
Denali Daniels
Dr. Benjamin Danielson
Joe & Beth Davidson
Char Davies
Kathleen Davis
Kenneth Davis
Nancy Davis
Marc & Carole de Jong
Joshua Decker
Patricia Decker
Rachael DeCruz
Anita K. deGive
Orion Bradshaw & Chantal DeGroat
JamieLou & Frank Delavan
Giovanni M. Della-Libera
Joe & Naomi Denhart
Robert Des Enfants & Tracy Sterling
Zachary* & Derek DeWolf
Lukas Diesing
Christopher Dietrich & Robbie Cardon
Andrew Dillman
Jamie Dillon
Renee Dillon
JJ Dion & Bob Wilson
Susanne Dirks
Troy & Donna Dockins
Erin Dodge
Jeffrey Dodge
Wayne T. Dodge, MD & Larry Kreisman
Gaby Donnell
Anna & John Doran
Jordonna & Michael Dores
Jessica Dorr
Edwina Dorsey
Michelle Douglas
Jonathan Downing
Linda & Jeffrey Downing
Jacquelyn D’Souza
R.J. Duckworth
Dennis Duff
Nora Duffy
Jeanette Dugger
Sarah Duncan
Jessica & Jarrod Dunham
Tim Dunn
Charles Easterberg
Nicole Stellner & Peter Eberhardy
Matthew Echert & Jackie Ernst
Nancy & Michael Eck
Nicole Edwards
Susan Edwards & Jim Ernest
Leo N Egashira
Susan M. Eidenschink
Shannon M. Eisert
Jeremy E. Eknoian
Noreen Elbert & Liz Little
Martin & Shelly Eldred
Emily Elizondo
Len & Linda Elliott
Karen & Wayne Ellis
Richard Ellison & Curt Stromberg
Sarah Emerson
Laural Engeman
Mark Erickson
Marlys Erickson & Christine Hurley
Kay L. Ericson
Barbara Erter
Cathy Evans
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Greg Hunicutt
Christine Hurley
Peter C. Jackson
Walter Jelonek
Tom Jewell* & Bruce Woolverton
Eva Johnson
Shehreen Johnson*
Christopher C. Jones
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Ryan Kellogg & Tim Popanz*
Carol Kerley & Linda Dunham
David Kerlick
David Kersey
Christopher Keyser & Steven Casteele
Ana Maria King
John King
Daryl J. King & Todd G. Hagen
Duane Kitna & Bryon M. Stargel
Michael Kleer*
Patty Knight*
Keiko Koizumi*
Jacob & Benjamin Kong-Hite
Greg Kucera & Larry Yocom
Annette Laico*
Jason Lamb & Alan Kristal
Martin Lantz
James Lasersohn
Danette K. Leonardi*
Kelly Lerner
Mark Levine & John Keppeler
Lawrence M. Levitan
John Longres*
Ted Lord* & Chris Cooper
Hannah Love
Lonnie Lusardo
Robert Lux
Patricia D. Mail
Steve Martin* & Jim Smith
Lee Ann* & Colleen Martinson
Deborah McCandless
Dale McCurdy & Mark den Hartog
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Lucy Peckham
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Janie Pulisifer
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Tom Smith
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Aubrey Hart Sparks*
Cap J. Sparling
Eric Spivack
Arlis Stewart*
Lisa M. Stone
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H. William Thieleman
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Rita Wood
David Woosley
Jimbo Worm*
Mary Kay Wright*
Rose Young
Ria Zazycki*

* Current/Former Pride Foundation Board/Staff Member
The LGBTQ community in the Northwest would not be what it is today without the support of the dynamic team of Pride Foundation volunteers, who come from every corner of the region—bringing with them their expertise, talent, and passion for equality.

**VOLUNTEERS**

Kelly Abner
Jonathan Adams*
Steve Alexander
Raul Alicdan
Bruce Allen
Harry Anderson
Sarah Anderson
Jane Appling
Carmel Aronson
Thomas Azzarella
Erin Bailey-Sun
Ben Bakkena*
Hillary Bard
Michael Barnes
Ronni Batchelor
Terry Beck
Bart Bell
Stephanie Thomas Bell
Phoenix Benner
Marcia Berenter
Jason Bergevin*
Dani Bernstein
Aiko Bethea
Terry Bible

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Maridee BonaDea
Megan Bowen
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Kelsey Branca
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Caryn Brooks*
Regan Brooks
Nathaniel Brown
Tom Brown
Anne Browning
Nicole Browning*
Marilyn Buckner
Jim Burnett
Kaci Campbell
Tylen Carnell*
Jim Cash
Jennifer Chambers
Lee-Ling Chen
Mitchell Chen
Ari Chivukula
Daniel Christopher
Erin Clark
Cory James Clouse
Andy Coates
Harriett Cody
Laurie Cogan
Rosemary Coleman
Sarah Cook
Nikki Coyote
Connor Crinion
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Amy Cromer
Nicole Cundiff*
Mark Dale
Jasmine Daniels
TDiane Day
Sheri Day
Tammy Do
Jeffrey Dodge
Linda Downing
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Christopher Economakos
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Douglas Exworthy*

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Kate Flaming
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Linda Foster
Liz Fountain
Jessica Frederick
Jonathan Frochtzewaig
Jason Fussell*
Amy Galvan
T. Luis Galvan
Andrea Geraghty
Jesse Gilliam
Stephanie Ginger
Jessica Giordano
Tonei Glavinic
Kris Gonzalez
Ashlei Goodman
Eve Gourley
Elliot Marie Graney-Saucke
Barbara Green
Paul Gregersen
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Stella Guo
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Melissa Habit
Tiffany Hall
Brennon Ham
Jen Ham
David Hare
Ragan Hart
JoAnn Hartline
Joe Hatcher
Donavon Hawk
Lucas Hedrick
Karen Heroy
Rina Herring
Robert Heuer
Nikki Hines
Tuyen Hoang
Kade Hodges
Katy Hogan
Ariel Holcomb-Hockin
Jennifer Howell
Steven Hrubes
Bryce Hughes
Jason Hunke*

★ Current/Former Pride Foundation Board/Staff Member  |  ♥ Deceased
Joanna Hunt  
Joy Hunt  
Susan Inman  
Alex Irwin  
Richard Isaac  
Linda Isenson  
Emilie Jackson-Edney*  
Michael Jarvis  
Curtis Jefferson  
Tabitha Jensen  
Austin Johnson  
Beth Johnson  
Billie Johnson  
Becky Johnston  
Colin Jones  
Ron Jones  
Brian Judd  
Carlo Juntilla  
Jennifer Karr-Lee  
Tyler Kelly  
Devin Kelsey  
Dakota Keogh  
Jodi Keogh  
Quentin King  
Seth Kirby*  
Megan Knight  
Laurie Kops  
Josef Krebs  
Stacey Krynsky  
Darby Lacey  
Nicole Laporte  
Jennifer Larsen  
Craig Larson  
Nic Lee  
Sarah Leeds  
Ernie Leffler  
Paul Lenahan  
Alicia Levy  
Keri Lobdell  
John Longres*  
Jeff Lowe  
Ander Lyon  
Melanie Lyons*  
Aimee MacLeod  
Jack Quinn MacNichol  
Joanna Madden  
Mike Madden  
Christine Madsen  
Evan Mahesh  
Dusti Mahoney  
Tammy Majeski  
Barry M. Maletzky, M.D.  
Michael Malich  
Mark Mappala  
Al Marks  
Cara Marks  
Nikki Marra  
Reyna Marquez  
Kenneth K. Marshall  
Lee Ann Martinson*  
Karissa Masciel  
Susie Matsuura*  
Camille Mayeux  
Kimberley McCollim  
Anders McConachie  
Eric McDermott  
Dan McGlathlen  
Sarah McGlathlen  
Bastian McKeen  
Jessica McMckie  
Marci McLean-Pollock*  
Beth McNamara  
Tyler Menzel  
Jude Mercer  
Phil Mervin  
Mija  
Donna Miller  
Chad Minnick  
Jill Moerk  
Melinda Moeur  
Heidi Montoya  
Claire Moore  
Marsha Morgan  
Erin Morotti  
Layne Mortensen  
Evan Mouledoux  
Catherine Mullins  
Greg Mullins*  
John Mundy  
Vikki Nakamura  
Ryan Narciso  
Drew Ness  
Jeff Natter  
Dan Newenfeldt  
Daneil Newcomb  
Teresa Nguyen  
Thomas Nguyen  
Jessica Nguyen-Ventura  
Nancy Nickelson  
Diana Nolivo  
Joe Nuber  
Linnea Nydatch  
Eva Odom  
Wilena Old Person  
Joseph O'Meara  
Carolyn O'Neill  
Rhiannon Orizaga  
Athen O'Shea  
Steven Ostermiller  
Alex Paterson  
Jason Patterson  
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Justin Pava  
Jeff Petrie  
Christopher Petrilli  
Brandy Pirtle-Guiney*  
Gilbert Plascencia  
Lindsay Pulsifer  
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Kyle Rapiñan  
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Samantha Richert  
Elizabeth Rifer  
Kory Riley  
Deison Rios  
Sunny Rivera  
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Wes Robinson  
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Fletcher Sandbeck  
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Debbie Schen  
Fred Schoen*  
Robert Schur  
Ryan Schwartz  
Marilyn Scott  
Kathy Sewell*  
Karen Sharp  
Mana Shaw  
Jill Sheldon*  
Taylor Sheehan-Farley  
Jules Shindel  
Ethan Shutt  
Hunter Sidel  
Ron Silver

* Current/Former Pride Foundation Board/Staff Member  |  ♥ Deceased
Al Smith
Ella Smith
Gregory Smith*
Tara Smith*
Tom Smith
Susan Snyder
Jess Solie
Shannon Solie
Shaun Song
Nathan Sorseth
Anna Southern
Megan Spencer
Shambricia Spencer
Eric Spivack
Kim Spurzem
Emily Squires
Kevin Stark
Susan Steckler
Kim Stone
Juli Stratton
Gayle Stringer
Lynn Stromski
Debra Sullivan
MZ Sutro
Karen Taber
William Teska*
Lee Ann Teylan
H. William Thieleman
LaToria Thomas
Amy Allison
Thompson
Chris Topping
Dennis Torres
Melina Tovar
Vicky Tovar
Laura Treadway
Jessica Trupin
Brett Turrell
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Leroy Van Camp III
Peggy Van Kirk
Greg Van Leuven
Paul Vestal
Lora Volkert
Bryce Vradenburg
Donna Wade
Ilyse Wagner
Wakefield*
Chris Walker
Jonathan Warn
Adam Warren
Gary Wasdin
Mariah Westhoff
Lynne Weynand
Betsy White
Adrien Wieland
Cyndi Wilder
Peter Williams
Jean-Paul Willynck*
Carl Wilson
janelle wilson
Robbin Wood
Stephanie Woodland
Fiona Yau-Luu
Kenneth Yuen
Anton Zanotto
Bobbie Zenker
Phoebe Zhou
Leah Zoller
ORGANIZATIONAL SUPPORT

Pride Foundation is grateful to receive support and matching gifts from more than 100 leading corporations, employee groups, partnering nonprofit groups, and foundations.

This list reflects donations from our fiscal year April 1, 2016 – March 31, 2017

Anonymous (5)
1st Security Bank
different
ADAM Queer Youth Initiative
Aegis Living
Aether Advisors LLC
AIDS Project of Snohomish County
Alexander Strategies
Amazon
Arcus Foundation
Aria Foundation
Artful Dodger Tattoo & Comics
Back Country Chiropractic & Wellness Center
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Benevity
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Central United Methodist Church
The Charlotte Martin Foundation
City of Seattle Combined Charities
Coalition for Charitable Choice
Combined Federal Campaign of the National Capital Area
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Davis Wright Tremaine LLP
DLR Group
Dykes on Bikes Portland
Employee’s Community Fund of the Boeing Company
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FirstGiving
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Flying Bike Cooperative Brewery
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Fred Meyer Community Rewards
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Kismet Salon and Spa
La Crema Winery
Lagunitas Brewing Company
Lone Lake Physical Therapy
The Luise Hass Donor Advised Fund at The Community Foundation, Strengthening Inland Southern California through Philanthropy
Jim McBroon and John H. Weston Charitable Fund
Meriwether Cider
METRO/King County Employee Charitable Campaign
Meyer Memorial Trust
Montana Combined Federal Campaign
Mountain Java
Myoptic Optometry + Modern Eyewear
Nate Gowdy Photography
Network For Good
NorCal Combined Federal Campaign
Nordstrom
North Forty Group
The Northwest School
PFLAG Bellevue
PFLAG Montana State Council
Portland General Electric

Fundholder | Donors of 10 or more consecutive years
Welcome to the fundholders who joined us from Equity Foundation!
(Read about our merger on p.21)

ADX Fund
Ann Bunnenberg & Jamie Ross
Bud Hill
Carol Adler
Davis Wright Tremaine
Dennis Alleman
Dennis C. Johnson
Don Powell
Fred Miller & Karla Wenzel
Fred Ross
George V. Eighmey & Peter Livingston
Gregori Jakovina & Larry McDonald
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Jackson Miller
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Madeline Miller
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Seeker’s Harbor Faith Community
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TAP 365

Theatre Off Jackson
UBS Financial Services, Inc.
Union Bank
United Way of Anchorage
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United Way of Northern Utah
United Way of Snohomish County
United Way of Spokane County
United Way of Tri-State
United Way Silicon Valley
Vancouver Heights United Methodist Church
Vanguard Charitable Endowment Program
Walden Asset Management
Washington State Department of Transportation
Wells Fargo Advisors
Wells Fargo Foundation
Wimmer Solutions
Yellowstone Fitness
Be who you are, where you are...

Washington

SUNSET ON WHEAT FIELDS OF THE PALOUSE
WHITMAN COUNTY, WA
### Statement of Financial Position

**Year Ending March 31, 2017**

<table>
<thead>
<tr>
<th>Assets</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>1,041,565</td>
</tr>
<tr>
<td>Investment Portfolio</td>
<td>29,172,473</td>
</tr>
<tr>
<td>Land Held for Sale</td>
<td>157,800</td>
</tr>
<tr>
<td>Marketable Securities Held in Trust</td>
<td>302,642</td>
</tr>
<tr>
<td>Trusts</td>
<td>1,213,167</td>
</tr>
<tr>
<td>Property &amp; Equipment, Net</td>
<td>9,931</td>
</tr>
<tr>
<td>Promises To Give</td>
<td>359,658</td>
</tr>
<tr>
<td>Other Assets</td>
<td>43,197</td>
</tr>
<tr>
<td><strong>Total Assets:</strong></td>
<td><strong>$32,300,433</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities &amp; Net Assets</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>29,494</td>
</tr>
<tr>
<td>Grants &amp; Scholarships Payable</td>
<td>81,790</td>
</tr>
<tr>
<td>Workplace Giving Payable</td>
<td>107,545</td>
</tr>
<tr>
<td>Trust Funds Held For Others</td>
<td>302,642</td>
</tr>
<tr>
<td>Other Liabilities</td>
<td>36,827</td>
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<tr>
<td>Net Assets:</td>
<td></td>
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<tr>
<td>Unrestricted</td>
<td>131,325</td>
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<tr>
<td>Temporarily Restricted</td>
<td>6,238,641</td>
</tr>
<tr>
<td>Permanently Restricted</td>
<td>25,372,169</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets:</strong></td>
<td><strong>$32,300,433</strong></td>
</tr>
</tbody>
</table>

### Statement of Operations

**Year Ending March 31, 2017**

<table>
<thead>
<tr>
<th>Revenue</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual Contributions</td>
<td>1,383,157</td>
</tr>
<tr>
<td>Workplace Contributions</td>
<td>39,258</td>
</tr>
<tr>
<td>Corporate/Foundation</td>
<td>2,316,890</td>
</tr>
<tr>
<td>Bequests</td>
<td>546,032</td>
</tr>
<tr>
<td>Other</td>
<td>98,953</td>
</tr>
<tr>
<td><strong>Total Revenue:</strong></td>
<td><strong>$4,384,289</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scholarships</td>
<td>413,458</td>
</tr>
<tr>
<td>Grants</td>
<td>910,021</td>
</tr>
<tr>
<td>Regional Leadership Development</td>
<td>1,761,626</td>
</tr>
<tr>
<td>Fundraising</td>
<td>292,810</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>240,783</td>
</tr>
<tr>
<td><strong>Total Expenses:</strong></td>
<td><strong>$3,618,698</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Surplus (Shortfall)</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Before Gains &amp; Losses</td>
<td>765,591</td>
</tr>
<tr>
<td>Net Investment Activity</td>
<td>2,476,545</td>
</tr>
<tr>
<td><strong>Net Surplus (Shortfall):</strong></td>
<td><strong>$3,242,136</strong></td>
</tr>
</tbody>
</table>
Revenue

- Workplace Contributions: 53%
- Corporate/Foundation: 32%
- Individual Contributions: 12%
- Bequests: 6%
- Other: 1%

Expenses

- Management and General: 49%
- Fundraising: 25%
- Scholarships: 11%
- Regional Leadership Development: 8%
- Grants: 7%

Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeremiah Allen</td>
<td>TRANSform WA Project Director</td>
</tr>
<tr>
<td>Alli Auldridge</td>
<td>Director of Community Engagement</td>
</tr>
<tr>
<td>Tylene Carnell</td>
<td>Regional Philanthropy Officer, Washington</td>
</tr>
<tr>
<td>Katie Carter</td>
<td>Director of Strategic Priorities</td>
</tr>
<tr>
<td>Halley Cody</td>
<td>Database Administrator</td>
</tr>
<tr>
<td>Josh Hemsath</td>
<td>Regional Philanthropy Officer, Alaska</td>
</tr>
<tr>
<td>Kris Hermanns</td>
<td>Chief Executive Officer</td>
</tr>
<tr>
<td>Isyss Honnen</td>
<td>Finance Associate</td>
</tr>
<tr>
<td>Katelen Kellogg</td>
<td>Communications and Outreach Manager</td>
</tr>
<tr>
<td>Kim Leighton</td>
<td>Regional Philanthropy Officer, Montana</td>
</tr>
<tr>
<td>Steve Martin</td>
<td>Regional Philanthropy Officer, Idaho</td>
</tr>
<tr>
<td>Gunner Scott</td>
<td>Director of Programs</td>
</tr>
<tr>
<td>Eden Shore</td>
<td>Volunteer Manager</td>
</tr>
<tr>
<td>Kim Sogge</td>
<td>Regional Philanthropy Officer, Oregon</td>
</tr>
<tr>
<td>Craig Williams</td>
<td>Office Manager</td>
</tr>
<tr>
<td>Jimbo Worm</td>
<td>Director of Finance and Operations</td>
</tr>
</tbody>
</table>

Board of Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Region</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ben Bakkenta</td>
<td>WA</td>
</tr>
<tr>
<td>Jason Bergevin</td>
<td>WA</td>
</tr>
<tr>
<td>Ron Brey</td>
<td>OR</td>
</tr>
<tr>
<td>Caryn Brooks</td>
<td>OR</td>
</tr>
<tr>
<td>Nicole Browning</td>
<td>WA</td>
</tr>
<tr>
<td>Jason Fussell</td>
<td>WA</td>
</tr>
<tr>
<td>Efrain Gutierrez</td>
<td>WA</td>
</tr>
<tr>
<td>Emilie Jackson-Edney</td>
<td>ID</td>
</tr>
<tr>
<td>Seth Kirby</td>
<td>WA</td>
</tr>
<tr>
<td>Melanie Lyons</td>
<td>WA</td>
</tr>
<tr>
<td>Lee Ann Martinson</td>
<td>WA</td>
</tr>
<tr>
<td>Susie Matsuura</td>
<td>ID</td>
</tr>
<tr>
<td>Marci McLean-Pollock</td>
<td>MT</td>
</tr>
<tr>
<td>Greg Mullins</td>
<td>WA</td>
</tr>
<tr>
<td>Brandy Pirtle-Guiney</td>
<td>OR</td>
</tr>
<tr>
<td>Elias Rojas</td>
<td>AK</td>
</tr>
<tr>
<td>D. Gregory Smith</td>
<td>MT</td>
</tr>
<tr>
<td>Tara Smith</td>
<td>WA</td>
</tr>
<tr>
<td>Wakefield</td>
<td>WA</td>
</tr>
<tr>
<td>Jean-Paul Willynck</td>
<td>WA</td>
</tr>
</tbody>
</table>
Sources:


