



pridefoundation.org

2014/15 PRIDE FOUNDATION COMMUNITY GRANTS

ALASKA

Alaskan AIDS Assistance Association (Anchorage, AK)

Area Served: Juneau, AK

Project Name: Four A's Southeast Alaska HIV Prevention Project

Population Served: General, Rural/Remote

Primary engagement: Health services, HIV Prevention

Four A's HIV Prevention Project staff in Southeast Alaska will be responsible for four primary prevention components in an effort to reduce the risk of HIV/AIDS among those living in Southeast Alaska: HIV Rapid Testing, HIV Prevention Education, Bar Outreach and Condom Distribution, and the operation of the Syringe Exchange.

Identity, Inc. (Anchorage, AK)

Area Served: Alaska, statewide

Project Name: Alaska LGBTQ Youth Leadership Summit

Populations Served: Youth & Families, Rural/Remote

Primary engagement: Youth services

This grant will support Identity's LGBTQ statewide Youth Leadership Summit, which aims to bridge disenfranchised and underrepresented youth sub-communities that identify as LGBTQ. The summit's objectives are to: offer safe space for rural and urban LGBTQ teens to explore their own gender identity and sexual orientation, socialize, and build community; foster resiliency and teach LGBTQ teens effective skills for coping with bullying, stigma, discrimination, and their accompanying emotional and psychological impact; develop youth leadership skills, equipping participants to provide support for, and share coping skills with, other LGBTQ and allied teens in their communities; and empower the next generation of LGBTQ organizers and activists.

SEAGLA (Juneau, AK)

Area Served: Southeast Alaska

Project Name: Southeast Alaska Gay and Lesbian Alliance (SEAGLA)

Populations Served: General, Rural/Remote

Primary engagement: Community organizing

SEAGLA provides leadership and support to the LGBTQ community. As the only organized LGBTQ-focused organization providing a network for involvement in Southeast Alaska, SEAGLA will expand its support, education, and engagement efforts for LGBTQ youth, adults, and families. Additionally, SEAGLA will engage in outreach to more remote areas of Southeast Alaska including Haines, Skagway, Sitka, and Ketchikan. In an effort to increase capacity of this all-volunteer organization, SEAGLA will hold a board retreat and build out its first strategic plan. A portion of the funding will be used to support SEAGLA's event programming, including its second annual June pride celebration.

IDAHO

American Civil Liberties Union of Idaho (Boise, ID)

Area Served: Idaho, statewide

Project Name: Advocacy Training

Population Served: General

Primary engagement: Training/Technical Assistance

ACLU of Idaho's annual Advocacy Training Program provides education, hands-on experience, and materials to teach citizens their rights and help advocate for themselves and others through policy creation and change. The statewide "Add the Words" campaign promoting LGBTQ equality and the constitutional district case for marriage equality in Idaho will be among the topics discussed at Advocacy Training in 2015. These funds will help provide travel scholarships to rural residents and help create a larger, more diverse, network of equality advocates.

Inland Oasis, Inc. (Moscow, ID)

Area Served: North Idaho, Eastern Washington

Project Name: General Operating Support

Population Served: Rural/Remote, General

Primary engagement: Social Services

Inland Oasis is the only LGBTQIA community and resource center between Boise, ID and Spokane, WA. Inland Oasis serves the social and educational needs of the LGBTQIA population in North Idaho and Eastern Washington through events such as the annual Palouse Pride. HIV/AIDS health-related-services have been conducted since 2008, including rapid antibody testing, medical case management, and homelessness prevention. Gender-variant support services are conducted on a weekly basis. Grant funds will be used to help maintain operations, and to help organize and execute new large-scale community events in 2015.

North Idaho AIDS Coalition (Coeur d'Alene, ID)

Area Served: North Idaho, Eastern Washington

Project Name: HIV Prevention with High Risk MSM in a rural setting

Population Served: Rural/Remote, General

Primary engagement: Social Services

This grant will support NIAC's new HIV/AIDS prevention program for MSM ages 18 to 35, implementing the "Mpowerment project model" used in many states and geared toward young gay and bisexual HIV-negative men in rural settings to promote safer sex and HIV testing. Three group retreats are planned where facilitators will address direct and indirect influences on risky behaviors. Attendees will receive information about how to navigate HIV prevention and other related MSM issues in rural Idaho.

PFLAG Coeur d'Alene (Post Falls, ID)

Area Served: North Idaho

Project Name: General Operating Support

Populations Served: Youth & Families, Rural/Remote

Primary engagement: Public Education

Formed in April 2014, PFLAG Coeur d'Alene is the only chapter of PFLAG in North Idaho. The immediate focus of the group has been in Coeur d'Alene and Post Falls, but there are plans to expand to cover Rathdrum, Athol, Wallace, Mullan, Pinehurst, and other north Idaho area rural towns. Pride Foundation funds will be used to build the chapter's organizational strength and capacity so that it has the necessary resources to move forward in its work, including LGBT-

related literature and supplies for support group meetings, educational presentations, and community outreach events.

Youth Alliance for Diversity (Boise, ID)

Area Served: Southwestern Idaho

Project Name: General Operating Support

Population Served: Youth & Families

Primary engagement: Youth Services

Youth Alliance for Diversity (YAD) is a program of The Community Center (TCC) in Boise. This grant will help the 20-year-old program maintain and expand its services to LGBT youth in Southwestern Idaho. YAD and TCC provide a safe meeting space for LGBT youth ages 11 to 20, providing meetings and workshops on self-esteem, LGBTQ history, arts, life skills, relationship skills; and survival in the home, school, and workplace.

MONTANA

Bridgercare (Bozeman, MT)

Area Served: Madison and Park Counties

Project Name: Quality Care for Underserved LGBTQ

Population Served: General, Rural/Remote

Primary engagement: Health Services

The Quality Care for Underserved LGBTQ Project will expand Bridgercare's services and efforts to include mental health care, hormone therapy, community outreach, and organizational inclusiveness for underserved LGBTQ individuals and communities in south central Montana.

Gender Expansion Project (Missoula, MT)

Area Served: Montana statewide, regional

Project Name: Gender Expansion Trans* Health Conference

Populations Served: Trans, Rural/Remote

Primary engagement: Health Services

Gender Expansion Project (GEP) serves the rural northwest, consisting of Eastern Washington, Idaho, Wyoming, North Dakota, South Dakota, and Montana. Due to the geographic region, resources for individuals of gender diversity are lacking across the board. Through the creation of the Trans* Health Conference, GEP strives to create educational opportunities for medical and mental health care providers, community organizers and activists, teachers, professors, professionals, individuals of gender diversity, their peers, and supportive families. GEP continues to gain traction as one of the largest trans* health focused non-profit organizations in the rural Northwest with a growing array of programs including their askGEP resource program, support programs like the Montana Gender Alliance, GEP satellite groups throughout the region, support and advocacy projects.

NCBI Missoula (Missoula, MT)

Area Served: Statewide

Project Name: Supporting and Empowering Montana Queer Youth

Populations Served: Youth & Families, Rural/Remote

Primary engagement: Youth Services

NCBI's Queer Youth Support & Empowerment Programs empower LGBTQ and allied youth as role models and change agents in schools and communities. NCBI Missoula seeks to support and empower approximately 40 LGBTQ youth annually through a weekly afterschool, safe,

confidential group. The group addresses challenges such as coming out, family dynamics, body image, trans* issues, healthy relationships, faith and spirituality, adultism, and sexism within and outside the LGBTQ community, and more. NCBI will also train LGBTQ and allied youth as leaders to facilitate violence prevention/anti-bullying/prejudice reduction workshops in a 3-day training camp. Trained youth co-facilitate workshops for up to 4,000 of their peers and educators across Montana, providing tools to stand up against homophobia, racism, and other forms of oppression. NCBI Missoula also serve as Montana's GSA Network, providing support and technical assistance to new and existing GSAs across the state.

Open Aid Alliance (Missoula, MT)

Area Served: Missoula and Western Montana

Project Name: Community-Based Sexually Transmitted Infection (STI) Testing Program

Populations Served: Rural/Remote, General

Primary engagement: Health Services

Open Aid Alliance's new pilot program, Community-based Sexually Transmitted Infection (STI) Testing Program, will utilize self-collected oral, anal, and vaginal swabs to screen for Chlamydia and Gonorrhea, the two most common and easily treated STI's in Montana. Funding is needed for direct service staff time, advertising and testing fees for very low income individuals unable to pay.

Tumbleweed Program, Inc. (Billings, MT)

Area Served: Billings and Eastern Montana

Project Name: General Operating Support

Populations Served: Youth & Families, Rural/Remote

Primary engagement: Youth Services

Tumbleweed is committed to facilitating healing and recovery and promoting the social and emotional well-being of children, youth, and families that have experienced maltreatment, exposure to violence and/or trauma. Tumbleweed seeks to reunite LGBTQ young people with their families whenever possible or to locate appropriate alternative safe placements when returning home is not in their best interest. Their goal is to protect LGBTQ youth from the harm of homelessness and to support them in becoming safe and self-reliant as they move from adolescence to adulthood. Their proposed programs are focused on: preventing family breakup through individual and family counseling, providing family counseling as a means for family reconciliation when separation/rejection has occurred, restoring a home whether it is their own, another family member's or an affirming alternative, and providing educational assistance and a path toward emotional health and happiness.

OREGON

Center for Intercultural Organizing (Portland, OR)

Area Served: Portland, OR

Project Name: Resilient Connections

Population Served: People of Color

Primary engagement: Community Organizing

Center for Intercultural Organizing leads community-based efforts to protect and expand immigrant and refugee rights through education, civic engagement, policy advocacy, community mobilization, and intergenerational leadership development. CIO is building internal capacity to ensure their organizational structure emphasizes the needs of their LGBTQ members and that they are a key partner for LGBTQ justice. CIO will continue to grow their group Resilient

Connections, which supports LGBTQ immigrants and refugees and develops ways to advocate for institutional and systemic change on the issues that impact their lives.

Edúcate Yá (Portland, OR)

Area Served: Portland Metropolitan Area (including migrant camps, rural and farmworker communities, and Latino neighborhoods throughout the Portland metropolitan area)

Project Name: HIV/AIDS Health Educator Program

Population Served: People of Color

Primary engagement: Health Services

Edúcate Ya's HIV/AIDS Health Educator Program delivers culturally sensitive HIV/AIDS and STI prevention in both English and Spanish to LGBTQ Latino adults, youth, and their families. There are a number of psychological, cultural, and educational issues that prevent LGBTQ Latinos from accessing HIV/AIDS prevention information. This program dispels myths and reduces stigma through open and culturally-specific communication, ensuring that all LGBTQ Latinos experience health equity and opportunities to receive health information. Program participants become committed to health safety and self-care, and increase their knowledge about accessing healthcare, social services, and local HIV/AIDS resources.

HIV Alliance (Eugene, OR)

Area Served: Eugene, Central and Southwestern Oregon

Project Name: Increasing Access to HIV Prevention and Health Services for Gay, Bi-Sexual, and Men Who Have Sex with Men in Eleven Counties in Oregon

Populations Served: Rural/Remote, General

Primary engagement: Health Services

HIV Alliance provides care coordination to 900+ people living with HIV/AIDS in eleven counties in Oregon. Lack of HIV prevention services particularly impacts rural counties, where individuals experience discrimination not only because they are gay or because they have HIV, but also because they live in an area where access to culturally appropriate health services/providers is non-existent or diminishing. This project will support HIV prevention and outreach through HIV counseling, testing and referral services, building a gay men's health network, and a support group that helps gay HIV-positive clients talk about their status with people in their lives.

Human Dignity Coalition (Bend, OR)

Area Served: Central Oregon

Project Name: General Operating Support

Populations Served: Rural/Remote, General

Primary engagement: Community Organizing

Human Dignity Coalition provides advocacy and support for Central Oregon's LGBTQ community and education to the broader community. In Central Oregon, lived equality lags behind legal equality because many residents come from rural backgrounds and hold conservative views. To bridge this gap, HDC delivers outreach and education, supports area high schools in forming GSAs, offers a safe space for LGBTQ youth, sponsors support groups for transgender individuals and their loved ones, is developing a list of vetted resources for the LGBTQ community, and organizes Central Oregon's annual Pride celebration.

Immigration Counseling Service (Portland, OR)

Area Served: Portland, OR

Project Name: Immigration Legal Services for LGBTQ Immigrants

Population Served: People of Color

Primary engagement: Legal Services

Immigration Counseling Services (ICS) works to eliminate barriers to justice by providing low-cost legal representation for immigrants in Oregon and Washington. In recent years, ICS has seen an increased need for legal services for undocumented LGBTQ immigrants who have been victims of crime or persecution and who lack financial resources. Funding will be applied specifically to offset administrative costs for pro-bono or discounted legal representation for LGBTQ immigrants who qualify for asylum and humanitarian relief based on having been the victim of a crime, or who are fleeing persecution, discrimination, and abuse based on sexual identity, gender identity, or being HIV positive.

Lotus Rising Project (Medford, OR)

Area Served: Medford, Ashland, and Southwestern Oregon

Project Name: General Operating Support

Populations Served: Youth & Families, Rural/Remote

Primary engagement: Youth Services

Lotus Rising Project is a youth-initiated service organization that creates community and social change through respect, education, and responsible action. LRP is increasing the social justice focus of each of their programs (Not Straight Not Sure, Southern Oregon Gay Straight Alliance Support Network, and Youth Empowerment Theater). They are creating institutional change in schools and cultural change in communities through engaging in work aimed at reducing bullying in area schools, building youth leaders who will work to overcome oppressive environments, and activating the general public to address the issues that confront LGBTQ youth.

Oregon Attorney General's Sexual Assault Task Force (Keizer, OR)

Area Served: Oregon, statewide

Project Name: Oregon Collaboration to improve Medical-Forensic Care for Transgender Sexual Assault Patients

Populations Served: Trans*, Rural/Remote

Primary engagement: Training/Technical Assistance

Over 50% of trans* people have experienced sexual violence at some point in their lives. The lack of accurate information and training, as well as discrimination and hostility from the medical community, have been longstanding barriers for trans* people to receive both preventive and emergency medical care. This collaboration between the Oregon Attorney General's Sexual Assault Task Force (SATF) and the Oregon Anti-Violence Project will equip Sexual Assault Nurse Examiners (SANEs) with the language and skills necessary to meaningfully provide medical-forensic care to trans* patients following an incident of sexual assault. SATF will convene an advisory committee to review, develop, and update their curriculum used to train new SANEs, as well as to create and provide an Advanced SANE training for nurses currently practicing in Oregon.

PFLAG Oregon Central Coast (Newport, OR)

Area Served: Oregon Central Coast

Project Name: Upstander, Not Bystander: Community Bully Prevention Project

Populations Served: Youth & Families, Rural/Remote

Primary engagement: Youth Services

PFLAG Oregon Central Coast's main focus is to make area schools and communities safer for LGBTQ youth in rural environments where LGBTQ people are often isolated due to lack of programs. PFLAG OCC is building a community coalition to be proactive in preventing bullying against all vulnerable people in their community through training three additional schools to

adopt bully prevention programs, presenting two Youth Leadership Academies in 2015, and hosting a Rural GSA Conference in Lincoln County.

SAGE Metro Portland (Portland, OR)

Area Served: Portland, OR

Project Name: General Operating Support

Population Served: Elders

Primary engagement: Social Services

LGBTQ older adults remain one of the most invisible and vulnerable LGBTQ populations, often lacking community and support, and experiencing poverty and reduced economic security due to a lifetime of employment discrimination and high poverty rates. Service and Advocacy for GLTB Elders (SAGE) Metro Portland (SMP), a project of Friendly House, is the only organization in Oregon that provides community services and programming specifically for LGBTQ older adults. SMP works to eliminate barriers to service for LGBTQ older adults through recreational activities, support groups, volunteer support, case management, community trainings, advocacy, and leadership development.

TransActive Gender Center (Portland, OR)

Area Served: Portland, statewide, regional

Project Name: General Operating Support

Populations Served: Trans*, Youth & Families

Primary engagement: Social Services

TransActive Gender Center provides a holistic range of services and expertise (Client Services, Education & Advocacy) to empower transgender and gender non-conforming children, youth, and their families in living healthy lives, free of discrimination. TransActive is currently providing direct services and case management to more than 375 families in the Portland metro area alone, in addition to influencing policy changes at the local, county, and state level. TransActive is experiencing unprecedented growth in the number of families needing services, and demand for educational workshops, professional training, and transgender rights advocacy.

Western States Center (Portland, OR)

Area Served: Oregon, statewide

Project Name: General Operating Support

Population Served: People of Color

Primary engagement: Training/Technical Assistance

Western States Center builds power and connections among leaders and community-based organizations to challenge and transform individuals, institutions, and systems to achieve racial, gender, and economic justice in Oregon, Washington, and across the west. WSC builds group capacities, increases the number and strength of alliances, and innovates models for meaningful change through two programs. Uniting Communities supports internal organizing to create an LGBTQ justice culture and opportunities for taking public action in organizations of color, and Activists Mobilizing for Power (AMP) is a 3-day event that brings together community activists and organizational leaders for in-depth learning and exchange.

WASHINGTON

API Chaya (Seattle, WA)

Area Served: Seattle/King County

Project Name: Queer Network Program

Population Served: People of Color

Primary engagement: Social services/POC

API Chaya's Queer Network Program provides the LGBTIQ Asian and Pacific Islander community with sexual assault and domestic violence services in the greater Seattle area.

Auburn Youth Resources (Auburn, WA)

Area Served: Auburn/King County

Project Name: AYR LGBTQ Youth Support Group

Population Served: Youth & Families

Primary engagement: Youth services

Grant funds will be used to increase Auburn Youth Resources' capacity to serve LGBTQ youth in South King County and to create a support and advocacy group for LGBTQ youth ages 13-24 at AYR, with the intention of drawing youth from Maple Valley, Kent, Auburn, and Federal Way. Funds will also be used to continue capacity of AYR's Arcadia Youth Center to provide basic needs (staffing, shelter, food, hygiene supplies and services) to the LGBTQ youth who attend the support group and are in need of basic services.

Blue Mountain Heart to Heart (Walla Walla, WA)

Area Served: South Central Washington

Project Name: HIV Outreach to Rural LGBT Individuals

Populations Served: Rural/Remote, General, People of Color

Primary engagement: Health Services

Blue Mountain Heart to Heart's (BMH2H) HIV and hepatitis C program reaches at-risk groups who have little or no access to HIV or hepatitis C prevention resources, information, or testing. These groups are primarily LGBT-vectored individuals in tribal communities and Latino MSM, and include youth (18-25), women, and injection drug users from rural and low-income communities. This outreach service is designed to reach around the many barriers encountered by LGBTQ people who need accurate health care information.

Cardea Services (Seattle, WA)

Area Served: Washington, statewide

Project Name: Supporting Transgender Youth and Adults through Clinical Provider Training

Population Served: Trans*, Rural/Remote

Primary engagement: Training/Technical Assistance

Cardea Services will adapt the two-part webinar series "Clinically Competent and Culturally Proficient Care for Transgender and Gender Variant Patients" into independent study courses/online modules. These modules will provide continuing nursing and continuing medical education credit and allow Cardea to further disseminate these resources to physicians, advanced practice clinicians (APCs), and support staff in the five-state area of Alaska, Idaho, Montana, Oregon and Washington and throughout the United States. Grant funds will also be used to develop a companion webinar on clinically competent and culturally proficient care for transgender and gender variant adolescents for physicians, APCs, and support staff in the five-state area of Alaska, Idaho, Montana, Oregon, and Washington.

Center for Children and Youth Justice (Seattle, WA)

Area Served: Washington, statewide

Project Name: eQuality Project

Population Served: Youth & Families

Primary engagement: Research

In May 2013, the Center for Children & Youth Justice launched the eQuality Project (eQP) with the goal of improving outcomes for LGBTQ youth involved in Washington's child welfare and juvenile justice systems. With the support of the Pride Foundation, CCYJ intends to conclude the initial phase of this project by completing analysis of current Washington State policies and practices; preparing a report of findings, conclusions and recommendations; and convening a summit of key decision-makers to engage them in advancing the proposed reforms.

Children's Home Society of Washington (Vancouver, WA)

Area Served: Clark and Cowlitz Counties

Project Name: Triple Point

Populations Served: Youth & Families, Rural/Remote

Primary engagement: Youth Services

Funds will be used to support and expand Triple Point programs within Children's Home Society of Washington, which provide social, emotional, and skill building support to LGBTQ youth in Clark and Cowlitz Counties.

Children's Home Society of Washington (Walla Walla, WA)

Area Served: Walla Walla County

Project Name: Triple Point

Populations Served: Youth & Families, Rural/Remote

Primary engagement: Youth Services

Children Homes Society of Washington (CHSW) envisions a world where all children thrive. They work in partnership with families and communities, to develop healthy children, create strong families, build engaged communities, and speak and advocate for children. Funding provided to CHSW will support their Triple Point Program in the small and rural town of Walla Walla. Triple Point promotes leadership, understanding, and offers self-esteem building opportunities to LGBTQ and allied youth through education, support, and social activities.

Elizabeth Gregory Home (Seattle, WA)

Area Served: Seattle/King County

Project Name: Support for transgender women at its homeless women's day center

Population Served: Trans*

Primary engagement: Social Services

To foster a culture of acceptance, tolerance, and respect, Elizabeth Gregory Home will provide transgender cultural sensitivity trainings for staff, volunteers, and all participants. Additionally, individual counseling and a support group will be offered for transgender women. Funding will allow EGH to contract with a therapist specializing in these services, as well as offset associated programmatic/administrative costs.

Entre Hermanos (Seattle, WA)

Area Served: Seattle/King County

Project Name: Women's Program and Family Acceptance, Mujeres Diversas

Populations Served: People of Color, Youth & Families

Primary engagement: Community Organizing

Mujeres Diversas, the Women's Program, has been in existence for nearly 10 years and has served as a resource and unique space for LBTQ Latinas in Seattle, offering a culturally appropriate environment in which young LBTQ Latinas (18-24) share their challenges and resiliencies. Mujeres Diversas is an especially important space in the Latina LBTQ community because it serves transitional age youth who are moving toward adulthood and no longer meet the age requirement for teen services. Transitional age youth often fall through the cracks and this program will meet their social needs in a safe, substance-free environment designed as a haven against minority stress experienced by LBTQ Latinas. Substance-free spaces are particularly important for queer Latinas because they have higher rates of tobacco, alcohol, and drug use than their straight counterparts, and substance use has been attributed to discrimination, victimization, and minority stress among LGBTQ people of color.

Everett/Snohomish PFLAG: GLOBE (Everett, WA)

Area Served: Everett/Snohomish County

Project Name: General Operating Support for GLOBE

Populations Served: Youth & Families, Rural/Remote

Primary engagement: Youth Services

The mission of GLOBE and the Assets Team is to make Snohomish County a safe and nurturing community for GLBTQ youth by enhancing the physical, emotional, sexual, and spiritual well-being of youth, providing positive interaction with adult role models, providing community education, and developing resources for and about GLBTQ youth. Funds will be used to maintain the weekly support group for queer youth in Snohomish County and surrounding communities.

Families Like Ours, Inc. (Seattle, WA)

Area Served: Washington, statewide

Project Name: SAFE LGBT&Q Foster Youth to Permanency

Populations Served: Youth & Families

Primary engagement: Social Services

Families Like Ours works to overcome barriers for all families wishing to foster or adopt children of all ages and backgrounds. Funds will be used to expand the SAFE LGBT&Q Foster Youth to Permanency program, which began 10 years ago at the request of specific DSHS social workers in response to the growing number of LGBTQ youth in their caseloads. The program has expanded to be offered statewide, and provides additional assistance beyond the Pacific Northwest. Funding will permit FLO to bring in an additional family and youth support specialist, expand community outreach, and continue community and professional educational programming.

Gender Justice League (Seattle, WA)

Area Served: King County/Statewide

Project Name: General Operating Support

Population Served: Trans*

Primary engagement: Advocacy

Gender Justice League (GJL) was founded to empower trans* activists and allies to fight oppression based on gender & sexuality in Washington State and to create a community where trans* people can live their lives safely, true to themselves, and free from discrimination. Funding will be used to solidify the substantial gains and momentum gained since it launched in 2012 and support institutionalization of this work by hiring their first staff person. In 2015, GJL will train 100 Trans* and allied activists, produce Trans* Pride Seattle, build on their successful 10-week medical school elective class at UW School of Medicine on Transgender Health Care

by building community modules, produce the second edition of the King County Trans* Resource Guide, and work to implement and secure the significant victory in removing Transgender Health Insurance exclusions in all public and private insurance in Washington State. GJL is the only Trans-run Gender Justice Statewide Advocacy organization in the Northwest.

Ingersoll Gender Center (Seattle, WA)

Area Served: Seattle/King County

Project Name: Group Facilitator Recruitment/Training

Population Served: Trans*

Primary engagement: Social Services

The Ingersoll Gender Center has been running weekly transgender support group meetings since the late 1970's. Through this grant, Ingersoll will develop an improved process to recruit, train, and retain group facilitators for the Ingersoll Gender Center. Upgrading their process and informational materials will lead to a stronger network of support for the Pacific Northwest transgender community.

Integrative Psychological and Social Services (Marysville, WA)

Area Served: Marysville/Snohomish County

Project Name: General Operating Support for Access to Care & Community

Populations Served: Trans*, Rural/Remote

Primary engagement: Health Services

Integrative Psychological and Social Services seeks general operating support to launch *Access to Care and Community*, which will increase access to health care for invisible LGBTQ populations while reducing heteronormative and cis-normative cultures in local organizations, particularly mental and medical health providers.

International Rescue Committee (Seattle, WA)

Area Served: Seattle/King County

Project Name: Cultural orientation and services to LGBTQ refugees

Population Served: People of Color

Primary engagement: Social Services

Each year, thousands of refugees are invited by the U.S. government to seek safety and freedom. In Seattle, the International Rescue Committee helps refugees to rebuild their lives. This grant will support an expanded orientation and education about the LGBTQ community for all newly-arrived refugees and will provide additional direct case management support for refugees who identify as LGBTQ.

Japanese American Citizens League, Seattle Chapter (Seattle, WA)

Area Served: Seattle/King County

Project Name: Develop Support and Awareness for the Seattle and Bellevue Asian & Pacific Islander (API) Lesbian, Gay, Transgender, and Queer (LGBTQ) Community

Populations Served: People of Color, Youth & Families

Primary engagement: Youth Services

Founded in 1929, the Japanese American Citizens League (JACL) is the oldest and largest Asian American civil rights organization in the United States. The JACL responds to issues that enhance or threaten the civil and human rights of all Americans and implements strategies to effect positive social change, particularly to the Asian Pacific American community. This grant will support a new initiative to provide social support for the LGBTQ API community in the

greater Seattle and Bellevue areas, including hosting community events and the creation of a self-sustaining support group.

Legal Voice (Seattle, WA)

Area Served: Washington, statewide

Project Name: Persevering in the Fight for LGBT Equality

Population Served: General, Rural/Remote

Primary engagement: Policy Making

Legal Voice pursues justice in the Northwest through ground-breaking litigation, legislative advocacy, and educational tools to help individuals understand their rights and the legal system. With this grant, Legal Voice will continue and expand its advocacy for transgender health care; pursue lawsuits targeting those who discriminate against LGBTQ persons; conduct outreach and advocacy to ensure that marriage equality is fully respected where it exists; advocate in the Washington Legislature to advance LGBTQ equality and to block legislation that would move us backwards; and continue their longstanding advocacy to prevent religion from being used as a license to discriminate against LGBTQ people and women.

Northwest Youth Services (Bellingham, WA)

Area Served: Skagit and Whatcom Counties

Project Name: Youth Safety: Enhancing Services for Lesbian, Gay, Bi, Transgender, Queer Youth and Families.

Population Served: Youth & Families, Rural/Remote

Primary engagement: Training/Technical Assistance

Northwest Youth Services (NYS) collaborates with at-risk, runaway, and homeless youth to foster self-reliance. Funding from this grant will support a one-time training for Skagit County professionals who work with young people to identify, prevent and/or intervene in LGBTQ youth homelessness/housing instability.

Oasis Youth Center (Tacoma, WA)

Area Served: Tacoma/Pierce County

Project Name: General Operating Support

Population Served: Youth & Families

Primary engagement: Youth Services

Oasis transforms the lives of queer youth by creating a safe place to learn, connect, and thrive as a youth-adult partnership in which young people and adults come together for shared teaching, learning, and action. This funding will enhance Oasis leadership development efforts, including the Youth Council, Speaker's Bureau, and annual leadership summit. Oasis is a hub for LGBTQ youth, and through innovative, life-changing programming they are developing the next generation of leaders and change agents.

Odyssey Youth Center (Spokane, WA)

Area Served: Spokane, WA

Project Name: General Operating Support

Populations Served: Youth & Families, Rural/Remote

Primary engagement: Youth Services

Odyssey Youth Center (OYC) is a youth-led, adult-supported organization committed to creating, sustaining, and advocating for safe and affirming programs, policies, and services for LGBTQ youth in Eastern Washington. This grant will support OYC's Health and Wellness Program. This program provides LGBTQ youth with a sense of community and a safe space for

discussions, support groups, and learning, for sharing resources and solutions, for developing leadership skills, and for accessing emergency crisis services.

Peace for the Streets by Kids from the Streets (Seattle, WA)

Area Served: Seattle/King County

Project Name: Queer Youth Outreach

Population Served: Youth & Families

Primary engagement: Community Organizing

Peace for the Streets by Kids from the Streets (PSKS) provides support and services to Seattle area homeless youth and young adults. The Queer Youth Community Organizing (QYCO) program funds teams of interns to conduct community asset and needs assessments, and develop and implement plans of action with LGBTQ homeless youth. Six interns will receive hands-on employment experience; develop job search and personal presentation skills to support their future employment and the opportunity for economic stability. These projects engage a diverse group of individuals and agencies, with particular outreach to queer youth who are invisible or vulnerable due to homelessness or other economic or social issues. By the end of 2015 the QYCO project will have successfully completed three intern-driven projects that support LGBTQ youth, and created additional dedicated space for LGBTQ youth at PSKS.

Pierce County AIDS Foundation (Tacoma, WA)

Area Served: Tacoma/Pierce County

Project Name: HIV Prevention Expansion Project

Populations Served: Rural/Remote, General

Primary engagement: Health Services

Pierce County AIDS Foundation (PCAF), through education and service, prevents HIV infection, assists persons affected by HIV/AIDS, addresses related health problems, and combats associated stigma and discrimination. Grant funds will support PCAF's HIV Prevention Expansion Project with the hopes of doubling HIV prevention efforts to high risk populations, specifically gay and bisexual men who are HIV+, African American and Latino men ages 14-24, older men, and trans* men and women who engage in sex with men. The goals for this project are to: 1) Provide information about PrEP as an HIV prevention method to 200 people; 2) Increase access to information, resources and safer sex materials in high risk populations at 15 new locations in the South Sound area; and 3) Increase access to social opportunities that foster healthy and supportive behaviors.

Pizza Klatch (Lacey, WA)

Area Served: Lacey and Thurston Counties

Project Name: General Operating Support and Capacity Building

Populations Served: Youth & Families, Rural/Remote

Primary engagement: Youth Services

Pizza Klatch offers weekly lunchtime support groups for LGBTQQIA and allies in Thurston County, Washington. Pizza Klatch provides free pizza, two trained facilitators for each group, and a convenient and safe forum for discussion and education. Over the past seven years, Pizza Klatch has grown from one support group to sixteen groups in nine Thurston County schools, serving over 240 LGBTQ students and allies weekly. In January, they began expanding and formalizing their Board of Directors and supporting committees, and in April they hired their first paid staff (part-time Executive Director) and received their official nonprofit, 501(c)3 status. This grant will help create a stable foundation to support increasing program demands with the goal of solidifying operations and perfecting the support experience provided to LGBTQ students.

The Q Card: Empowering Queer Youth in Healthcare (Seattle, WA)

Area Served: Seattle/King County

Project Name: Scale-up and expansion of the Q Card

Population Served: Youth & Families

Primary engagement: Youth Services

The Q Card is a community-based empowerment project for queer/trans* youth and their healthcare providers. The Card itself is a simple patient-initiated communication tool that youth can fill out and bring with them to appointments; it has space for sexual orientation, gender identity, priority topics, and a tear-off panel with tips for providers. Since its inception in 2012, the project has been truly community-based, initial funding was secured through a crowd-sourced campaign before the project received grant funding to support distribution of the Card throughout King County. This next step will expand the scope of the project by making necessary improvements to the website, producing a high-quality video, starring local queer/trans* youth discussing the importance of being actively engaged in their healthcare, and offering trainings to youth. This training series for queer/trans* youth in schools and community spaces will address barriers to healthcare, the importance of patient-provider communication, and how to manage power dynamics in appointments. In addition, trainings will instruct youth in how to use the Q Card, and train them as Q Card Ambassadors ready to disseminate Cards among their networks and teach their friends about its use and purpose.

Quest: A Program of Three Rivers Coalition (Kennewick, WA)

Area Served: Kennewick/Tri-Cities

Project Name: Resource Pantry and Rainbow Rents Program

Populations Served: Youth & Families, Rural/Remote

Primary engagement: Social Services

Quest Youth Center (QYC) provides services to LGBTQA Youth ages 14-18 and young adults in Benton-Franklin Counties in order to interrupt the path to chronic homelessness, reduce growing disparities, and assist in creating a better future for LGBTQA youth and young adults. Funds to QYC will supply their Resource Pantry Program with food, clothing, educational supplies, etc. for a growing number of LGBTQA youth who are homeless and/or low income; and provide support groups, transportation assistance, tutoring, employment readiness and life skills classes, counseling, family reconciliation, rental assistance, emergency shelter vouchers, and advocacy.

Rainbow Center (Tacoma, WA)

Area Served: Tacoma/Pierce County

Project Name: General Operating Support

Population Served: General

Primary engagement: Community Organizing

Rainbow Center (RC) operates a community center five days per week and offers one-on-one advocacy, access to programs, social opportunities, resources such as a library and computer lab, as well as a gathering place. RC also leverages their facility and staff to provide meeting space, technical support, and referrals for thirteen smaller LGBTQA organizations in Pierce County. Rainbow Center provides LGBTQA community education for schools, providers, and individuals; and offers a basic 101 curriculum as well as specialized training and technical assistance for shelters, medical providers, and schools. RC offers advocacy services to victims of crime, from helping them navigate protection orders to connecting them to competent mental health providers. Rainbow Center also leads the collaboratively produced Tacoma Pride Festival featuring over six days of events, including a film series, storytelling opportunities,

community connection, and RC-produced Out in the Park, a day-long street fair celebration with live entertainment (over 10,000 attendees in 2014).

Seattle Counseling Service (Seattle, WA)

Area Served: Seattle/King County

Project Name: General Operating Support

Population Served: General

Primary engagement: Health Services

Seattle Counseling Service (SCS) provides mental health and addiction support services as well as case management, consultation, and training to the LGBTQ community. In addition to its role providing direct services to sexual minority community members, SCS plays a significant regional role as a psychology and social work professional training site. SCS serves as the practice training site for an average of four universities each year. Since 1992, SCS has also provided training to mental health providers statewide to increase their capacity to appropriately serve sexual minorities in their home communities. Nearly 90% of Seattle Counseling Service clients utilize Medicaid or receive reduced fee services.

Senior Services (Seattle, WA)

Area Served: Seattle/King County

Project Name: LGBTQ Aging Seminar

Population Served: Elders

Primary engagement: Training/Technical Assistance

Senior Services is the most comprehensive non-profit agency serving older adults and their loved ones in Washington State. Senior Services promotes positive aging for thousands of seniors and their families each year through its integrated system of quality programs and senior centers. This grant will be used to develop and pilot a one-day seminar on LGBTQ aging aimed at providers of services to seniors and providers of services in the LGBTQ population. The training will focus on cultural competency and intersectionality with a particular emphasis on the needs of transgender elders.

Spokane AIDS Network (Spokane, WA)

Area Served: Spokane/Eastern Washington

Project Name: LGBTQ/HIV Support Services

Populations Served: Rural/Remote, General

Primary engagement: Health Services

Spokane AIDS Network (SAN) provides stabilizing support services to people who are HIV positive living throughout 20 Counties of Eastern Washington. Many of these communities are extremely isolated, and people are not able to easily access the services they need. Funding to SAN will help provide transportation, housing, food, and other supportive services.

Stonewall Youth (Olympia, WA)

Area Served: Olympia/Thurston and Lewis Counties

Project Name: Rural OUTreach: Building connections with and among rural LGBTQQIA youth in SW Washington

Populations Served: Youth & Families, Rural/Remote

Primary engagement: Youth Services

Stonewall Youth's Rural OUTreach project connects LGBTQQIA youth in rural southwestern Washington counties to the culturally sensitive and supportive services they need to ensure the development of their strong and resilient identities. Given that 70% of the youth, who regularly attend Stonewall Youth's weekly centralized drop-ins, identify as living in rural areas, this project

aims to do more outreach in rural counties surrounding Olympia to provide increased services, programming, and education for LGBTQQIA youth. In connecting rural LGBTQQIA youth to each other as well as to services, education and advocacy, Stonewall Youth will not only improve the livelihood for rural queer youth but also effectively work to address the effects of the structural oppression of rural or geographically isolated populations.

Thin Air Community Radio (Spokane, WA)

Area Served: Spokane County/Eastern Washington

Project Name: Outspoken: Locally Produced LGBT Radio

Populations Served: Rural/Remote, General

Primary engagement: Public Education

Thin Air Community Radio produces OUTspoken, the only locally produced LGBT issues radio program in the Inland Northwest. Funding for Thin Air Community Radio will be used to support the production, recording, and editing of this weekly program. OUTspoken, which reaches approximately 400,000 people in parts of six counties in eastern Washington, including isolated, remote and rural communities, provides live local and regional topics relevant to the community.